NOTIFICATION FROM EMPLOYEE BENEFITS

OPEN ENROLLMENT BENEFIT FAIR SCHEDULE:

Date	Time	Place
Wednesday November 1, 2017	10:00am – 2:00pm	Onondaga Community College
Monday, November 6, 2017	11:00am – 1:00pm	Rosamond Gifford Zoo
Tuesday, November 14, 2017	4:30pm – 6:30pm	North Syracuse Public Library

PLEASE NOTE: DUE TO CMS REGULATIONS,
FLU SHOTS WILL NOT BE AVAILABLE AT THE RETIREE BENEFIT FAIRS

Plan covered flu shots can be received at any of the following pharmacies:
CVS – 1-888-358-7468
Kmart – 1-800-349-0764
Rite Aid 1-800-748-3243
Walgreens – 1-800-925-4733
Walmart – 1-800-925-6278

It is recommended that you call ahead to make sure a pharmacist is available during the time you plan to go. Prior to January 1, 2018 be sure to bring your UnitedHealthcare® ID card. After this date please bring your Aetna card.

In an effort to maintain and deliver quality health benefit programs to Onondaga County Retirees we are pleased to announce that:

Aetna will be administering our Medicare Advantage Part C plan for 2018. Representatives will be available at the above fairs to answer questions. This Medicare Advantage plan is a Preferred Provider Organization (PPO) plan exclusively for individuals who are enrolled in Medicare Part A and B as a result of age or disability. Please contact the Employee Benefits Division at 315-435-3498 should you have any questions regarding the meetings and benefits available to you. Aetna ID cards and new member materials will be mailed in December.

UnitedHealthcare®/OptumRx® will still administer your Part D Prescription coverage for 2018. Representatives from UnitedHealthcare/OptumRx will also be available at the meetings. Additional information regarding this benefit will be mailed to you shortly.

Important notice regarding the Retiree Reimbursement Account (RRA): Please note that all co-pay reimbursement requests for service dates in the 2017 year need to be submitted to Optum no later than March 31, 2018.

Monthly Premium Payments:

If you are in a plan that requires monthly premium payments, you can have your monthly premium payments automatically deducted from your New York State retirement pension. Onondaga County has an arrangement with the NYS and Local Retirement System that enables you to have your monthly health insurance premiums deducted from your monthly pension check. If you have not already done so, please contact our office or download the authorization form from our website at www.ongov.net to start this process.

If you pay your monthly premiums to POMCO, please note the following change: As of January 1, 2018 – the billing administrator for Onondaga County retirees will change to Lifetime Benefit Solutions (LBS). If you currently have your premiums deducted from your bank account via direct debit, you will need to sign up with LBS for that to continue. You will receive relevant information from LBS in the coming weeks.

Medicaid and the Children's Health Insurance Program (CHIP)
Offer Free or Low-Cost Health Coverage to Children and Families.

If you are eligible for health coverage from your employer, but are unable to afford the premiums, some States have premium assistance programs that can help pay for coverage. These States use funds from their Medicaid or CHIP programs to help people who are eligible for employer-sponsored health coverage, but need assistance in paying their health premiums. If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, you can contact your State Medicaid or CHIP office or dial **1-877-KIDS NOW** or **www.insurekidsnow.gov** to find out how to apply. If you qualify, you can ask the State if it has a program that might help you pay the premiums for an employer-sponsored plan.

You may be eligible for assistance paying your employer health plan premiums. You should contact New York State for further information on eligibility.

NEW YORK – Medicaid
Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831

Other states also have premium assistance programs. For more information on special enrollment rights, you can contact either:

U.S. Department of Labor
Employee Benefits Security Administration
www.dol.gov/agencies/ebsa
1-866-444-EBSA (3272)

U.S. Department of Health and Human Services
Centers for Medicare & Medicaid Services
www.cms.hhs.gov
1-877-267-2323, menu option 4, Ext. 61565

REMINDER NOTICE OF PRIVACY PRACTICES
For Onondaga County

This reminder notice is required by federal law. No action is required on your part.

The Notice of Privacy Practices describes how protected health information may be used or disclosed by your Group Health Plan to carry out payment, health care operations, and for

purposes that are permitted or required by law. This Notice also sets out legal obligations of Onondaga County concerning your Protected Health Information (PHI), and describes your rights to access and control your PHI. You have a right to a paper copy of this Notice. To obtain a copy, or if you have any questions or want additional information about the notice or the policy and procedures described in the Notice, please contact the Employee Benefits Department at 421 Montgomery St. 15th Floor Civic Center, Syracuse NY 13202.

Non-Discrimination Statement

Onondaga County complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Onondaga County does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Onondaga County provides free aids and services to people with disabilities to communicate effectively with us such as: Qualified sign language interpreters, written information in other formats (large print, audio, accessible electronic formats, other formats). Onondaga County provides free language services to people whose primary language is not English, such as: Qualified interpreters, information written in different languages. If you need these services, contact the Onondaga County Department of Personnel. If you believe that Onondaga County has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: The Onondaga County Department of Personnel, 421 Montgomery Street, 13th Floor, Syracuse NY 13202. Phone: 315-435-3537, Fax: 315-435-8272, Email: http://www.ongov.net/employment/contact.html. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Onondaga County Personnel Department is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at Complaint Portal, available at https://ocportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U. S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 1-800-537-7697 (TDD)
Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

Date: October 15, 2017
Contact: Onondaga County Employee Benefits Division
Address: 421 Montgomery Street, 15th Floor, Syracuse, NY 13202
Phone Number: 315-435-3498