

Employee Benefits

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Employee Benefits and the Health Care Coalition would like to announce the following changes for 2010.

Effective January 1, 2010, your drug benefits will be administered by ProAct, Inc. (Kinney Drugs). This is a change in vendor only, there are no changes to your prescription drug program. You will be receiving new identification cards from ProAct, Inc. You are not required to fill your prescriptions at only Kinney locations, there are 142 participating pharmacies in the area. Your new prescription card also allow you to receive a 15% discount on all Premier Value Products at your local Kinney stores. Please use the new customer service number 1-877-622-8440 for questions regarding your plan as well as the ProAct website www.proactrx.com. Your mail order prescriptions will be filled at ProAct's mail order pharmacy, Health Direct Pharmacy Services. Additional information will be available about the new mail order service at the open enrollment meetings.

Dental Insurance: The County's dental plan will receive an update this year. Effective January 1, 2010 Onondaga County will self insure the dental benefit and retain POMCO as the third party administrator. This change will have no effect on your current benefits, the plan will remain the same. To obtain a current listing of participating providers in the POMCO Network, please visit their website at www.pomcogroup.com. Please note during this change over additional providers will be added to the network by the end of the year.

Federal changes affecting Onpoint for 2010

Mental Health Parity Act – the plan will no longer impose a limit on mental health benefits that are less than that applied to the medical and surgical benefits.

"Michelle's Law" – Seriously ill or injured full-time college students are covered up to one year, if their physician provides written documentation supporting the need for medical leave. To be eligible, a student must already have been covered by the parent's health insurance plan.