



Robert E. Antonacci II, CPA
Comptroller

COUNTY OF ONONDAGA

Office of the
County Comptroller

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NEWS RELEASE

For Immediate Release: August 2, 2018

Onondaga County Comptroller Robert E. Antonacci II Praises the Legislature's Policy on Double Encumbered Positions

Syracuse, NY – Onondaga County Comptroller Robert E. Antonacci praised the Onondaga County Legislature's new policy on double encumbered, or double-filled, positions. "This is one of the issues we raised in our audit of Onondaga County hiring practices," said Antonacci. "This first step will help protect the taxpayers of Onondaga County," continued Antonacci.

On Wednesday, August 1, the Legislature passed a resolution sponsored by Casey Jordan (R – Clay) to address a hiring practice where two individuals are employed in the same position. The resolution passed by a vote of 12-3, with two absent. Voting against the resolution were Legislators Linda Ervin, Monica Williams, and Tom Buckel. The resolution provides for a grace period of 90 days where more than one person may be employed in the same position.

"I believe the grace period is wise. When someone retires, you often need a transition period so there is an opportunity for the new person to learn from the experience of the retiree," said Antonacci.

Presently, there are nine double-filled positions. Of the nine, seven of the individuals are in violation of the County's new policy.

Antonacci concluded by praising the Legislature. "This is an important first step in addressing hiring practices in Onondaga County and I commend the Legislature for taking it," concluded Antonacci.

The Comptroller's Audit of Civil Service Compliance may be found at:
<http://www.ongov.net/comptroller/documents/CivilServiceLawComplianceAudit.pdf>

For further information regarding this release, contact Robert Antonacci II, CPA at (315) 435-2130.

Replacement A1.

August 1, 2018

Motion Made By Mr. Jordan

RESOLUTION NO. 086

ESTABLISHING A POLICY REGARDING DOUBLE ENCUMBERED POSITIONS

WHEREAS, under the Onondaga County Charter and Administrative Code, the County Legislature is empowered to establish positions of employment and to set appropriations in connection with the utilization of such positions; and

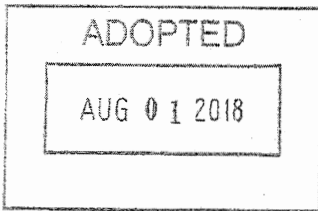
WHEREAS, typically, one person occupies the entire position, but a practice exists whereby a position becomes double encumbered, meaning two persons occupy a single position, each providing the functions and duties associated with the position; and

WHEREAS, this County Legislature is concerned that the practice results in persons being employed in excess of the total number of authorized positions, and it is necessary to establish policy to address this; now, therefore be it

RESOLVED, that authorized positions are to be occupied by not more than one person; provided, however, that positions may be double encumbered, or occupied by more than one person, where a reasonable need exists, for a period not exceeding ninety (90) days. In no event will more than one person occupy an authorized position for more than ninety (90) days without the prior consent of the Onondaga County Legislature; and, be it further

RESOLVED, that the Chief Fiscal Officer for Onondaga County shall provide a report each month to the Ways and Means Committee identifying all double encumbered positions.

Double Encumber
KMB
ALM
dak



FILED WITH CLERK
ONONDAGA CO. LEG.
July 23, 2018
KMF

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RECEIVED
ONONDAGA COUNTY
LEGISLATURE

I HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF LEGISLATION DULY ADOPTED BY THE COUNTY LEGISLATURE OF ONONDAGA COUNTY ON THE

15th DAY OF August, 2018.

Deborah A. Maturo

CLERK, COUNTY LEGISLATURE
ONONDAGA COUNTY, NEW YORK

A1

AUGUST 1, 2018
SESSION

LEGISLATOR	AYES	NOES:	ABSENT	
12. KNAPP				
17. ERVIN		✓		
8. RYAN	—		X	
9. CHASE				
10. HOLMQUIST				
11. McBRIDE				
13. BUSH				
14. JORDAN				
16. WILLIAMS		✓		
1. MAY				
2. ROWLEY				
3. BURTIS				
4. TASSONE				
5. CODY				
6. PLOCHOCKI	—		X	
7. BUCKEL		✓		
15. McMAHON				
TOTAL	12	3	2	