



FLEXIBLE SPENDING ACCOUNTS

Flexible Spending Accounts allow you to set aside a portion of your pre-tax income to pay for qualified expenses, or those expenses not covered by your health plan.

In addition to paying for qualified medical expenses, you can be reimbursed for the following amounts on dependent care:

- Medical – allows you to contribute up to \$5,000 for reimbursement on qualified expenses such as co-pays, prescriptions, braces, eyeglasses, medical supplies and more.
- Dependent Care – allows you to contribute up to \$5,000 (if filing married, joint or single) or \$2,500 (if filing married, separate) for qualified nursery school, day care, pre-kindergarten, day camp, before and after-school expenses for dependent children up to 12 and adult day care services.
- Parking – allows you to contribute up to \$2,760 (\$230 per month) for qualified work-related parking expenses.
- Transit – allows you to contribute up to \$2,760 (\$230 per month) for qualified work-related transit expenses.

You will be issued a POMCO Group take care® Visa® debit card for easy reimbursement of funds. Simply swipe your card, when paying for qualified expenses, at any merchants that accept Visa®. Or send a claim form for reimbursement via online, mail or fax.

Flexible Spending Accounts are IRS-regulated therefore, any funds not used in a medical and/or dependent care FSA will be forfeited. ***In addition, effective January 1, 2011 over-the-counter drugs will no longer be eligible for reimbursement unless accompanied by a doctor's prescription.***

For more information on Flexible Spending Accounts please visit benefitsoft.com or call 800.836.1878

- Qualified Expenses Include:
- Co-pays, child and dependent care
 - Dental expenses not covered in your plan
 - Contact lenses, eyeglasses and eye exams
 - Prescriptions

