

The Office of Onondaga County Comptroller



Audit of the Onondaga County Sheriff's Office Custody Division Overtime

Robert E. Antonacci II, CPA





Robert E. Antonacci II, CPA
Comptroller

COUNTY OF ONONDAGA

Office of the
County Comptroller

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September 18, 2013

The Honorable County Executive
The Honorable Onondaga County Sheriff
The Chair of the County Legislature
The Chair of the Ways and Means Committee
The Chair of the Public Safety Committee
The Chief Fiscal Officer

Please find enclosed our audit of Overtime Cost in the Onondaga County Sheriff's Office Custody Division. Ongoing use of overtime has raised many questions within County government accordingly we determined it an appropriate time to examine the institutional and structural reasons overtime is incurred by the Sheriff's Office Custody Division in its operation of the Patrick J. Corbett Justice Center.

Keep in mind many times the payment of overtime is a management choice where the alternative would be to hire more employees thus incurring other types of costs such as health care. In some cases overtime is the preferable option.

However, in the case of our audit, we believe there are managerial tools which would severely cut overtime expenditures and save taxpayer dollars. Our report details our recommendations and the analysis of the recommended options.

In our opinion, if the Onondaga County Sheriff's Office was able to hire part-time deputies in the Justice Center, this practice would go a long way towards reducing cost in the Justice Center on a recurring basis.

We recognize there are various roadblocks to implementation of certain managerial tools such as decisions from administrative bodies like PERB and the State Commission of Corrections, as well as risk from contractual relationships and past practices which may handcuff management. We encourage your support of the Sheriff in attempting to implement these management options as the contract with the Custody Division employees has expired and is in negotiation at this time.

Sincerely,

Robert E. Antonacci II, CPA

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Introduction

I. Overview

In order to provide reasonable and effective use of taxpayer funds, the Comptroller's Office has taken the opportunity to look into overtime costs for the Sheriff's Custody Division. The mission of the Onondaga County Sheriff's Office Custody Division, a County correctional law enforcement organization, is to provide public safety for the citizens of Onondaga County by delivering the highest quality and most cost-effective prisoner custody, security and transportation services available.

II. Audit Objectives

- Determine the procedures utilized by the Sheriff's Office to track overtime hours and dollars.
- Determine the number of overtime occurrences, the nature of the occurrences, the range of hours and the amounts associated with the overtime.
- Determine the employee positions incurring overtime hours and amount of overtime dollars by position.
- Categorize nature of the overtime occurrences as foreseeable and unforeseeable.
- Review contractual requirements between Onondaga County and the Deputy Sheriff's Benevolent Association.
- Review the Fair Labor Standards Act (FLSA) for Law Enforcement and Fire Protection Employees.
- Evaluate Justice Center staff requirements in accordance with the 2002 report from New York State Commission of Corrections.

III. Background

The Onondaga County Justice Center is a direct-supervision, maximum-security facility opened on April 3, 1995. The mission of the facility is to safely house arrested and pre-trial Federal, State and County inmates awaiting transfer to correctional facilities. It is capable of housing 671 inmates on a daily basis. There are two divisions within the facility, the Security and Operations Division and the Support Services Division. See Exhibit 17 for an organizational chart of the Justice Center.

Justice Center Overtime Occurrences

IV. Procedures Utilized to Track Overtime

The Sheriff's Office fiscal unit tracks overtime in a Microsoft Access Database. Overtime slips document authorized overtime and clerical staff enter the information from the slips into the Access program. The Sheriff's Office Fiscal Unit provided complete detailed overtime data by type (Authorized leave, constant observation, etc.) for the calendar year 2010. 2011 detailed overtime data by type was provided but was incomplete. However, the trend by overtime type for 2011 data was similar to 2010 data. See chart below. The data for 2010 & 2011 was based on slips filled out by the employees as to the reason for the overtime. The information from these slips is then entered into the database.

V. Overtime Occurrences

Using the Sheriff's Office 2010 & 2011 overtime data provided the Audit Division reviewed the different categories of overtime hours used. See chart below. It appears over 40% of the overtime hours incurred were for backfilling positions of authorized leave (a foreseeable circumstance). The next highest percentage of overtime hours is generated by constant observation (unforeseeable), which is about 26% of the overtime hours. See Exhibit 2A for average percentage for 2007 through 2011. Exhibit 2B shows percentage applied to 2011 actual DSBA overtime paid.

Breakdown of Sheriff's Custody Department Overtime		
	2011	2010
Authorized Leave (Backfill)	46.1%	44.5%
Constant Observation	27.6%	26.0%
Sick Leave (Backfill)	12.4%	11.0%
Hospital Detail	12.4%	5.1%
Late Relief	0.4%	0.3%
Training (Student)	0.4%	8.7%
Transport Detail (Not Minimum Staffing)	0.3%	0.0%
Other	0.2%	1.2%
Activation / Call In Detail (Unit, Team or Individual)	0.1%	0.1%
Administrative Assignment (Custody Admin, R&D, Etc.)	0.0%	0.6%
Training (Instructor)	0.0%	1.3%
Shakedown	0.0%	0.3%
Inmate Programs	0.0%	0.3%
Completing Reports	0.1%	0.2%
Public Relations/Presentations	0.0%	0.1%
Work detail	0.0%	0.1%
In-Service Training (Backfill)	0.0%	0.1%
Special Detail	<u>0.0%</u>	<u>0.0%</u>
Total	100%	100%

Based on the Sheriff's Office overtime database for 2010 there were 2,073 occurrences of employees working an overtime shift of 4 to 4.75 hours resulting in total overtime hours worked of 8,454 overtime hours for this range. There were also 4,962 occurrences of employees working an overtime shift of 8 to 8.75 hours resulting in total overtime hours worked of 40,401 for this range. According to the Access database approximately \$1,614,488 of the total \$2,555,679 in overtime paid in 2010 is due to overtime hours in these ranges. See Exhibit 3 for a listing of the reasons for overtime within the range of hours.

VI. Categorization of Occurrences

The Audit Division classified an occurrence as being foreseeable or unforeseeable by management in the scheduling of deputies. Foreseeable occurrences are situations in which management can plan and schedule versus unforeseeable occurrences.

Description of Occurrences	Managerial Type of Occurrence
Authorized Leave (Backfill)	Foreseeable
Training (Student)	Foreseeable
Administrative Assignment (Custody Admin, R&D, Etc.)	Foreseeable
Training (Instructor)	Foreseeable
Shakedown	Foreseeable
Inmate Programs	Foreseeable
Completing Reports	Foreseeable
Public Relations/Presentations	Foreseeable
In-Service Training (Backfill)	Foreseeable
Special Detail	Foreseeable
Activation / Call In Detail (Unit, Team or Individual)	Unforeseeable
Completing Reports	Unforeseeable
Transport Detail (not minimum staffing)	Unforeseeable
Constant Observation	Unforeseeable
Sick Leave (Backfill)	Unforeseeable
Hospital Detail	Unforeseeable
Late Relief	Unforeseeable
Work Detail	Unforeseeable
Other	Unforeseeable

VII. Overtime Contractual Terms between Onondaga County and Deputy Sheriff's Benevolent Association (DSBA)

The current contract between the County and DSBA expires on December 31, 2012. There are a number of contractual clauses that effect overtime.

Article 3 Association Status

The County hereby recognizes the Association as the exclusive representative for all full-time sworn Deputy Sheriffs of the Onondaga County Sheriff's Department in the defined bargaining unit as set for below.

Deputy Sheriff Civil
Deputy Sheriff-Confidential Attendant (Admin Judge 5th Judicial District)
Deputy Sheriff Court Attendant
Deputy Sheriff Custody
Deputy Sheriff Juvenile Transportation Officer
Deputy Sheriff Lieutenant Civil
Deputy Sheriff Lieutenant Custody
Deputy Sheriff Sergeant Civil
Deputy Sheriff Sergeant Custody

Article 4 County Management

The Association agrees that the County of Onondaga and/or the County Legislature and the Sheriff, hereinafter known as the Employer, shall retain complete authority for the policies and administration of all County departments, offices or agencies which it exercises under the provisions of law and the Constitution of the State of New York and/or the United States of America fulfilling its rights and responsibilities under this agreement.

The rights and responsibilities of the Employer include, but are not necessarily limited to the following: (1) to determine the standards of service to be offered by its offices, agencies and departments; (2) To direct, hire, promote, appraise, transfer, assign, retain employees and to suspend, demote, discharge or take disciplinary action against employees; (3) to relieve employees from duties because of lack of work or for other legitimate reasons; (4) to maintain the efficiency of government operations entrusted to them; (5) to determine the methods, means and personnel by which such operations are to be conducted; (6) to take whatever actions may be necessary to carry out the mission, policies or purpose of the department, office or agency concerned; (7) to establish any reasonable rules or regulations; (8) to establish specifications for each class of positions and to classify or reclassify and to allocate or reallocate new or existing positions.

The Association further agrees that the provisions of this Article are not subject to grievance procedures as set forth herein unless in the exercise of said rights and responsibilities the Employer has violated a specific term or regulation of this agreement.

Article 7 Overtime Compensation

When a member is required by the Sheriff, or by a Court or Administrative Agency in accordance with the current practice, to work beyond his/her regular work schedule, the County agrees to pay for such time at one and one-half (1 ½) times the regular rate of compensation to eligible members. In order to be eligible to be paid overtime compensation, a member must actually, physically work their regular work schedule during the fourteen (14) day payroll period. Eligibility for overtime compensation shall also include the following when used by a member during their regular work schedule:

- A. Sick leave limited to the first five (5) verified sick leave days in a calendar year.
- B. Sick leave limited to the first five (5) unverified sick leave days in a calendar year.
- C. All other paid leave accruals (*e.g.* annual leave, personal leave).

Eligibility for overtime compensation shall not include the following when used by a member during their regular work schedule:

- A. All unpaid leaves or absences (*e.g.* approved leave of absence without pay, unauthorized absence without pay, disciplinary suspension)

Civil court appearances shall not be considered required by the Sheriff for overtime purposes. The current practice of a fifteen (15) minute roll call time shall not be included in the computation of overtime. Members who receive training on their regular work schedule shall be paid their regular rate of compensation.

Article 12 Shift Differential

- A. A shift differential premium of \$.65 per hour shall be paid to all members covered by this agreement working a bona fide regularly scheduled shift between the hours of 3 p.m. and 7 a.m.
- B. A member must actually work and fully complete his/her assigned work shift to be eligible for said shift differential premium. Members who work and fully complete work shifts on an overtime basis during the hours of 3:00 p.m. and 7:00 a.m. shall be paid shift differential. For any hours worked on a Saturday, Sunday or holiday between the hours of 3:00 p.m. and 7:00 a.m. shift differential will be paid.

Article 15 Call-Back Pay

The County agrees that any member covered by this agreement who, having completed his/her regular tour of duty, is called back to work for emergency duty pursuant to orders issued by the Sheriff or the Sheriff's authorized designee shall be paid at least a minimum of four (4) hours of pay at the members regular rate of compensation. The County maintains the right to assign or retain any member for the duration of call-back duty. In instances where emergency duty under this Article occurs contiguously to the member's regular tour of duty, the provisions of this Article shall not apply. The provisions of this Article shall not be compounded or pyramided with other forms of premium compensation set forth in this agreement.

VIII. Fair Labor Standards Act (FLSA) for Law Enforcement and Fire Protection Employees

FLSA sets minimum standards regarding overtime, however additional rights to overtime may be granted by contract. The Custody Division cannot implement FLSA without first negotiating it into the contract with DSBA.

Section 7(K) of FLSA specifies, employees engaged in fire protection or law enforcement may be paid overtime on a “work period” basis. A “work period” may be from 7 consecutive days to 28 consecutive days in length. For work periods of at least 7 but less than 28 days, overtime pay is required when the number of hours worked exceeds the number of hours that bears the same relationship of 171 hours as the number of days in the work period bears to 28 days. Therefore overtime pay is required when the ratio of hours worked exceeds 171 hours over a 28 day work period. For example, law enforcement personnel must receive overtime after 86 hours worked during a 14-day work period.

Under certain prescribed conditions, a State or local government agency may give compensatory time, at a rate of not less than one and one-half hours for each overtime hour worked, in lieu of cash overtime compensation. Employees engaged in police and fire protection work may accrue up to 480 hours of compensatory time.

An employee must be permitted to use compensatory time on the date requested unless doing so would unduly disrupt the operations of the agency.

At the time of termination an employee must be paid the higher of (1) his or her final regular rate of pay or (2) the average regular rate during his or her last three years of employment for any compensatory time remaining on the books when termination occurs.

Analysis of Overtime

IX. Employees With Highest Amount of Overtime Hours

Six employees with some of the highest amount of overtime by rank were selected for analysis. The following is a summary of the overtime hours and overtime paid for the calendar year 2011 (Source for OT hours- Kronos and Source for overtime paid is Genesys and includes Holiday pay, etc.). See Exhibits 4 to 7 for overtime hours and overtime pay in comparison to the average overtime hours and overtime pay per rank. Overtime at the Custody Division is assigned based on seniority meaning the people with the most years' of service get first choice if they want to work the overtime.

<u>Rank</u>	<u>2011 OT Hours</u>	<u>2011 Overtime Pay</u>
• Lieutenant	1,574	\$82,423
• Lieutenant	594	\$31,995
• Sergeant	1,092	\$55,156
• Sergeant	693	\$35,252
• Deputy	1,668	\$74,597
• Deputy	1,273	\$54,648

X. Contractual Effects on Overtime

As stated in Article 7 Overtime Compensation, *In order to be eligible to be paid overtime compensation, a member must actually, physically work their regular work schedule during the fourteen (14) day payroll period. Eligibility for overtime compensation shall also include the following when used by a member during their regular work schedule:*

- D. Sick leave limited to the first five (5) verified sick leave days in a calendar year.*
- E. Sick leave limited to the first five (5) unverified sick leave days in a calendar year.*
- F. All other paid leave accruals (e.g. annual leave, personal leave).*

Six employees with the highest amount of overtime by rank in 2011 were reviewed in order to determine some of the ways the contract affected overtime. A detailed listing of the employees regular hours worked, paid leave used and overtime paid for 2011 is in Exhibits 8 to 13.

It is important to note any scheduling changes made to the contract would have to be negotiated with the union.

1. DSBA Work Schedule

The first full pay-period in January 2011 was used to determine the number of DSBA employees working either a 4/2 schedule or a 5/2 schedule. An employee on a 4/2 schedule works four days in a row and has two days off. An employee on a 5/2 schedule works five days in a row and then has two days off. Based upon this analysis 191 employees work a 4/2 schedule, 86 employees a 5/2 schedule and 1 employee worked on a part-time basis.

During analysis, it was noted that individuals in 2011 who worked a 4/2 schedule had approximately 8 pay-periods in which their regularly scheduled work hours were 64 hours and were considered full work periods eligible to earn overtime during those 8 pay periods upon working anything in excess of 64 hours during the 14 day work period. This work schedule combined with Article 7 in the DSBA contract allows the employee to earn overtime after the 64th hour of work in a pay-period. If the employees were required to work 80 hours for all pay-periods before earning overtime the estimated savings would be \$366,720 . See Exhibit 14, chart -A for calculation.

2. Fair Labor Standards Act for Law Enforcement and Fire Protection

The Act states that the maximum number of hours in a 14 day period that can be worked before overtime is earned is 86 hours for Law Enforcement. Currently, the County's Salary Plan bases regularly scheduled hours in a 14 day work period as 80 hours and the DSBA Contract is based on scheduled hours. By implementing FLSA standards for a 14 day work period, the additional 6 hours/pay period paid at straight time verses overtime has the potential savings of \$466,940 on an annual basis for the 191 employees on the 4/2 schedule. See Exhibit 14, chart-B for calculation.

By enacting FLSA's maximum number of regular work hours/14 day period before earning overtime, the potential overtime savings in paragraph 1 above increases by an additional \$137,520. This would increase the savings from \$366,720 to \$504,240 for the eight pay-periods. In addition, the remaining eighteen pay-periods would potentially save the County, an additional \$309,420 if FLSA was implemented. The maximum total savings on an annual basis could potentially be \$813,660. See Exhibit 14, chart-C for calculation.

3. Schedule Swapping

In 2011 there were 61 employees who swapped schedules for a total of 721 hours at regular pay of \$17,937. It is estimated that an additional overtime amount was potentially incurred by the County based on this practice if the employees involved normally work different watch schedules.

Employees are allowed to swap shifts within the custody division. An employee can have another employee cover his/her shift while still being paid their regular salary for these hours and not having physically worked the shift. These hours still count towards the employee's full schedule in a pay-period, and are counted towards their regular scheduled hours in the calculation of overtime. This employee must work a scheduled shift at a future date for the second employee.

Even though these employees did not physically work their scheduled shifts, the employee is still credited with the number of hours for the shift as being worked and used in determining overtime. As an example, an employee may physically work 72 hours of their 80 hour shift in a pay-period, but be credited with 80 hours, because

another employee covered their shift. Therefore, the employee earns overtime as if they physically worked 80 hours.

Based upon Article 7 of the DSBA contract, the Audit Division believes, the employee must physically work the 8 hours swapped to be included as regular hours worked when calculating overtime. As an example, Employee A and employee B are both 80hr/pay-period staff. Employee A swaps an 8 hour scheduled shift with employee B in pay-period 2, for the purposes of overtime calculation employee A should only have 72 regularly scheduled hours worked in the pay-period and any hours worked beyond 72 and up to 80 hours should be paid as straight time and not at the overtime time rate.

4. Employee 4/2 Schedules on Staffing

The three units utilizing the 4/2 schedule are Booking, Control and Housing. The work schedules by watch and unit for the first full pay-period (1/8/2011 – 1/21/2011) was reviewed.

4/2 scheduling creates regular hours of an 80 hour pay period followed by another 80 hour pay period and then a 64 hour pay period, resulting in 8 64 hour pay periods in a one year period. Per discussions with the Sheriff's Office having the 4/2 scheduling flexibility allows the employees to get a weekend off every six weeks due to the rotating scheduling of days off.

The Housing unit had the highest number of employees scheduled on Wednesday, Thursday of one week and Tuesday, Wednesday of the following week.

5. Utilizing Paid Leave & Earning Overtime

In a number of instances employees will use paid leave (vacation or personal) supplementing their regularly scheduled shift and then work a different shift on the same day. The employee earns overtime in working the different shift. Under Article 7 of the DSBA contract, the employee is allowed to use paid leave hours including sick leave hours (five days verified and five days unverified) towards fulfilling their regular hours and earn overtime for working a different shift on the same day.

Contractual Seniority Preference for Overtime

A system of "first refusal" for overtime work is whereby senior employees get preference for available overtime. Since senior employees often have a higher rate of pay this practice inflates overtime costs.

XI. Utilization of Part-Time Sheriff's

Historically, constant watch has accounted for approximately 26% of the overtime hours incurred. Although the Comptroller's Office believes the major contributor of overtime is due to contractual issues relating to the 4/2 schedule, it is also understood some overtime costs will be incurred. Constant watch is believed to be an appropriate situation where part-time employees could be utilized to reduce overtime hours.

Currently several other counties in New York State, including Columbia, Ulster, Rockland and Orange Counties utilize part-time employees in their Justice Center

Operations. Other counties such as Orange and Rockland created separate transportation units using part time employees. Orange with the City of Newburgh transportation unit and Rockland with a separate unit that handles some of the transportation for the jail, but is organized as an independent division of the Sheriff's Office staffed by part-time employees, which would eliminate overtime costs associated with transportation. In our opinion the county may be able to use part time employees at the Justice Center, as the DSBA contract only covers full-time DSBA members and does not prohibit the use of part-time employees.

XII. New York State Commission of Corrections

In April of 2002 the Commission issued a staffing analysis which addressed minimum security staff needed. Based upon this analysis, operation of the Justice Center requires 167 daily posts to operate on a daily basis which translates into an estimated work force of 270 full-time equivalent (FTE) security staff.

The approximate number of security staff at the Justice Center during the beginning 2012 was 264 employees to cover the 167 posts. In total the Justice Center appears to be understaffed by 6 employees in relation to the State minimum. This difference is due to the number of Supervisors exceeding the State minimum by 7 employees and task supervision (housing, booking, etc.) being understaffed by 13 employees. See Exhibits 15 and 16 for State staffing minimums versus current staffing levels.

XIII. Recommendations

The following recommendations are provided in order to control unnecessary overtime costs that appear to be an abuse of overtime based on the DSBA contract. The Comptroller's Office believes the following will provide a fair and equitable solution to the taxpayers of Onondaga County and DSBA members.

Several of the below items would have to be negotiated into the contract with the union:

- Article 7 of the DSBA contract should exclude the clause stating "Eligibility for overtime compensation shall also include the following when used by a member during their regular work schedule: A) sick leave limited to the first five verified sick leave days in a calendar year; B) sick leave limited to the first five unverified sick leave days in a calendar year; C) all other paid leave accruals (e.g. annual leave, personal leave)."
- The 4/2 or 4 days worked and 2 days off schedule should be discontinued and a 5/2 schedule be instituted for all DSBA members.
- The Fair Labor Standards Act for Law Enforcement and Fire Protection should be implemented and utilized. The Act provides a maximum standard number of hours that can be worked in a work period before overtime can be earned. This would require DSBA members to physically work a maximum of 86 hours in a 14 day work period up to 171 hours in a 28 day work period before overtime is earned as prescribed in the FLSA Maximum Hours Standard Schedule.

- The practice of earning overtime on a day in which a DSBA member swaps their scheduled hours with another DSBA member should be discontinued.
- Onondaga County should explore using part time employees similar as other counties in New York State (Columbia, Ulster, Rockland and Orange). The part-time employees could be used to provide coverage for constant watch duties, transporting prisoners etc. thus reducing overtime hours needed.
- Stipulate maximum number of overtime hours earned in a calendar year per member, in order to prevent pension padding.

XIV. Conclusion

It is understood that overtime costs will be incurred by the Custody Division, but in order to reduce overtime hours and costs, contractual modifications need to be reviewed and negotiated with the union where applicable. The issue of overtime is not only what is fair and equitable to the employee, but what is fair and equitable to the taxpayer. Currently taxpayers are being burdened with costs higher than need be to benefit a select few.

Onondaga County Sheriff's Office

Kevin E. Walsh
Sheriff

Warren R. Darby
Undersheriff

Ted A. Botsford, Chief Deputy, Police Department
John M. Balloni, Chief Deputy, Civil Department
Esteban M. Gonzalez, Chief Deputy, Custody Department



Sheriff's Office	315-435-3044
Police Department	435-3036
Human Resources	435-1767
Civil Department	435-3060
Custody Department	435-1717
Criminal Investigations	435-3081
Police Records	435-3010
Custody Records	435-1782

June 6, 2013

Robert C. Antonacci, III
Onondaga County Comptroller
John H. Mulroy Civic Center, 14th Floor
421 Montgomery Street
Syracuse, NY 13202

Regarding: Response to Sheriff's Office Custody Department Overtime Audit

Dear Comptroller Antonacci,

We were pleased to assist your office with this audit and commend the professionalism of the personnel you had conducting the audit. It is the desire of the Sheriff's Office to conduct our business in accord with the highest standards of integrity and nationally accepted best practices. It is helpful to have an outside professional organization look at our practices as there is always the opportunity to improve operations. With that in mind we would like to respond to a few of items in your audit report recommendations.

1. Changes to Article 7 of the DSBA Contract: We agree that the changes suggested would save overtime money; however; the net savings may not be as much as anticipated as all such negotiated changes have quid-pro-quo costs associated with the negotiations process.
2. Eliminate the 4/2 Schedule in favor of the 5/2 schedule: As scheduling is a contractually negotiated item, this overtime saving suggestion would also have costs at the bargaining table. In addition, the 4/2 schedule is common in 24 – 7 operations as it provides employees a weekend off every six weeks. We might have more problems with recruitment and retention if employees were advised they could never have a weekend off.
3. Eliminate the practice of allowing employees to earn overtime on a date when the member has swapped their scheduled hours with another employee. This would have minimal impact on overtime as the need for the overtime would still exist and it would just have to be another member working that overtime. It is our belief that it would need to be negotiated as a change to a long standing past practice.
4. Utilize part-time employees similar to the way they are used in other counties in New York State. We strongly agree with this recommendation however, we feel that this must be a negotiated change. We have explored other counties' use of such employees and have found that said use is specifically covered in their union contracts. We have also been discussing this with

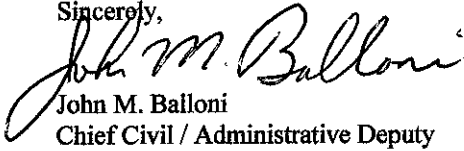
407 South State Street Syracuse, NY 13202

the Personnel Department and the Law Department and have been advised that this type of use needs to be negotiated with the union.

5. Stipulate the maximum number of overtime hours that can be earned in a year to prevent "pension padding." We agree that this is a laudable goal and one that could be accomplished in a number of different ways. Again we believe that this would need to be a negotiated change.

We appreciate the work that went into the Comptroller's Office audit and look forward to the opportunity to work jointly with the Comptroller's Office again in the near future.

Sincerely,



John M. Balloni
Chief Civil / Administrative Deputy

cc: Sheriff Kevin E. Walsh
Joanne M. Mahoney, County Executive
J. Ryan McMahon, II, Chairman of the Legislature
Members of the Onondaga County Legislature

**Onondaga County Justice Center
Housing Pod Capacity Staffing**

Exhibit 1

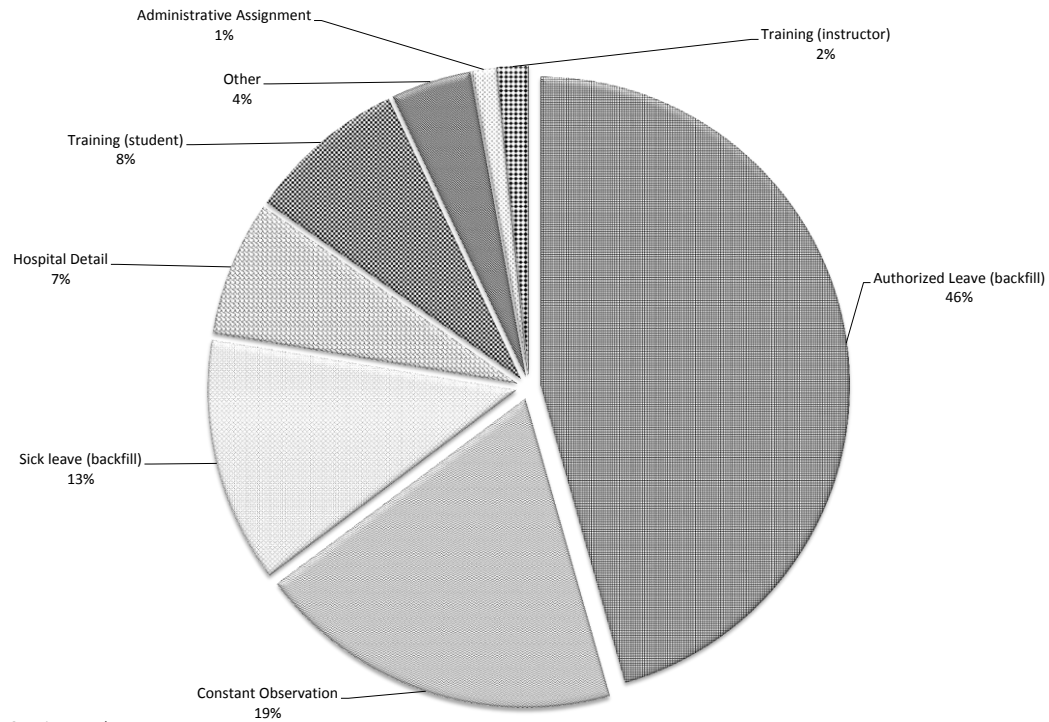
General Housing	7am - 3pm	3pm - 11pm	11pm - 7am	Capacity
Pod 2B	1	1	1	60
Pod 2C	1	1	1	60
Pod 3A	1	1	1	60
Pod 3B	1	1	1	60
Pod 3C	1	1	1	60
Pod 4A	1	1	1	60
Pod 4B	1	1	1	60
Pod 4C	1	1	1	60

Special Housing	7am - 3pm	3pm - 11pm	11pm - 7am	Capacity
Pod 2A	1	1	1	60
Pod 5A	1	1	1	12
Pod5B-SH1	2	2	1	30
Pod 5B-SH2	^	^	^	8
Pod 5b-Sh3	^	^	^	4
Pod5B-SH4	1	1	1	14
Pod 5C	2	2	2	50

Footnote:

^-number of positions not provided by NY State Commission
of Corrections

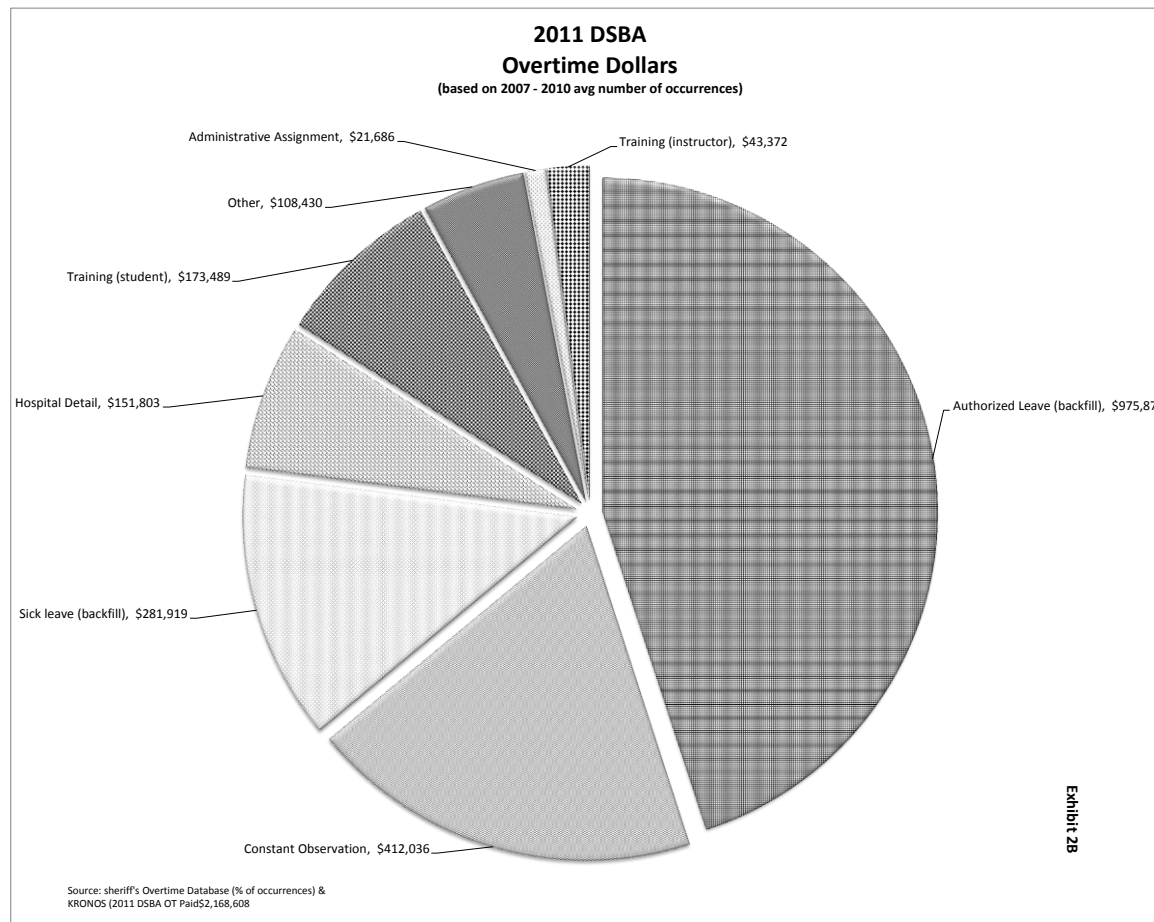
**DSBA
Average
Overtime Hours
by Reason**
(based on 2007- 2010 Data)



Source: Sheriff's Overtime Database

Exhibit 2A

<u>Dept</u>	<u>Total # of Hours</u>
Authorized Leave (backfill)	25,888.62
Constant Observation	10,890.97
Sick leave (backfill)	7,278.13
Hospital Detail	3,994.64
Training (student)	4,729.95
Other	2,368.87
Administrative Assignment	730.81
Training (instructor)	896.75
	56,778.74
	#DIV/0!



Dept	Total # of Hours		
Authorized Leave (backfill)	975,873.74	0.45	45%
Constant Observation	412,035.58	0.19	19%
Sick leave (backfill)	281,919.08	0.13	13%
Hospital Detail	151,802.58	0.07	7%
Training (student)	173,488.66	0.08	8%
Other	108,430.42	0.05	5%
Administrative Assignment	21,686.08	0.01	1%
Training (instructor)	43,372.17	0.02	2%
			1.00

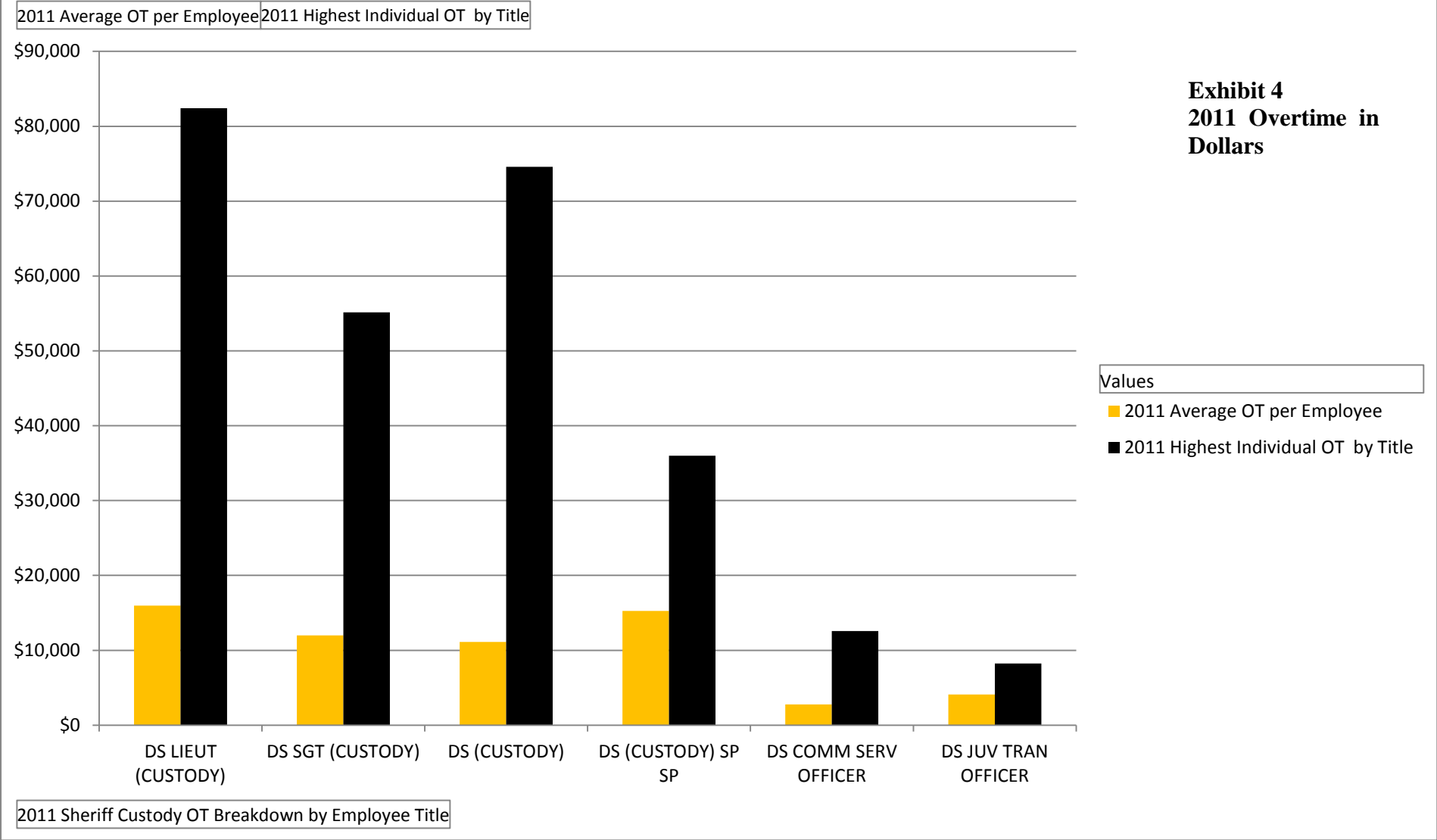
2,168,608.31
#DIV/0! \$2,168,608.31

**Sheriff's Custody Division Overtime
Overtime Breakout for Greatest Number of Occurrences
Based on Calendar Year Data Exhibit 3**

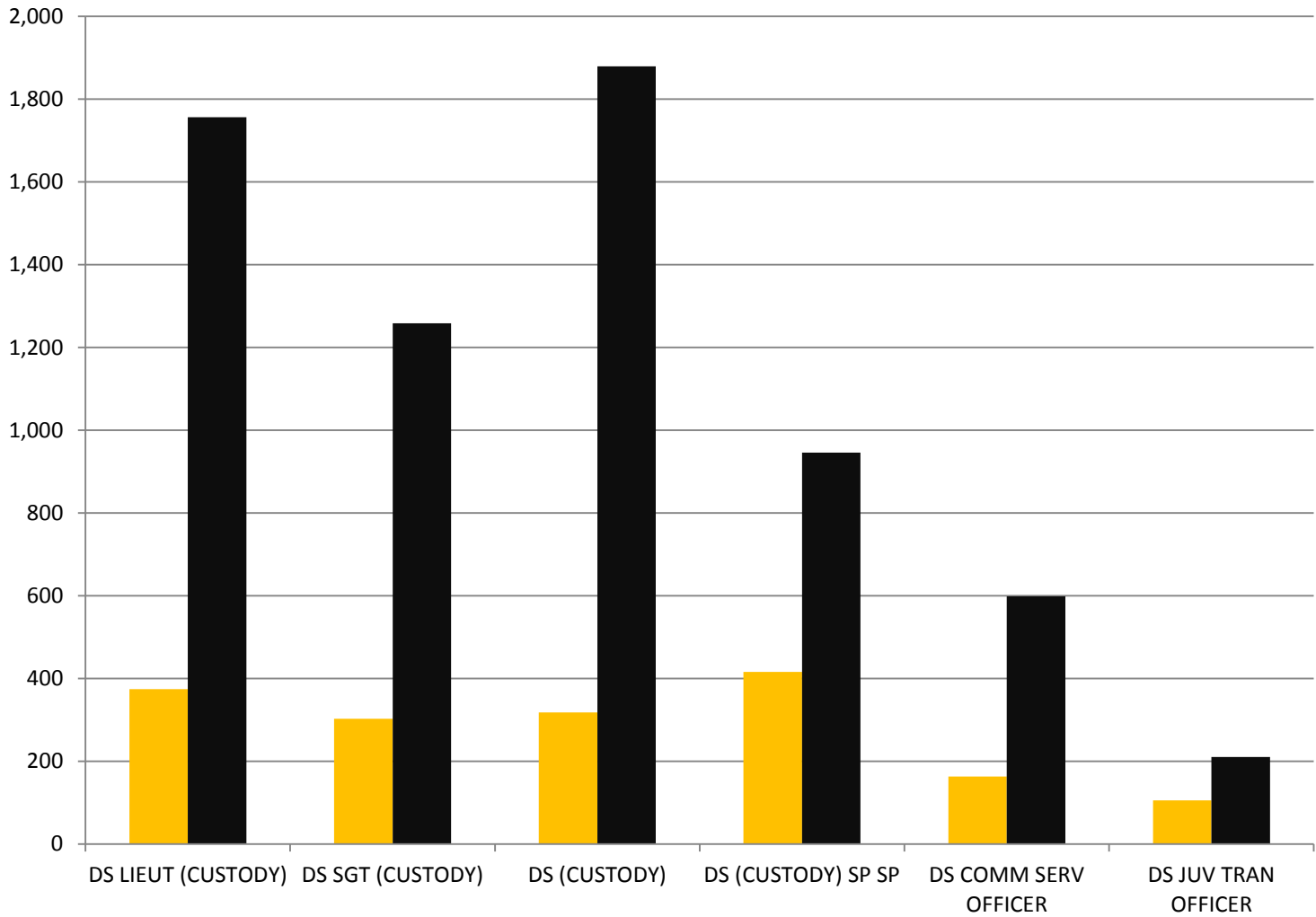
Reason for Overtime	OT Range	Number of Occurrences 2010	Number of Occurrences 2010	Total # of hours	Total OT Pay (excluding fringes)	Avg OT pay/hr	Avg # of hours	Full-Time Equivalent (2,085.6 hrs)	Full-Time Equivalent (avg 1,536.63hrs)	Full-Time Equivalent (avg 1,396.65hr)
Activation / Call In Detail (Unit, Team or Individual)	greater than or equal to 4.0 but less than 5.0	2		8	\$194	\$ 24.29	4.00	0.004	0.01	0.01
	greater than or equal to 8.00 but less than 9.0		1	8	\$278	\$ 34.72	8.00	0.004	0.01	0.01
Administrative Assignment (Custody Admin, R&D, Et	greater than or equal to 4.0 but less than 5.0	17		70	\$2,345	\$ 33.38	4.13	0.034	0.05	0.05
	greater than or equal to 8.00 but less than 9.0		4	33	\$1,137	\$ 34.72	8.19	0.016	0.02	0.02
Authorized Leave (Backfill)	greater than or equal to 4.0 but less than 5.0	707		2,857	\$97,364	\$ 34.08	4.04	1.370	1.86	2.05
	greater than or equal to 8.00 but less than 9.0		2,419	19,662	\$670,683		8.13	9.428	12.80	14.08
Completing Reports	greater than or equal to 4.0 but less than 5.0	2		9	\$289	\$ 33.99	4.25	0.004	0.01	0.01
	greater than or equal to 8.00 but less than 9.0		0	0	\$0		-	-	-	-
Constant Observation	greater than or equal to 4.0 but less than 5.0	296		1,200	\$40,059	\$ 33.39	4.05	0.575	0.78	0.86
	greater than or equal to 8.00 but less than 9.0		1,526	12,417	\$417,275	\$ 33.61	8.14	5.954	8.08	8.89
Hospital Detail - E.R.	greater than or equal to 4.0 but less than 5.0	38		161	\$5,227	\$ 32.51	4.23	0.077	0.10	0.12
	greater than or equal to 8.00 but less than 9.0		110	909	\$29,467	\$ 32.43	8.26	0.436	0.59	0.65
Hospital Detail - In-Patient	greater than or equal to 4.0 but less than 5.0	2		8	\$267	\$ 33.43	4.00	0.004	0.01	0.01
	greater than or equal to 8.00 but less than 9.0		134	1,110	\$36,834	\$ 33.19	8.28	0.532	0.72	0.79
Inmate Programs	greater than or equal to 4.0 but less than 5.0	18		79	\$2,751	\$ 34.72	4.40	0.038	0.05	0.06
	greater than or equal to 8.00 but less than 9.0		6	49	\$1,697	\$ 34.46	8.21	0.024	0.03	0.04
In-Service Training (Backfill)	greater than or equal to 4.0 but less than 5.0	7		28	\$854	\$ 30.48	4.00	0.013	0.02	0.02
	greater than or equal to 8.00 but less than 9.0		3	25	\$851	\$ 34.72	8.17	0.012	0.02	0.02
Late Relief	greater than or equal to 4.0 but less than 5.0	0		0	\$0	\$ -	-	-	-	-
	greater than or equal to 8.00 but less than 9.0		3	25	\$821	\$ 33.52	8.17	0.012	0.02	0.02
Other	greater than or equal to 4.0 but less than 5.0	54		223	\$7,488	\$ 33.62	4.13	0.107	0.14	0.16
	greater than or equal to 8.00 but less than 9.0		22	188	\$6,357	\$ 33.86	8.53	0.090	0.12	0.13
Public Relations / Presentations	greater than or equal to 4.0 but less than 5.0	5		21	\$685	\$ 32.60	4.20	0.010	0.01	0.02
	greater than or equal to 8.00 but less than 9.0		0	0	\$0	\$ -	-	-	-	-
Shakedown	greater than or equal to 4.0 but less than 5.0	2		8	\$264	\$ 32.94	4.00	0.004	0.01	0.01
	greater than or equal to 8.00 but less than 9.0		22	184	\$6,101	\$ 33.16	8.36	0.088	0.12	0.13

**Sheriff's Custody Division Overtime
Overtime Breakout for Greatest Number of Occurrences
Based on Calendar Year Data Exhibit 3**

		Number of Occurrences 2010	Number of Occurrences 2010	Total # of hours	Total OT Pay (excluding fringes)	Avg OT pay/hr	Avg # of hours	Full-Time Equivalent (2,085.6 hrs)	Full-Time Equivalent (avg 1,536.63hrs)	Full-Time Equivalent (avg 1,396.65hr)
Reason for Overtime	OT Range									
Sick Leave (Backfill)	greater than or equal to 4.0 but less than 5.0	99		393	\$12,955	\$ 33.01	3.96	0.188	0.26	0.28
	greater than or equal to 8.00 but less than 9.0		653	5,303	\$177,899	\$ 33.55	8.12	2.542	3.45	3.80
Special Detail	greater than or equal to 4.0 but less than 5.0	3		12	\$417	\$ 34.72	4.00	0.006	0.01	0.01
	greater than or equal to 8.00 but less than 9.0		1	8	\$278	\$ 34.72	8.00	0.004	0.01	0.01
Training (Instructor)	greater than or equal to 4.0 but less than 5.0	30		125	\$4,196	\$ 33.50	4.18	0.060	0.08	0.09
	greater than or equal to 8.00 but less than 9.0		15	129	\$4,177	\$ 32.50	8.57	0.062	0.08	0.09
Training (Student)	greater than or equal to 4.0 but less than 5.0	805		3,229	\$76,422	\$ 23.67	4.01	1.548	2.10	2.31
	greater than or equal to 8.00 but less than 9.0		39	321	\$6,896	\$ 21.52	8.22	0.154	0.21	0.23
Work Detail	greater than or equal to 4.0 but less than 5.0	6		25	\$826	\$ 33.72	4.08	0.012	0.02	0.02
	greater than or equal to 8.00 but less than 9.0		4	33	\$1,137	\$ 34.72	8.19	0.016	0.02	0.02
		<u>2,093</u>	<u>4,962</u>	<u>48,855</u>	<u>\$1,614,488</u>			23.42	31.79	34.98
Note(s):										
Source: Sheriff's Access Database for Custody Divisions Overtime										
-Full-time Equivalents (FTE) is based on 2085.6 hours per year.										
-number of actual work hours for 5/2 & 4/2 schedule based on Sheriffs information provided										



2011 Average OT Hours per Employee 2011 Highest Individual OT Hours Worked by Title



Values

- 2011 Average OT Hours per Employee
- 2011 Highest Individual OT Hours Worked by Title

Exhibit 5
2011 Overtime Hours

2011 Sheriff Custody OT Hours Breakdown by Employee Title

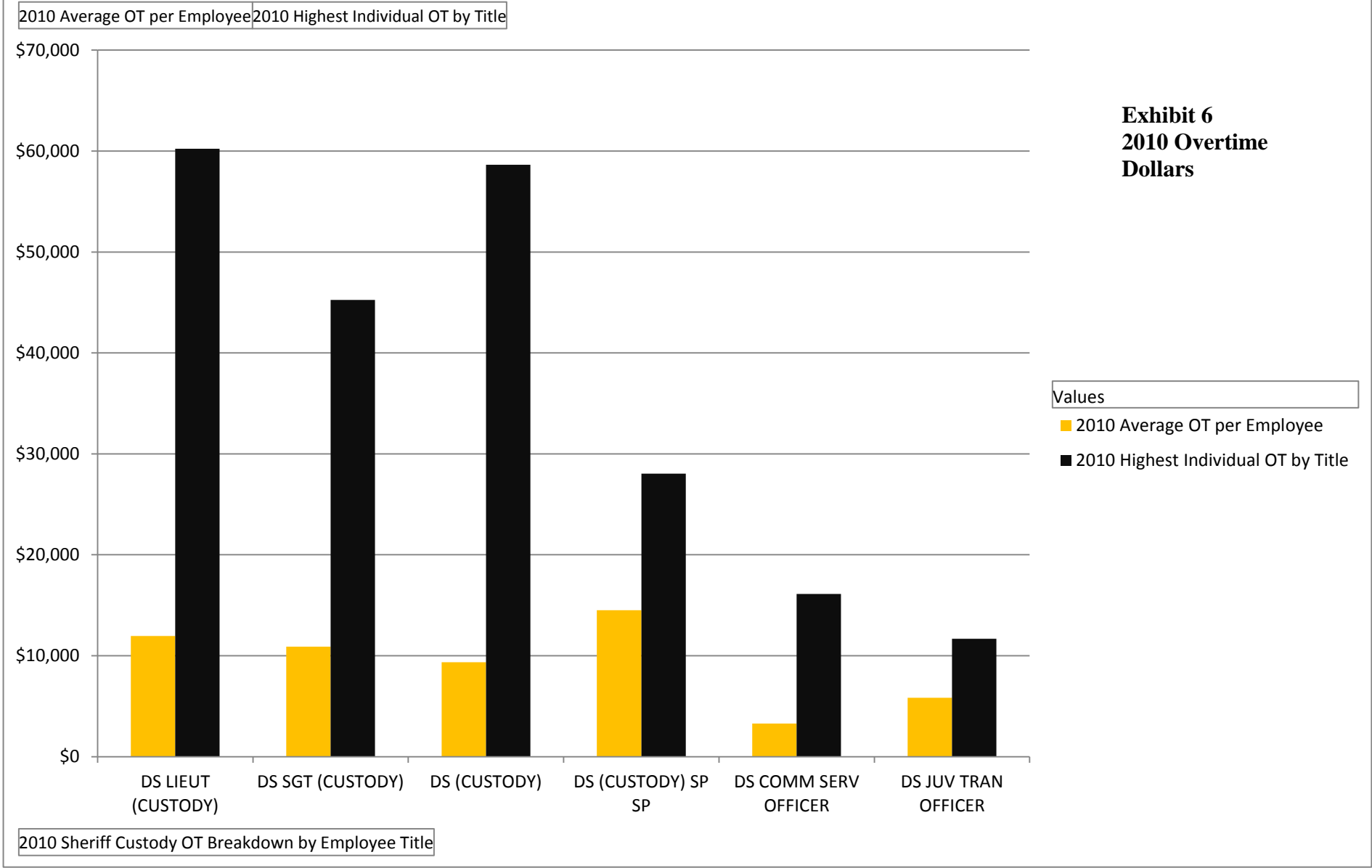
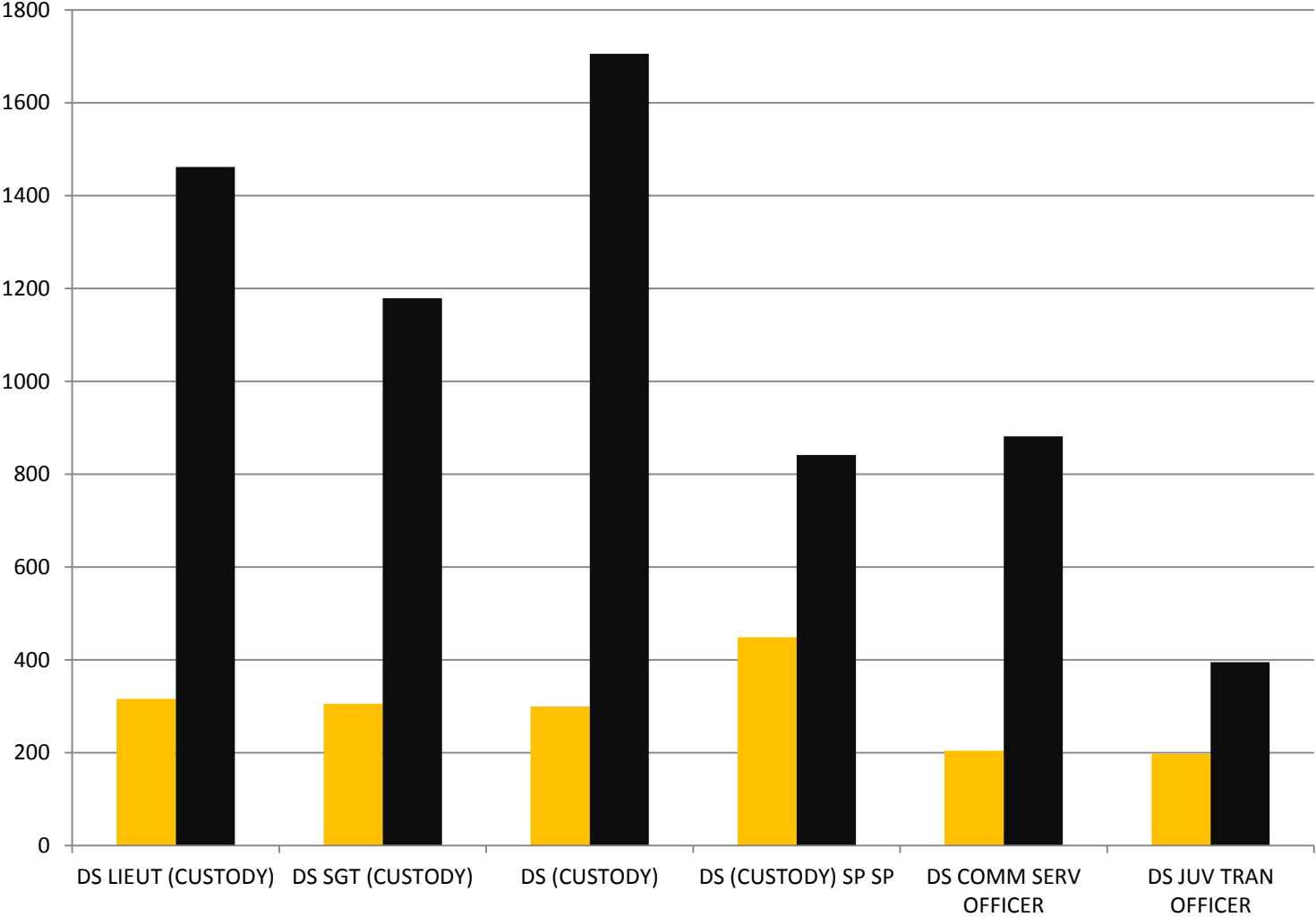


Exhibit 7
2010 Overime Hours

2010 Average OT Hours per Employee 2010 Highest Individual OT Hours Worked by Title



Values

- 2010 Average OT Hours per Employee
- 2010 Highest Individual OT Hours Worked by Title

2010 Sheriff Custody OT Hours Breakdown by Employee Title

Exhibit 8
Lieutenant-A 2011 Kronos Activity

Lieutenant A																Total Reg hours & Paid Leave		Overtime Hours
PP						Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay				
1	REG	Mon	1/3/2011	8.00	\$240.56													
1	REG	Tue	1/4/2011	8.00	\$240.56													
1	REG	Wed	1/5/2011	8.00	\$240.56													
1			1/6/2011	-						VAC	Thu	1/6/2011	8	\$240.56				
1	REG	Fri	1/7/2011	8.00	\$240.56													
				32.00	962.24			0	-				8	240.56	40	0		
2	Off	Sat	1/8/2011	-														
2	Off	Sun	1/9/2011	-		OT	Sun	1/9/2011	8.25	\$372.12								
2	REG	Mon	1/10/2011	8.00	\$240.56													
2	REG	Tue	1/11/2011	8.00	\$240.56													
2	REG	Wed	1/12/2011	8.00	\$240.56													
2	REG	Thu	1/13/2011	8.00	\$240.56													
2	REG	Fri	1/14/2011	8.00	\$240.56													
2	Off	Sat	1/15/2011	-														
2	Off	Sun	1/16/2011	-														
2		Mon	1/17/2011	-														
2	REG	Tue	1/18/2011	8.00	\$240.56													
2	REG	Wed	1/19/2011	8.00	\$240.56													
2	REG	Thu	1/20/2011	8.00	\$240.56													
2	REG	Fri	1/21/2011	8.00	\$240.56													
				72.00	2,165.04			73.75	3,326.49				8.00	240.56	80	73.75		
3	Off		1/22/2011	-														
3	Off		1/23/2011	-														
3	REG	Mon	1/24/2011	8.00	\$240.56													
3	REG	Tue	1/25/2011	8.00	\$240.56													
3	REG	Wed	1/26/2011	8.00	\$240.56													
3	REG	Thu	1/27/2011	8.00	\$240.56													
3	REG	Fri	1/28/2011	8.00	\$240.56													
3	Off	Sat	1/29/2011	-														
3	Off	Sun	1/30/2011	-														
3	REG	Mon	1/31/2011	8.00	\$240.56													
3	REG	Tue	2/1/2011	8.00	\$240.56													
3	REG	Wed	2/2/2011	8.00	\$240.56													
3	REG	Thu	2/3/2011	8.00	\$240.56													
3	REG	Fri	2/4/2011	8.00	\$240.56													
				80.00	2,405.60			53.5	2,413.13				0	-	80	53.5		
4	Off	Sat	2/5/2011	-														
4	Off	Sun	2/6/2011	-														
4	REG	Mon	2/7/2011	8.00	\$240.56													
4	REG	Tue	2/8/2011	8.00	\$240.56													
4	REG	Wed	2/9/2011	8.00	\$240.56													
4	REG	Thu	2/10/2011	8.00	\$240.56													
4		Fri	2/11/2011	-														
4	Off	Sat	2/12/2011	-														
4	Off	Sun	2/13/2011	-														
4	REG	Mon	2/14/2011	8.00	\$240.56													
4			2/6/2011			OT	Sun	2/6/2011	8.25	\$372.12								
4			2/9/2011			OT	Wed	2/9/2011	8.50	\$383.39								
4			2/11/2011															
4			2/12/2011			OT	Sat	2/12/2011	8.25	\$372.12								
4			2/14/2011			OT	Mon	2/14/2011	8.50	\$383.39								

Exhibit 8

Lieutenant A															Total Reg hours & Paid Leave		Overtime Hours		
PP						Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay					
4	REG	Tue	2/15/2011	8.00	\$240.56														
4	REG	Wed	2/16/2011	8.00	\$240.56														
4	REG	Thu	2/17/2011	8.00	\$240.56														
4	REG	Fri	2/18/2011	8.00	\$240.56														
				72.00	2,165.04					33.50	1,511.02					8.00	240.56	80	33.5

5	Off	Sat	2/19/2011	-															
5	Off	Sun	2/20/2011	-															
		Mon	2/21/2011	-							VAC	Mon	2/21/2011	8.00	\$240.56				
5	REG	Tue	2/22/2011	8.00	\$240.56	OT	Tue	2/22/2011	8.00	\$360.84									
5	REG	Wed	2/23/2011	8.00	\$240.56														
5	REG	Thu	2/24/2011	8.00	\$240.56	OT	Thu	2/24/2011	8.50	\$383.39									
5	REG	Fri	2/25/2011	8.00	\$240.56	OT	Fri	2/25/2011	8.00	\$360.84									
	Off	Sat	2/26/2011	-		OT	Sat	2/26/2011	12.25	\$552.54									
	Off	Sun	2/27/2011	-		OT	Sun	2/27/2011	8.25	\$372.12									
5	REG	Mon	2/28/2011	8.00	\$240.56	OT	Mon	2/28/2011	8.00	\$360.84									
5	REG	Tue	3/1/2011	8.00	\$240.56														
5	REG	Wed	3/2/2011	8.00	\$240.56														
5	REG	Thu	3/3/2011	8.00	\$240.56	OT	Thu	3/3/2011	8.50	\$383.39									
5		Fri	3/4/2011	-		OT	Fri	3/4/2011	8.50	\$383.39									
				64.00	1,924.48					70.00	3,157.35					8.00	240.56	72	70

6	Off	Sat		-		OT	Sat	3/5/2011	14.75	\$665.30									
6	Off	Sun		-		OT	Sun	3/6/2011	8.00	\$360.84									
6	REG	Mon	3/7/2011	8.00	\$240.56	OT	Mon	3/7/2011	8.50	\$383.39									
6	REG	Tue	3/8/2011	8.00	\$240.56														
6	REG	Wed	3/9/2011	8.00	\$240.56														
6	REG	Thu	3/10/2011	8.00	\$240.56	OT	Thu	3/10/2011	8.00	\$360.84									
6	REG	Fri	3/11/2011	8.00	\$240.56	OT	Fri	3/11/2011	8.00	\$360.84									
6	Off	Sat	3/12/2011	-		OT	Sat	3/12/2011	8.25	\$372.12									
6	Off	Sun	3/13/2011	-															
6	REG	Mon	3/14/2011	8.00	\$240.56														
6	REG	Tue	3/15/2011	8.00	\$240.56	OT	Tue	3/15/2011	8.00	\$360.84									
6	REG	Wed	3/16/2011	8.00	\$240.56	OT	Wed	3/16/2011	8.00	\$360.84									
6	REG	Thu	3/17/2011	8.00	\$240.56	OT	Thu	3/17/2011	8.00	\$360.84									
6	REG	Fri	3/18/2011	8.00	\$240.56	OT	Fri	3/18/2011	8.00	\$360.84									
				80.00	2,405.60					87.50	3,946.69					-	-	80	87.5

7	Off	Sat	3/19/2011	-		OT	Sat	3/19/2011	8.25	\$372.12									
7	Off	Sun	3/20/2011	-		OT	Mon	3/21/2011	8.00	\$360.84									
7	REG	Mon	3/21/2011	8.00	\$240.56														
7	REG	Tue	3/22/2011	8.00	\$240.56														
7	REG	Wed	3/23/2011	8.00	\$240.56														
7	REG	Thu	3/24/2011	8.00	\$240.56	OT	Thu	3/24/2011	8.50	\$383.39									
7	REG	Fri	3/25/2011	8.00	\$240.56														
7	Off	Sat	3/26/2011	-															
7	Off	Sun	3/27/2011	-		OT	Sun	3/27/2011	16.50	\$744.23									
7	REG	Mon	3/28/2011	8.00	\$240.56	OT	Mon	3/28/2011	8.00	\$360.84	Fire Arms CTU	Fri	4/1/2011	3.75	\$112.76				
7	REG	Tue	3/29/2011	8.00	\$240.56														
7	REG	Wed	3/30/2011	8.00	\$240.56														
7	REG	Thu	3/31/2011	8.00	\$240.56														
7	REG	Fri	4/1/2011	4.25	\$127.80														
				76.25	2,292.84					49.25	2,221.42					3.75	112.76	80.00	49.25

Exhibit 8

Lieutenant A														Total Reg hours & Paid Leave		Overtime Hours
PP				Day	Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay			
8	Off	Sat	4/2/2011	-												
8	Off	Sun	4/3/2011	-												
8	REG	Mon	4/4/2011	8.00	\$240.56	OT	Mon	4/4/2011	0.50	\$22.55						
8	REG	Tue	4/5/2011	8.00	\$240.56	OT	Tue	4/5/2011	8.00	\$360.84						
8	REG	Wed	4/6/2011	8.00	\$240.56											
8	REG	Thu	4/7/2011	8.00	\$240.56											
8	REG	Fri	4/8/2011	4.00	\$120.28				PERSONAL	Fri	4/8/2011	4	\$120.28			
8	Off	Sat	4/9/2011	-												
8	Off	Sun	4/10/2011	-				OT	Sun	4/10/2011	8.25	\$372.12				
8	REG	Mon	4/11/2011	8.00	\$240.56											
8	REG	Tue	4/12/2011	8.00	\$240.56											
8	REG	Wed	4/13/2011	8.00	\$240.56											
8	REG	Thu	4/14/2011	8.00	\$240.56	OT	Thu	4/14/2011	0.75	\$33.83						
8			4/15/2011	-		OT	Fri	4/15/2011	8.25	\$372.12	VAC	Fri	4/15/2011	8	\$240.56	
				68.00	2,044.76			25.75	1,161.46			12.00	360.84	80.00	25.75	
9	Off	Sat	4/16/2011	-		OT	Sat	4/16/2011	16.50	\$744.23						
9	Off	Sun	4/17/2011	-		OT	Sun	4/17/2011	24.25	\$1,093.80						
9	REG	Mon	4/18/2011	8.00	\$240.56											
9	REG	Tue	4/19/2011	4.25	\$127.80				PERSONAL	Tue	4/19/2011	3.75	\$112.76			
9	REG	Wed	4/20/2011	8.00	\$240.56	OT	Wed	4/20/2011	8.50	\$383.39						
9	REG	Thu	4/21/2011	8.00	\$240.56	OT	Thu	4/21/2011	8.50	\$383.39						
9	REG	Fri	4/22/2011	8.00	\$240.56	OT	Fri	4/22/2011	5.00	\$225.53						
9	Off	Sat	4/23/2011	-												
9	Off	Sun	4/24/2011	-		OT	Sun	4/24/2011	16.25	\$732.96						
9	REG	Mon	4/25/2011	8.00	\$240.56											
9	REG	Tue	4/26/2011	8.00	\$240.56											
9	REG	Wed	4/27/2011	8.00	\$240.56	OT	Wed	4/27/2011	8.00	\$360.84						
9	REG	Thu	4/28/2011	8.00	\$240.56											
9	REG	Fri	4/29/2011	8.00	\$240.56	OT	Fri	4/29/2011	8.00	\$360.84						
				76.25	2,292.84			95.00	4,284.98			3.75	112.76	80.00	95.00	
10	Off	Sat	4/30/2011	-												
10	Off	Sun	5/1/2011	-												
10	REG	Mon	5/2/2011	8.00	\$240.56											
10	REG	Tue	5/3/2011	8.00	\$240.56											
10	REG	Wed	5/4/2011	8.00	\$240.56											
10	REG	Thu	5/5/2011	8.00	\$240.56											
10	REG	Fri	5/6/2011	8.00	\$240.56											
10	Off	Sat	5/7/2011	-		OT	Sat	5/7/2011	8.25	\$372.12						
10	Off	Sun	5/8/2011	-												
10	REG	Mon	5/9/2011	8.00	\$240.56	OT	Mon	5/9/2011	4.00	\$180.42						
10	REG	Tue	5/10/2011	8.00	\$240.56	OT	Tue	5/10/2011	8.00	\$360.84						
10	REG	Wed	5/11/2011	8.00	\$240.56											
10	REG	Thu	5/12/2011	8.00	\$240.56	OT	Thu	5/12/2011	4.00	\$180.42						
10	REG	Fri	5/13/2011	8.00	\$240.56											
				80.00	2,405.60			24.25	1,093.80			-	-	80.00	24.25	
11	Off	Sat	5/14/2011	-		OT	Sat	5/14/2011	8.25	\$372.12						
11	Off	Sun	5/15/2011	-												
11	REG	Mon	5/16/2011	8.00	\$240.56	OT	Mon	5/16/2011	8.00	\$360.84						
11	REG	Tue	5/17/2011	8.00	\$240.56											

Exhibit 8

Lieutenant A																			
																	Total Reg hours & Paid Leave		Overtime Hours
PP						Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay					
11	REG	Wed	5/18/2011	8.00	\$240.56														
11	REG	Thu	5/19/2011	8.00	\$240.56	OT	Thu	5/19/2011	8.00	\$360.84									
11	REG	Fri	5/20/2011	8.00	\$240.56														
11	Off	Sat		-		OT	Sat	5/21/2011	4.00	\$180.42									
11	Off	Sun		-															
11	REG	Mon	5/23/2011	8.00	\$240.56														
11	REG	Tue	5/24/2011	8.00	\$240.56														
11	REG	Wed	5/25/2011	8.00	\$240.56														
11	REG	Thu	5/26/2011	8.00	\$240.56	OT	Thu	5/26/2011	8.00	\$360.84									
11	REG	Fri	5/27/2011	3.00	\$90.21					Fire Arms CTU	Fri	5/27/2011	0.25	\$7.52					
										PERSONAL	Fri	5/27/2011	4.75	\$142.83					
				75.00	2,255.25			36.25	1,635.06				5.00	150.35		80.00	36.25		
12	Off	Sat	5/28/2011	-															
12	Off	Sun	5/29/2011	-		OT	Sun	5/29/2011	8.25	\$372.12									
12	REG	Mon	5/30/2011	8.00	\$240.56														
12	REG	Tue	5/31/2011	4.00	\$120.28	OT	Tue	5/31/2011	8.50	\$383.39	VAC	Tue	5/31/2011	4	\$120.28				
12	REG	Wed	6/1/2011	8.00	\$240.56														
12	REG	Thu	6/2/2011	8.00	\$240.56														
12	REG	Fri	6/3/2011	8.00	\$240.56														
12	Off	Sat	6/4/2011	-		OT	Sat	6/4/2011	8.25	\$372.12									
12	Off	Sun	6/5/2011	-		OT	Sun	6/5/2011	8.25	\$372.12									
12	REG	Mon	6/6/2011	4.00	\$120.28	OT	Mon	6/6/2011	8.50	\$383.39	VAC	Mon	6/6/2011	4	\$120.28				
12	REG	Tue	6/7/2011	8.00	\$240.56														
12	REG	Wed	6/8/2011	8.00	\$240.56														
12	REG	Thu	6/9/2011	8.00	\$240.56														
12	REG	Fri	6/10/2011	8.00	\$240.56														
				72.00	2,165.04			41.75	1,883.14				8.00	240.56		80.00	41.75		
13	Off	Sat	6/11/2011	-		OT	Sat	6/11/2011	4.50	\$202.97									
13	Off	Sun	6/12/2011	-		OT	Sun	6/12/2011	8.25	\$372.12									
13	REG	Mon	6/13/2011	8.00	\$240.56	OT	Mon	6/13/2011	4.00	\$180.42									
13	REG	Tue	6/14/2011	8.00	\$240.56														
13	REG	Wed	6/15/2011	8.00	\$240.56														
13	REG	Thu	6/16/2011	8.00	\$240.56														
13	REG	Fri	6/17/2011	8.00	\$240.56														
13	Off	Sat	6/18/2011	-															
13	Off	Sun	6/19/2011	-		OT	Sun	6/19/2011	8.25	\$372.12									
13	REG	Mon	6/20/2011	8.00	\$240.56	OT	Mon	6/20/2011	4.25	\$191.70									
13	REG	Tue	6/21/2011	8.00	\$240.56														
13	REG	Wed	6/22/2011	8.00	\$240.56														
13	REG	Thu	6/23/2011	8.00	\$240.56														
13	REG	Fri	6/24/2011	4.00	\$120.28	OT	Fri	6/24/2011	8.50	\$383.39	VAC	Fri	6/24/2011	4	\$120.28				
				76.00	2,285.32			37.75	1,702.72				4.00	120.28		80.00	37.75		
14	Off	Sat	6/25/2011	-		OT	Sat	6/25/2011	8.25	\$372.12									
14	Off	Sun	6/26/2011	-		OT	Sun	6/26/2011	16.25	\$732.96									
14	REG	Mon	6/27/2011	8.00	\$240.56														
14	REG	Tue	6/28/2011	8.00	\$240.56	OT	Tue	6/28/2011	0.50	\$22.55									
14	REG	Wed	6/29/2011	8.00	\$240.56														
14	REG	Thu	6/30/2011	8.00	\$240.56														
14	REG	Fri	7/1/2011	8.00	\$240.56														
14	Off	Sat	7/2/2011	-		OT	Sat	7/2/2011	16.50	\$744.23									
14	Off	Sun	7/3/2011	-		OT	Sun	7/3/2011	8.25	\$372.12									

Exhibit 8

Lieutenant A																			
												Total Reg hours & Paid Leave		Overtime Hours					
PP							Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay				
14	REG	Mon	7/4/2011	8.00	\$240.56		OT	Mon	7/4/2011	8.50	\$383.39		VAC	Wed	7/6/2011	4	\$120.28		
14	REG	Tue	7/5/2011	8.00	\$240.56														
14	REG	Wed	7/6/2011	4.00	\$120.28														
14	REG	Thu	7/7/2011	8.00	\$240.56														
14	REG	Fri	7/8/2011	8.00	\$240.56														
				76.00	2,285.32					58.25	2,627.37					4.00	120.28	80.00	58.25
15	Off	Sat	7/9/2011	-			OT	Sat	7/9/2011	16.50	\$744.23		VAC	Mon	7/11/2011	4	\$120.28		
15	Off	Sun	7/10/2011	-															
15	REG	Mon	7/11/2011	4.00	\$120.28														
15	REG	Tue	7/12/2011	8.00	\$240.56														
15	REG	Wed	7/13/2011	8.00	\$240.56														
15	REG	Thu	7/14/2011	8.00	\$240.56		OT	Wed	7/13/2011	8.00	\$360.84								
15	REG	Fri	7/15/2011	8.00	\$240.56														
15	Off	Sat	7/16/2011	-															
15	Off	Sun	7/17/2011	-															
15	REG	Mon	7/18/2011	8.00	\$240.56														
15	REG	Tue	7/19/2011	8.00	\$240.56		OT	Wed	7/20/2011	8.00	\$360.84								
15	REG	Wed	7/20/2011	8.00	\$240.56														
15	REG	Thu	7/21/2011	8.00	\$240.56														
15	REG	Fri	7/22/2011	8.00	\$240.56														
15	REG	Fri	7/22/2011	8.00	\$240.56														
				76.00	2,285.32					94.00	4,239.87					4.00	120.28	80.00	94.00
16	Off	Sat		-			OT	Sun	7/24/2011	16.50	\$744.23								
16	Off	Sun		-															
16	REG	Mon	7/25/2011	8.00	\$240.56														
16	REG	Tue	7/26/2011	8.00	\$240.56														
16	REG	Wed	7/27/2011	8.00	\$240.56														
16	REG	Thu	7/28/2011	8.00	\$240.56		OT	Wed	7/27/2011	7.00	\$315.74		SICK	Fri	7/29/2011	8	\$240.56		
16		Fri	7/29/2011	-															
16	Off	Sat	7/30/2011	-															
16	Off	Sun	7/31/2011	-															
16	REG	Mon	8/1/2011	8.00	\$240.56														
16	REG	Tue	8/2/2011	8.00	\$240.56		OT	Sun	7/31/2011	8.25	\$372.12								
16	REG	Wed	8/3/2011	8.00	\$240.56														
16	REG	Thu	8/4/2011	4.00	\$120.28														
16	REG	Thu	8/4/2011	4.00	\$120.28														
16		Fri	8/5/2011	-															
				60.00	1,804.20					55.75	2,514.61					20.00	601.40	80.00	55.75
17	Off	Sat	8/6/2011	-			OT	Sat	8/6/2011	12.25	\$552.54		VAC	Mon	8/8/2011	8	\$240.56		
17	Off	Sun	8/7/2011	-															
17		Mon	8/8/2011																
17	REG	Tue	8/9/2011	8.00	\$240.56														
17	REG	Wed	8/10/2011	8.00	\$240.56														
17	REG	Thu	8/11/2011	8.00	\$240.56		OT	Fri	8/12/2011	16.25	\$732.96		VAC	Fri	8/12/2011	8	\$240.56		
17		Fri	8/12/2011	-															
17	Off	Sat	8/13/2011	-															
17	Off	Sun	8/14/2011	-															
17		Mon	8/15/2011	-															
17	REG	Tue	8/16/2011	8.00	\$240.56		OT	Tue	8/16/2011	0.50	\$22.55		VAC	Mon	8/15/2011	8	\$240.56		
17	REG	Wed	8/17/2011	8.00	\$240.56														
17	REG	Thu	8/18/2011	8.00	\$240.56														
17	REG	Thu	8/18/2011	8.00	\$240.56														
17	REG	Fri	8/19/2011	0.25	\$7.52														
				48.25	1,450.88					67.50	3,044.60					31.75	954.72	80.00	67.50

Exhibit 8

Lieutenant A											Total Reg hours & Paid Leave	Overtime Hours
PP			Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	
18	Off	Sat		8/20/2011	-							
18	Off	Sun		8/21/2011	-							
18		Mon		8/22/2011	-		VAC	Mon	8/22/2011	8	\$240.56	
18	REG	Tue		8/23/2011	8.00	\$240.56						
18	REG	Wed		8/24/2011	8.00	\$240.56						
18				8/25/2011	-		VAC	Thu	8/25/2011	8	\$240.56	
18				8/26/2011	-		VAC	Fri	8/26/2011	8	\$240.56	
18				8/27/2011	-							
18				8/28/2011	-							
18	REG	Mon		8/29/2011	8.00	\$240.56						
18	REG	Tue		8/30/2011	8.00	\$240.56						
18	REG	Wed		8/31/2011	8.00	\$240.56						
18	REG	Thu		9/1/2011	8.00	\$240.56						
18	REG	Fri		9/2/2011	8.00	\$240.56	OT	Fri	9/2/2011	8.50	\$383.39	
					56.00	1,683.92				24.00	721.68	80.00
												119.00
19	Off	Sat		9/3/2011	-							
19	Off	Sun		9/4/2011	-							
19		Mon		9/5/2011	-		VAC	Mon	9/5/2011	8	\$240.56	
19	REG	Tue		9/6/2011	8.00	\$240.56						
19	REG	Wed		9/7/2011	8.00	\$240.56						
19	REG	Thu		9/8/2011	8.00	\$240.56						
19	REG	Fri		9/9/2011	8.00	\$240.56						
19	Off	Sat		9/10/2011	-		OT	Sat	9/10/2011	8.25	\$372.12	
19	Off	Sun		9/11/2011	-		OT	Sun	9/11/2011	8.25	\$372.12	
19	REG	Mon		9/12/2011	8.00	\$240.56						
19	REG	Tue		9/13/2011	8.00	\$240.56						
19	REG	Wed		9/14/2011	8.00	\$240.56						
19	REG	Thu		9/15/2011	8.00	\$240.56	OT	Thu	9/15/2011	1.00	\$45.11	
19	REG	Fri		9/16/2011	8.00	\$240.56						
					72.00	2,165.04				8.00	240.56	80.00
												30.00
20	Off	Sat		9/17/2011	-		OT	Sat	9/17/2011	8.25	\$372.12	
20	Off	Sun		9/18/2011	-		OT	Sun	9/18/2011	8.25	\$372.12	
20	REG	Mon		9/19/2011	8.00	\$240.56						
20	REG	Tue		9/20/2011	8.00	\$240.56						
20	REG	Wed		9/21/2011	8.00	\$240.56	OT	Wed	9/21/2011	8.50	\$383.39	
20	REG	Thu		9/22/2011	8.00	\$240.56	OT	Thu	9/22/2011	8.50	\$383.39	
20	REG	Fri		9/23/2011	8.00	\$240.56	OT	Fri	9/23/2011	8.00	\$360.84	
20	Off	Sat		9/24/2011	-							
20	Off	Sun		9/25/2011	-		OT	Sun	9/25/2011	16.50	\$744.23	
20	REG	Mon		9/26/2011	8.00	\$240.56	OT	Mon	9/26/2011	8.00	\$360.84	
20	REG	Tue		9/27/2011	8.00	\$240.56						
20	REG	Wed		9/28/2011	8.00	\$240.56	OT	Wed	9/28/2011	8.50	\$383.39	
20	REG	Thu		9/29/2011	8.00	\$240.56	OT	Thu	9/29/2011	8.00	\$360.84	
20	REG	Fri		9/30/2011	8.00	\$240.56						
					80.00	2,405.60				-	-	80.00
												82.50
21	Off	Sat		10/1/2011	-							
21	Off	Sun		10/2/2011	-							
21		Mon		10/3/2011	-		VAC	Mon	10/3/2011	8	\$240.56	
21	REG	Tue		10/4/2011	8.00	\$240.56						
21	REG	Wed		10/5/2011	8.00	\$240.56						
21	REG	Thu		10/6/2011	8.00	\$240.56	OT	Wed	10/5/2011	8.50	\$383.39	

Exhibit 8

Lieutenant A																	Total Reg hours & Paid Leave		Overtime Hours													
PP						Day				Date	OT Hours	OT Pay	Paid Leave		Day	Date	Leave Hours	Leave Pay														
21	REG	Fri	10/7/2011	8.00	\$240.56	OT	Fri	10/7/2011	8.50	\$383.39	VAC	Mon	10/10/2011	8																		
21	Off	Sat	10/8/2011	-		OT	Sat	10/8/2011	16.25	\$732.96																						
21	Off	Sun	10/9/2011	-		OT	Sun	10/9/2011	8.25	\$372.12																						
21			10/10/2011	-		OT	Mon	10/10/2011	8.50	\$383.39																						
21	REG	Tue	10/11/2011	8.00	\$240.56																											
21	REG	Wed	10/12/2011	8.00	\$240.56	OT	Wed	10/12/2011	7.00	\$315.74																						
21	REG	Thu	10/13/2011	8.00	\$240.56																											
21	REG	Fri	10/14/2011	8.00	\$240.56																											
					64.00	1,924.48						97.25	4,386.47						16.00	481.12	80.00	97.25										
22	Off	Sat	10/15/2011	-		OT	Sat	10/15/2011	8.25	\$372.12																						
22	Off	Sun	10/16/2011	-		OT	Sun	10/16/2011	8.25	\$372.12																						
22	REG	Mon	10/17/2011	8.00	\$240.56																											
22	REG	Tue	10/18/2011	8.00	\$240.56																											
22	REG	Wed	10/19/2011	8.00	\$240.56																											
22	REG	Thu	10/20/2011	8.00	\$240.56																											
22	REG	Fri	10/21/2011	8.00	\$240.56	OT	Fri	10/21/2011	8.50	\$383.39																						
22	Off	Sat	10/22/2011	-		OT	Sat	10/22/2011	8.25	\$372.12																						
22	Off	Sun	10/23/2011	-		OT	Sun	10/23/2011	8.25	\$372.12																						
22	REG	Mon	10/24/2011	8.00	\$240.56																											
22	REG	Tue	10/25/2011	8.00	\$240.56	OT	Tue	10/25/2011	8.50	\$383.39																						
22	REG	Wed	10/26/2011	8.00	\$240.56																											
22	REG	Thu	10/27/2011	8.00	\$240.56	OT	Thu	10/27/2011	8.00	\$360.84																						
22	REG	Fri	10/28/2011	8.00	\$240.56																											
					80.00	2,405.60															58.00	2,616.10						-	-	80.00	58.00	
23	Off	Sat	10/29/2011	-		OT	Sat	10/29/2011	16.25	\$732.96																						
23	Off	Sun	10/30/2011	-		OT	Sun	10/30/2011	8.25	\$372.12																						
23	REG	Mon	10/31/2011	8.00	\$240.56	OT	Mon	10/31/2011	8.50	\$383.39																						
23	REG	Tue	11/1/2011	8.00	\$240.56	OT	Tue	11/1/2011	8.50	\$383.39																						
23	REG	Wed	11/2/2011	8.00	\$240.56																											
23	REG	Thu	11/3/2011	8.00	\$240.56																											
23	REG	Fri	11/4/2011	8.00	\$240.56	OT	Fri	11/4/2011	8.50	\$383.39																						
23	Off	Sat	11/5/2011	-		OT	Sat	11/5/2011	12.25	\$552.54																						
23	Off	Sun	11/6/2011	-		OT	Sun	11/6/2011	17.50	\$789.34																						
23			11/7/2011	-																												
23	REG	Tue	11/8/2011	8.00	\$240.56	OT	Tue	11/8/2011	1.50	\$67.66																						
23	REG	Wed	11/9/2011	8.00	\$240.56																											
23	REG	Thu	11/10/2011	8.00	\$240.56																											
23			11/11/2011	-		OT	Fri	11/11/2011	8.25	\$372.12																						
					64.00	1,924.48						89.50	4,036.91						16.00	481.12											80.00	89.50
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2011	-																												
					64.00	1,924.48															89.50	4,036.91						16.00	481.12	80.00	89.50	
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2011	-																												
					64.00	1,924.48						89.50	4,036.91						16.00	481.12											80.00	89.50
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2011	-																												
					64.00	1,924.48															89.50	4,036.91						16.00	481.12	80.00	89.50	
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2011	-																												
					64.00	1,924.48						89.50	4,036.91						16.00	481.12											80.00	89.50
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2011	-																												
					64.00	1,924.48															89.50	4,036.91						16.00	481.12	80.00	89.50	
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2011	-																												
					64.00	1,924.48						89.50	4,036.91						16.00	481.12											80.00	89.50
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2011	-																												
					64.00	1,924.48															89.50	4,036.91						16.00	481.12	80.00	89.50	
24	Off	Sat	11/12/2011	-		OT	Sat	11/12/2011	12.25	\$552.54																						
24	Off	Sun	11/13/2011	-																												
24	REG	Mon	11/14/2011	8.00	\$240.56																											
24	REG	Tue	11/15/2011	8.00	\$240.56																											
24	REG	Wed	11/16/2011	8.00	\$240.56																											
24	REG	Thu	11/17/2011	8.00	\$240.56	OT	Thu	11/17/2011	8.00	\$360.84																						
24			11/18/2011	-																												
24	Off	Sat	11/19/2011	-																												
24	Off	Sun	11/20/2011	-																												
24			11/21/2011	-																												
24			11/22/2011	-																												
24			11/23/2																													

[illegible]

										Total Reg hours & Paid Leave		Overtime Hours							
PP						Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay					
24		Thu	11/24/2011	-		OT	Thu	11/24/2011	8.00	\$360.84	VAC	Thu	11/24/2011	8	\$240.56				
24	REG	Fri	11/25/2011	8.00	\$240.56	OT	Fri	11/25/2011	0.50	\$22.55									
				40.00	1,202.80					28.75	1,296.77					40.00	1,202.80	80.00	28.75
25	Off	Sat	11/26/2011																
25	Off	Sun	11/27/2011			OT	Sun	11/27/2011	8.25	\$372.12									
25	REG	Mon	11/28/2011	8.00	\$240.56														
25	REG	Tue	11/29/2011	8.00	\$240.56	OT	Tue	11/29/2011	8.50	\$383.39									
25	REG	Wed	11/30/2011	8.00	\$240.56														
25	REG	Thu	12/1/2011	8.00	\$240.56	OT	Thu	12/1/2011	8.50	\$383.39									
25	REG	Fri	12/2/2011	8.00	\$240.56														
25	Off	Sat	12/3/2011	-		OT	Sat	12/3/2011	8.25	\$372.12									
25	Off	Sun	12/4/2011	-		OT	Sun	12/4/2011	8.25	\$372.12									
25	REG	Mon	12/5/2011	8.00	\$240.56	OT	Mon	12/5/2011	8.00	\$360.84									
25	REG	Tue	12/6/2011	8.00	\$240.56														
25	REG	Wed	12/7/2011	8.00	\$240.56														
25	REG	Thu	12/8/2011	8.00	\$240.56														
25	REG	Fri	12/9/2011	8.00	\$240.56	OT	Fri	12/9/2011	8.50	\$383.39									
				80.00	2,405.60					58.25	2,627.37					-	-	80.00	58.25
26	Off	Sat	12/10/2011	-															
26	Off	Sun	12/11/2011	-		OT	Sun	12/11/2011	16.50	\$744.23									
26			12/12/2011	-		OT	Mon	12/12/2011	8.00	\$360.84	VAC	Mon	12/12/2011	8	\$240.56				
26	REG	Tue	12/13/2011	8.00	\$240.56														
26	REG	Wed	12/14/2011	8.00	\$240.56														
26	REG	Thu	12/15/2011	8.00	\$240.56														
26	REG	Fri	12/16/2011	8.00	\$240.56	OT	Fri	12/16/2011	4.00	\$180.42									
26	Off	Sat	12/17/2011	-		OT	Sat	12/17/2011	4.00	\$180.42									
26	Off	Sun	12/18/2011	-		OT	Sun	12/18/2011	16.50	\$744.23									
26	REG	Mon	12/19/2011	8.00	\$240.56														
26	REG	Tue	12/20/2011	8.00	\$240.56														
26	REG	Wed	12/21/2011	8.00	\$240.56														
26			12/22/2011	-		OT	Thu	12/22/2011	8.00	\$360.84	SICK	Thu	12/22/2011	8	\$240.56				
26	REG	Fri	12/23/2011	8.00	\$240.56	OT	Fri	12/23/2011	8.00	\$360.84									
				64.00	1,924.48					65.00	2,931.82					16.00	481.12		

Exhibit 9 Lieutenant B

Lieutenant B																		
PP		Pay	Date	Hours	Wages		Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay	Total Reg hours & Paid Leave	Overtime Hours	
1	REG	Sun	1/2/2011	8	\$240.56						VAC	Sat	1/1/2011	8	\$240.56	16	0	
1	REG	Mon	1/3/2011	8	\$240.56											8	0	
1	Off	Tue	1/4/2011													0	0	
1	Off	Wed	1/5/2011													0	0	
1	REG	Thu	1/6/2011	8	\$240.56											8	0	
1	REG	Fri	1/7/2011	8	\$240.56											8	0	
				32	962.24			0	0					8	240.56	40	0	
2	REG	Sat	1/8/2011	8	\$240.56		1/8/2011	8	\$360.84								8	8
2	REG	Sun	1/9/2011	8	\$240.56		1/9/2011	8	\$360.84								8	8
2	Off	Mon	1/10/2011														0	0
2	Off	Tue	1/11/2011				1/11/2011	8.25	\$372.12								0	8.25
2		Wed	1/12/2011								SICK	Wed	1/12/2011	8	\$240.56	8	0	
2	REG	Thu	1/13/2011	4.25	\$127.80						SICK	Thu	1/13/2011	3.75	\$112.76	8	0	
2	REG	Fri	1/14/2011	8	\$240.56												8	0
2	REG	Sat	1/15/2011	8	\$240.56		1/15/2011	16.75	\$755.51								8	16.75
2	Off	Sun	1/16/2011				1/16/2011	8.25	\$372.12								0	8.25
2	Off	Mon	1/17/2011														0	0
2	REG	Tue	1/18/2011	8	\$240.56		1/18/2011	0	\$0.00								8	0
2	REG	Wed	1/19/2011	8	\$240.56		1/19/2011	0.5	\$22.55								8	0.5
2	REG	Thu	1/20/2011	8	\$240.56												8	0
2	REG	Fri	1/21/2011	8	\$240.56		1/21/2011	8	\$360.84								8	8
				68.25	2052.28			57.75	2604.82					11.75	353.32	80	57.75	
3	Off		1/22/2011				1/22/2011	8.25	\$372.12								0	8.25
3	Off		1/23/2011														0	0
3	REG	Mon	1/24/2011	8	\$240.56												8	0
3	REG	Tue	1/25/2011	8	\$240.56												8	0
3	REG	Wed	1/26/2011	8	\$240.56												8	0
3	REG	Thu	1/27/2011	8	\$240.56												8	0
3	Off		1/28/2011				1/28/2011	4	\$180.42								0	4
3	Off		1/29/2011														0	0
3			1/30/2011								SICK	Sun	1/30/2011	8	\$240.56	8	0	
3	REG	Mon	1/31/2011	8	\$240.56												8	0
3	REG	Tue	2/1/2011	8	\$240.56												8	0
3	REG	Wed	2/2/2011	8	\$240.56												8	0
3	Off		2/3/2011				2/3/2011	8.25	\$372.12								0	8.25
3	Off		2/4/2011				2/4/2011	8.25	\$372.12								0	8.25
				56	1683.92			28.75	1296.78					8	240.56	64	28.75	
4	REG	Sat	2/5/2011	8	\$240.56												8	0
4	REG	Sun	2/6/2011	8	\$240.56		2/6/2011	8	\$360.84								8	8
4	REG	Mon	2/7/2011	8	\$240.56												8	0
4	REG	Tue	2/8/2011	7.5	\$225.53												7.5	0
4	Off		2/9/2011				2/9/2011	4.25	\$191.70								0	4.25
4	Off		2/10/2011				2/10/2011	0	\$0.00								0	0
4	REG	Fri	2/11/2011	8	\$240.56												8	0
4	REG	Sat	2/12/2011	8	\$240.56						CTU	Tue	2/8/2011	0.5	\$15.04	8.5	0	
4	REG	Sun	2/13/2011	8	\$240.56												8	0
4	REG	Mon	2/14/2011	8	\$240.56												8	0

Exhibit 9 Lieutenant B

Lieutenant B												Total Reg hours & Paid Leave		Overtime Hours
PP		Pay	Date	Hours	Wages	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	
4	Off		2/15/2011									0		0
4	Off		2/16/2011									0		0
4	REG	Thu	2/17/2011	8	\$240.56	2/17/2011	0.25	\$11.28				8		0.25
4	REG	Fri	2/18/2011	8	\$240.56							8		0
				79.5	2390.57		12.5	563.82				0.5	15.04	80 12.5
5	REG	Sat	2/19/2011	8	\$240.56							8		0
5	REG	Sun	2/20/2011	8	\$240.56							8		0
5	Off		2/21/2011									0		0
5	Off		2/22/2011			2/22/2011	2	\$90.21				0		2
5	REG	Wed	2/23/2011	8	\$240.56	2/23/2011	4.25	\$127.80				8		4.25
5	REG	Thu	2/24/2011	8	\$240.56	2/24/2011	0.5	\$22.55				8		0.5
5	REG	Fri	2/25/2011	3.25	\$97.73	2/25/2011	8	\$360.84	VAC	Fri	2/25/2011	4.75	\$142.83	8 8
5			2/26/2011			2/26/2011	8	\$360.84	VAC	Sat	2/26/2011	8	\$240.56	8 8
5	Off		2/27/2011									0		0
5	Off		2/28/2011			2/28/2011	7.25	\$327.01				0		7.25
5	REG	Tue	3/1/2011	1	\$30.07				CTU	Tue	3/1/2011	7	\$210.49	8 0
5	REG	Wed	3/2/2011	8	\$240.56							8		0
5	REG	Thu	3/3/2011	8	\$240.56	3/3/2011	4.25	\$191.70				8		4.25
5	REG	Fri	3/4/2011	8	\$240.56	3/4/2011	8	\$360.84				8		8
				60.25	1811.72		42.25	1841.79				19.75	593.88	80 42.25
6	Off		3/5/2011			3/5/2011	4	\$180.42				0		4
6	Off		3/6/2011									0		0
6	REG	Mon	3/7/2011	8	\$240.56	3/7/2011	8	\$360.84				8		8
6	REG	Tue	3/8/2011	8	\$240.56	3/8/2011	0.25	\$11.28				8		0.25
6	REG	Wed	3/9/2011	8	\$240.56							8		0
6	REG	Thu	3/10/2011	8	\$240.56	3/10/2011	8	\$360.84				8		8
6	REG	Sun	3/13/2011	8	\$240.56	3/13/2011	8	\$360.84				8		8
6	REG	Mon	3/14/2011	8	\$240.56	3/14/2011	0.25	\$11.28				8		0.25
6	REG	Tue	3/15/2011	8	\$240.56							8		0
6	REG	Wed	3/16/2011	8	\$240.56	3/16/2011	0.25	\$11.28				8		0.25
6	Off		3/17/2011			3/17/2011	4	\$120.28				0		4
6	Off		3/18/2011			3/18/2011	8	\$360.84				0		8
				64	1924.48		40.75	1777.9				0	0	64 40.75
7	REG	Sat	3/19/2011	8	\$240.56							8		0
7	REG	Sun	3/20/2011	8	\$240.56							8		0
7	REG	Mon	3/21/2011	8	\$240.56							8		0
7	REG	Tue	3/22/2011	8	\$240.56	3/22/2011	4.25	\$127.80				8		4.25
7	Off		3/23/2011									0		0
7	Off		3/24/2011									0		0
7	REG	Fri	3/25/2011	8	\$240.56	3/25/2011	8	\$360.84				8		8
7	REG	Sat	3/26/2011	8	\$240.56							8		0
7									VAC	Sun	3/27/2011	8	\$240.56	8 0
7	REG	Mon	3/28/2011	8	\$240.56							8		0
7						3/29/2011	2.25	\$101.49				0		2.25
7			3/30/2011									0		0
7	REG	Thu	3/31/2011	8	\$240.56							8		0
7	REG	Fri	4/1/2011	8	\$240.56							8		0
				72	2165.04		14.5	590.13				8	240.56	80 14.5
8	REG	Sat	4/2/2011	8	\$240.56	4/2/2011	0.5	\$22.55				8		0.5
8	REG	Sun	4/3/2011	8	\$240.56							8		0

Exhibit 9 Lieutenant B

Lieutenant B																		
PP		Pay	Date	Hours	Wages		Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay	Total Reg hours & Paid Leave	Overtime Hours	
8	Off		4/4/2011													0	0	
8	Off		4/5/2011													0	0	
8	REG	Wed	4/6/2011	8	\$240.56											8	0	
8	REG	Thu	4/7/2011	8	\$240.56		4/7/2011	0.75	\$33.83							8	0.75	
8	REG	Fri	4/8/2011	8	\$240.56											8	0	
8	REG	Sat	4/9/2011	8	\$240.56		4/9/2011	6.5	\$293.18							8	6.5	
8	Off		4/10/2011													0	0	
8	Off		4/11/2011				4/11/2011	4	\$120.28							0	4	
8	REG	Tue	4/12/2011	8	\$240.56											8	0	
8	REG	Wed	4/13/2011	8	\$240.56											8	0	
8	REG	Thu	4/14/2011	8	\$240.56											8	0	
8	REG	Fri	4/15/2011	8	\$240.56											8	0	
				80	2405.6			11.75	469.84					0	0	80	11.75	
9	Off		4/16/2011				4/17/2011	12.25	\$552.54							0	0	
9	Off		4/17/2011													0	12.25	
9	REG	Mon	4/18/2011	8	\$240.56											8	0	
9	REG	Tue	4/19/2011	8	\$240.56											8	0	
9	REG	Wed	4/20/2011	8	\$240.56											8	0	
9			4/21/2011								VAC	Thu	4/21/2011	8	\$240.56	8	0	
9	Off		4/22/2011													0	0	
9	Off		4/23/2011													0	0	
9			4/24/2011								VAC	Sun	4/24/2011	8	\$240.56	8	0	
9	REG	Mon	4/25/2011	8	\$240.56		4/25/2011	1.25	\$56.38							8	1.25	
9	REG	Tue	4/26/2011	8	\$240.56											8	0	
9	REG	Wed	4/27/2011	8	\$240.56											8	0	
9	Off		4/28/2011				4/28/2011	8	\$360.84							0	8	
9	Off		4/29/2011				4/29/2011	8.25	\$372.12							0	8.25	
				48	1443.36			29.75	1341.88					16	481.12	64	29.75	
10	REG	Sat	4/30/2011	8	\$240.56											8	0	
10	REG	Sun	5/1/2011	8	\$240.56		5/1/2011	8	\$360.84							8	8	
10	REG	Mon	5/2/2011	8	\$240.56											8	0	
10	REG	Tue	5/3/2011	8	\$240.56											8	0	
10	Off		5/4/2011													0	0	
10	Off		5/5/2011													0	0	
10	REG	Fri	5/6/2011	6	\$180.42						PERSONAL	Fri	5/6/2011	2	\$60.14	8	0	
10	REG	Sat	5/7/2011	8	\$240.56		5/7/2011	4.25	\$191.70							8	4.25	
10	REG	Sun	5/8/2011	7.5	\$225.53											7.5	0	
10	REG	Mon	5/9/2011	8.5	\$255.60											8.5	0	
10	Off		5/10/2011													0	0	
10	Off		5/11/2011													0	0	
10	REG	Thu	5/12/2011	8	\$240.56		5/12/2011	4.25	\$191.70							8	4.25	
10	REG	Fri	5/13/2011	8	\$240.56											8	0	
				78	2345.47			16.5	744.24					2	60.14	80	16.5	
11	REG	Sat	5/14/2011	8	\$240.56											8	0	
11	REG	Sun	5/15/2011	8	\$240.56											8	0	
11	Off		5/16/2011													0	0	
11	Off		5/17/2011													0	0	
11			5/18/2011								VAC	Wed	5/18/2011	8	\$240.56	8	0	
11	REG	Thu	5/19/2011	8	\$240.56		5/19/2011	1.5	\$67.66							8	1.5	
11	REG	Fri	5/20/2011	4	\$120.28						SICK	Fri	5/20/2011	4	\$120.28	8	0	
11	REG	Sat	5/21/2011	8	\$240.56											8	0	

Exhibit 9 Lieutenant B

Lieutenant B																Total Reg hours & Paid Leave		Overtime Hours
PP		Pay	Date	Hours	Wages		Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay			
11	Off		5/22/2011													0	0	
11	Off		5/23/2011													0	0	
11	REG	Tue	5/24/2011	8	\$240.56											8	0	
11	REG	Wed	5/25/2011	8	\$240.56											8	0	
11	REG	Thu	5/26/2011	8	\$240.56											8	0	
11	REG	Fri	5/27/2011	8	\$240.56											8	0	
				68	2044.76			1.5	67.66					12	360.84	80	1.5	
12	Off		5/28/2011													0	0	
12	Off		5/29/2011													0	0	
12			5/30/2011								VAC	Mon	5/30/2011	8	\$240.56	8	0	
12	REG	Tue	5/31/2011	8	\$240.56		5/31/2011	2.25	\$101.49							8	2.25	
12	REG	Wed	6/1/2011	8	\$240.56											8	0	
12	REG	Thu	6/2/2011	8	\$240.56		6/2/2011	0.5	\$22.55							8	0.5	
12	Off		6/3/2011													0	0	
12	Off		6/4/2011													0	0	
12	REG	Sun	6/5/2011	8	\$240.56		6/5/2011	0.5	\$22.55							8	0.5	
12	REG	Mon	6/6/2011	8	\$240.56											8	0	
12	REG	Tue	6/7/2011	8	\$240.56											8	0	
12	REG	Wed	6/8/2011	8	\$240.56											8	0	
12	Off		6/9/2011													0	0	
12	Off		6/10/2011													0	0	
				56	1683.92			3.25	146.59					8	240.56	64	3.25	
13	REG	Sat	6/11/2011	4	\$120.28		6/11/2011	1	\$45.11		VAC	Sat	6/11/2011	4	\$120.28	8	1	
13			6/12/2011								SICK	Sun	6/12/2011	8	\$240.56	8	0	
13	REG	Mon	6/13/2011	8	\$240.56											8	0	
13	REG	Tue	6/14/2011	8	\$240.56		6/14/2011	0.5	\$22.55							8	0.5	
13			6/15/2011													0	0	
13			6/16/2011				6/16/2011	1	\$45.11							0	1	
13	REG	Fri	6/17/2011	8	\$240.56		6/17/2011	0.25	\$11.28							8	0.25	
13	REG	Sat	6/18/2011	8	\$240.56		6/18/2011	8	\$360.84							8	8	
13	REG	Sun	6/19/2011	8	\$240.56											8	0	
13	REG	Mon	6/20/2011	8	\$240.56		6/20/2011	3.75	\$169.14							8	3.75	
13	Off		6/21/2011													0	0	
13	Off		6/22/2011													0	0	
13	REG	Thu	6/23/2011	8	\$240.56											8	0	
13	REG	Fri	6/24/2011	8	\$240.56											8	0	
				68	2044.76			14.5	654.03					12	360.84	80	14.5	
14	REG	Sat	6/25/2011	8	\$240.56											8	0	
14	REG	Sun	6/26/2011	8	\$240.56											8	0	
14	Off		6/27/2011													0	0	
14	Off		6/28/2011													0	0	
14	REG	Wed	6/29/2011	8	\$240.56											8	0	
14	REG	Thu	6/30/2011	8	\$240.56											8	0	
14	REG	Fri	7/1/2011	8	\$240.56											8	0	
14	REG	Sat	7/2/2011	8	\$240.56											8	0	
14	Off		7/3/2011													0	0	
14	Off		7/4/2011													0	0	
14	REG	Tue	7/5/2011	8	\$240.56											8	0	
14	REG	Wed	7/6/2011	8	\$240.56		7/6/2011	0.25	\$11.28							8	0.25	
14	REG	Thu	7/7/2011	8	\$240.56		7/7/2011	0.5	\$22.55							8	0.5	
14	REG	Fri	7/8/2011	8	\$240.56											8	0	

Exhibit 9 Lieutenant B

Lieutenant B																	Total Reg	
PP		Pay	Date	Hours	Wages		Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay	Paid Leave	Overtime Hours	
				80	2405.6			0.75	33.83					0	0	80	0.75	
15	Off		7/9/2011													0	0	
15	Off		7/10/2011													0	0	
15	REG	Mon	7/11/2011	8	\$240.56		7/11/2011	8	\$360.84							8	8	
15	REG	Tue	7/12/2011	5.75	\$172.90						CTU	Tue	7/12/2011	2.25	\$67.66	8	0	
15	REG	Wed	7/13/2011	8	\$240.56		7/13/2011	4.25	\$191.70							8	4.25	
15	REG	Thu	7/14/2011	8	\$240.56											8	0	
15	Off		7/15/2011													0	0	
15	Off		7/16/2011													0	0	
15	REG	Sun	7/17/2011	8	\$240.56											8	0	
15	REG	Mon	7/18/2011	2	\$60.14						VAC	Mon	7/18/2011	6	\$180.42	8	0	
15	REG	Tue	7/19/2011	8	\$240.56											8	0	
15	REG	Wed	7/20/2011	8	\$240.56											8	0	
15	Off		7/21/2011				7/21/2011	5	\$225.53							0	5	
15	Off		7/22/2011				7/22/2011	4	\$180.42							0	4	
				55.75	1676.4			21.25	958.49					8.25	248.08	64	21.25	
16	REG	Sat	7/23/2011	8	\$240.56								CTU	Sun	7/24/2011	8	\$240.56	
16			7/24/2011													8	0	
16	REG	Mon	7/25/2011	8	\$240.56											8	0	
16			7/26/2011								SICK	Tue	7/26/2011	8	\$240.56	8	0	
16			7/27/2011				7/27/2011	8.25	\$372.12							0	8.25	
16			7/28/2011				7/28/2011	8.25	\$372.12							0	8.25	
16	REG	Fri	7/29/2011	8	\$240.56		7/29/2011	8	\$360.84							8	8	
16	REG	Sat	7/30/2011	8	\$240.56		7/30/2011	1.25	\$56.38							8	1.25	
16	REG	Sun	7/31/2011	8	\$240.56											8	0	
16	REG	Mon	8/1/2011	8	\$240.56											8	0	
16	Off		8/2/2011													0	0	
16	Off		8/3/2011													0	0	
16	REG	Thu	8/4/2011	8	\$240.56		8/4/2011	8	\$360.84							8	8	
16	REG	Fri	8/5/2011	8	\$240.56		8/5/2011	5.25	\$236.80							8	5.25	
				64	1924.48			39	1759.1					16	481.12	80	39	
17	REG	Sat	8/6/2011	8	\$240.56											8	0	
17	REG	Sun	8/7/2011	8	\$240.56											8	0	
17	Off		8/8/2011				8/8/2011	4	\$180.42							0	4	
17	Off		8/9/2011													0	0	
17	REG	Wed	8/10/2011	8	\$240.56		8/10/2011	4.25	\$191.70							8	4.25	
17	REG	Thu	8/11/2011	8	\$240.56		8/11/2011	8	\$360.84							8	8	
17	REG	Fri	8/12/2011	8	\$240.56		8/12/2011	8	\$360.84							8	8	
17	REG	Sat	8/13/2011	8	\$240.56											8	0	
17	Off		8/14/2011													0	0	
17	Off		8/15/2011													0	0	
17			8/16/2011								VAC	Tue	8/16/2011	8	\$240.56	8	0	
17			8/17/2011								VAC	Wed	8/17/2011	8	\$240.56	8	0	
17			8/18/2011				8/18/2011	4	\$180.42		VAC	Thu	8/18/2011	8	\$240.56	8	4	
17			8/19/2011								VAC	Fri	8/19/2011	8	\$240.56	8	0	
				48	1443.36			28.25	1274.22					32	962.24	80	28.25	
18			8/20/2011													0	0	
18			8/21/2011													0	0	
18	REG	Mon	8/22/2011	8	\$240.56											8	0	
18	REG	Tue	8/23/2011	6.25	\$187.94						PERSONAL	Tue	8/23/2011	1.75	\$52.62	8	0	

Exhibit 9 Lieutenant B

Lieutenant B																			
PP		Pay	Date	Hours	Wages		Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay	Total Reg hours & Paid Leave	Overtime Hours		
18	REG	Wed	8/24/2011	8	\$240.56		8/24/2011	8	\$360.84							8	8		
18	REG	Thu	8/25/2011	8	\$240.56											8	0		
18	Off		8/26/2011													0	0		
18	Off		8/27/2011													0	0		
18	REG	Sun	8/28/2011	8	\$240.56											8	0		
18	REG	Mon	8/29/2011	8	\$240.56											8	0		
18			8/30/2011													8	0		
18	REG	Wed	8/31/2011	8	\$240.56		8/31/2011	8	\$360.84		PERSONAL	Tue	8/30/2011	8	\$240.56	8	8		
18			9/1/2011													0	0		
18			9/2/2011													0	0		
				54.25	1631.3				16	721.68				9.75	293.18	64	16		
19	REG	Sat	9/3/2011	8	\$240.56											8	0		
19	REG	Sun	9/4/2011	8	\$240.56											8	0		
19	REG	Mon	9/5/2011	8	\$240.56		9/5/2011	8	\$360.84							8	8		
19	REG	Tue	9/6/2011	4	\$120.28		9/6/2011	4.75	\$214.25		VAC	Tue	9/6/2011	4	\$120.28	8	4.75		
19	Off		9/7/2011													0	0		
19	Off		9/8/2011													0	0		
19	REG	Fri	9/9/2011	8	\$240.56											8	0		
19	REG	Sat	9/10/2011	8	\$240.56		9/10/2011	4	\$180.42							8	4		
19	REG	Sun	9/11/2011	8	\$240.56		9/11/2011	8	\$360.84							8	8		
19	REG	Mon	9/12/2011	8	\$240.56		9/12/2011	4	\$180.42							8	4		
19	Off		9/13/2011													0	0		
19	Off		9/14/2011													0	0		
19			9/15/2011								SICK	Thu	9/15/2011	8	\$240.56	8	0		
19	REG	Fri	9/16/2011	8	\$240.56											8	0		
				68	2044.76				28.75	1296.77				12	360.84	80	28.75		
20	REG	Sat	9/17/2011	8	\$240.56		9/17/2011	1.5	\$67.66							8	1.5		
20	REG	Sun	9/18/2011	8	\$240.56											8	0		
20	Off		9/19/2011				9/19/2011	7	\$315.74							0	7		
20	Off		9/20/2011													0	0		
20	REG	Wed	9/21/2011	8	\$240.56											8	0		
20	REG	Thu	9/22/2011	8	\$240.56											8	0		
20	REG	Fri	9/23/2011	8	\$240.56											8	0		
20	REG	Sat	9/24/2011	8	\$240.56		9/24/2011	8	\$360.84							8	8		
20	Off		9/25/2011				9/25/2011	16.25	\$732.96							0	16.25		
20	Off		9/26/2011													0	0		
20	REG	Tue	9/27/2011	8	\$240.56		9/27/2011	8	\$360.84							8	8		
20	REG	Wed	9/28/2011	8	\$240.56											8	0		
20	REG	Thu	9/29/2011	8	\$240.56											8	0		
20	REG	Fri	9/30/2011	8	\$240.56											8	0		
				80	2405.6				40.75	1838.04				0	0	80	40.75		
21	Off		10/1/2011				10/1/2011	4.25	\$191.70							0	4.25		
21	Off		10/2/2011													0	0		
21	REG	Mon	10/3/2011	8	\$240.56											8	0		
21	REG	Tue	10/4/2011	8	\$240.56		10/4/2011	0.5	\$22.55							8	0.5		
21	REG	Wed	10/5/2011	7	\$210.49						PERSONAL	Wed	10/5/2011	1	\$30.07	8	0		
21	REG	Thu	10/6/2011	8	\$240.56		10/6/2011	0.5	\$22.55							8	0.5		
21	Off		10/7/2011													0	0		
21	Off		10/8/2011													0	0		
21	REG	Sun	10/9/2011	8	\$240.56											8	0		
21	REG	Mon	10/10/2011	8	\$240.56		10/10/2011	8	\$360.84							8	8		

Exhibit 9 Lieutenant B

Lieutenant B																Total Reg hours & Paid Leave		Overtime	
PP		Pay	Date	Hours	Wages		Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay	Leave	Hours		
21	REG	Tue	10/11/2011	8	\$240.56											8	0		
21	REG	Wed	10/12/2011	8	\$240.56											8	0		
21	Off		10/13/2011													0	0		
21	Off		10/14/2011				10/14/2011	12.25	\$552.54							0	12.25		
				63	1894.41			25.5	1150.18					1	30.07	64	25.5		
22	REG	Sat	10/15/2011	8	\$240.56		10/15/2011	4	\$180.42							8	4		
22	REG	Sun	10/16/2011	8	\$240.56											8	0		
22	REG	Mon	10/17/2011	8	\$240.56											8	0		
22	REG	Tue	10/18/2011	8	\$240.56		10/19/2011	3.5	\$157.87							8	3.5		
22	Off		10/19/2011													0	0		
22	Off		10/20/2011													0	0		
22	REG	Fri	10/21/2011	8	\$240.56											8	0		
22	REG	Sat	10/22/2011	8	\$240.56		10/22/2011	6.75	\$304.46							8	6.75		
22	REG	Sun	10/23/2011	8	\$240.56											8	0		
22	REG	Mon	10/24/2011	8	\$240.56											8	0		
22	Off		10/25/2011				10/25/2011	8.25	\$372.12							0	8.25		
22	Off		10/26/2011													0	0		
22	REG	Thu	10/27/2011	8	\$240.56		10/27/2011	8	\$360.84							8	8		
22	REG	Fri	10/28/2011	8	\$240.56		10/28/2011	4.25	\$191.70							8	4.25		
				80	2405.6			34.75	1567.41					0	0	80	34.75		
23			10/29/2011								PERSONAL	Sat	10/29/2011	8	\$240.56	8	0		
23	REG	Sun	10/30/2011	8	\$240.56											8	0		
23			10/31/2011													0	0		
23			11/1/2011													0	0		
23	REG	Wed	11/2/2011	8	\$240.56											8	0		
23	REG	Thu	11/3/2011	8	\$240.56		11/3/2011	0.5	\$22.55							8	0.5		
23	REG	Fri	11/4/2011	8	\$240.56											8	0		
23	REG	Sat	11/5/2011	8	\$240.56											8	0		
23	Off		11/6/2011				11/6/2011	16	\$721.68							0	16		
23	Off		11/7/2011													0	0		
23	REG	Tue	11/8/2011	8	\$240.56											8	0		
23	REG	Wed	11/9/2011	8	\$240.56		11/9/2011	8	\$360.84							8	8		
23	REG	Thu	11/10/2011	4	\$120.28						VAC	Thu	11/10/2011	4	\$120.28	8	0		
23	REG	Fri	11/11/2011	8	\$240.56		11/11/2011	0.25	\$11.28							8	0.25		
				68	2044.76			24.75	1116.35					12	360.84	80	24.75		
24	Off		11/12/2011													0	0		
24	Off		11/13/2011				11/13/2011	8.25	\$372.12							0	8.25		
24	REG	Mon	11/14/2011	8	\$240.56		11/14/2011	0.5	\$22.55							8	0.5		
24	REG	Tue	11/15/2011	8	\$240.56											8	0		
24	REG	Wed	11/16/2011	8	\$240.56											8	0		
24	REG	Thu	11/17/2011	8	\$240.56											8	0		
24	Off		11/18/2011													0	0		
24	Off		11/19/2011				11/19/2011	12.75	\$575.09							0	12.75		
24	REG	Sun	11/20/2011	8	\$240.56											8	0		
24	REG	Mon	11/21/2011	8	\$240.56											8	0		
24	REG	Tue	11/22/2011	8	\$240.56											8	0		
24	REG	Wed	11/23/2011	8	\$240.56		11/23/2011	7	\$315.74							8	7		
24	Off		11/24/2011													0	0		
24	Off		11/25/2011				11/25/2011	12	\$541.26							0	12		
				64	1924.48			40.5	1826.76					0	0	64	40.5		

Exhibit 9 Lieutenant B

Lieutenant B																			
PP		Pay	Date	Hours	Wages		Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay	Total Reg hours & Paid Leave	Overtime Hours		
25	REG	Sat	11/26/2011	8	\$240.56		11/27/2011	8	\$360.84							8	8		
25	REG	Sun	11/27/2011	8	\$240.56		11/27/2011	8	\$360.84							8	8		
25	REG	Mon	11/28/2011	8	\$240.56											8	0		
25	REG	Tue	11/29/2011	8	\$24											8	0		
25	Off		11/30/2011													0	0		
25	Off		12/1/2011				12/1/2011	4	\$180.42							0	4		
25	REG	Fri	12/2/2011	4	\$120.28						PERSONAL	Fri	12/2/2011	4	\$120.28	8	0		
25	REG	Sat	12/3/2011	8	\$240.56											8	0		
25	REG	Sun	12/4/2011	4	\$120.28											4	0		
25	REG	Mon	12/5/2011	8	\$240.56		12/5/2011	4.25	\$191.70							8	4.25		
25	Off		12/6/2011													0	0		
25	Off		12/7/2011													0	0		
25	REG	Thu	12/8/2011	8	\$240.56											8	0		
25	REG	Fri	12/9/2011	8	\$240.56											8	0		
				72	1948.48				24.25	1093.8				4	120.28	76	24.25		
26	REG	Sat	12/10/2011	8	\$240.56		12/10/2011	8	\$360.84							8	8		
26	REG	Sun	12/11/2011	8	\$240.56		12/11/2011	8	\$360.84							8	8		
26	Off		12/12/2011													0	0		
26	Off		12/13/2011				12/13/2011	8.25	\$372.12							0	8.25		
26	REG	Wed	12/14/2011	8	\$240.56		12/14/2011	4.25	\$191.70							8	4.25		
26	REG	Thu	12/15/2011	8	\$240.56											8	0		
26	REG	Fri	12/16/2011	8	\$240.56		12/16/2011	1	\$45.11							8	1		
26	REG	Sat	12/17/2011	5	\$150.35						PERSONAL	Sat	12/17/2011	3	\$90.21	8	0		
26	Off		12/18/2011													0	0		
26	Off		12/19/2011													0	0		
26	REG	Tue	12/20/2011	8	\$240.56											8	0		
26	REG	Wed	12/21/2011	8	\$240.56											8	0		
26	REG	Thu	12/22/2011	8	\$240.56											8	0		
26	REG	Fri	12/23/2011	8	\$240.56											8	0		
				77	2315.39				29.5	1330.61				3	90.21	80	29.5		
1	Off		12/24/2011													0	0		
1	Off		12/25/2011													0	0		
1			12/26/2011													0	0		
1	REG	Tue	12/27/2011	8	\$240.56											8	0		
1	REG	Wed	12/28/2011	8	\$240.56											8	0		
1	REG	Thu	12/29/2011	8	\$240.56											8	0		
				24	721.68				0	0				0	0	24	0		
				1,728.00	\$51,744.42				627.75	\$28,066.72				204.00	\$6,134.28	1920	627.75		

Exhibit 10 Seargent A 2011

Kronos Activity

Sergeant A																		Total Reg hours & Paid Leave		Overtime Hours	
PP	Pay	Date	Hours	Wages		PP	Overtime	Day	Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay				
1	REG	Sun	1/2/2011	8	\$ 225.12																
1	REG	Mon	1/3/2011	8	\$ 225.12																
1	REG	Tue	1/4/2011	8	\$ 225.12																
1	REG	Wed	1/5/2011	8	\$ 225.12																
				32	900.48					0	0					0	0		32	0	
2	REG	Sat	1/8/2011	8	\$ 225.12	2	OT	Sat	1/8/2011	8.00	\$ 337.68										
2	REG	Sun	1/9/2011	8	\$ 225.12	2	OT	Sun	1/9/2011	8.00	\$ 337.68										
2	REG	Mon	1/10/2011	8	\$ 225.12																
2	REG	Tue	1/11/2011	8	\$ 225.12																
2	REG	Fri	1/14/2011	8	\$ 225.12																
2	REG	Sat	1/15/2011	8	\$ 225.12																
2	REG	Sun	1/16/2011	8	\$ 225.12	2	OT	Sun	1/16/2011	8.00	\$ 337.68										
2	REG	Mon	1/17/2011	8	\$ 225.12	2	OT	Mon	1/17/2011	8.00	\$ 337.68										
2	REG	Thu	1/20/2011	8	\$ 225.12	2	OT	Thu	1/20/2011	8.00	\$ 337.68										
2	REG	Fri	1/21/2011	8	\$ 225.12	2	OT	Fri	1/21/2011	8.00	\$ 337.68										
				80	2251.2					48	2026.08					0	0		80	48	
3	REG	Sat	1/22/2011	8	\$ 225.12	3	OT	Sat	1/22/2011	8.00	\$ 337.68										
3	REG	Sun	1/23/2011	8	\$ 225.12																
3	Off	Mon	1/24/2011	0	\$ -																
3	Off	Tues	1/24/2011	0	\$ -	3	OT	Tue	1/25/2011	4.00	\$ 112.56										
3	REG	Wed	1/26/2011	8	\$ 225.12																
3	REG	Thu	1/27/2011	8	\$ 225.12	3	OT	Thu	1/27/2011	8.00	\$ 337.68										
3	REG	Fri	1/28/2011	8	\$ 225.12																
3	REG	Sat	1/29/2011	8	\$ 225.12	3	OT	Sat	1/29/2011	8.00	\$ 337.68										
3	Off	sun	1/30/2011	0	\$ -	3	OT	Sun	1/30/2011	16.25	\$ 685.91										
3	Off	Mon	1/31/2011	0	\$ -	3	OT	Mon	1/31/2011	8.25	\$ 348.23										
3	REG	Tue	2/1/2011	8	\$ 225.12	3															
3	REG	Wed	2/2/2011	8	\$ 225.12	3															
3	REG	Thu	2/3/2011	8	\$ 225.12	3															
3	REG	Fri	2/4/2011	8	\$ 225.12	3	OT	Fri	2/4/2011	8.00	\$ 337.68										
				80	2251.2					60.5	2497.42					0	0		80	60.5	
4	Off	Sat	2/5/2011	0	\$ -	4															
4	Off	Sun	2/6/2011	0	\$ -	4															
4	REG	Mon	2/7/2011	8	\$ 225.12	4															
4	REG	Tue	2/8/2011	8	\$ 225.12	4															
4	REG	Wed	2/9/2011	8	\$ 225.12	4															
4	REG	Thu	2/10/2011	8	\$ 225.12	4	OT	Thu	2/10/2011	8.00	\$ 337.68										
4	Off	Fri	2/11/2011	0	\$ -	4															
4	Off	Sat	2/12/2011	0	\$ -	4															
4	REG	Sun	2/13/2011	8	\$ 225.12	4															
4	REG	Mon	2/14/2011	8	\$ 225.12	4															
4	REG	Tue	2/15/2011	8	\$ 225.12	4	OT	Tue	2/15/2011	8.00	\$ 337.68										
4	REG	Wed	2/16/2011	8	\$ 225.12	4	OT	Wed	2/16/2011	8.00	\$ 337.68										
4	Off	Thu	2/17/2011	0	\$ -	4	OT	Thu	2/17/2011	11.75	\$ 446.72										
4	Off	Fri	2/18/2011	0	\$ -	4															
				64	1800.96					35.75	1459.76					0	0		64	35.75	
5	REG	Sat	2/19/2011	8	\$ 225.12	5															
5	REG	Sun	2/20/2011	8	\$ 225.12	5															
5	REG	Mon	2/21/2011	8	\$ 225.12	5	OT	Mon	2/21/2011	8.00	\$ 337.68										
5	REG	Tue	2/22/2011	8	\$ 225.12	5	OT	Tue	2/22/2011	8.00	\$ 337.68										
5	Off	Wed	2/23/2011	0	\$ -	5	OT	Wed	2/23/2011	8.00	\$ 337.68										
5	Off	Thur	2/24/2011	0	\$ -	5	OT	Thu	2/24/2011	8.25	\$ 348.23										
5	REG	Fri	2/25/2011	8	\$ 225.12	5															
5	REG	Sat	2/26/2011	8	\$ 225.12	5															

Exhibit 10 Seargent A 2011

Memorandum

Sergeant A		Kronos Activity										Total Reg hours & Paid Leave		Overtime Hours			
PP	Pay	Date	Hours	Wages	PP	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	Paid Leave	Overtime Hours
5	REG	Sun	2/27/2011	8	\$ 225.12	5	OT	Sun	2/27/2011	8.00	\$ 337.68						
5	REG	Mon	2/28/2011	8	\$ 225.12	5	OT	Mon	2/28/2011	8.00	\$ 337.68						
5	Off	Tues	3/1/2011	0	\$ -	5	OT	Tue	3/1/2011	7.50	\$ 316.58						
5	Off	Wen	3/2/2011	0	\$ -	5											
5	REG	Thu	3/3/2011	8	\$ 225.12	5											
5	REG	Fri	3/4/2011	8	\$ 225.12	5	OT	Thu	3/3/2011	0.25	\$ 10.55						
80					56					0					0 0		
6	REG	Sat	3/5/2011	8	\$ 225.12	6	OT	Sat	3/5/2011	8.00	\$ 337.68						
6	REG	Sun	3/6/2011	8	\$ 225.12	6											
6	Off	Mon	3/7/2011	0	\$ -	6	OT	Mon	3/7/2011	5.00	\$ 211.05						
6	Off	Tues	3/8/2011	0	\$ -	6											
6	REG	Wed	3/9/2011	8	\$ 225.12	6											
6	REG	Thu	3/10/2011	8	\$ 225.12	6											
6	REG	Fri	3/11/2011	8	\$ 225.12	6	OT	Fri	3/11/2011	8.00	\$ 337.68						
6	REG	Sat	3/12/2011	8	\$ 225.12	6	OT	Sat	3/12/2011	8.00	\$ 337.68						
6	Off	Sat	3/13/2011	0	\$ -	6											
6	Off	Sun	3/14/2011	0	\$ -	6	OT	Mon	3/14/2011	8.50	\$ 358.79						
6	REG	Tue	3/15/2011	8	\$ 225.12	6											
6	REG	Wed	3/16/2011	8	\$ 225.12	6											
6	REG	Thu	3/17/2011	8	\$ 225.12	6	OT	Thu	3/17/2011	8.00	\$ 337.68						
6	REG	Fri	3/18/2011	8	\$ 225.12	6	OT	Fri	3/18/2011	8.25	\$ 348.23						
80					53.75					0					0 0		
7	Off	Sat	3/19/2011	0	\$ -	7											
7	Off	Sun	3/20/2011	0	\$ -	7											
7	REG	Mon	3/21/2011	8	\$ 225.12	7											
7	REG	Tue	3/22/2011	8	\$ 225.12	7	OT	Wed	3/23/2011	8.00	\$ 337.68						
7	REG	Wed	3/23/2011	8	\$ 225.12	7	OT	Thu	3/24/2011	8.00	\$ 337.68						
7	REG	Thu	3/24/2011	8	\$ 225.12	7											
7	Off	Fri	3/25/2011	0	\$ -	7											
7	Off	Sat	3/26/2011	0	\$ -	7											
7	REG	Sun	3/27/2011	8	\$ 225.12	7											
7	REG	Mon	3/28/2011	8	\$ 225.12	7											
7	REG	Tue	3/29/2011	8	\$ 225.12	7											
7	REG	Wed	3/30/2011	8	\$ 225.12	7											
7	Off	Thur	3/31/2011	0	\$ -	7	OT	Thu	3/31/2011	4.00	\$ 112.56						
7	Off	Fri	4/1/2011	0	\$ -	7	OT	Fri	4/1/2011	8.25	\$ 348.23						
64					28.25					0					0 0		
8	REG	Sat	4/2/2011	8	\$ 225.12	8											
8	REG	Sun	4/3/2011	8	\$ 225.12	8											
8	REG	Mon	4/4/2011	8	\$ 225.12	8	OT	Mon	4/4/2011	8.00	\$ 337.68						
8	REG	Tue	4/5/2011	8	\$ 225.12	8											
8	Off	Wen	4/6/2011	0	\$ -	8											
8	Off	Thur	4/7/2011	0	\$ -	8											
8	REG	Fri	4/8/2011	8	\$ 225.12	8	OT	Fri	4/8/2011	8.00	\$ 337.68						
8	REG	Sat	4/9/2011	8	\$ 225.12	8											
8	REG	Sun	4/10/2011	8	\$ 225.12	8	OT	Sun	4/10/2011	8.00	\$ 337.68						
8	REG	Mon	4/11/2011	8	\$ 225.12	8											
8	Off	Tue	4/12/2011	0	\$ -	8											
8	Off	Wen	4/13/2011	0	\$ -	8	OT	Wed	4/13/2011	8.25	\$ 348.23						
8	REG	Thu	4/14/2011	8	\$ 225.12	8											
8	REG	Fri	4/15/2011	8	\$ 225.12	8											
80					32.25					0					80 0		
9		Sat									VAC	Sat	4/16/2011	8.00	\$ 225.12		
9		Sun				9					VAC	Sun	4/17/2011	8.00	\$ 225.12		
9	Off	Mon	4/18/2011	0	\$ -	9											
9	Off	Tue	4/19/2011	0	\$ -	9											

Exhibit 10 Seargent A 2011

Sergeant A					Seargent Activity										Total Reg hours & Paid Leave		Overtime Hours	
PP	Pay	Date	Hours	Wages	PP	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	Paid Leave	Overtime Hours	
9		Wed			9						VAC	Wed	4/20/2011	8.00	\$ 225.12			
9	REG	Fri	4/22/2011	8	\$ 225.12	9	OT	Fri	4/22/2011	8.00	\$ 337.68	VAC	Thu	4/21/2011	8.00	\$ 225.12		
9	REG	Sat	4/23/2011	8	\$ 225.12	9	OT	Sat	4/23/2011	8.00	\$ 337.68							
	Off	Sun	4/24/2011	0	\$ -													
	Off	Mon	4/25/2011	0	\$ -													
9	REG	Tue	4/26/2011	1.75	\$ 49.25	9						SICK	Tue	4/26/2011	6.25	\$ 175.88		
9	REG	Wed	4/27/2011	8	\$ 225.12	9												
9	REG	Thu	4/28/2011	8	\$ 225.12	9												
9	REG	Fri	4/29/2011	8	\$ 225.12	9												
			41.75	1174.85					16	675.36				38.25	1076.36	80	16	
10	Off	Sat	4/30/2011	0	\$ -	10												
10	Off	Sun	5/1/2011	0	\$ -	10	OT	Sun	5/1/2011	16.00	\$ 675.36							
10	REG	Mon	5/2/2011	8	\$ 225.12	10												
10	REG	Tue	5/3/2011	8	\$ 225.12	10												
10	REG	Wed	5/4/2011	8	\$ 225.12	10												
10	REG	Thu	5/5/2011	8	\$ 225.12	10	OT	Thu	5/5/2011	8.00	\$ 337.68							
10	Off	Fri	5/6/2011	0	\$ -	10	OT	Fri	5/6/2011	8.00	\$ 337.68							
10	Off	Sat	5/7/2011	0	\$ -	10												
10		Sun				10						VAC	Sun	5/8/2011	8.00	\$ 225.12		
10	REG	Mon	5/9/2011	8	\$ 225.12	10												
10	REG	Tue	5/10/2011	8	\$ 225.12	10												
10	REG	Wed	5/11/2011	8	\$ 225.12	10												
10	Off	Thu	5/12/2011	0	\$ -	10	OT	Thu	5/12/2011	5.00	\$ 211.05							
10	Off	Fri	5/13/2011	0	\$ -	10												
			56	1575.84					37	1561.77				8	225.12	64	37	
11					11						PERSONAL	Sat	5/14/2011	3.00	\$ 84.42			
11					11						VAC	Sat	5/14/2011	5.00	\$ 140.70			
11	REG	Sun	5/15/2011	8	\$ 225.12	11												
11	REG	Mon	5/16/2011	8	\$ 225.12	11	OT	Mon	5/16/2011	8.00	\$ 337.68							
11	REG	Tue	5/17/2011	8	\$ 225.12	11	OT	Tue	5/17/2011	8.00	\$ 337.68							
11	REG	Fri	5/20/2011	8	\$ 225.12	11												
11	REG	Sat	5/21/2011	8	\$ 225.12	11	OT	Sat	5/21/2011	8.00	\$ 337.68							
11	REG	Sun	5/22/2011	8	\$ 225.12	11	OT	Sun	5/22/2011	8.00	\$ 337.68							
11	REG	Mon	5/23/2011	8	\$ 225.12	11												
11	Off	Tue	5/24/2011	0	\$ -	11												
11	Off	Wen	5/25/2011	0	\$ -	11												
11	REG	Thu	5/26/2011	8	\$ 225.12	11												
11	REG	Fri	5/27/2011	8	\$ 225.12	11												
			72	2026.08					32	1350.72				8	225.12	80	32	
12	REG	Sat	5/28/2011	8	\$ 225.12	12	OT	Sat	5/28/2011	8.25	\$ 348.23							
12	REG	Sun	5/29/2011	8	\$ 225.12													
12	off	Mon	5/30/2011	0	\$ -	12	OT	Mon	5/30/2011	8.25	\$ 348.23							
12	off	Tue	5/31/2011	0	\$ -													
12	REG	Wed	6/1/2011	8	\$ 225.12													
12	REG	Thu	6/2/2011	8	\$ 225.12	12	OT	Thu	6/2/2011	8.00	\$ 337.68							
12	REG	Fri	6/3/2011	8	\$ 225.12													
12	REG	Sat	6/4/2011	8	\$ 225.12	12	OT	Sat	6/4/2011	8.00	\$ 337.68							
12						12	OT	Sun	6/5/2011	4.00	\$ 168.84							
12	REG	Tue	6/7/2011	8	\$ 225.12													
12	REG	Wed	6/8/2011	8	\$ 225.12													
12	REG	Thu	6/9/2011	8	\$ 225.12													
12	REG	Fri	6/10/2011	8	\$ 225.12													
			80	2251.2					36.5	1540.66				-	0	0	80	36.5
13	REG	Mon	6/13/2011	8	\$ 225.12													

Exhibit 10 Seargent A 2011

Kronos Activity

Sergeant A																Total Reg hours & Paid Leave		Overtime Hours
PP	Pay	Date	Hours	Wages		PP	Overtime	Day	Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay	
13	REG	Tue	6/14/2011	8	\$ 225.12	13	OT	Tue	6/14/2011	0.50	\$ 21.11							
13	REG	Wed	6/15/2011	8	\$ 225.12	13	OT	Wed	6/15/2011	8.00	\$ 337.68							
13	REG	Thu	6/16/2011	8	\$ 225.12	13	OT	Thu	6/16/2011	8.00	\$ 337.68							
13	Off	Fri	6/17/2011	0	\$ -	13	OT	Fri	6/17/2011	8.25	\$ 348.23							
13	Off	Sat	6/18/2011	0	\$ -													
13													SICK	Sun	6/19/2011	8.00	\$ 225.12	
13	REG	Mon	6/20/2011	8	\$ 225.12													
13	REG	Tue	6/21/2011	8	\$ 225.12	13	OT	Tue	6/21/2011	8.00	\$ 337.68							
13	REG	Wed	6/22/2011	8	\$ 225.12													
13	Off	thur	6/23/2011	0	\$ -	13	OT	Thu	6/23/2011	8.25	\$ 348.23							
13	Off	Fri	6/24/2011	0	\$ -													
			56	1,575.84						41	1730.61					8	225.12	64 41
14													VAC	Sat	6/25/2011	8.00	\$ 225.12	
14													VAC	Sun	6/26/2011	8.00	\$ 225.12	
14	REG	Mon	6/27/2011	8	\$ 225.12	14	OT	Mon	6/27/2011	8.00	\$ 337.68							
14	REG	Tue	6/28/2011	8	\$ 225.12													
14	Off	Wen	6/29/2011	0	\$ -													
14	Off	Thur	6/30/2011	0	\$ -	14	OT	Thu	6/30/2011	8.00	\$ 337.68							
14	REG	Fri	7/1/2011	8	\$ 225.12													
14	REG	Sat	7/2/2011	8	\$ 225.12	14	OT	Sat	7/2/2011	8.00	\$ 337.68							
14	REG	Sun	7/3/2011	8	\$ 225.12	14	OT	Sun	7/3/2011	8.00	\$ 337.68							
14																		
14	Off	Tues	7/5/2011	0	\$ -	14	OT	Tue	7/5/2011	8.25	\$ 348.23							
14	Off	Wed	7/6/2011	0	\$ -	14	OT	Wed	7/6/2011	8.25	\$ 348.23							
14	REG	Thu	7/7/2011	8	\$ 225.12													
14	REG	Fri	7/8/2011	8	\$ 225.12													
			56	1575.84						48.5	2047.18					24	675.36	80 48.5
15	REG	Sat	7/9/2011	8	\$ 225.12	15	OT	Sat	7/9/2011	8.00	\$ 337.68							
15	REG	Sun	7/10/2011	8	\$ 225.12	15	OT	Sun	7/10/2011	8.00	\$ 337.68							
15	Off	Mon	7/11/2011	0	\$ -	15	OT	Mon	7/11/2011	12.00	\$ 506.52							
15	Off	Tues	7/12/2011	0	\$ -	15												
15	REG	Wed	7/13/2011	8	\$ 225.12	15	OT	Wed	7/13/2011	4.00	\$ 168.84							
15	REG	Thu	7/14/2011	4	\$ 112.56								SICK	Thu	7/14/2011	4.00	\$ 112.56	
15													SH-	Fri	7/15/2011	8.00	\$ 225.12	
15	REG	Sat	7/16/2011	8	\$ 225.12													
15	Off	Sun	7/17/2011	0	\$ -	15	OT	Sun	7/17/2011	8.25	\$ 348.23							
15	Off	Mon	7/18/2011	0	\$ -	15	OT	Mon	7/18/2011	16.25	\$ 685.91							
15																		
15	REG	Wed	7/20/2011	8	\$ 225.12								VAC	Tue	7/19/2011	8.00	\$ 225.12	
15	REG	Thu	7/21/2011	8	\$ 225.12	15	OT	Thu	7/21/2011	2.25	\$ 94.97							
15	REG	Fri	7/22/2011	6.75	\$ 189.95								SICK	Fri	7/22/2011	1.25	\$ 35.18	
			58.75	1653.23						58.75	2479.83					21.25	597.98	80 58.75
16	Off	Sat	7/23/2011	0	\$ -													
16	Off	Sun	7/24/2011	0	\$ -	16	OT	Sun	7/24/2011	8.00	\$ 337.68							
16	REG	Mon	7/25/2011	8	\$ 225.12	16	OT	Wed	7/27/2011	8.00	\$ 337.68							
16	REG	Tue	7/26/2011	8	\$ 225.12													
16	REG	Wed	7/27/2011	8	\$ 225.12													
16	REG	Thu	7/28/2011	8	\$ 225.12													
16	Off	Fri	7/29/2011	0	\$ -	16	OT	Thu	7/28/2011	8.00	\$ 685.91							
16	Off	Sat	7/30/2011	0	\$ -	16	OT	Fri	7/29/2011	8.25	\$ 337.68							
16	REG	Sun	7/31/2011	6.5	\$ 182.91								VAC	Sun	7/31/2011	1.50	\$ 42.21	
16	REG	Mon	8/1/2011	8	\$ 225.12													
16	REG	Tue	8/2/2011	8	\$ 225.12													
16	REG	Wed	8/3/2011	7.5	\$ 211.05													
16	Off	Thur	8/4/2011	0	\$ -	16	OT	Thu	8/4/2011	16.25	\$ 337.68							
16	Off	Fri	8/5/2011	0	\$ -	16	OT	Fri	8/5/2011	8.00	\$ 337.68							

Exhibit 10 Seargent A 2011

Sergeant A										Kronos Activity										Total Reg hours & Paid Leave		Overtime Hours
PP	Pay	Date	Hours	Wages		PP	Overtime	Day	Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hours	Leave Pay					
			62	1744.68						56.5	3060.22					2	56.28			64		56.5
17	REG	Sat	8/6/2011	8	\$ 225.12																	
17	REG	Sun	8/7/2011	8	\$ 225.12																	
17	REG	Mon	8/8/2011	8	\$ 225.12	17	OT	Mon	8/8/2011	8.00	\$ 337.68											
17	REG	Tue	8/9/2011	8	\$ 225.12	17	OT	Tue	8/9/2011	8.00	\$ 337.68											
17	Off	Wed	8/10/2011	0	\$ -																	
17	Off	Thur	8/11/2011	0	\$ -																	
17																						
17	REG	Sat	8/13/2011	8	\$ 225.12	17	OT	Sat	8/13/2011	8.00	\$ 337.68		VAC	Fri	8/12/2011	8.00	\$ 225.12					
17	REG	Sun	8/14/2011	8	\$ 225.12	17	OT	Sun	8/14/2011	8.00	\$ 179.39											
17	REG	Mon	8/15/2011	6	\$ 168.84	17	OT	Mon	8/15/2011	8.00	\$ 337.68		SICK	Mon	8/15/2011	2.00	\$ 56.28					
17	Off	Tue	8/16/2011	0	\$ -	17	OT	Tue	8/16/2011	4.25	\$ 337.68											
17	Off	Wed	8/17/2011	0	\$ -																	
17	REG	Thu	8/18/2011	8	\$ 225.12																	
17	REG	Fri	8/19/2011	8	\$ 225.12																	
			70	1,969.80						44.25	1867.79					10	281.4			80		44.25
18	REG	Sat	8/20/2011	8	\$ 225.12	18	OT	Sat	8/20/2011	8.00	\$ 348.23											
18	REG	Sun	8/21/2011	8	\$ 225.12	18	OT	Sun	8/21/2011	8.00	\$ 337.68											
18	Off	Mon	8/22/2011	0	\$ -	18	OT	Mon	8/22/2011	8.25	\$ 685.91											
18	Off	tue	8/23/2011	0	\$ -	18	OT	Tue	8/23/2011	8.00	\$ 337.68											
18	REG	Wed	8/24/2011	8	\$ 225.12																	
18	REG	Thu	8/25/2011	8	\$ 225.12																	
18	REG	Fri	8/26/2011	8	\$ 225.12																	
18	REG	Sat	8/27/2011	5.25	\$ 147.74																	
18	Off	Sun	8/28/2011	0	\$ -	18	OT	Sun	8/28/2011	16.25	\$ 337.68		VAC	Sat	8/27/2011	2.75	\$ 77.39					
18	Off	Mon	8/29/2011	0	\$ -																	
18	REG	Tue	8/30/2011	8	\$ 225.12																	
18	REG	Wed	8/31/2011	8	\$ 225.12																	
18	REG	Thu	9/1/2011	8	\$ 225.12	18	OT	Thu	9/1/2011	8.00	\$ 348.23											
18	REG	Fri	9/2/2011	8	\$ 225.12	18	OT	Fri	9/2/2011	8.00	\$ 337.68											
			77.25	2173.82						64.5	2733.09					2.75	77.39			80		64.5
19	Off	Sat	9/3/2011	0	\$ -																	
19	Off	Sun	9/4/2011	0	\$ -	19	OT	Sun	9/4/2011	8.25	\$ 337.68											
19	REG	Mon	9/5/2011	6.75	\$ 189.95	19	OT	Mon	9/5/2011	8.00	\$ 337.68		VAC	Mon	9/5/2011	1.25	\$ 35.18					
19	REG	Tue	9/6/2011	8	\$ 225.12																	
19	REG	Wed	9/7/2011	8	\$ 225.12																	
19	REG	Thu	9/8/2011	8	\$ 225.12																	
19	Off	Fri	9/9/2011	0	\$ -																	
19	Off	Sat	9/10/2011	0	\$ -																	
19	REG	Sun	9/11/2011	8	\$ 225.12	19	OT	Sun	9/11/2011	8.00	\$ 274.37											
19	REG	Mon	9/12/2011	8	\$ 225.12	19	OT	Mon	9/12/2011	8.00	\$ 348.23											
19	REG	Tue	9/13/2011	6.75	\$ 189.95								SICK	Tue	9/13/2011	1.25	\$ 35.18					
19	REG	Wed	9/14/2011	8	\$ 225.12																	
19	Off	Thur	9/15/2011	0	\$ -																	
19	Off	Fri	9/16/2011	0	\$ -	19	OT	Fri	9/16/2011	6.50	\$ 337.68											
			61.5	1730.62						38.75	1635.64					2.5	70.36			64		38.75
20						20	OT	Sat	9/17/2011	8.25	\$ 337.68		VAC	Sat	9/17/2011	8.00	\$ 225.12					
20	REG	Sun	9/18/2011	8	\$ 225.12	20	OT	Sun	9/18/2011	8.00	\$ 337.68											
20	REG	Mon	9/19/2011	8	\$ 225.12	20	OT	Mon	9/19/2011	8.00	\$ 337.68											
20	REG	Tue	9/20/2011	8	\$ 225.12																	
20	REG	Fri	9/23/2011	8	\$ 225.12																	
20																						
20	REG	Sun	9/25/2011	8	\$ 225.12	20	OT	Sun	9/25/2011	8.00	\$ 168.84		SICK	Sat	9/24/2011	8.00	\$ 225.12					
20	REG	Mon	9/26/2011	8	\$ 225.12	20	OT	Mon	9/26/2011	8.00	\$ 348.23											
20	REG	Thu	9/29/2011	8	\$ 225.12	20	OT	Thu	9/29/2011	4.00	\$ 337.68											

Exhibit 10 Seargent A 2011

Kronos Activity

Sergeant A																Total Reg hours & Paid Leave		Overtime Hours
PP	Pay	Date	Hours	Wages		PP	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay		
20	REG	Fri	9/30/2011	8	\$ 225.12	21	OT	Sat	10/1/2011	8.25	\$ 337.68				16	450.24	80	52.5
				64	1800.96					52.5	2205.47							
21	REG	Sun	10/2/2011	8	\$ 225.12	21	OT	Sun	10/2/2011	8.00	\$ 348.23	VAC	Sat	10/1/2011	8.00	\$ 225.12		
21	Off	Mon	10/3/2011	0	\$ -													
21	Off	Tue	10/4/2011	0	\$ -													
21	REG	Wed	10/5/2011	8	\$ 225.12													
21	REG	Thu	10/6/2011	8	\$ 225.12													
21	REG	Fri	10/7/2011	8	\$ 225.12	21	OT	Fri	10/7/2011	8.00	\$ 337.68							
21		Sat				21	OT	Sat	10/8/2011	8.25	\$ 348.23	VAC	Sat	10/8/2011	8.00	\$ 225.12		
21	Off	Sun	10/9/2011	0	\$ -													
21	Off	Mon	10/10/2011	0	\$ -	21	OT	Mon	10/10/2011	8.00	\$ 348.23							
21	REG	Tue	10/11/2011	8	\$ 225.12													
21	REG	Wed	10/12/2011	8	\$ 225.12													
21	REG	Thu	10/13/2011	8	\$ 225.12													
21	REG	Fri	10/14/2011	8	\$ 225.12													
				64	1800.96					32.25	1382.37				16	450.24	80	32.25
22	Off	Sat	10/15/2011	0	\$ -	22	OT	Sat	10/15/2011	8.25	\$ 337.68							
22	Off	sun	10/16/2011	0	\$ -	22	OT	Sun	10/16/2011	8.25	\$ 98.49							
22	REG	Mon	10/17/2011	8	\$ 225.12	22	OT	Mon	10/17/2011	8.00	\$ 337.68							
22	REG	Tue	10/18/2011	8	\$ 225.12													
22	REG	Wed	10/19/2011	8	\$ 225.12													
22	REG	Thu	10/20/2011	8	\$ 225.12													
22	Off	Fri	10/21/2011	0	\$ -	22	OT	Fri	10/21/2011	3.50	\$ 225.12							
22	Off	Sat	10/22/2011	0	\$ -													
22	REG	Sun	10/23/2011	8	\$ 225.12	22	OT	Mon	10/24/2011	8.00	\$ 337.68							
22	REG	Mon	10/24/2011	8	\$ 225.12													
22	REG	Tue	10/25/2011	8	\$ 225.12													
22	REG	Wed	10/26/2011	8	\$ 225.12													
22	Off	Thur	10/27/2011	0	\$ -	22	OT	Thu	10/27/2011	8.00	\$ 337.68							
22	Off	Fri	10/28/2011	0	\$ -													
				64	1800.96					44	1674.33				0	0	64	44
23	REG	Sun	10/30/2011	8	\$ 225.12	23	OT	Sat	10/29/2011	8.00	\$ 337.68	BEREAV	Sat	10/29/2011	8.00	\$ 225.12		
23	REG	Mon	10/31/2011	4	\$ 112.56	23	OT	Sun	10/30/2011	8.00	\$ 348.23	VAC	Mon	10/31/2011	4.00	\$ 112.56		
23	REG	Tue	11/1/2011	8	\$ 225.12	23	OT	Tue	11/1/2011	8.00	\$ 337.68							
23	off	Wed	11/2/2011	0	\$ -													
23	off	thur	11/3/2011	0	\$ -	23	OT	Thu	11/3/2011	8.25	\$ 337.68							
23	REG	Fri	11/4/2011	7.75	\$ 218.09							PERSONAL	Fri	11/4/2011	0.25	\$ 7.04		
23												VAC	Sat	11/5/2011	8.00	\$ 225.12		
23	REG	Sun	11/6/2011	8	\$ 225.12	23	OT	Sun	11/6/2011	8.00	\$ 348.23							
23	REG	Mon	11/7/2011	8	\$ 225.12	23	OT	Mon	11/7/2011	8.00	\$ 337.68							
23	off	Tue	11/8/2011	0	\$ -													
23	off	Wed	11/9/2011	0	\$ -	23	OT	Wed	11/9/2011	8.25	\$ 337.68							
23	REG	Thu	11/10/2011	8	\$ 225.12													
23	REG	Fri	11/11/2011	8	\$ 225.12													
				59.75	1681.37					56.5	2384.86				20.25	569.84	80	56.5
24	REG	Sat	11/12/2011	8	\$ 225.12	24	OT	Sat	11/12/2011	8.00	\$ 348.23							
24	REG	Sun	11/13/2011	8	\$ 225.12													
24	off	Mon	11/14/2011	0	\$ -													
24	off	Tue	11/15/2011	0	\$ -													
24	REG	Wed	11/16/2011	8	\$ 225.12													
24	REG	Thu	11/17/2011	8	\$ 225.12													
24	REG	Fri	11/18/2011	8	\$ 225.12													
24																		
24	off	Sun	11/20/2011	0	\$ -							VAC	Sat	11/19/2011	8.00	\$ 225.12		

Exhibit 10 Seargent A 2011

Sergeant A					Kronos Activity														
PP	Pay	Date	Hours	Wages	PP	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	Total Reg hours & Paid Leave	Overtime Hours		
24	off	Mon	11/21/2011	0	\$	-						VAC	Tue	11/22/2011	8.00	\$	225.12		
24	REG	Wed	11/23/2011	8	\$	225.12						VAC	Thu	11/24/2011	8.00	\$	225.12		
24	REG	Fri	11/25/2011	8	\$	225.12	24	OT	Fri	11/25/2011	8.00	\$	337.68				80	16	
				56					16					24					
				1575.84					685.91					675.36					
25	off	Sat	11/26/2011	0	\$	-	25	OT	Sat	11/26/2011	8.25	\$	337.68						
25	off	Sun	11/27/2011	0	\$	-													
25	REG	Mon	11/28/2011	8	\$	225.12													
25	REG	Tue	11/29/2011	8	\$	225.12													
25	REG	Wed	11/30/2011	8	\$	225.12	25	OT	Wed	11/30/2011	8.00	\$	348.23						
25	REG	Thu	12/1/2011	8	\$	225.12	25	OT	Thu	12/1/2011	8.00	\$	327.13						
25	off	Fri	12/2/2011	0	\$	-													
25	off	Sat	12/3/2011	0	\$	-	25	OT	Sat	12/3/2011	8.25	\$	337.68						
25		Sun										SICK	Sun	12/4/2011	8.00	\$	225.12		
25	REG	Mon	12/5/2011	7	\$	196.98	25	OT	Mon	12/5/2011	7.75	\$	168.84	SICK	Mon	12/5/2011	1.00	\$	28.14
25	REG	Tue	12/6/2011	8	\$	225.12	25	OT	Tue	12/6/2011	8.00	\$	337.68						
25	REG	Wed	12/7/2011	8	\$	225.12													
25	off	Thur	12/28/2011	0	\$	-	25	OT	Thu	12/8/2011	4.00	\$	337.68						
25	off	Fri	12/9/2011	0	\$	-													
				55					52.25					9					
				1547.7					2194.92					253.26					
26	REG	Sat	12/10/2011	4	\$	112.56	26	OT	Sat	12/10/2011	8.00	\$	337.68	VAC	Sat	12/10/2011	4.00	\$	112.56
26	REG	Sun	12/11/2011	8	\$	225.12	26	OT	Sun	12/11/2011	8.00	\$	337.68						
26	REG	Mon	12/12/2011	8	\$	225.12													
26	REG	Tue	12/13/2011	8	\$	225.12													
26	off	wed	12/14/2011	0	\$	-													
26	off	thur	12/15/2011	0	\$	-													
26	REG	Fri	12/16/2011	8	\$	225.12													
26	off	Sat	12/17/2011	0	\$	-													
26	REG	Sun	12/18/2011	8	\$	225.12	26	OT	Sun	12/18/2011	8.00	\$	348.23						
26	REG	Mon	12/19/2011	8	\$	225.12	26	OT	Mon	12/19/2011	8.00	\$	348.23						
26	off	tues	12/20/2011	0	\$	-													
26	off	wed	12/21/2011	0	\$	-													
26	REG	Thu	12/22/2011	8	\$	225.12	1	OT	Mon	12/26/2011	8.25	\$	337.68						
26	REG	Fri	12/23/2011	8	\$	225.12	1	OT	Tue	12/27/2011	8.25	\$	10.55						
				68					48.5					4					
				1913.52					1720.05					112.56					
1		sat	12/24/2011								VAC	Sat	12/24/2011	8.00	\$	225.12			
1		sun	12/25/2011								VAC	Sun	12/25/2011	8.00	\$	225.12			
1	off	Mon	12/26/2011	0	\$	-													
1	off	tue	12/27/2011	0	\$	-													
1	REG	Wed	12/28/2011	8	\$	225.12													
1	REG	Thu	12/29/2011	8	\$	225.12	1	OT	Thu	12/29/2011	8.00								
1	REG	Fri	12/30/2011	8	\$	225.12	1	OT	Fri	12/30/2011	0.25								
				24					8.25					0					
				675.36					0					24					
														683.2					
				1,550.00					1,009.25					226.00					
				42,491.43					42,479.03										

**Exhibit 11-Sergeant B 2011
Kronos Activity**

Sergeant B																													
															Total Reg hours & Overtime														
PP	Reg	Day	Date	Regular hours	Regular Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	Paid Leave	Hours												
1	REG	Sat	1/1/2011	8.00	225.12		Tue	1/4/2011	-	\$0.00																			
1	REG	Sun	1/2/2011	8.00	225.12																								
1	REG	Mon	1/3/2011	8.00	225.12																								
1			1/4/2011																										
1			1/5/2011																										
1	REG	Thu	1/6/2011	8.00	225.12																								
1	REG	Fri	1/7/2011	8.00	225.12																								
				40.00	1,125.60				-	-				-	-	40.00	-												
2	REG	Sat	1/8/2011	8.00	225.12		Tue	1/11/2011	8.25	\$348.23																			
2	REG	Sun	1/9/2011	8.00	225.12																								
2	Off	Mon	1/10/2011	-	-																								
2	Off	Tue	1/11/2011	-	-																								
2	REG	Wed	1/12/2011	8.00	225.12																								
2	REG	Thu	1/13/2011	8.00	225.12																								
2	REG	Fri	1/14/2011	8.00	225.12																								
2	REG	Sat	1/15/2011	8.00	225.12																								
2	Off	Sun	1/16/2011	-	-																								
2	Off	Mon	1/17/2011	-	-																								
2	REG	Tue	1/18/2011	8.00	225.12																								
2	REG	Thu	1/20/2011	8.00	225.12																								
2	REG	Fri	1/21/2011	8.00	225.12		Thu	1/20/2011	8.00	\$337.68																			
				72.00	2,026.08				32.50	1,371.82				-	-	72.00	32.50												
3	REG	Sat	1/22/2011	8.00	225.12		Mon	1/24/2011	8.25	\$348.23																			
3	REG	Sun	1/23/2011	8.00	225.12																								
3	Off	Mon	1/24/2011	-	-																								
3	Off	Tue	1/25/2011	-	-																								
3	REG	Wed	1/26/2011	8.00	225.12																								
3	REG	Thu	1/27/2011	8.00	225.12																								
3	REG	Fri	1/28/2011	8.00	225.12																								
3	REG	Sat	1/29/2011	8.00	225.12																								
3	Off	Sun	1/30/2011	-	-																								
3	Off	Mon	1/31/2011	-	-																								
3	REG	Tue	2/1/2011	8.00	225.12																								
3																													
3	REG	Thu	2/3/2011	8.00	225.12	OT	Thu	2/3/2011	8.00	\$337.68		SICK	Wed	2/2/2011	8.00	\$225.12													
3	REG	Fri	2/4/2011	8.00	225.12																								
				72.00	2,026.08				24.25	1,023.59				8.00	225.12	80.00	24.25												
4	Off	Sat	2/5/2011	-	-																								
4	Off	Sun	2/6/2011	-	-																								
4	REG	Mon	2/7/2011	8.00	225.12																								
4	REG	Tue	2/8/2011	8.00	225.12																								
4	REG	Wed	2/9/2011	8.00	225.12																								
4	REG	Thu	2/10/2011	8.00	225.12																								
4	Off	Fri	2/11/2011	-	-																								
4	Off	Sat	2/12/2011	-	-																								
4	REG	Sun	2/13/2011	8.00	225.12																								
4	REG	Mon	2/14/2011	8.00	225.12																								
4	REG	Tue	2/15/2011	8.00	225.12																								
4	REG	Wed	2/16/2011	8.00	225.12																								
4	Off	Thu	2/17/2011	-	-																								
4	Off	Fri	2/18/2011	-	-																								
				64.00	1,800.96																15.75	664.80				-	-	64.00	15.75
5	REG	Sat	2/19/2011	8.00	225.12														Wed	2/23/2011	-	\$0.00							
5	REG	Sun	2/20/2011	8.00	225.12																								
5	REG	Mon	2/21/2011	8.00	225.12																								
5	REG	Tue	2/22/2011	8.00	225.12																								
5	Off	Wed	2/23/2011	-	-																								
5	Off	Thu	2/24/2011	-	-																								
5	REG	Fri	2/25/2011	8.00	225.12																								
5	REG	Sat	2/26/2011	8.00	225.12																								
5	REG	Sun	2/27/2011	8.00	225.12																								
5	REG	Mon	2/28/2011	8.00	225.12																								
5	Off	tue	3/1/2011	-	-																								
5	Off	Wed	3/2/2011	-	-																								
5	REG	Thu	3/3/2011	8.00	225.12	OT	Fri	2/25/2011	8.00	\$337.68																			
5	REG	Sat	3/4/2011	8.00	225.12	OT	Sun	2/27/2011	8.25	\$348.23																			
5	REG	Sun	3/5/2011	8.00	225.12	OT	Mon	2/28/2011	8.00	\$337.68																			
5	Off	Tue	3/6/2011	-	-																								
5	Off	Wed	3/7/2011	-	-																								

Sergeant B

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Exhibit 11-Sergeant B 2011
Kronos Activity

Sergeant B															Total Reg hours & Paid Leave		
PP	Reg	Day	Date	Regular hours	Regular Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	Overtime Hours	
10		Fri	5/6/2011	-	-						SICK	Fri	5/6/2011	8.00	\$225.12		
10	REG	Sat	5/7/2011	8.00	225.12												
10		Sun	5/8/2011	-	-						VAC	Sun	5/8/2011	8.00	\$225.12		
10	REG	Mon	5/9/2011	8.00	225.12	OT	Mon	5/9/2011	8.25	\$348.23							
10	REG	Thu	5/12/2011	8.00	225.12												
10	REG	Fri	5/13/2011	8.00	225.12	OT	Fri	5/13/2011	8.00	\$337.68							
				56.00	1,575.84					24.50	1,034.14					24.00	675.36
																80.00	24.50
11	REG	Sat	5/14/2011	8.00	225.12												
11	REG	Sun	5/15/2011	8.00	225.12												
11	REG	Wed	5/18/2011	8.00	225.12												
11	REG	Thu	5/19/2011	8.00	225.12												
11	REG	Fri	5/20/2011	8.00	225.12												
11			5/21/2011								SICK	Sat	5/21/2011	8.00	\$225.12		
11			5/22/2011														
11			5/23/2011														
11	REG	Tue	5/24/2011	8.00	225.12	OT	Tue	5/24/2011	8.25	\$235.67							
11	REG	Wed	5/25/2011	8.00	225.12	OT	Tue	5/31/2011	8.00	\$337.68							
11	REG	Thu	5/26/2011	8.00	225.12												
11		Fri	5/27/2011								SH-	Fri	5/27/2011	8.00	\$225.12		
				64.00	1,800.96					16.25	573.35					16.00	450.24
																80.00	16.25
12	Off	Sat	5/28/2011	-	-												
12	Off	Sun	5/29/2011	-	-												
12	REG	Mon	5/30/2011	8.00	225.12												
12	REG	Tue	5/31/2011	8.00	225.12	OT	Tue	5/31/2011	8.00	\$337.68							
12	REG	Wed	6/1/2011	8.00	225.12												
12	REG	Thu	6/2/2011	8.00	225.12												
12	Off	Fri	6/3/2011	-	-												
12	Off	Sat	6/4/2011	-	-												
12	REG	Sun	6/5/2011	8.00	225.12												
12	REG	Mon	6/6/2011	8.00	225.12	OT	Mon	6/6/2011	8.00	\$337.68							
12	REG	Tue	6/7/2011	8.00	225.12	OT	Tue	6/7/2011	0.75	\$31.66							
12	REG	Wed	6/8/2011	8.00	225.12	OT	Thu	6/9/2011	8.25	\$348.23							
12	Off	Thu	6/9/2011	-	-												
12	Off	Fri	6/10/2011	-	-												
				64.00	1,800.96					25.00	1,055.25					-	-
																64.00	25.00
13	Off	Sat	6/11/2011	-	-												
13	Off	Sun	6/12/2011	-	-												
13	REG	Mon	6/13/2011	8.00	225.12												
13	REG	Tue	6/14/2011	8.00	225.12	OT	Tue	6/14/2011	0.50	\$21.11							
13	REG	Wed	6/15/2011	8.00	225.12												
13	REG	Thu	6/16/2011	8.00	225.12	OT	Thu	6/16/2011	0.25	\$10.55							
13	Off	Fri	6/17/2011	-	-	OT	Fri	6/17/2011	8.25	\$348.23							
13	Off	Sat	6/18/2011	-	-												
13	REG	Sun	6/19/2011	8.00	225.12												
13	REG	Mon	6/20/2011	8.00	225.12	OT	Mon	6/20/2011	4.25	\$179.39							
13	REG	Tue	6/21/2011	8.00	225.12												
13	REG	Wed	6/22/2011	8.00	225.12	OT	Wed	6/22/2011	0.25	\$10.55							
13	Off	Thu	6/23/2011	-	-												
13	Off	Fri	6/24/2011	-	-												
				64.00	1,800.96					13.50	569.83					-	-
																64.00	13.50
14	REG	Sat	6/25/2011	8.00	225.12												
14	REG	Sun	6/26/2011	8.00	225.12	OT	Sun	6/26/2011	8.00	\$337.68							
14		Mon	6/27/2011	-	-						VAC	Mon	6/27/2011	8.00	\$225.12		
14	REG	Tue	6/28/2011	8.00	225.12												
14	Off	Wed	6/29/2011	-	-												
14	Off	Thu	6/30/2011	-	-												
14	REG	Fri	7/1/2011	8.00	225.12												
14	REG	Sat	7/2/2011	8.00	225.12												
14	REG	Sun	7/3/2011	8.00	225.12												
14	REG	Mon	7/4/2011	8.00	225.12												
14	Off	Tue	7/5/2011	-	-												
14	Off	Wed	7/6/2011	-	-												
14	REG	Thu	7/7/2011	8.00	225.12												
14	REG	Fri	7/8/2011	8.00	225.12												
				72.00	2,026.08					8.00	337.68					8.00	225.12
																80.00	8.00
15	REG	Sat	7/9/2011	-	-	OT	Sat	7/9/2011	16.50	\$696.47	CTU	Sat	7/9/2011	8.00	\$225.12		
15	REG	Sun	7/10/2011	-	-	OT	Sun	7/10/2011	8.00	\$337.68	PERSONAL	Sun	7/10/2011	8.00	\$225.12		

Exhibit 11-Sergeant B 2011
Kronos Activity

Sergeant B															Total Reg hours & Paid Leave		Overtime Hours
PP	Reg	Day	Date	Regular hours	Regular Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay		
15	REG	Wed	7/13/2011	8.00	225.12	OT	Wed	7/13/2011	0.75	\$31.66							
15	REG	Thu	7/14/2011	8.00	225.12												
15	REG	Fri	7/15/2011	8.00	225.12												
15	REG	Sat	7/16/2011	8.00	225.12	OT	Sat	7/16/2011	8.25	\$348.23							
15	REG	Tue	7/19/2011	8.00	225.12												
15	REG	Wed	7/20/2011	8.00	225.12												
15	REG	Thu	7/21/2011	8.00	225.12												
15	REG	Fri	7/22/2011	8.00	225.12	OT	Fri	7/22/2011	4.25	\$179.39							
				64.00	1,800.96					37.75	1,593.43					16.00	450.24
																80.00	37.75
16	off	Sat	7/23/2011	-	-												
16	off	Sun	7/24/2011	-	-												
16	REG	Mon	7/25/2011	8.00	225.12												
16	REG	Tue	7/26/2011	8.00	225.12												
16	REG	Wed	7/27/2011	8.00	225.12												
16		Thu	7/28/2011														
16	off	Fri	7/29/2011	-	-												
16	off	Sat	7/30/2011	-	-												
16		Sun	7/31/2011	-	-												
16		Mon	8/1/2011	-	-												
16	REG	Tue	8/2/2011	8.00	225.12												
16	REG	Wed	8/3/2011	8.00	225.12												
16	off	Thu	8/4/2011	-	-												
16	off	Fri	8/5/2011	-	-												
				40.00	1,125.60					-	-					24.00	675.36
																64.00	-
17	REG	Sat	8/6/2011	8.00	225.12												
17	REG	Sun	8/7/2011	8.00	225.12	OT	Sun	8/7/2011	8.25	\$348.23							
17		Mon	8/8/2011	-	-												
17		Tue	8/9/2011	-	-	OT	Tue	8/9/2011	8.25	\$348.23							
17	Off	Wed	8/10/2011	-	-	OT	Wed	8/10/2011	4.00	\$168.84							
17	Off	Thu	8/11/2011	-	-												
17	REG	Fri	8/12/2011	8.00	225.12	OT	Fri	8/12/2011	8.00	\$337.68							
17	REG	Sat	8/13/2011	8.00	225.12												
17	REG	Sun	8/14/2011	8.00	225.12												
17	REG	Mon	8/15/2011	8.00	225.12												
17	Off	Tue	8/16/2011	-	-												
17	Off	Wed	8/17/2011	-	-												
17		Thu	8/18/2011	-	-												
17		Fri	8/19/2011	-	-												
				48.00	1,350.72					28.50	1,202.98					32.00	900.48
																80.00	28.50
18	REG	Sat	8/20/2011	8.00	225.12	OT	Sat	8/20/2011	8.25	\$348.23							
18	REG	Sun	8/21/2011	8.00	225.12	OT	Mon	8/22/2011	8.25	\$348.23							
18	Off	Mon	8/22/2011	-	-												
18	Off	Tue	8/23/2011	-	-												
18		Wed	8/24/2011	-	-												
18		Thu	8/25/2011	-	-												
18		Fri	8/26/2011	-	-												
18		Sat	8/27/2011	-	-												
18	Off	Sun	8/28/2011	-	-												
18	Off	Mon	8/29/2011	-	-	OT	Mon	8/29/2011	8.25	\$348.23							
18		Tue	8/30/2011	-	-												
18		Wed	8/31/2011	-	-												
18	REG	Thu	9/1/2011	8.00	225.12												
18	REG	Fri	9/2/2011	8.00	225.12	OT	Fri	9/2/2011	0.25	\$10.55							
				32.00	900.48					25.00	1,055.24					48.00	1,350.72
																80.00	25.00
19	Off	Sat	9/3/2011	-	-												
19	Off	Sun	9/4/2011	-	-												
19	REG	Mon	9/5/2011	8.00	225.12	OT	Mon	9/5/2011	8.25	\$348.23							
19	REG	Tue	9/6/2011	8.00	225.12	OT	Tue	9/6/2011	4.00	\$168.84							
19	REG	Wed	9/7/2011	8.00	225.12												
19	REG	Thu	9/8/2011	8.00	225.12												
19	Off	Fri	9/9/2011	-	-	OT	Fri	9/9/2011	8.25	\$348.23							
19	Off	Sat	9/10/2011	-	-												
19	REG	Sun	9/11/2011	8.00	225.12	OT	Wed	9/14/2011	0.75	\$31.66							
19	REG	Mon	9/12/2011	4.00	112.56	OT	Mon	9/12/2011	8.25	\$348.23							
19	REG	Tue	9/13/2011	8.00	225.12												
19	REG	Wed	9/14/2011	8.00	225.12												
19	Off	Thu	9/15/2011	-	-												
19	Off	Fri	9/16/2011	-	-												

Exhibit 11-Seargent B 2011
Kronos Activitv

Sergeant B			Personnel Activity														Total Reg hours & Paid Leave					
PP	Reg	Day	Date	Regular hours	Regular Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	Paid Leave	Overtime Hours					
				60.00	1,688.40				29.50	1,245.19				4.00	112.56	64.00	29.50					
20	REG	Sat	9/17/2011	8.00	225.12	OT	Sat	9/17/2011	8.00	\$337.68	VAC VAC	Sat Sun	9/24/2011 9/25/2011	8.00 8.00	\$225.12 \$225.12							
20	REG	Sun	9/18/2011	8.00	225.12																	
20	REG	Mon	9/19/2011	8.00	225.12	OT	Mon	9/19/2011	8.00	\$337.68												
20	REG	Tue	9/20/2011	8.00	225.12																	
20	Off	Wed	9/21/2011	-	-																	
20	Off	Thu	9/22/2011	-	-																	
20	REG	Fri	9/23/2011	8.00	225.12																	
20			9/24/2011	-	-																	
20			9/25/2011	-	-																	
20	REG	Mon	9/26/2011	8.00	225.12	OT	Mon	9/26/2011	8.25	\$348.23												
20		Sun	9/27/2011	-	-																	
20		Tue	9/28/2011	-	-																	
20	REG	Thu	9/29/2011	8.00	225.12	OT	Thu	9/29/2011	8.25	\$348.23												
20	REG	Fri	9/30/2011	8.00	225.12	OT	Fri	9/30/2011	4.00	\$168.84												
				64.00	1,800.96				36.50	1,540.66				16.00	450.24	80.00	36.50					
21	REG	Sat	10/1/2011	8.00	225.12	OT	Sat	10/1/2011	8.00	\$337.68												
21	REG	Sun	10/2/2011	8.00	225.12	OT	Sun	10/2/2011	0.25	\$10.55												
21	Off	Mon	10/3/2011	-	-																	
21	Off	Tue	10/4/2011	-	-	OT	Tue	10/4/2011	8.25	\$348.23												
21	REG	Wed	10/5/2011	8.00	225.12																	
21	REG	Thu	10/6/2011	8.00	225.12	OT	Thu	10/6/2011	8.75	\$369.34												
21	REG	Fri	10/7/2011	8.00	225.12																	
21	REG	Sat	10/8/2011	8.00	225.12																	
21	Off		10/9/2011	-	-																	
21	Off		10/10/2011	-	-																	
21	REG	Tue	10/11/2011	8.00	225.12																	
21	REG	Wed	10/12/2011	8.00	225.12	OT	Wed	10/12/2011	0.25	\$10.55												
21	REG	Thu	10/13/2011	8.00	225.12																	
21	REG	Fri	10/14/2011	8.00	225.12	OT	Fri	10/14/2011	4.25	\$179.39												
				80.00	2,251.20				29.75	1,255.74				-	-	80.00	29.75					
22	Off	Sat	10/15/2011	-	-																	
22	Off	Sun	10/16/2011	-	-																	
22	REG	Mon	10/17/2011	8.00	225.12																	
22	REG	Tue	10/18/2011	8.00	225.12																	
22	REG	Wed	10/19/2011	8.00	225.12																	
22	REG	Thu	10/20/2011	8.00	225.12																	
22	Off	Fri	10/21/2011	-	-													OT	Fri	10/21/2011	3.50	\$147.74
22	Off	Sat	10/22/2011	-	-																	
22	REG	Sun	10/23/2011	8.00	225.12																	
22	REG	Mon	10/24/2011	8.00	225.12																	
22	REG	Tue	10/25/2011	8.00	225.12													OT	Tue	10/25/2011	8.25	\$348.23
22	REG	Wed	10/26/2011	8.00	225.12																	
22	Off	Thu	10/27/2011	-	-																	
22	Off	Fri	10/28/2011	-	-	OT	Fri	10/28/2011	8.25	\$348.23												
				64.00	1,800.96				20.00	844.20				-	-	64.00	20.00					
23	REG	Sat	10/29/2011	8.00	225.12	OT	Sat	10/29/2011	8.25	\$348.23												
23	REG	Sun	10/30/2011	8.00	225.12																	
23	REG	Mon	10/31/2011	8.00	225.12																	
23	REG	Tue	11/1/2011	8.00	225.12	OT	Tue	11/1/2011	8.25	\$348.23												
23	Off	Wed	11/2/2011	-	-	OT	Wed	11/2/2011	8.25	\$348.23												
23	Off	Thu	11/3/2011	-	-																	
23	REG	Fri	11/4/2011	8.00	225.12																	
23	REG	Sat	11/5/2011	8.00	225.12																	
23	REG	Sun	11/6/2011	8.00	225.12	OT	Sun	11/6/2011	9.25	\$390.44												
23	REG	Mon	11/7/2011	8.00	225.12																	
23	Off	Tue	11/8/2011	-	-																	
23	Off	Wed	11/9/2011	-	-	OT	Wed	11/9/2011	8.25	\$348.23												
23	REG	Thu	11/10/2011	8.00	225.12																	
23	REG	Fri	11/11/2011	8.00	225.12	OT	Fri	11/11/2011	8.25	\$348.23												
				80.00	2,251.20				50.50	2,131.59				-	-	80.00	50.50					
24	REG	Sat	11/12/2011	8.00	225.12	OT	Sat	11/12/2011	8.00	\$337.68												
24	REG	Sun	11/13/2011	8.00	225.12																	
24	REG	Wed	11/16/2011	8.00	225.12																	
24	REG	Thu	11/17/2011	8.00	225.12																	
24	REG	Fri	11/18/2011	8.00	225.12																	
24	REG	Sat	11/19/2011	8.00	225.12	OT	Sat	11/19/2011	8.25	\$348.23												

Exhibit 11-Sergeant B 2011
Kronos Activity

Sergeant B																	
PP	Reg	Day	Date	Regular hours	Regular Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hours	Leave Pay	Total Reg hours & Paid Leave	Overtime Hours
24			11/20/2011	-													
24			11/21/2011	-													
24	REG	Tue	11/22/2011	8.00	225.12	OT	Tue	11/22/2011	8.25	\$348.23							
24	REG	Wed	11/23/2011	8.00	225.12												
24	REG	Thu	11/24/2011	8.00	225.12	OT	Thu	11/24/2011	8.25	\$348.23							
24	REG	Fri	11/25/2011	8.00	225.12	OT	Fri	11/25/2011	8.00	\$337.68							
				80.00	2,251.20					40.75	1,720.05					80.00	40.75
25	Off	Sat	11/26/2011	-													
25	Off	Sun	11/27/2011	-													
25	REG	Mon	11/28/2011	8.00	225.12												
25	REG	Tue	11/29/2011	8.00	225.12												
25	REG	Wed	11/30/2011	8.00	225.12												
25	REG	Thu	12/1/2011	8.00	225.12	OT	Thu	12/1/2011	8.25	\$348.23							
25	Off	Fri	12/2/2011	-		OT	Fri	12/2/2011	8.25	\$348.23							
25	Off	Sat	12/3/2011	-													
25	REG	Sun	12/4/2011	8.00	225.12	OT	Sun	12/4/2011	0.25	\$10.55							
25	REG	Mon	12/5/2011	8.00	225.12	OT	Mon	12/5/2011	4.25	\$179.39							
25	REG	Tue	12/6/2011	8.00	225.12												
25	REG	Wed	12/7/2011	8.00	225.12	OT	Wed	12/7/2011	4.75	\$200.50							
25	Off	Thu	12/8/2011	-		OT	Thu	12/8/2011	4.00	\$168.84							
25	Off	Fri	12/9/2011	-													
				64.00	1,800.96					29.75	1,255.74					64.00	29.75
26	REG	Sat	12/10/2011	8.00	225.12	OT	Sat	12/10/2011	8.00	\$337.68							
26	REG	Sun	12/11/2011	8.00	225.12	OT	Mon	12/12/2011	8.00	\$337.68							
26	REG	Mon	12/12/2011	8.00	225.12	OT	Tue	12/13/2011	0.75	\$31.66							
26	REG	Tue	12/13/2011	8.00	225.12												
26	Off	Wed	12/14/2011	-													
26	Off	Thu	12/15/2011	-													
26	REG	Fri	12/16/2011	8.00	225.12												
26	REG	Sat	12/17/2011	8.00	225.12	OT	Sat	12/17/2011	8.00	\$337.68							
26	REG	Sun	12/18/2011	8.00	225.12	OT	Sun	12/18/2011	8.00	\$337.68							
26	REG	Mon	12/19/2011	8.00	225.12	OT	Mon	12/19/2011	0.50	\$21.11							
26	Off	Tue	12/20/2011	-													
26	Off	Wed	12/21/2011	-													
26	REG	Thu	12/22/2011	8.00	225.12												
26	REG	Fri	12/23/2011	8.00	225.12												
				80.00	2,251.20					33.25	1,403.49					80.00	33.25
1	REG	Sat	12/24/2011	8.00	225.12												
1	REG	Sun	12/25/2011	8.00	225.12												
1	REG	Wed	12/28/2011	8.00	225.12	OT	Wed	12/28/2011	5.00	\$211.05							
1	REG	Thu	12/29/2011	8.00	225.12	OT	Thu	12/29/2011	5.75	\$242.71							
1	REG	Fri	12/30/2011	8.00	225.12												
1	REG	Sat	12/31/2011	8.00	232.96												
				48.00	1,358.56					10.75	453.76					48.00	10.75
				1,676.00	47,166.56					702.88	29,555.70					236.00	6,641.04
																1,936.00	708.25

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A																		
																Total Reg hours & Overtime		
PP	Day	Date	Reg Hrs	Reg Pay		Overtime	Day	Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hour	Leave Pay	Paid Leave	Hours
1	REG	Sun	1/2/2011	8.00	\$196.88													
1	REG	Mon	1/3/2011	8.00	\$196.88													
1	REG	Tue	1/4/2011	8.00	\$196.88													
1	REG	Wed	1/5/2011	8.00	\$196.88													
1	Off	Thu	1/6/2011	-														
1	Off	Fri	1/7/2011	-														
				32.00	787.52				-	-					-	-	32.00	-
2	REG	Sat	1/8/2011	8.00	\$196.88	OT	Sat	1/8/2011	8.00	\$295.32								
2	REG	Sun	1/9/2011	8.00	\$196.88	OT	Sun	1/9/2011	8.00	\$295.32								
2	REG	Mon	1/10/2011	8.00	\$196.88	OT	Mon	1/10/2011	8.00	\$295.32								
2	REG	Tue	1/11/2011	8.00	\$196.88	OT	Tue	1/11/2011	8.00	\$295.32								
2	Off	Wed	1/12/2011															
2	Off	Thu	1/13/2011															
2	REG	Fri	1/14/2011	8.00	\$196.88	OT	Fri	1/14/2011	8.00	\$295.32								
2	REG	Sat	1/15/2011	8.00	\$196.88	OT	Sat	1/15/2011	12.00	\$393.76								
2	REG	Sun	1/16/2011	8.00	\$196.88	OT	Sun	1/16/2011	8.00	\$295.32								
2	REG	Mon	1/17/2011	8.00	\$196.88	OT	Mon	1/17/2011	8.00	\$295.32								
2	REG	Thu	1/20/2011	8.00	\$196.88	OT	Thu	1/20/2011	8.00	\$295.32								
2	REG	Fri	1/21/2011	8.00	\$196.88	OT	Fri	1/21/2011	8.00	\$295.32								
				80.00	1,968.80				84.00	3,051.64					-	-	80.00	84.00
3	REG	Sat	1/22/2011	8.00	\$196.88	OT	Sat	1/22/2011	8.00	\$295.32								
3	REG	Sun	1/23/2011	8.00	\$196.88	OT	Sun	1/23/2011	8.00	\$295.32								
3	Off	Mon	1/24/2011	-		OT	Mon	1/24/2011	16.25	\$599.87								
3	Off	Tue	1/25/2011	-														
3	REG	Wed	1/26/2011	8.00	\$196.88	OT	Wed	1/26/2011	8.00	\$295.32								
3	REG	Thu	1/27/2011	8.00	\$196.88	OT	Thu	1/27/2011	8.00	\$295.32								
3	REG	Fri	1/28/2011	8.00	\$196.88	OT	Fri	1/28/2011	8.00	\$295.32								
3	REG	Sat	1/29/2011	8.00	\$196.88	OT	Sat	1/29/2011	8.00	\$295.32								
3	Off	Sun	1/30/2011															
3	Off	Mon	1/31/2011			OT	Mon	1/31/2011	16.25	\$599.87								
3	REG	Tue	2/1/2011	8.00	\$196.88	OT	Tue	2/1/2011	8.00	\$295.32								
3	REG	Wed	2/2/2011	6.00	\$147.66						CTU	Wed	2/2/2011	2.00	\$49.22			
3	REG	Thu	2/3/2011	8.00	\$196.88	OT	Thu	2/3/2011	8.00	\$295.32								
3	REG	Fri	2/4/2011	8.00	\$196.88	OT	Fri	2/4/2011	8.00	\$295.32								
				78.00	1,919.58				104.50	3,857.62					2.00	49.22	80.00	104.50
4	Off	Sat	2/5/2011	-														
4	Off	Sun	2/6/2011	-		OT	Sun	2/6/2011	16.25	\$599.87								
4	Sch Swap	Mon	2/7/2011	8.00	\$196.88													
4		Tue	2/8/2011								PERSONAL	Tue	2/8/2011	8.00	\$196.88			
4		Wed	2/9/2011								PERSONAL	Wed	2/9/2011	8.00	\$196.88			
4		Thu	2/10/2011								PERSONAL	Thu	2/10/2011	8.00	\$196.88			
4	Off	Fri	2/11/2011	-														
4	Off	Sat	2/12/2011	-														
4	REG	Sun	2/13/2011	8.00	\$196.88	OT	Sun	2/13/2011	8.00	\$295.32								
4	REG	Mon	2/14/2011	8.00	\$196.88	OT	Mon	2/14/2011	8.00	\$295.32								
4	REG	Tue	2/15/2011	8.00	\$196.88	OT	Tue	2/15/2011	3.00	\$73.83								

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A																													
																Total Reg hours & Overtime													
PP		Day	Date	Reg Hrs	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hour	Leave Pay	Paid Leave	Hours											
4	REG	Wed	2/16/2011	8.00	\$196.88	OT	Wed	2/16/2011	8.00	\$295.32																			
4	Off	Thu	2/17/2011	-																									
4	Off	Fri	2/18/2011	-																									
				40.00	984.40					43.25	1,559.66					24.00	590.64	64.00	43.25										
5	REG	Sat	2/19/2011	8.00	\$196.88	OT	Sat	2/19/2011	8.00	\$295.32																			
5	REG	Sun	2/20/2011	8.00	\$196.88	OT	Sun	2/20/2011	8.00	\$295.32																			
5	REG	Mon	2/21/2011	8.00	\$196.88	OT	Mon	2/21/2011	8.00	\$295.32																			
5	REG	Tue	2/22/2011	8.00	\$196.88	OT	Tue	2/22/2011	8.00	\$295.32																			
5	REG	Fri	2/25/2011	8.00	\$196.88	OT	Fri	2/25/2011	8.00	\$295.32																			
5	REG	Sat	2/26/2011	8.00	\$196.88	OT	Sat	2/26/2011	8.00	\$295.32																			
5	REG	Sun	2/27/2011	8.00	\$196.88	OT	Sun	2/27/2011	8.00	\$295.32																			
5	REG	Mon	2/28/2011	8.00	\$196.88	OT	Mon	2/28/2011	8.00	\$295.32																			
5	Off		3/1/2011	-																									
5	Off		3/2/2011	-																									
5	REG	Thu	3/3/2011	8.00	\$196.88	OT	Thu	3/3/2011	8.00	\$295.32																			
5	REG	Fri	3/4/2011	8.00	\$196.88	OT	Fri	3/4/2011	8.00	\$295.32																			
				80.00	1,968.80					80.00	2,953.20														-	-	80.00	80.00	
6	REG	Sat	3/5/2011	8.00	\$196.88	OT	Sat	3/5/2011	8.00	\$295.32																			
6	REG	Sun	3/6/2011	8.00	\$196.88																								
6	Off		3/7/2011	-																									
6	Off		3/8/2011	-		OT	Tue	3/8/2011	8.25	\$304.55																			
6	REG	Wed	3/9/2011	8.00	\$196.88																								
6	REG	Thu	3/10/2011	8.00	\$196.88	OT	Thu	3/10/2011	8.00	\$295.32																			
6	REG	Fri	3/11/2011	8.00	\$196.88																								
6		Sat	3/12/2011																										
6	Off	Sun	3/13/2011	-																									
6	Off	Mon	3/14/2011	-																									
6	REG	Tue	3/15/2011	8.00	\$196.88	OT	Tue	3/15/2011	4.00	\$98.44																			
6	REG	Wed	3/16/2011	8.00	\$196.88																								
6	REG	Thu	3/17/2011	8.00	\$196.88	OT	Thu	3/17/2011	8.00	\$295.32																			
6	REG	Fri	3/18/2011	8.00	\$196.88	OT	Fri	3/18/2011	8.00	\$295.32																			
				72.00	1,378.16					44.25	1,288.95														8.00	196.88	80.00	44.25	
7	OFF	Sat	3/19/2011	-		OT	Sat	3/19/2011	8.25	\$304.55																			
7	OFF	Sun	3/20/2011	-		OT	Sun	3/20/2011	16.25	\$599.87																			
7	REG	Mon	3/21/2011	8.00	\$196.88	OT	Mon	3/21/2011	8.00	\$295.32																			
7	REG	Tue	3/22/2011	8.00	\$196.88	OT	Tue	3/22/2011	2.25	\$83.06																			
7	REG	Wed	3/23/2011	8.00	\$196.88																								
7	REG	Thu	3/24/2011	8.00	\$196.88																								
7	OFF	Fri	3/25/2011	-		OT	Fri	3/25/2011	8.25	\$304.55																			
7	OFF	Sat	3/26/2011	-		OT	Sat	3/26/2011	8.25	\$304.55																			
7	REG	Sun	3/27/2011	8.00	\$196.88	OT	Sun	3/27/2011	8.00	\$295.32																			
7	REG	Mon	3/28/2011	8.00	\$196.88	OT	Mon	3/28/2011	8.00	\$295.32																			
7	REG	Tue	3/29/2011	8.00	\$196.88	OT	Tue	3/29/2011	8.00	\$295.32																			
7	REG	Wed	3/30/2011	8.00	\$196.88	OT	Wed	3/30/2011	4.00	\$147.66																			
				64.00	1,575.04					79.25	2,925.52														-	-	64.00	79.25	
8			4/2/2011	-																	SICK Sat 4/2/2011 8.00 \$196.88								
8	REG	Sun	4/3/2011	8.00	\$196.88	OT	Sun	4/3/2011	8.00	\$295.32																			
8	REG	Mon	4/4/2011	8.00	\$196.88	OT	Mon	4/4/2011	8.00	\$295.32																			

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A																Total Reg hours & Overtime										
PP	Day		Date	Reg Hrs	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay	Paid Leave	Overtime Hours									
8	REG	Tue	4/5/2011	8.00	\$196.88	OT	Tue	4/5/2011	8.00	\$295.32																
8	Off	Wed	4/6/2011	-																						
8	Off	Thu	4/7/2011	-																						
8	REG	Fri	4/8/2011	8.00	\$196.88	OT	Fri	4/8/2011	6.25	\$230.72																
8	REG	Sat	4/9/2011	8.00	\$196.88	OT	Sat	4/9/2011	8.00	\$295.32																
8	REG	Sun	4/10/2011	8.00	\$196.88	OT	Sun	4/10/2011	8.00	\$295.32																
8	REG	Mon	4/11/2011	8.00	\$196.88	OT	Thu	4/14/2011	8.00	\$295.32																
8	Off	Tue	4/12/2011	-																						
8	Off	Wed	4/13/2011	-																						
8	REG	Thu	4/14/2011	8.00	\$196.88	OT	Thu	4/14/2011	8.00	\$295.32																
8	REG	Fri	4/15/2011	8.00	\$196.88	OT	Fri	4/15/2011	8.00	\$295.32																
				72.00	1,771.92					70.25								2,593.28					8.00	196.88	80.00	70.25
9	REG	Sat	4/16/2011	8.00	\$196.88	OT	Sat	4/16/2011	8.00	\$295.32																
9	REG	Sun	4/17/2011	8.00	\$196.88	OT	Sun	4/17/2011	8.00	\$295.32																
9	REG	Wed	4/20/2011	8.00	\$196.88	OT	Wed	4/20/2011	8.00	\$295.32																
9	REG	Thu	4/21/2011	8.00	\$196.88	OT	Thu	4/21/2011	8.00	\$295.32																
9	REG	Fri	4/22/2011	8.00	\$196.88	OT	Fri	4/22/2011	8.00	\$295.32																
9	REG	Sat	4/23/2011	8.00	\$196.88	OT	Sat	4/23/2011	8.00	\$295.32																
9			4/24/2011	-																						
9			4/25/2011	-		OT	Mon	4/25/2011	8.25	\$304.55																
9	REG	Tue	4/26/2011	8.00	\$196.88																					
9	REG	Wed	4/27/2011	8.00	\$196.88																					
9	REG	Thu	4/28/2011	8.00	\$196.88																					
9	REG	Fri	4/29/2011	8.00	\$196.88	OT	Fri	4/29/2011	8.00	\$295.32																
				80.00	3,740.72					64.25	4,965.07					-	196.88								80.00	64.25
10	Off	Sat	4/30/2011	-		OT	Sat	4/30/2011	16.25	\$599.87																
10	Off	Sun	5/1/2011	-		OT	Sun	5/1/2011	8.25	\$304.55																
10	REG	Mon	5/2/2011	8.00	\$196.88	OT	Mon	5/2/2011	8.00	\$295.32																
10	REG	Tue	5/3/2011	8.00	\$196.88	OT	Tue	5/3/2011	8.00	\$295.32																
10	REG	Wed	5/4/2011	8.00	\$196.88	OT	Wed	5/4/2011	8.00	\$295.32																
10	REG	Thu	5/5/2011	8.00	\$196.88	OT	Thu	5/5/2011	8.00	\$295.32																
10	Off	Fri	5/6/2011	-		OT	Fri	5/6/2011	8.25	\$304.55																
10	Off	Sat	5/7/2011	-																						
10		Sun	5/8/2011	-																						
10		Mon	5/9/2011	-																						
10	REG	Tue	5/10/2011	8.00	\$196.88	OT	Tue	5/10/2011	8.00	\$295.32																
10	REG	Wed	5/11/2011	8.00	\$196.88	OT	Wed	5/11/2011	8.00	\$295.32																
10	Off	Thur	5/12/2011	-																						
10	Off	Fri	5/13/2011	-		OT	Fri	5/13/2011	8.25	\$304.55																
				48.00	1,181.28					89.00								3,285.44					16.00	393.76	64.00	89.00
11		Sat	5/14/2011	-							VAC	Sat	5/14/2011	8.00	\$196.88											
11	REG	Sun	5/15/2011	8.00	\$196.88	OT	Sun	5/15/2011	8.00	\$295.32																
11	REG	Mon	5/16/2011	8.00	\$196.88	OT	Mon	5/16/2011	8.00	\$295.32																
11	REG	Tue	5/17/2011	8.00	\$196.88	OT	Tue	5/17/2011	8.00	\$295.32																
11	Off	Wed	5/18/2011	-																						
11	Off	Thu	5/19/2011	-																						
11		Fri	5/20/2011	-																						
11	REG	Sat	5/21/2011	8.00	\$196.88																					
11	REG	Sun	5/22/2011	8.00	\$196.88																					
																		SICK	Fri	5/20/2011	8.00	\$196.88				

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A																		Total Reg hours & Paid Leave		Overtime Hours
PP	Day		Date	Reg Hrs	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay					
11	REG	Mon	5/23/2011	8.00	\$196.88															
11	Off	Tue	5/24/2011	-																
11	Off	Wed	5/25/2011	-		OT	Wed	5/25/2011	16.25	\$599.87										
11	REG	Thu	5/26/2011	8.00	\$196.88															
11	REG	Fri	5/27/2011	8.00	\$196.88	OT	Fri	5/27/2011	8.00	\$295.32										
				64.00	1,575.04					48.25	1,781.15					16.00	393.76	80.00	48.25	
12			5/28/2011	-							VAC	Sat	5/28/2011	8.00	\$196.88					
12			5/29/2011	-							VAC	Sun	5/29/2011	8.00	\$196.88					
12	Off		5/30/2011	-																
12	Off		5/31/2011	-																
12	REG	Wed	6/1/2011	8.00	\$196.88															
12	REG	Thu	6/2/2011	8.00	\$196.88	OT	Fri	6/3/2011	8.50	\$313.78										
12	REG	Fri	6/3/2011	8.00	\$196.88															
12		Sat	6/4/2011	-							VAC	Sat	6/4/2011	8.00	\$196.88					
12	Off	Sun	6/5/2011	-		OT	Sun	6/5/2011	16.25	\$599.87										
12	Off	Mon	6/6/2011	-		OT	Mon	6/6/2011	8.25	\$304.55										
12	REG	Tue	6/7/2011	8.00	\$196.88	OT	Tue	6/7/2011	8.00	\$295.32										
12	REG	Wed	6/8/2011	8.00	\$196.88	OT	Wed	6/8/2011	8.00	\$295.32										
12	REG	Thu	6/9/2011	8.00	\$196.88	OT	Thu	6/9/2011	8.00	\$295.32										
12	REG	Fri	6/10/2011	8.00	\$196.88	OT	Fri	6/10/2011	8.00	\$295.32							80.00	65.00		
				56.00	1,378.16					65.00	2,399.48					24.00	590.64	80.00	65.00	
13	REG	Mon	6/13/2011	8.00	\$196.88	OT	Mon	6/13/2011	-	\$0.00										
13	REG	Tue	6/14/2011	8.00	\$196.88	OT	Tue	6/14/2011	-	\$0.00										
13	REG	Wed	6/15/2011	8.00	\$196.88															
13	REG	Thu	6/16/2011	8.00	\$196.88															
13	Off	Fri	6/17/2011	-		OT	Fri	6/17/2011	-	\$0.00										
13	Off	Sat	6/18/2011	-																
13		Sun	6/19/2011	-							VAC	Sun	6/19/2011	8.00	\$196.88					
13	REG	Mon	6/20/2011	8.00	\$196.88	OT	Mon	6/20/2011	-	\$0.00										
13	REG	Tue	6/21/2011	8.00	\$196.88															
13	REG	Wed	6/22/2011	8.00	\$196.88	OT	Wed	6/22/2011	8.00	\$295.32										
13	Off	Thur	6/23/2011	-																
13	Off	Fri	6/24/2011	-																
				56.00	1,378.16					8.00	295.32					8.00	196.88	64.00	8.00	
14				-							VAC	Sat	6/25/2011	8.00	\$196.88					
14				-							VAC	Sun	6/26/2011	8.00	\$196.88					
14	REG	Mon	6/27/2011	8.00	\$196.88															
14	REG	Tue	6/28/2011	8.00	\$196.88	OT	Tue	6/28/2011	8.00	\$295.32										
14	Off	Wed	6/29/2011	-		OT	Wed	6/29/2011	16.25	\$599.87										
14	Off	Thu	6/30/2011	-		OT	Thu	6/30/2011	16.25	\$599.87										
14	Sch Swap	Fri	7/1/2011	8.00	\$196.88															
14	REG	Sat	7/2/2011	8.00	\$196.88	OT	Sat	7/2/2011	8.00	\$295.32										
14		Sun	7/3/2011	-							VAC	Sun	7/3/2011	8.00	\$196.88					
14		Mon	7/4/2011	-							VAC	Mon	7/4/2011	8.00	\$196.88					
14	Off	Tue	7/5/2011	-																
14	Off	Wed	7/6/2011	-																
14	REG	Thu	7/7/2011	8.00	\$196.88	OT	Thu	7/7/2011	8.00	\$295.32										
14	REG	Fri	7/8/2011	8.00	\$196.88	OT	Fri	7/8/2011	8.00	\$295.32							80.00	64.50		
				48.00	1,181.28					64.50	2,381.02					32.00	787.52	80.00	64.50	

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A															Total Reg hours & Overtime	
PP	Day	Date	Reg Hrs	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay	Paid Leave	Overtime Hours
15		Sat	7/9/2011	-						VAC	Sat	7/9/2011	8.00	\$196.88		
15		Sun	7/10/2011	-						VAC	Sun	7/10/2011	8.00	\$196.88		
15	Off	Mon	7/11/2011	-												
15	Off	Tue	7/12/2011	-	OT	Tue	7/12/2011	16.25	\$599.87							
15	REG	Wed	7/13/2011	8.00	OT	Wed	7/13/2011	8.00	\$295.32							
15	REG	Thu	7/14/2011	8.00	OT	Thu	7/14/2011	8.00	\$295.32							
15	REG	Fri	7/15/2011	8.00	OT	Fri	7/15/2011	8.00	\$295.32							
15		Sat	7/16/2011	-						VAC	Sat	7/16/2011	8.00	\$196.88		
15	Off	Sun	7/17/2011	-	OT	Sun	7/17/2011	8.25	\$304.55							
15	Off	Mon	7/18/2011	-												
15	REG	Tue	7/19/2011	8.00	OT	Tue	7/19/2011	8.00	\$295.32							
15	REG	Wed	7/20/2011	8.00	OT	Wed	7/20/2011	8.00	\$295.32							
15	REG	Thu	7/21/2011	8.00	OT	Thu	7/21/2011	8.00	\$295.32							
15	REG	Fri	7/22/2011	8.00	OT	Fri	7/22/2011	8.00	\$295.32							
			56.00	1,378.16				80.50	2,971.66				24.00	590.64	80.00	80.50
16	Off	Sat	7/23/2011	-												
16	Off	Sun	7/24/2011	-	OT	Sun	7/24/2011	16.25	\$599.87							
16	REG	Mon	7/25/2011	8.00	OT	Mon	7/25/2011	8.00	\$295.32							
16	REG	Tue	7/26/2011	8.00	OT	Wed	7/27/2011	8.00	\$295.32							
16	REG	Wed	7/27/2011	8.00	OT	Thu	7/28/2011	0.50	\$18.46							
16	REG	Thu	7/28/2011	8.00	OT	Fri	7/29/2011	16.25	\$599.87							
16	Off		7/29/2011	-												
16	Off		7/30/2011	-												
16			7/31/2011	-						VAC	Sun	7/31/2011	8.00	\$196.88		
16	REG	Mon	8/1/2011	8.00	OT	Mon	8/1/2011	8.00	\$295.32							
16	REG	Tue	8/2/2011	8.00	OT	Tue	8/2/2011	2.75	\$101.52							
16	REG	Wed	8/3/2011	8.00	OT	Wed	8/3/2011	8.00	\$295.32							
16	Off	Thur	8/4/2011	-	OT	Thu	8/4/2011	8.25	\$304.55							
16	Off	Fri	8/5/2011	-	OT	Fri	8/5/2011	16.25	\$599.87							
			56.00	1,378.16				92.25	3,405.42				8.00	196.88	64.00	92.25
17		Sat	8/6/2011	-						VAC	Sat	8/6/2011	8.00	\$196.88		
17		Sun	8/7/2011	-						VAC	Sun	8/7/2011	8.00	\$196.88		
17	REG	Mon	8/8/2011	8.00	OT	Mon	8/8/2011	8.00	\$295.32							
17	REG	Tue	8/9/2011	8.00	OT	Tue	8/9/2011	8.00	\$295.32							
17	Off	Wed	8/10/2011	-	OT	Wed	8/10/2011	16.25	\$599.87							
17	Off	Thu	8/11/2011	-												
17	REG	Fri	8/12/2011	8.00	OT	Fri	8/12/2011	8.00	\$295.32							
17		Sat	8/13/2011	-						VAC	Sat	8/13/2011	8.00	\$196.88		
17		Sun	8/14/2011	-						VAC	Sun	8/14/2011	8.00	\$196.88		
17	REG	Mon	8/15/2011	8.00	OT	Mon	8/15/2011	8.00	\$295.32							
17	Off	Tue	8/16/2011	-	OT	Tue	8/16/2011	16.25	\$599.87							
17	Off	Wed	8/17/2011	-												
17	REG	Thu	8/18/2011	8.00	OT	Thu	8/18/2011	8.00	\$295.32							
17	REG	Fri	8/19/2011	8.00	OT	Fri	8/19/2011	8.00	\$295.32							
			48.00	1,181.28				80.50	2,971.66				32.00	787.52	80.00	80.50
18		Sat	8/20/2011	-						VAC	Sat	8/20/2011	8.00	\$196.88		
18		Sun	8/21/2011	-						VAC	Sun	8/21/2011	8.00	\$196.88		
18	Off	Mon	8/22/2011	-	OT	Mon	8/22/2011	16.25	\$599.87							

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A																			
															Total Reg hours & Paid Leave		Overtime Hours		
PP		Day	Date	Reg Hrs	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay				
18	Off	Tue	8/23/2011	-		OT	Tue	8/23/2011	16.25	\$599.87									
18	REG	Wed	8/24/2011	8.00	\$196.88	OT	Wed	8/24/2011	8.00	\$295.32									
18	REG	Thu	8/25/2011	8.00	\$196.88	OT	Thu	8/25/2011	8.00	\$295.32									
18	REG	Fri	8/26/2011	8.00	\$196.88	OT	Fri	8/26/2011	8.00	\$295.32									
18		Sat	8/27/2011	-							VAC	Sat	8/27/2011	8.00	\$196.88				
18	Off	Sun	8/28/2011	-															
18	Off	Mon	8/29/2011	-		OT	Mon	8/29/2011	16.25	\$599.87									
18		Tue	8/30/2011	-							SICK	Tue	8/30/2011	8.00	\$196.88				
18	REG	Wed	8/31/2011	8.00	\$196.88														
18	REG	Thu	9/1/2011	8.00	\$196.88	OT	Thu	9/1/2011	8.00	\$295.32									
18	REG	Fri	9/2/2011	8.00	\$196.88	OT	Fri	9/2/2011	8.00	\$295.32									
				48.00	1,181.28					88.75	3,276.21					32.00	787.52	80.00	88.75
19	REG	Mon	9/5/2011	8.00	\$196.88	OT	Mon	9/5/2011	8.00	\$295.32									
19	REG	Tue	9/6/2011	8.00	\$196.88	OT	Tue	9/6/2011	8.00	\$295.32									
19	REG	Wed	9/7/2011	8.00	\$196.88	OT	Wed	9/7/2011	8.00	\$295.32									
19	REG	Thu	9/8/2011	8.00	\$196.88	OT	Thu	9/8/2011	8.00	\$295.32									
19	Off	Fri	9/9/2011	-															
19	Off	Sat	9/10/2011	-															
19	REG	Sun	9/11/2011	8.00	\$196.88	OT	Mon	9/12/2011	8.00	\$295.32									
19	REG	Mon	9/12/2011	8.00	\$196.88	OT	Tue	9/13/2011	8.00	\$295.32									
19	REG	Tue	9/13/2011	8.00	\$196.88	OT	Wed	9/14/2011	8.00	\$295.32									
19	REG	Wed	9/14/2011	8.00	\$196.88	OT	Thu	9/15/2011	8.25	\$304.55									
19	Off	Thu	9/15/2011	-															
19	Off	Fri	9/16/2011	-		OT	Fri	9/16/2011	16.25	\$599.87									
				64.00	1,575.04					80.50	2,971.66					-	-	64.00	80.50
20	REG	Sat	9/17/2011	8.00	\$196.88	OT	Sat	9/17/2011	5.75	\$212.26									
20	REG	Sun	9/18/2011	8.00	\$196.88														
20	REG	Mon	9/19/2011	8.00	\$196.88	OT	Mon	9/19/2011	8.00	\$295.32									
20	REG	Tue	9/20/2011	8.00	\$196.88	OT	Tue	9/20/2011	8.00	\$295.32									
20	Off	Wed	9/21/2011	-															
20	Off	thur	9/22/2011	-															
20	REG	Fri	9/23/2011	8.00	\$196.88	OT	Sun	9/25/2011	8.00	\$295.32									
20		Sat	9/24/2011	-							SICK	Sat	9/24/2011	8.00	\$196.88				
20	REG	Sun	9/25/2011	8.00	\$196.88														
20	REG	Mon	9/26/2011	8.00	\$196.88	OT	Mon	9/26/2011	8.00	\$295.32									
20	Off	Tues	9/27/2011	-															
20	Off	Wed	9/28/2011	-		OT	Wed	9/28/2011	8.25	\$304.55									
20	REG	Thu	9/29/2011	8.00	\$196.88														
20	REG	Fri	9/30/2011	8.00	\$196.88														
				72.00	1,771.92					46.00	1,698.09					8.00	196.88	80.00	46.00
21	REG	Sat	10/1/2011	8.00	\$196.88	OT	Sat	10/1/2011	8.00	\$295.32									
21	REG	Sun	10/2/2011	8.00	\$196.88	OT	Sun	10/2/2011	8.00	\$295.32									
21	Off	Mon	10/3/2011	-		OT	Mon	10/3/2011	8.25	\$304.55									
21	Off	Tue	10/4/2011	-															
21		Wed	10/5/2011	-							CTU	Wed	10/5/2011	8.00	\$196.88				
21		Thu	10/6/2011	-							CTU	Thu	10/6/2011	8.00	\$196.88				
21		Fri	10/7/2011	-							CTU	Fri	10/7/2011	8.00	\$196.88				
21		Sat	10/8/2011	-							CTU	Sat	10/8/2011	8.00	\$196.88				
21	Off	Sun	10/9/2011	-															

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A															Total Reg hours & Paid Leave		Overtime Hours		
PP	Day	Date	Reg Hrs	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay					
21	Off	Mon	10/10/2011	-															
21	REG	Tue	10/11/2011	8.00	\$196.88	OT	Tue	10/11/2011	8.00	\$295.32									
21	REG	Wed	10/12/2011	8.00	\$196.88	OT	Wed	10/12/2011	8.00	\$295.32									
21	REG	Thu	10/13/2011	8.00	\$196.88	OT	Thu	10/13/2011	8.00	\$295.32									
21	REG	Fri	10/14/2011	8.00	\$196.88	OT	Fri	10/14/2011	8.00	\$295.32									
				48.00	1,181.28					56.25	2,076.47					32.00	787.52	80.00	56.25
22	Off		10/15/2011	-		OT	Sat	10/15/2011	16.25	\$599.87									
22	Off		10/16/2011	-															
22	REG	Mon	10/17/2011	8.00	\$196.88														
22	REG	Tue	10/18/2011	8.00	\$196.88														
22	REG	Wed	10/19/2011	8.00	\$196.88														
22	REG	Thu	10/20/2011	8.00	\$196.88	OT	Thu	10/20/2011	8.00	\$295.32									
22	Off	Fri	10/21/2011	-															
22	Off	Sat	10/22/2011	-															
22	REG	Sun	10/23/2011	8.00	\$196.88	OT	Sun	10/23/2011	8.00	\$295.32									
22	REG	Mon	10/24/2011	8.00	\$196.88	OT	Mon	10/24/2011	8.00	\$295.32									
22	REG	Tue	10/25/2011	8.00	\$196.88	OT	Tue	10/25/2011	8.00	\$295.32									
22	REG	Wed	10/26/2011	8.00	\$196.88	OT	Wed	10/26/2011	8.00	\$295.32									
22	Off		10/27/2011	-															
22	Off		10/28/2011	-		OT	Fri	10/28/2011	16.25	\$599.87									
				64.00	1,575.04					72.50	2,676.34					-	-	64.00	72.50
23	REG	Sat	10/29/2011	8.00	\$196.88	OT	Sat	10/29/2011	8.00	\$295.32									
23	REG	Sun	10/30/2011	8.00	\$196.88	OT	Sun	10/30/2011	8.00	\$295.32									
23	REG	Mon	10/31/2011	8.00	\$196.88	OT	Mon	10/31/2011	8.00	\$295.32									
23	REG	Tue	11/1/2011	8.00	\$196.88	OT	Tue	11/1/2011	8.00	\$295.32									
23	REG	Fri	11/4/2011	8.00	\$196.88														
23	REG	Sat	11/5/2011	8.00	\$196.88														
23	REG	Sun	11/6/2011	8.00	\$196.88	OT	Sun	11/6/2011	9.00	\$332.24									
23	REG	Mon	11/7/2011	8.00	\$196.88														
23	Off	Tue	11/8/2011	-		OT	Tue	11/8/2011	8.25	\$304.55									
23	Off	Wed	11/9/2011	-		OT	Wed	11/9/2011	8.25	\$304.55									
23	REG	Thu	11/10/2011	8.00	\$196.88	OT	Thu	11/10/2011	5.25	\$193.80									
23	REG	Fri	11/11/2011	8.00	\$196.88	OT	Fri	11/11/2011	8.00	\$295.32									
				80.00	1,968.80					70.75	2,611.74					-	-	80.00	70.75
24	REG	Sat	11/12/2011	8.00	\$196.88	OT	Sat	11/12/2011	8.00	\$295.32									
24	REG	Sun	11/13/2011	8.00	\$196.88	OT	Sun	11/13/2011	5.00	\$184.58									
24			11/14/2011	-															
24			11/15/2011	-		OT	Tue	11/15/2011	16.25	\$599.87									
24	REG	Wed	11/16/2011	8.00	\$196.88	OT	Wed	11/16/2011	8.00	\$295.32									
24	REG	Thu	11/17/2011	8.00	\$196.88														
24	REG	Fri	11/18/2011	8.00	\$196.88	OT	Fri	11/18/2011	8.00	\$295.32									
24	REG	Sat	11/19/2011	8.00	\$196.88	OT	Sat	11/19/2011	8.00	\$295.32									
24			11/20/2011	-															
24			11/21/2011	-		OT	Mon	11/21/2011	16.25	\$599.87									
24	REG	Tue	11/22/2011	8.00	\$196.88														
24	REG	Wed	11/23/2011	8.00	\$196.88														
24		Thu	11/24/2011	-										VAC	Thu	11/24/2011	8.00	\$196.88	
24		Fri	11/25/2011	-										VAC	Fri	11/25/2011	8.00	\$196.88	
				64.00	1,575.04					69.50	2,565.60					16	393.76	80.00	69.50

**Exhibit 12 Deputy Sheriff A 2011
Kronos Activity**

Deputy Sheriff A																			
																Total Reg hours & Paid Leave		Overtime Hours	
PP	Day	Date	Reg Hrs	Reg Pay		Overtime	Day	Date	OT Hours	OT Pay		Paid Leave	Day	Date	Leave Hour	Leave Pay			
25	Off	Sat	11/26/2011	-		OT	Sat	11/26/2011	16.25	\$599.87									
25	Off	Sun	11/25/2011	-		OT	Sun	11/27/2011	8.25	\$304.55									
25	REG	Mon	11/28/2011	8.00	\$196.88														
25	REG	Tue	11/29/2011	8.00	\$196.88														
25	REG	Wed	11/30/2011	8.00	\$196.88	OT	Wed	11/30/2011	8.00	\$295.32									
25	REG	Thu	12/1/2011	8.00	\$196.88														
25	Off	Fri		-		OT	Fri	12/2/2011	16.25	\$599.87									
25	Off	Sat		-															
25	REG	Sun	12/4/2011	8.00	\$196.88	OT	Sun	12/4/2011	8.00	\$295.32									
25	REG	Mon	12/5/2011	8.00	\$196.88														
25	REG	Tue	12/6/2011	8.00	\$196.88	OT	Tue	12/6/2011	-	\$0.00									
25	REG	Wed	12/7/2011	8.00	\$196.88														
25	Off	Thu	12/8/2011	-															
25	Off	Fri	12/9/2011	-															
				64.00	1,575.04					56.75	2,094.93					-	-	64.00	56.75
26	REG	Sat	12/10/2011	8.00	\$196.88	OT	Sat	12/10/2011	8.00	\$295.32									
26	REG	Sun	12/11/2011	8.00	\$196.88	OT	Sun	12/11/2011	8.00	\$295.32									
26	REG	Mon	12/12/2011	8.00	\$196.88	OT	Mon	12/12/2011	8.00	\$295.32									
26	REG	Tue	12/13/2011	8.00	\$196.88	OT	Tue	12/13/2011	8.00	\$196.88									
26	Off	Wed	12/14/2011	-															
26	Off	Thu	12/15/2011	-															
26		Fri	12/16/2011	-								SICK	Fri	12/16/2011	8.00	\$196.88			
26	REG	Sat	12/17/2011	8.00	\$196.88	OT	Sat	12/17/2011	8.00	\$393.76									
26	REG	Sun	12/18/2011	8.00	\$196.88	OT	Sun	12/18/2011	8.00	\$295.32									
26	REG	Mon	12/19/2011	8.00	\$196.88	OT	Mon	12/19/2011	-	\$0.00									
26	Off	Tue	12/20/2011	-															
26	Off	Wed	12/21/2011	-		OT	Wed	12/21/2011	8.25	\$304.55									
26	REG	Thu	12/22/2011	8.00	\$196.88														
26	REG	Fri	12/23/2011	8.00	\$196.88														
				72.00	1,771.92					56.25	2,076.47					8.00	196.88	80.00	56.25
1		Sat	12/24/2011	-								VAC	Sat	12/24/2011	8.00	\$196.88			
1		Sun	12/25/2011	-								VAC	Sun	12/25/2011	8.00	\$196.88			
1	Off	Mon	12/26/2011	-															
1	Off	Tue	12/27/2011	-															
1	REG	Wed	12/28/2011	8.00	\$196.88														
1	REG	Thu	12/29/2011	8.00	\$196.88														
1		Fri		-								SICK	Fri	12/30/2011	8.00	\$196.88			
1	REG	Sat	12/31/2011	8.00	\$203.76														
				24.00	597.52					-	-					24.00	590.64	48.00	-
				1,630.00	40,810.26					1,695.00	63,584.62					322.00	8,022.86	1,952.00	1,695.00

**Exhibit 13 Deputy Sheriff B 2011
Kronos Activity**

Deputy Sheriff B															Total Reg hours & Paid Leave		Overtime Hours
PP	Day	Date	Reg Hours	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay			
1	REG	Sun	1/2/2011	8.00	196.88												
1	REG	Mon	1/3/2011	8.00	196.88												
1	REG	Tue	1/4/2011	8.00	196.88												
1	REG	Wed	1/5/2011	8.00	196.88												
1	Off	Thur	1/6/2011	-	-												
1	Off	Fri	1/7/2011	-	-												
			32.00	787.52				-	-				-	-	32.00	-	
2	REG	Sat	1/8/2011	8.00	196.88												
2	REG	Sun	1/9/2011	8.00	196.88												
2	REG	Mon	1/10/2011	8.00	196.88												
2	REG	Tue	1/11/2011	8.00	196.88												
2	Off	Wed	1/12/2011	-	-												
2	Off	Thu	1/13/2011	-	-	TOTAL	Thu	1/13/2011	8.25	\$304.55							
2	REG	Fri	1/14/2011	8.00	196.88	TOTAL	Fri	1/14/2011	0.25	\$9.23							
2	REG	Sat	1/15/2011	0.25	6.15	TOTAL	Sat	1/15/2011	4.00	\$147.66	VAC	Sat	1/15/2011	8.00	\$196.88		
2	REG	Sun	1/16/2011	8.00	196.88	TOTAL	Sun	1/16/2011	4.00	\$147.66							
2	REG	Mon	1/17/2011	8.00	196.88	TOTAL	Tue	1/18/2011	8.25	\$304.55							
2	Off	Tue	1/18/2011	-	-												
2	Off	Wed	1/19/2011	-	-												
2	REG	Thu	1/20/2011	8.25	203.03	TOTAL	Thu	1/20/2011	4.00	\$147.66							
2	REG	Fri	1/21/2011	8.25	203.03	TOTAL	Fri	1/21/2011	4.00	\$147.66							
			32.50	799.82				20.25	747.53				-	-	32.50	20.25	
3	REG	Sat	1/22/2011	8.00	196.88	TOTAL	Sat	1/22/2011	4.00	\$147.66							
3	REG	Sun	1/23/2011	8.00	196.88	TOTAL	Sun	1/23/2011	4.00	\$147.66							
3	Off	Mon	1/24/2011	-	-	TOTAL	Mon	1/24/2011	-	\$0.00							
3	Off	Tue	1/25/2011	-	-												
3	REG	Wed	1/26/2011	8.00	196.88												
3	REG	Thu	1/27/2011	8.00	196.88	TOTAL	Thu	1/27/2011	8.00	\$295.32							
3	REG	Fri	1/28/2011	8.00	196.88												
3	REG	Sat	1/29/2011	8.00	196.88												
3	Off	Sun	1/30/2011	-	-												
3	Off	Mon	1/31/2011	-	-												
3	REG	Tue	2/1/2011	8.00	196.88						PERSONAL	Wed	2/2/2011	8.00	\$196.88		
3		Wed	2/2/2011	-	-												
3	REG	Thu	2/3/2011	8.00	196.88	TOTAL	Thu	2/3/2011	8.00	\$295.32							
3		Fri	2/4/2011	-	-						VAC	Fri	2/4/2011	8.00	\$196.88		
			16.00	393.76				8.00	295.32				16.00	393.76	32.00	8.00	
4	Off	Sat	2/5/2011	-	-												
4	Off	Sun	2/6/2011	-	-												
4	REG	Mon	2/7/2011	8.00	196.88												
4	REG	Tue	2/8/2011	8.00	196.88	TOTAL	Tue	2/8/2011	8.00	\$295.32							
4	REG	Wed	2/9/2011	8.00	196.88												
4	REG	Thu	2/10/2011	8.00	196.88	TOTAL	Thu	2/10/2011	8.25	\$304.55							
4	Off	Fri	2/11/2011	-	-	TOTAL	Fri	2/11/2011	16.25	\$599.87							
4	Off	Sat	2/12/2011	-	-												
4		Sun	2/13/2011	-	-						VAC	Sun	2/13/2011	8.00	\$196.88		
4	REG	Mon	2/14/2011	8.00	196.88												
4	REG	Tue	2/15/2011	8.00	196.88												
4		Wed	2/16/2011	-	-						CTU	Wed	2/16/2011	8.00	\$196.88		
4	Off	Thu	2/17/2011	-	-	TOTAL	Thu	2/17/2011	-	\$0.00							
4	Off	Fri	2/18/2011	-	-												
			48.00	1,181.28				32.50	1,199.74				16.00	393.76	64.00	32.50	
5	REG	Sat	2/19/2011	8.00	196.88												
5	REG	Sun	2/20/2011	8.00	196.88	TOTAL	Sun	2/20/2011	8.25	\$304.55							
5	REG	Mon	2/21/2011	8.00	196.88	TOTAL	Mon	2/21/2011	8.25	\$304.55							
5	REG	Tue	2/22/2011	8.25	203.03	TOTAL	Tue	2/22/2011	8.00	\$295.32							
5	Off	Wed	2/23/2011	-	-	TOTAL	Wed	2/23/2011	8.25	\$304.55							
5	Off	Thu	2/24/2011	-	-												
5	REG	Fri	2/25/2011	8.00	196.88	TOTAL	Fri	2/25/2011	8.00	\$295.32							
5	REG	Sat	2/26/2011	8.00	196.88	TOTAL	Sat	2/26/2011	8.00	\$295.32							
5	REG	Sun	2/27/2011	8.00	196.88	TOTAL	Sun	2/27/2011	8.00	\$295.32							
5	REG	Mon	2/28/2011	8.00	196.88	TOTAL	Mon	2/28/2011	4.00	\$147.66							
5	Off	Tue	3/1/2011	-	-												
5	Off	Wed	3/2/2011	-	-	TOTAL	Wed	3/2/2011	8.25	\$304.55							
5	REG	Thu	3/3/2011	8.00	196.88	TOTAL	Thu	3/3/2011	4.00	\$147.66							
5	REG	Fri	3/4/2011	8.00	196.88												
			80.25	1,974.95				73.00	2,694.80				-	-	80.25	73.00	
6	REG	Sat	3/5/2011	8.00	196.88												

**Exhibit 13 Deputy Sheriff B 2011
Kronos Activity**

Deputy Sheriff B															Total Reg hours & Paid Leave	Overtime Hours
PP	Day	Date	Reg Hours	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay		
6	REG	Sun	3/6/2011	8.00	196.88											
6	Off	Mon	3/7/2011	-	-	TOTAL	Mon	3/7/2011	16.25	\$599.87						
6	Off	Tue	3/8/2011	-	-	TOTAL	Tue	3/8/2011	8.25	\$304.55						
6	REG	Wed	3/9/2011	8.00	196.88	TOTAL	Wed	3/9/2011	4.00	\$147.66						
6		Thu	3/10/2011	-	-						SICK	Thu	3/10/2011	8.00	\$196.88	
6	REG	Fri	3/11/2011	8.00	196.88											
6	REG	Sat	3/12/2011	8.00	196.88											
6	Off	Sun	3/13/2011	-	-											
6	Off	Mon	3/14/2011	-	-											
6	REG	Tue	3/15/2011	8.00	196.88											
6	REG	Wed	3/16/2011	8.00	196.88											
6	REG	Thu	3/17/2011	8.00	196.88	TOTAL	Thu	3/17/2011	4.00	\$147.66						
6	REG	Fri	3/18/2011	7.75	190.73	TOTAL	Fri	3/18/2011	4.00	\$147.66						
			71.75	1,765.77				36.50	1,347.40				8.00	196.88	79.75	36.50
7	Off	3/19/2011	-	-												
7	Off	3/20/2011	-	-												
7	REG	Mon	3/21/2011	8.00	196.88	TOTAL	Mon	3/21/2011	8.00	\$295.32						
7	REG	Tue	3/22/2011	8.00	196.88	TOTAL	Tue	3/22/2011	4.00	\$147.66						
7	REG	Wed	3/23/2011	8.00	196.88	TOTAL	Wed	3/23/2011	4.00	\$147.66						
7	REG	Thu	3/24/2011	8.00	196.88											
7	Off		-	-												
7	Off		-	-												
7	REG	Sun	3/27/2011	8.00	196.88											
7	REG	Mon	3/28/2011	8.00	196.88											
7	REG	Tue	3/29/2011	8.00	196.88	TOTAL	Tue	3/29/2011	8.00	\$295.32						
7	REG	Wed	3/30/2011	8.00	196.88											
7	Off	Thu	3/31/2011	-	-	TOTAL	Thu	3/31/2011	4.00	\$98.44						
7	Off	Fri	4/1/2011	-	-											
			64.00	1,575.04				28.00	984.40				-	-	64.00	28.00
8		Sat	4/2/2011	-	-						CTU	Sat	4/2/2011	8.00	\$196.88	
8		Sun	4/3/2011	-	-	TOTAL	Sun	4/3/2011	4.00	\$147.66	CTU	Sun	4/3/2011	8.00	\$196.88	
8	REG	Mon	4/4/2011	8.00	196.88											
8	REG	Tue	4/5/2011	8.00	196.88	TOTAL	Tue	4/5/2011	8.25	\$304.55						
8	Off		4/6/2011	-	-	TOTAL	Wed	4/6/2011	4.00	\$147.66						
8	Off		4/7/2011	-	-											
8	REG	Fri	4/8/2011	8.00	196.88	TOTAL	Fri	4/8/2011	8.25	\$304.55						
8	REG	Sat	4/9/2011	8.00	196.88	TOTAL	Sat	4/9/2011	8.25	\$304.55						
8	REG	Sun	4/10/2011	8.00	196.88	TOTAL	Sun	4/10/2011	8.25	\$304.55						
8	REG	Mon	4/11/2011	8.00	196.88	TOTAL	Mon	4/11/2011	4.00	\$147.66						
8	Off		4/12/2011	-	-											
8	Off		4/13/2011	-	-											
8	REG	Thu	4/14/2011	8.00	196.88											
8	REG	Fri	4/15/2011	8.00	196.88	TOTAL	Fri	4/15/2011	4.00	\$147.66						
			64.00	1,575.04				49.00	1,808.84				16.00	393.76	80.00	49.00
9	REG	Sat	4/16/2011	8.00	196.88											
9	REG	Sun	4/17/2011	8.00	196.88	TOTAL	Sun	4/17/2011	8.00	\$295.32						
9	Off		4/18/2011	-	-											
9	Off		4/19/2011	-	-	TOTAL	Tue	4/19/2011	8.25	\$304.55						
9	REG	Wed	4/20/2011	8.00	196.88	TOTAL	Wed	4/20/2011	8.25	\$304.55						
9	REG	Thu	4/21/2011	8.00	196.88	TOTAL	Thu	4/21/2011	8.00	\$295.32						
9	REG	Fri	4/22/2011	8.00	196.88	TOTAL	Fri	4/22/2011	4.00	\$147.66						
9	REG	Sat	4/23/2011	8.00	196.88	TOTAL	Sat	4/23/2011	8.25	\$304.55						
9	Off		4/24/2011	-	-											
9	Off		4/25/2011	-	-											
9	REG	Tue	4/26/2011	8.00	196.88	TOTAL	Tue	4/26/2011	8.25	\$304.55						
9	REG	Wed	4/27/2011	8.00	196.88											
9	REG	Thu	4/28/2011	-	-	TOTAL	Thu	4/28/2011	4.00	\$147.66						
9		Fri	4/29/2011	-	-						VAC	Thu	4/28/2011	8.00	\$196.88	
			64.00	1,575.04				57.00	2,104.16		VAC	Fri	4/29/2011	8.00	\$196.88	
													16.00	393.76	80.00	57.00
10	Off	4/30/2011	-	-												
10	Off	5/1/2011	-	-												
10		Mon	5/2/2011	-	-						VAC	Mon	5/2/2011	8.00	\$196.88	
10		Tue	5/3/2011	-	-						VAC	Tue	5/3/2011	8.00	\$196.88	
10	REG	Wed	5/4/2011	8.00	196.88											
10	REG	Thu	5/5/2011	8.00	196.88											
10	Off		5/6/2011	-	-	TOTAL	Fri	5/6/2011	16.25	\$599.87						
10	Off		5/7/2011	-	-											
10	REG	Sun	5/8/2011	8.00	196.88											
10	REG	Mon	5/9/2011	8.00	196.88	TOTAL	Mon	5/9/2011	4.00	\$147.66						
10	REG	Tue	5/10/2011	8.00	196.88	TOTAL	Tue	5/10/2011	8.25	\$304.55						
10	REG	Wed	5/11/2011	8.00	196.88	TOTAL	Wed	5/11/2011	8.00	\$295.32						

**Exhibit 13 Deputy Sheriff B 2011
Kronos Activity**

Deputy Sheriff B															Total Reg hours & Paid Leave		Overtime Hours
PP	Day	Date	Reg Hours	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay			
10	Off	5/12/2011	-	-													
10	Off	5/13/2011	-	-													
			48.00	1,181.28				36.50	1,347.40				16.00	393.76		64.00	36.50
11	REG	Sat	5/14/2011	8.00	196.88	TOTAL	Sat	5/14/2011	8.00	\$295.32							
11		Sun	5/15/2011	-	-						VAC	Sun	5/15/2011	8.00	\$196.88		
11	REG	Mon	5/16/2011	8.00	196.88	TOTAL	Mon	5/16/2011	8.25	\$304.55							
11	REG	Tue	5/17/2011	8.00	196.88												
11	Off	5/18/2011	-	-													
11	Off	5/19/2011	-	-	TOTAL	Thu	5/19/2011	8.25	\$304.55								
11	REG	Fri	5/20/2011	8.00	196.88	TOTAL	Fri	5/20/2011	4.00	\$147.66							
11	REG	Sat	5/21/2011	8.00	196.88	TOTAL	Sat	5/21/2011	8.00	\$295.32							
11	REG	Sun	5/22/2011	8.00	196.88	TOTAL	Sun	5/22/2011	8.00	\$295.32							
11	REG	Mon	5/23/2011	8.00	196.88												
11	Off	5/24/2011	-	-													
11	Off	5/25/2011	-	-													
11	REG	Thu	5/26/2011	8.00	196.88												
11	REG	Fri	5/27/2011	8.00	196.88	TOTAL	Fri	5/27/2011	4.00	\$147.66							
			72.00	1,771.92				48.50	1,790.38				8.00	196.88		80.00	48.50
12	REG	Sat	5/28/2011	8.00	196.88												
12	REG	Sun	5/29/2011	8.00	196.88	TOTAL	Sun	5/29/2011	8.25	\$304.55							
12	Off	5/30/2011	-	-	TOTAL	Mon	5/30/2011	8.25	\$304.55								
12	Off	5/31/2011	-	-							PERSONAL	Tue	5/31/2011	8.00	\$196.88		
12	REG	Wed	6/1/2011	0.25	6.15						VAC	Wed	6/1/2011	8.00	\$196.88		
12	REG	Thu	6/2/2011	8.00	196.88												
12	REG	Fri	6/3/2011	8.00	196.88	TOTAL	Fri	6/3/2011	8.25	\$304.55							
12	REG	Sat	6/4/2011	8.00	196.88	TOTAL	Sat	6/4/2011	8.00	\$295.32							
12	Off	6/5/2011	-	-							PERSONAL	Sat	6/4/2011	(8.00)	(\$196.88)		
12	Off	6/6/2011	-	-													
12	REG	Tue	6/7/2011	8.00	196.88												
12	REG	Wed	6/8/2011	8.00	196.88												
12	REG	Thu	6/9/2011	8.00	196.88	TOTAL	Thu	6/9/2011	8.25	\$304.55							
12	REG	Fri	6/10/2011	8.00	196.88												
			72.25	1,778.07				41.00	1,513.52				8.00	196.88		80.25	41.00
13	Off	6/11/2011	-	-													
13	Off	6/12/2011	-	-													
13	REG	Mon	6/13/2011	8.00	196.88	TOTAL	Mon	6/13/2011	8.25	\$304.55							
13	REG	Tue	6/14/2011	8.00	196.88	TOTAL	Tue	6/14/2011	8.25	\$304.55							
13	REG	Wed	6/15/2011	8.00	196.88												
13	REG	Thu	6/16/2011	8.00	196.88	TOTAL	Thu	6/16/2011	8.00	\$295.32							
13	Off	6/17/2011	-	-	TOTAL	Fri	6/17/2011	8.25	\$304.55								
13	Off	6/18/2011	-	-	TOTAL	Sat	6/18/2011	0.25	\$9.23								
13	REG	Sun	6/19/2011	8.00	196.88	TOTAL	Sun	6/19/2011	8.25	\$304.55							
13	REG	Mon	6/20/2011	8.00	196.88	TOTAL	Mon	6/20/2011	8.25	\$304.55							
13	REG	Tue	6/21/2011	8.00	196.88												
13	REG	Wed	6/22/2011	8.00	196.88	TOTAL	Wed	6/22/2011	8.25	\$304.55							
13	Off	6/23/2011	-	-	TOTAL	Thu	6/23/2011	8.25	\$304.55								
13	Off	6/24/2011	-	-													
			64.00	1,575.04				66.00	2,436.40				-	-		64.00	66.00
14		6/25/2011	-	-							SICK	Sat	6/25/2011	8.00	\$196.88		
14	REG	Sun	6/26/2011	8.00	196.88												
14	REG	Mon	6/27/2011	8.00	196.88	TOTAL	Mon	6/27/2011	8.25	\$304.55							
14	REG	Tue	6/28/2011	8.00	196.88												
14	Off	6/29/2011	-	-	TOTAL	Wed	6/29/2011	8.25	\$304.55								
14	Off	6/30/2011	-	-	TOTAL	Thu	6/30/2011	8.25	\$304.55								
14	REG	Fri	7/1/2011	8.00	196.88	TOTAL	Fri	7/1/2011	4.00	\$147.66							
14	REG	Sat	7/2/2011	8.00	196.88	TOTAL	Mon	7/4/2011	8.00	\$295.32							
14	REG	Sun	7/3/2011	8.00	196.88	TOTAL	Wed	7/6/2011	8.25	\$304.55							
14	REG	Mon	7/4/2011	8.00	196.88												
14	Off	7/5/2011	-	-													
14	Off	7/6/2011	-	-													
14	thur	7/7/2011	-	-							VAC	Thu	7/7/2011	8.00	\$196.88		
14	REG	Fri	7/8/2011	8.00	196.88												
			64.00	1,575.04				45.00	1,661.18				16.00	393.76		80.00	45.00
15	REG	Sat	7/9/2011	8.00	196.88	TOTAL	Sat	7/9/2011	8.25	\$304.55							
15	REG	Sun	7/10/2011	8.00	196.88	TOTAL	Sun	7/10/2011	8.00	\$295.32							
15	Off	7/11/2011	-	-	TOTAL	Mon	7/11/2011	8.25	\$304.55								
15	Off	7/12/2011	-	-													
15	REG	Wed	7/13/2011	8.00	196.88	TOTAL	Wed	7/13/2011	4.00	\$147.66							
15	REG	Thu	7/14/2011	-	-	TOTAL	Thu	7/14/2011	8.25	\$304.55							
15	REG	Fri	7/15/2011	8.00	196.88	TOTAL	Fri	7/15/2011	8.00	\$295.32							
											PERSONAL	Thu	7/14/2011	8.00	\$196.88		

**Exhibit 13 Deputy Sheriff B 2011
Kronos Activity**

Deputy Sheriff B															Total Reg hours & Paid Leave	Overtime Hours
PP	Day	Date	Reg Hours	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay		
15	REG	Sat 7/16/2011	8.00	196.88												
15		Off 7/17/2011	-	-												
15		Off 7/18/2011	-	-	TOTAL	Mon	7/18/2011	8.25	\$304.55							
15	REG	Tue 7/19/2011	8.00	196.88	TOTAL	Tue	7/19/2011	8.00	\$295.32							
15	REG	Wed 7/20/2011	8.00	196.88												
15	REG	Thu 7/21/2011	8.00	196.88	TOTAL	Thu	7/21/2011	8.00	\$295.32							
15	REG	Fri 7/22/2011	8.00	196.88												
			72.00	1,771.92				69.00	2,547.14				8.00	196.88	80.00	69.00
16	Off	Sat 7/23/2011	-	-												
16	Off	Sun 7/24/2011	-	-												
16		Mon 7/25/2011	-	-						VAC	Mon	7/25/2011	8.00	\$196.88		
16		Tue 7/26/2011	-	-						SICK	Tue	7/26/2011	8.00	\$196.88		
16	REG	Wed 7/27/2011	8.00	196.88	TOTAL	Wed	7/27/2011	8.25	\$304.55							
16	REG	Thu 7/28/2011	8.00	196.88	TOTAL	Thu	7/28/2011	8.25	\$304.55							
16	REG	Sun 7/31/2011	8.00	196.88												
16	REG	Mon 8/1/2011	8.00	196.00	TOTAL	Mon	8/1/2011	8.25	\$304.55							
16	REG	Tue 8/2/2011	8.00	196.88												
16	REG	Wed 8/3/2011	8.00	196.88												
16	Off	Thu 8/4/2011	-	-	TOTAL	Thu	8/4/2011	8.25	\$304.55							
16	Off	Fri 8/5/2011	-	-	TOTAL	Fri	8/5/2011	4.00	\$147.66							
			48.00	1,180.40				37.00	1,365.86				16.00	393.76	64.00	37.00
17	REG	Sat 8/6/2011	8.00	196.88	TOTAL	Sat	8/6/2011	8.25	\$304.55							
17	REG	Sun 8/7/2011	8.00	196.88	TOTAL	Sun	8/7/2011	8.25	\$304.55							
17	REG	Mon 8/8/2011	8.00	196.88	TOTAL	Mon	8/8/2011	8.25	\$304.55							
17	REG	Tue 8/9/2011	8.00	196.88												
17	off	Wed 8/10/2011	-	-	TOTAL	Wed	8/10/2011	8.25	\$304.55							
17	off	Thu 8/11/2011	-	-	TOTAL	Thu	8/11/2011	8.25	\$304.55							
17	REG	Fri 8/12/2011	8.00	196.88	TOTAL	Fri	8/12/2011	8.00	\$295.32							
17	REG	Sat 8/13/2011	8.00	196.88	TOTAL	Sat	8/13/2011	8.00	\$295.32							
17	REG	Sun 8/14/2011	8.00	196.88												
17	REG	Mon 8/15/2011	8.00	196.88												
17	off	tue 8/16/2011	-	-	TOTAL	Tue	8/16/2011	8.25	\$304.55							
17	off	wed 8/17/2011	-	-	TOTAL	Wed	8/17/2011	4.25	\$156.89							
17	REG	Thu 8/18/2011	8.00	196.88												
17	REG	Fri 8/19/2011	8.00	196.88	TOTAL	Fri	8/19/2011	8.25	\$304.55							
			80.00	1,968.80				78.00	2,879.38				-	-	80.00	78.00
18	REG	Sat 8/20/2011	8.00	196.88	TOTAL	Sat	8/20/2011	8.25	\$304.55							
18	REG	Sun 8/21/2011	8.00	196.88	TOTAL	Sun	8/21/2011	8.25	\$304.55							
18	REG	Wed 8/24/2011	8.00	196.88	TOTAL	Mon	8/22/2011	8.25	\$304.55							
18	REG	Thu 8/25/2011	8.00	196.88	TOTAL	Tue	8/23/2011	8.25	\$304.55							
18	REG	Fri 8/26/2011	8.00	196.88	TOTAL	Fri	8/26/2011	8.25	\$304.55							
18	REG	Sat 8/27/2011	8.00	196.88												
18	off	Sun 8/28/2011	-	-												
18	off	Mon 8/29/2011	-	-	TOTAL	Mon	8/29/2011	8.25	\$304.55							
18	REG	Tue 8/30/2011	8.00	196.88	TOTAL	Tue	8/30/2011	8.25	\$304.55							
18	REG	Wed 8/31/2011	8.00	196.88	TOTAL	Wed	8/31/2011	8.25	\$304.55							
18	REG	Thu 9/1/2011	8.00	196.88												
18	REG	Fri 9/2/2011	-	-	TOTAL	Fri	9/2/2011	4.00	\$147.66	VAC	Fri	9/2/2011	8.00	\$196.88		
			72.00	1,771.92				70.00	2,584.06				8.00	196.88	80.00	70.00
19		Off 9/3/2011	-	-	TOTAL	Sat	9/3/2011	8.25	\$304.55							
19		Off 9/4/2011	-	-	TOTAL	Sun	9/4/2011	8.25	\$304.55							
19		Mon 9/5/2011	-	-						VAC	Mon	9/5/2011	8.00	\$196.88		
19	REG	Tue 9/6/2011	-	-	TOTAL	Tue	9/6/2011	8.25	\$304.55	VAC	Tue	9/6/2011	8.00	\$196.88		
19	REG	Wed 9/7/2011	8.00	196.88	TOTAL	Wed	9/7/2011	8.25	\$304.55							
19	REG	Thu 9/8/2011	8.00	196.88												
19		Off 9/9/2011	-	-	TOTAL	Fri	9/9/2011	8.25	\$304.55							
19		Off 9/10/2011	-	-												
19		Sun 9/11/2011	-	-						PERSONAL	Sun	9/11/2011	8.00	\$196.88		
19	REG	Mon 9/12/2011	8.00	196.88												
19	REG	Tue 9/13/2011	8.00	196.88	TOTAL	Tue	9/13/2011	8.25	\$304.55							
19	REG	Wed 9/14/2011	8.00	196.88	TOTAL	Wed	9/14/2011	8.25	\$304.55							
19		Thu 9/15/2011	-	-												
19		Fri 9/16/2011	-	-												
			40.00	984.40				57.75	2,131.85				24.00	590.64	64.00	57.75
20		Sat 9/17/2011	-	-						VAC	Sat	9/17/2011	8.00	\$196.88		
20	REG	Sun 9/18/2011	-	-	TOTAL	Sun	9/18/2011	8.25	\$304.55	VAC	Sun	9/18/2011	8.00	\$196.88		
20	REG	Mon 9/19/2011	8.00	196.88	TOTAL	Mon	9/19/2011	8.25	\$304.55							
20	REG	Tue 9/20/2011	8.00	196.88	TOTAL	Tue	9/20/2011	4.00	\$147.66							
20	Off	Wed 9/21/2011	-	-												
20	Off	Thu 9/22/2011	-	-	TOTAL	Thu	9/22/2011	8.25	\$304.55							

Exhibit 13 Deputy Sheriff B 2011
Kronos Activity

Deputy Sheriff B															Total Reg hours & Paid Leave	Overtime Hours
PP	Day	Date	Reg Hours	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay		
20	REG	Fri 9/23/2011	8.00	196.88	TOTAL	Fri 9/23/2011	8.00	\$295.32		VAC	Sat 9/24/2011	8.00	\$196.88			
20		Sat 9/24/2011	-	-						VAC	Sun 9/25/2011	8.00	\$196.88			
20		Sun 9/25/2011	-	-												
20	REG	Mon 9/26/2011	8.00	196.88	TOTAL	Mon 9/26/2011	8.25	\$304.55								
20	Off	Tue 9/27/2011	-	-	TOTAL	Tue 9/27/2011	8.25	\$304.55								
20	Off	Wed 9/28/2011	-	-												
20	REG	Thu 9/29/2011	8.00	196.88												
20	REG	Fri 9/30/2011	8.00	196.88												
			48.00	1,181.28				53.25	1,965.73				32.00	787.52	80.00	53.25
21	REG	Sat 10/1/2011	8.00	196.88	TOTAL	Sat 10/1/2011	8.25	\$304.55								
21	REG	Sun 10/2/2011	8.00	196.88	TOTAL	Sun 10/2/2011	8.00	\$295.32								
21	Off	Mon 10/3/2011	-	-												
21	Off	Tue 10/4/2011	-	-	TOTAL	Tue 10/4/2011	8.25	\$304.55								
21		Wed 10/5/2011	-	-						CTU	Wed 10/5/2011	4.00	\$98.44			
21		Wed 10/5/2011	-	-						VAC	Wed 10/5/2011	4.00	\$98.44			
21	REG	Thu 10/6/2011	8.00	196.88	TOTAL	Thu 10/6/2011	4.00	\$147.66								
21	REG	Fri 10/7/2011	8.00	196.88	TOTAL	Fri 10/7/2011	8.25	\$304.55								
21		Sat 10/8/2011	-	-						VAC	Sat 10/8/2011	8.00	\$196.88			
21	Off	Sun 10/9/2011	-	-												
21	Off	Mon 10/10/2011	-	-	TOTAL	Mon 10/10/2011	8.25	\$304.55								
21	REG	Tue 10/11/2011	8.00	196.88	TOTAL	Tue 10/11/2011	8.25	\$304.55								
21	REG	Wed 10/12/2011	8.00	196.88												
21	REG	Thu 10/13/2011	8.00	196.88												
21	REG	Fri 10/14/2011	8.00	196.88	TOTAL	Fri 10/14/2011	8.25	\$304.55								
			64.00	1,575.04				61.50	2,270.28				16.00	393.76	80.00	61.50
22	Off	Sat 10/15/2011	-	-	TOTAL	Sat 10/15/2011	10.50	\$387.61								
22	Off	Sun 10/16/2011	-	-	TOTAL	Sun 10/16/2011	4.00	\$147.66								
22	REG	Mon 10/17/2011	8.00	196.88	TOTAL	Mon 10/17/2011	8.25	\$304.55								
22	REG	Tue 10/18/2011	8.00	196.88	TOTAL	Tue 10/18/2011	4.00	\$147.66								
22	REG	Wed 10/19/2011	8.00	196.88												
22	REG	Thu 10/20/2011	8.00	196.88												
22	Off	Fri 10/21/2011	-	-												
22	Off	Sat 10/22/2011	-	-												
22		Sun 10/23/2011	-	-						SICK	Sun 10/23/2011	8.00	\$196.88			
22	REG	Mon 10/24/2011	8.00	196.88	TOTAL	Mon 10/24/2011	8.25	\$304.55								
22	REG	Tue 10/25/2011	8.00	196.88	TOTAL	Tue 10/25/2011	4.00	\$147.66								
22	REG	Wed 10/26/2011	8.00	196.88												
22	Off	Thu 10/27/2011	-	-	TOTAL	Thu 10/27/2011	4.00	\$147.66								
22	Off	Fri 10/28/2011	-	-												
			56.00	1,378.16				43.00	1,587.35				8.00	196.88	64.00	43.00
23	REG	Sat 10/29/2011	8.00	196.88												
23	REG	Sun 10/30/2011	8.00	196.88	TOTAL	Sun 10/30/2011	8.25	\$304.55								
23	REG	Mon 10/31/2011	8.00	196.88	TOTAL	Mon 10/31/2011	4.00	\$147.66								
23	REG	Tue 11/1/2011	8.00	196.88	TOTAL	Tue 11/1/2011	8.25	\$304.55								
23	Off	Wed 11/2/2011	-	-	TOTAL	Wed 11/2/2011	8.25	\$304.55								
23	Off	Thu 11/3/2011	-	-	TOTAL	Thu 11/3/2011	8.25	\$304.55								
23	REG	Fri 11/4/2011	8.00	196.88	TOTAL	Fri 11/4/2011	4.00	\$147.66								
23	REG	Sat 11/5/2011	8.00	196.88												
23	REG	Sun 11/6/2011	8.00	196.88	TOTAL	Sun 11/6/2011	4.00	\$147.66								
23	REG	Mon 11/7/2011	8.00	196.88												
23	REG	Thu 11/10/2011	8.00	196.88	TOTAL	Thu 11/10/2011	4.00	\$147.66								
23	REG	Fri 11/11/2011	8.00	196.88												
			80.00	1,968.80				49.00	1,808.84				-	-	80.00	49.00
24	REG	Sat 11/12/2011	8.00	196.88												
24	REG	Sun 11/13/2011	-	-	TOTAL	Sun 11/13/2011	8.25	\$304.55		VAC	Sun 11/13/2011	8.00	\$196.88			
24	Off	Mon 11/14/2011	-	-	TOTAL	Mon 11/14/2011	8.25	\$304.55								
24	Off	Tue 11/15/2011	-	-	TOTAL	Tue 11/15/2011	3.75	\$138.43								
24	REG	Wed 11/16/2011	8.00	196.88												
24	REG	Thu 11/17/2011	-	-	TOTAL	Thu 11/17/2011	8.25	\$304.55		VAC	Thu 11/17/2011	8.00	\$196.88			
24	REG	Fri 11/18/2011	8.00	196.88	TOTAL	Fri 11/18/2011	8.00	\$295.32								
24	REG	Sat 11/19/2011	8.00	196.88												
24	Off	Sun 11/20/2011	-	-												
24	Off	Mon 11/21/2011	-	-	TOTAL	Mon 11/21/2011	10.50	\$387.61								
24	REG	Tue 11/22/2011	8.00	196.88												
24	REG	Wed 11/23/2011	8.00	196.88	TOTAL	Wed 11/23/2011	4.00	\$147.66								
24	REG	Thu 11/24/2011	8.00	196.88	TOTAL	Thu 11/24/2011	8.25	\$304.55								
24	REG	Fri 11/25/2011	8.00	196.88	TOTAL	Fri 11/25/2011	4.00	\$147.66								
			64.00	1,575.04				63.25	2,334.88				16.00	393.76	80.00	63.25
25	Off	Sat 11/26/2011	-	-	TOTAL	Sat 11/26/2011	8.00	\$295.32								
25	Off	Sun 11/27/2011	-	-												

Exhibit 13 Deputy Sheriff B 2011
Kronos Activity

Deputy Sheriff B															Total Reg hours & Paid Leave	Overtime Hours
PP	Day	Date	Reg Hours	Reg Pay	Overtime	Day	Date	OT Hours	OT Pay	Paid Leave	Day	Date	Leave Hour	Leave Pay		
25	REG	Mon	11/28/2011	8.00	196.88											
25	REG	Tue	11/29/2011	8.00	196.88											
25	REG	Wed	11/30/2011	8.00	196.88											
25	REG	Thu	12/1/2011	8.00	196.88											
25	Off	Fri	12/2/2011	-	-	TOTAL	Thu	12/1/2011	8.00	\$295.32						
25	Off	Sat	12/3/2011	-	-	TOTAL	Fri	12/2/2011	8.25	\$304.55						
25		Sun	12/4/2011	-	-						SICK	Sun	12/4/2011	8.00	\$196.88	
25		Mon	12/5/2011	-	-						SICK	Mon	12/5/2011	8.00	\$196.88	
25	REG	Tue	12/6/2011	8.00	196.88											
25	REG	Wed	12/7/2011	8.00	196.88	TOTAL	Wed	12/7/2011	4.00	\$147.66						
25	Off	Thu	12/8/2011	-	-	TOTAL	Thu	12/8/2011	8.00	\$246.10						
25	Off	Fri	12/9/2011	-	-											
			48.00	1,181.28				36.25	1,288.95				16.00	393.76	64.00	36.25
26	REG	Sat	12/10/2011	8.00	196.88											
26	REG	Sun	12/11/2011	8.00	196.88	TOTAL	Sun	12/11/2011	3.00	\$110.75						
26	REG	Mon	12/12/2011	8.00	196.88											
26	REG	Tue	12/13/2011	8.00	196.88	TOTAL	Tue	12/13/2011	3.25	\$119.97						
26	Off	Wed	12/14/2011	-	-	TOTAL	Wed	12/14/2011	8.75	\$323.01						
26	Off	Thu	12/15/2011	-	-	TOTAL	Thu	12/15/2011	8.25	\$304.55						
26	REG	Fri	12/16/2011	8.00	196.88	TOTAL	Fri	12/16/2011	8.25	\$304.55						
26	REG	Sat	12/17/2011	8.00	196.88	TOTAL	Sat	12/17/2011	3.25	\$119.97						
26	REG	Sun	12/18/2011	8.00	196.88											
26	REG	Mon	12/19/2011	8.00	196.88											
26	Off	Tue	12/20/2011	-	-											
26	Off	Wed	12/21/2011	-	-											
26	REG	Thu	12/22/2011	8.00	196.88											
26	REG	Fri	12/23/2011	8.00	196.88											
			80.00	1,968.80				34.75	1,282.80				-	-	80.00	34.75
1	REG	Sat	12/24/2011	8.00	196.88											
1	REG	Sun	12/25/2011	8.00	196.88	TOTAL	Sun	12/25/2011	8.25	\$304.55						
1	Off	Mon	12/26/2011	-	-	TOTAL	Mon	12/26/2011	8.25	\$304.55						
1	Off	Tue	12/27/2011	-	-	TOTAL	Tue	12/27/2011	4.00	\$147.66						
1	REG	Wed	12/28/2011	8.00	196.88											
1	REG	Thu	12/29/2011	8.00	196.88											
1	REG	Fri	12/30/2011	8.00	196.88	TOTAL	Fri	12/30/2011	4.00	\$147.66						
1	REG	Sat	12/31/2011	8.00	203.76											
			48.00	1,188.16				24.50	904.42				-	-	48.00	24.50
			1,612.88	39,695.41				1,220.50	44,956.44				268.00	6,595.48	1,856.75	1,218.50

Effects of 64 Scheduled Hours in a Pay-Period		
A	Salary Plan work hours/pay-period	80
	<i>Less:</i> Scheduled hours	<u>64</u>
	Difference	16
	<i>Multiplied by:</i> occurrences in 2011	<u>8</u>
	Total hours/year per 4/2 employee	<u><u>128</u></u>
	<hr/>	
	Total hours/year per 4/2 employee	128
	<i>multiplied by:</i> est avg .5 of hourly rate	\$ <u>15</u>
	Annual amount potentially saved per employee	<u><u>\$ 1,920</u></u>
	<hr/>	
	Annual amount potentially saved per employee	\$ 1,920
	<i>Multiplied by:</i> Total # of 4/2 employees	<u>191</u>
	Potential Annual Savings	<u><u>\$ 366,720.00</u></u>

Effects of Fair Labor Standards Act Compared to County Salary Plan		
B	FLSA regular work hours/14 day period	86
	<i>Less:</i> Salary Plan work hours/pay-period	<u>80</u>
	Difference	<u>6</u>
	<hr/>	
	Annual number of pay-periods	26
	<i>Multiplied by:</i> FLSA & Salary Plan difference	<u>6</u>
	Annual hours that could be paid @ straight-time	<u><u>156</u></u>
	<hr/>	
	est avg .5 of hourly rate	\$ 15
	<i>Multiplied by:</i> Annual hours that could be paid @ straight-time	<u>156</u>
	Overtime Amount/employee potentially saved	<u><u>\$ 2,340</u></u>
	<hr/>	
	Overtime amount/employee potentially saved	\$ 2,340
	<i>Multiplied by:</i> Total # of 4/2 employees	<u>191</u>
	Annual Potential Overtime Savings	<u><u>\$ 446,940.00</u></u>

Effects of Implementing Fair Standards Labor Act on 64 Scheduled Hours/Pay-Period			
C	FLSA regular work hours/14 day period	86	86
	<i>Less:</i> Scheduled hours	<u>64</u>	<u>80</u>
	Difference	22	6
	<i>Multiplied by:</i> occurrences in 2011	<u>8</u>	<u>18</u>
	Total hours/year per 4/2 employee	<u><u>176</u></u>	<u><u>108</u></u>
	<hr/>		
	Total hours/year per 4/2 employee	176	108
	<i>multiplied by:</i> est avg .5 of hourly rate	\$ <u>15</u>	\$ <u>15</u>
	Annual amount potentially saved per employee	<u><u>\$ 2,640</u></u>	<u><u>\$ 1,620</u></u>
	<hr/>		
	Annual amount potentially saved per employee	\$ 2,640	\$ 1,620
	<i>Multiplied by:</i> Total # of 4/2 employees	<u>191</u>	<u>191</u>
	Potential Annual Savings	<u><u>\$ 504,240.00</u></u>	<u><u>\$ 309,420.00</u></u>
	Total Potential Annual Savings	<u><u>\$ 813,660.00</u></u>	

New York State Commission of Corrections
Minimum Required Posts and Staffing
verses Actual number of Employees

AS of 1/10/12

Post	Tour 7-3	Tour 3-11	Tour 11-7	Tour 8-4	Total State Required Posts	State Required 7 day Posts	State Required 5 day Posts		NYSOC # of employees for Full coverage		Actual employees available/post		# of employees available per post		Variance # of Employees per State vs Actual # of Employees
Chief Officer	-	-	-	1	1		1		1		1		1		0.00
Asst Chief Officer	-	-	-	3	3		3		3		3		1		0.00
Tour Supervision	1	1	1	-	3	3									
Unit Manager	2	-	-	3	5	2	3								
Unit Supervisor	3	3	2	4	12	8	4		30.0		37		3.08		7.00
Task Supervision	54	40	25	24	143	102	41		236.5		223		1.56		-13.47
Totals					167	115	52		270.47		264				-6.47

Exhibit 16

Actual Employees Per Post
Vs. Minimum Full-Time Equivalents
Per Post as Required by New York State Commission of Corrections

AS of 1/10/12												
Post	Tour 7-3	Tour 3-11	Tour 11-7	Tour 8-4	State Required Posts	State Required Posts	NYSCOC Full Coverage Factor	NYSCOC # of employees for Full coverage	Actual employees available/post	# of employees available per post	Variance # of Employees per State vs Actual # of Employees	
Chief Officer	-	-	-	1	1	1	N/a	1	1	1	0.00	
Asst Chief Officer	-	-	-	3	3	3	N/A	3	3	1	0.00	
Tour Supervision	1	1	1	-	3		1.84					
Unit Manager	2	-	-	3	5		1					
Unit Supervisor	3	3	2	4	12	20	1.84/1.19	30	37	1.85	7.00	
Admission/Discharge	5	5	5	2	17	17	1.84/1.19	30	26	1.53	-3.98	
Control Room	3	3	1	-	7		1.84	13				
General Housing	8	8	8	-	24		1.84	44				
Special Housing	7	7	6	-	20		1.84	37				
Medical Services	1	-	-	-	1		1.84	2				
Food Services	1	1	-	-	2		1.84	4				
Visitation	3	-	-	-	3		1.84	6				
Inside work Program/Laundry	1	1	2	-	4		1.84	7				
Outside Work Program	1	-	-	-	1		1.19	1				
Miscellaneous	8	8	3	-	19	81	<u>1.84</u>	<u>35</u>				
								148	138	1.70	-10.39	
Transportation	9	5	-	21	35	35	1.84/1.19	46	39	1.11	-7.20	
Training	1	-	-	-	1		1.19					
Grievance Program	1	-	-	-	1		1.19					
Disciplinary	1	-	-	-	1		1.19					
Legal Services	-	-	-	1	1		1.19					
Educational Program	4	2	-	-	6	10	1.19	12	20	2	8.10	
					<u>167</u>	<u>167</u>		<u>270</u>	<u>264</u>	<u>1.58</u>	<u>-6.47</u>	

