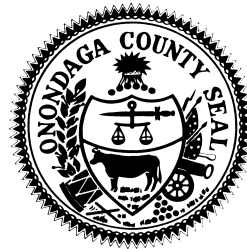


ONONDAGA COUNTY

SALARY PLAN

2009



Elaine L. Walter, Commissioner of Personnel
John H. Mulroy Civic Center
421 Montgomery Street, 13th floor
Syracuse, NY 13202-2959

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ABBREVIATIONS/DEFINITIONS

OT ELIG (Overtime Eligibility):

Refers to overtime eligibility under the Fair Labor Standards Act (FLSA) and the applicable bargaining agreement.

The three (3) categories in this section are:

- EX** (Exempt): Titles not eligible for FLSA overtime. However, they may be eligible for straight time cash, compensatory time or contractual premium compensation for time worked.
- IN** (Ineligible): Titles not eligible for FLSA or regular overtime compensation in any form.
- NE** (Non-Exempt): Titles eligible for FLSA overtime and overtime premium compensation provided by the applicable bargaining unit agreement.

WK PRD (Work Period): The designated hours in a full-time work period for each title. There is no designated work period for Management/Confidential titles.

JC (JURISDICTIONAL CLASSIFICATION): Refers to the Civil Service designation as defined below:

- **C** (Competitive): Positions for which it is practicable to determine merit and fitness by competitive examination.
- **E** (Exempt): Positions that are deputies, secretaries to department heads, and positions for which competitive or noncompetitive examination is determined to be not practicable for appointment.
- **L** (Labor): Positions that are unskilled for which competitive or non-competitive examination is not practicable.
- **NC** (Non-Competitive): Positions for which it is not practicable to ascertain merit and fitness of applicants by competitive examination.
- **UN** (Unclassified): Positions that are elected offices, heads of a department as described by Section 35 (E) of NYSCSL, in boards of election and those spoken to by NYS Education Law.

UNION 88 BUILDING TRADES COUNCIL

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>
CARPENTER	61250	CA	NE	80	NC
CARPENTER CREW LEADER	61260	CC	NE	80	NC
ELECTRICIAN	61210	EL	NE	80	NC
PAINTER	61130	PA	NE	80	NC
PLUMBER	61220	PL	NE	80	NC
STEAMFITTER	61280	SF	NE	80	NC
TILE SETTER	61240	TS	NE	80	NC

BUILDING TRADES COUNCIL

Effective first full payroll period after January 1, 2009		Effective first full payroll period after January 1, 2010		Effective first full payroll period after January 1, 2011		Effective first full payroll period after January 1, 2012	
Carpenter	26.0224	Carpenter	26.8031	Carpenter	27.6742	Carpenter	28.6428
Carpenter C.L.	27.0652	Carpenter C.L.	27.8772	Carpenter C.L.	28.7832	Carpenter C.L.	29.7906
Electrician	28.2080	Electrician	29.0542	Electrician	29.9985	Electrician	31.0484
Painter	23.9034	Painter	24.6205	Painter	25.4207	Painter	26.3104
Painter C.L.	24.9353	Painter C.L.	25.6834	Painter C.L.	26.5181	Painter C.L.	27.4462
Plumber	29.1951	Plumber	30.0710	Plumber	31.0483	Plumber	32.1350
Steamfitter	29.1951	Steamfitter	30.0710	Steamfitter	31.0483	Steamfitter	32.1350
Tilesetter	24.7577	Tilesetter	25.5004	Tilesetter	26.3292	Tilesetter	27.2507

UNIONS 11 & 12 CIVIL SERVICE EMPLOYEES ASSOCIATION (HOURLY & BI-WEEKLY SALARIED)

<u>JOB TITLE</u>	<u>TITLE NO</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>	<u>UNION</u>	<u>SALARY TYPE</u>
ACCOUNT CLERK I	02000	04	NE	70	C	11	HOURLY
ACCOUNT CLERK II	02020	07	NE	70	C	11	HOURLY
ACCOUNT CLERK III	02050	08	NE	70	C	11	HOURLY
ACCOUNT CLERK-TYPIST I	02010	04	NE	70	C	11	HOURLY
ACCOUNT CLERK-TYPIST II	02030	07	NE	70	C	11	HOURLY
ACCOUNT CLERK-TYPIST III	02040	08	NE	70	C	11	HOURLY
ACCOUNTANT I	02300	09	EX	70	C	12	SALARIED
ACCOUNTANT II	02310	11	EX	70	C	12	SALARIED
ACCOUNTING SUPERVISOR, GRADE B	30250	11	EX	70	C	12	SALARIED
ADMINISTRATIVE AIDE	07140	07	NE	70	C	11	HOURLY
ADMINISTRATIVE ANALYSIS AIDE (SOCIAL SERVICES)	30130	08	NE	70	C	11	HOURLY
ADMINISTRATIVE ANALYST (SOCIAL SERVICES)	30140	11	EX	70	C	12	SALARIED
ADMINISTRATIVE ANALYST I	07130	09	NE	70	C	11	HOURLY
ADMINISTRATIVE ANALYST II	07160	11	EX	70	C	12	SALARIED
ADMINISTRATIVE ASSISTANT	07110	09	NE	70	C	11	HOURLY
ARCHITECT I	10460	11	EX	70	C	12	SALARIED
ARCHITECT II	10500	13	EX	70	C	12	SALARIED
ARCHIVIST/LIBRARIAN	07630	11	EX	70	C	12	SALARIED
ASSISTANT DIRECTOR OF EMERGENCY MEDICAL SERVICES	23202	10	EX	70	C	12	SALARIED
ASSISTANT FOOD SERVICE MANAGER	71210	08	NE	80	C	11	HOURLY
ASSISTANT HOME ECONOMIST	39020	07	NE	70	C	11	HOURLY
ASSISTANT REGISTRAR OF VITAL STATISTICS	00500	09	NE	70	C	11	HOURLY
ASSISTANT SWIMMING FACILITY MANAGER	38710	03	NE	80	C	11	HOURLY
ASSISTANT WELFARE ATTORNEY	50200	15	EX	70	C	12	SALARIED
ATHLETIC FIELD SPECIALIST	38280	11	NE	80	C	11	HOURLY
AUDIO-VISUAL AIDE	65380	02	NE	70	NC	11	HOURLY
AUDIO-VISUAL SPECIALIST	07010	08	NE	70	C	11	HOURLY
AUDITOR (PAYROLL)	02430	13	EX	70	C	12	SALARIED
AUDITOR I	02400	09	EX	70	C	12	SALARIED
AUDITOR II	02410	11	EX	70	C	12	SALARIED

AUDITOR III	02420	13	EX	70	C	12	SALARIED
AUTOMOTIVE MECHANIC CREW LEADER	61040	09	NE	80	C	11	HOURLY
AUTOMOTIVE MECHANIC HELPER	61020	04	NE	80	L	11	HOURLY
BOOKBINDER	60300	07	NE	70	NC	11	HOURLY
BRIDGE CONSTRUCTION SUPERVISOR	63040	10	NE	80	C	11	HOURLY
BRIDGE MAINTENANCE CREW LEADER	63020	09	NE	80	C	11	HOURLY
BUILDING MAINTENANCE AND OPERATIONS ASSISTANT	10540	10	NE	70	C	11	HOURLY
BUILDING MAINTENANCE SUPERVISOR	63290	12	EX	80	C	12	SALARIED
BUILDING MAINTENANCE SUPERVISOR (HVAC)	63210	12	EX	70	C	12	SALARIED
BUYER I	05290	09	NE	70	C	11	HOURLY
BUYER II	05300	11	NE	70	C	11	HOURLY
CAMPUS SECURITY OFFICER	40940	09	NE	70	C	11	HOURLY
CASE SUPERVISOR "A"	30060	13	EX	70	C	12	SALARIED
CASE SUPERVISOR "B"	30040	11	EX	70	C	12	SALARIED
CASE WORKER	30010	09	NE	70	C	11	HOURLY
CASEWORK SUPERVISOR	44080	13	EX	80	C	12	SALARIED
CASEWORKER (SPANISH SPEAKING)	30510	09	NE	70	C	11	HOURLY
CASHIER	02100	06	NE	70	C	11	HOURLY
CENTRAL STORES AND MAIL MANAGER	09160	08	NE	70	C	11	HOURLY
CHIEF HELICOPTER PILOT	62180	13	NE	80	NC	12	SALARIED
CHILD CARE SUPERVISOR	25370	09	NE	70	C	11	HOURLY
CHILD CARE WORKER I	25350	05	NE	70	C	11	HOURLY
CHILD CARE WORKER II	25360	07	NE	70	C	11	HOURLY
CHILD SUPPORT ENFORCEMENT SUPERVISOR	30640	11	NE	70	C	11	HOURLY
CIVIL ENGINEER I	10200	11	NE	70	C	11	HOURLY
CIVIL ENGINEER II	10210	13	NE	70	C	11	HOURLY
CIVIL ENGINEER III	10220	15	EX	70	C	12	SALARIED
CIVIL ENGINEER/LAND SURVEYOR	10250	15	NE	70	C	11	HOURLY
CLERK I	00100	02	NE	70	C	11	HOURLY
CLERK II	00110	05	NE	70	C	11	HOURLY
CLERK II (B/W SALY)	80370	05	NE	70	C	12	SALARIED
CLERK III	00120	07	NE	70	C	11	HOURLY
CLIENT EMPLOYMENT SERVICES MANAGER	04870	12	NE	70	C	11	HOURLY
CLINICAL PSYCHOLOGIST	25030	15	EX	70	C	12	SALARIED

CLOSED CIRCUIT TELEVISION ATTENDANT	09670	07	NE	80	NC	11	HOURLY
CLOSED CIRCUIT TELEVISION OPERATOR	09680	09	NE	80	C	11	HOURLY
CODES ENFORCEMENT OFFICER	42290	11	NE	80	C	11	HOURLY
COMMUNICABLE DISEASE INVESTIGATOR	23050	09	NE	70	C	11	HOURLY
COMMUNITY HEALTH COUNSELOR	30341	09	NE	70	C	11	HOURLY
COMMUNITY SERVICES AIDE	00040	01	NE	70	L	11	HOURLY
COMMUNITY SERVICES WORKER	30000	07	NE	70	C	11	HOURLY
COMMUNITY SUPPORT WORKER	30490	07	NE	70	C	11	HOURLY
COMPUTER EQUIPMENT MAINTENANCE SPECIALIST	03330	07	NE	70	C	11	HOURLY
COMPUTER EVIDENCE SPECIALIST I	21810	12	NE	70	C	11	HOURLY
COMPUTER EVIDENCE SPECIALIST II	21812	13	NE	70	C	11	HOURLY
COMPUTER EVIDENCE SPECIALIST III	21814	14	EX	70	C	12	SALARIED
COMPUTER OPERATIONS SHIFT SUPERVISOR	03400	12	NE	70	C	11	HOURLY
COMPUTER REPAIR TECHNICIAN	03410	09	NE	70	C	11	HOURLY
COMPUTER TECHNICAL SPECIALIST	03340	12	EX	70	C	12	SALARIED
CONSOLE OPERATOR	03660	10	NE	70	C	11	HOURLY
CONTROL CLERK	03690	08	NE	70	C	11	HOURLY
COOK I	71050	06	NE	80	NC	11	HOURLY
COOK II	71060	07	NE	80	NC	11	HOURLY
COORDINATOR OF ELIGIBILITY INVESTIGATIONS	40140	13	EX	70	C	12	SALARIED
COORDINATOR, WATER QUALITY MANAGEMENT AGENCY	15050	13	EX	70	C	12	SALARIED
CORRECTION COUNSELOR 1	30380	09	NE	80	C	11	HOURLY
CORRECTION COUNSELOR 2	30390	11	NE	80	C	11	HOURLY
CORRECTION LIEUTENANT	44070	12	NE	80	C	11	HOURLY
CORRECTION OFFICER	44050	08	NE	80	C	11	HOURLY
CORRECTION OFFICER TRAINEE	44040	07	NE	80	C	11	HOURLY
CORRECTION SERGEANT	44060	11	NE	80	C	11	HOURLY
CRIME ANALYST	21840	08	NE	70	C	11	HOURLY
CURATOR OF ANIMALS	69180	10	NE	80	C	11	HOURLY
CUSTODIAL CREW LEADER	70050	07	NE	80	C	11	HOURLY
CUSTODIAL CREW LEADER (70)	80320	07	NE	70	C	11	HOURLY
CUSTODIAL SUPERVISOR	70110	10	NE	80	C	11	HOURLY
CUSTODIAL WORKER I	70020	02	NE	80	L	11	HOURLY
CUSTODIAL WORKER I (70)	80300	02	NE	70	L	11	HOURLY

CUSTODIAL WORKER II	70030	03	NE	80	L	11	HOURLY
DATA BASE ADMINISTRATOR	03333	15	EX	70	C	12	SALARIED
DATA ENTRY EQUIPMENT OPERATOR	03100	04	NE	70	C	11	HOURLY
DATA ENTRY SUPERVISOR	03110	08	NE	70	C	11	HOURLY
DELINQUENT TAX CLERK	02170	10	NE	70	C	11	HOURLY
DETENTION HOME AIDE	31090	05	NE	80	NC	11	HOURLY
DETENTION HOME COUNSELOR I	31100	09	NE	80	C	11	HOURLY
DETENTION HOME COUNSELOR II	31110	11	NE	80	C	11	HOURLY
DETENTION HOME SOCIAL WORK ASSISTANT	31080	09	NE	70	C	11	HOURLY
DIET TECHNICIAN	71120	07	NE	80	C	11	HOURLY
DIETITIAN	71110	10	NE	80	C	11	HOURLY
DRAFTING TECHNICIAN II	10060	08	NE	70	C	11	HOURLY
DRIVER MESSENGER (70)	80330	04	NE	70	NC	11	HOURLY
DRIVER-MESSENGER	62010	04	NE	80	NC	11	HOURLY
DUPLICATING MACHINE OPERATOR I	03190	04	NE	70	NC	11	HOURLY
DUPLICATING MACHINE OPERATOR II	03200	07	NE	70	NC	11	HOURLY
EDUCATION PROGRAM SUPERVISOR	44220	11	NE	80	C	11	HOURLY
EDUCATION SPECIALIST (HANDICAPPED CHILDREN)	23510	11	EX	70	C	12	SALARIED
ELDERLY SERVICES COORDINATOR	30750	09	NE	70	C	11	HOURLY
ELECTIONS ASSISTANT 1	00250	06	NE	70	UN	11	HOURLY
ELECTIONS ASSISTANT 3	00255	09	NE	70	UN	11	HOURLY
ELECTIONS CLERK I	00210	03	NE	70	UN	11	HOURLY
ELECTIONS CLERK II	00220	05	NE	70	UN	11	HOURLY
ELECTIONS CLERK III	00230	07	NE	70	UN	11	HOURLY
ELECTIONS SUPERVISOR	00260	12	EX	70	UN	12	SALARIED
ELECTRICAL MAINTENANCE COORDINATOR	61680	12	NE	80	C	11	HOURLY
ELECTRICAL MAINTENANCE WORKER	61326	11	NE	80	C	11	HOURLY
ELECTRONIC EQUIPMENT TECHNICIAN	61000	10	NE	80	C	11	HOURLY
EMPLOYEE BENEFITS CLAIMS CLERK	05090	08	NE	70	C	11	HOURLY
EMPLOYMENT AND TRAINING PROGRAM PLANNING SPECIALIST	04540	12	EX	70	C	12	SALARIED
EMPLOYMENT SERVICES SPECIALIST I	04510	09	NE	70	C	11	HOURLY
ENGINEERING AIDE II	10110	07	NE	70	C	11	HOURLY
ENGINEERING AIDE III	10120	09	NE	70	C	11	HOURLY
ENVIRONMENTAL HEALTH AIDE	42480	06	NE	70	C	11	HOURLY

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ENVIRONMENTAL HEALTH TECHNICIAN I	42510	08	NE	70	C	11	HOURLY
ENVIRONMENTAL HEALTH TECHNICIAN II	42520	09	NE	70	C	11	HOURLY
EXHIBITS ARTIST	06990	09	NE	80	NC	11	HOURLY
FINANCIAL AIDE EXAMINER	09730	07	NE	70	C	11	HOURLY
FINGERPRINT TECHNICIAN	40610	03	NE	70	C	11	HOURLY
FIRE INVESTIGATOR	42180	10	NE	80	C	11	HOURLY
FIREARMS EXAMINER I	21850	11	NE	70	C	11	HOURLY
FIREARMS EXAMINER II	21853	12	NE	70	C	11	HOURLY
FIREARMS EXAMINER III	21855	13	EX	70	C	12	SALARIED
FIREARMS TECHNICIAN	22088	10	NE	70	C	11	HOURLY
FOOD SERVICE HELPER I	71010	02	NE	80	L	11	HOURLY
FOOD SERVICE HELPER II	71020	04	NE	80	L	11	HOURLY
FOOD SERVICE SUPERVISOR	71090	09	NE	80	NC	11	HOURLY
FORENSIC CHEMIST I (CRIMINALISTICS)	22172	11	EX	70	C	12	SALARIED
FORENSIC CHEMIST I (TOXICOLOGY)	22183	11	EX	70	C	12	SALARIED
FORENSIC CHEMIST II (CRIMINALISTICS)	22174	12	EX	70	C	12	SALARIED
FORENSIC CHEMIST II (TOXICOLOGY)	22185	12	EX	70	C	12	SALARIED
FORENSIC CHEMIST III (CRIMINALISTICS)	22176	13	EX	70	C	12	SALARIED
FORENSIC CHEMIST III (TOXICOLOGY)	22187	13	EX	70	C	12	SALARIED
FORENSIC INVESTIGATOR	22412	10	NE	80	C	11	HOURLY
FORENSIC SCIENTIST (BIOLOGY) I	21915	12	EX	70	C	12	SALARIED
FORENSIC SCIENTIST (BIOLOGY) II	21912	13	EX	70	C	12	SALARIED
FORENSIC SCIENTIST (BIOLOGY) III	21910	14	EX	70	C	12	SALARIED
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST	15300	11	EX	70	C	12	SALARIED
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST II	15310	13	EX	70	C	12	SALARIED
GRAPHICS TECHNICIAN	07000	09	NE	70	NC	11	HOURLY
GROUNDS SUPERVISOR	63180	11	NE	70	C	11	HOURLY
GROUNDSKEEPER	60180	06	NE	80	L	11	HOURLY
GUARD	60090	02	NE	80	L	11	HOURLY
HATCHERY AIDE I	60500	05	NE	80	NC	11	HOURLY
HATCHERY AIDE II	60420	07	NE	80	NC	11	HOURLY
HATCHERY OPERATIONS SUPERVISOR	60490	09	NE	80	C	11	HOURLY
HEAD WASTEWATER TREATMENT PLANT OPERATOR	61547	13	NE	80	C	11	HOURLY
HEALTH SERVICES WORKER	21340	03	NE	80	L	11	HOURLY

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HEAVY EQUIPMENT MECHANIC CREW LEADER	61110	11	NE	80	C	11	HOURLY
HEAVY EQUIPMENT MECHANIC I	61070	08	NE	80	NC	11	HOURLY
HEAVY EQUIPMENT MECHANIC II	61080	09	NE	80	NC	11	HOURLY
HELICOPTER REPAIR WORKER	61900	13	NE	80	NC	11	HOURLY
HIGHWAY CONSTRUCTION CREW LEADER	63030	09	NE	80	C	11	HOURLY
HIGHWAY SECTION CREW LEADER	63050	11	NE	80	C	11	HOURLY
HIGHWAY SHIFT SUPERVISOR	62195	09	NE	80	C	11	HOURLY
HOME ECONOMIST	39010	10	NE	70	C	11	HOURLY
HOUSING COORDINATOR	31310	09	NE	70	C	11	HOURLY
HOUSING PROGRAM COORDINATOR	42380	14	EX	70	C	12	SALARIED
HOUSING REHABILITATION AIDE	06720	06	NE	70	C	11	HOURLY
HOUSING REHABILITATION INSPECTOR	42190	09	NE	70	C	11	HOURLY
HOUSING REHABILITATION SPECIALIST	06690	09	NE	70	C	11	HOURLY
HOUSING REHABILITATION SUPERVISOR	06700	11	EX	70	C	12	SALARIED
HUMAN RIGHTS SPECIALIST	30990	10	NE	70	C	11	HOURLY
INCOME MAINTENANCE SPECIALIST	30470	09	NE	70	C	11	HOURLY
INCOME MAINTENANCE SUPERVISOR I	30550	11	EX	70	C	12	SALARIED
INCOME MAINTENANCE SUPERVISOR II	30560	13	EX	70	C	12	SALARIED
INCOME MAINTENANCE WORKER	30460	07	NE	70	C	11	HOURLY
INCOME MAINTENANCE WORKER (SPANISH SPEAKING)	30464	07	NE	70	C	11	HOURLY
INFORMATION AIDE	60070	02	NE	70	L	11	HOURLY
INFORMATION SYSTEMS COORDINATOR	03640	12	NE	70	C	11	HOURLY
INSTRUMENTATION CREW LEADER	60540	11	NE	80	C	11	HOURLY
INSTRUMENTATION MAINTENANCE COORDINATOR	61940	12	NE	80	C	11	HOURLY
INSTRUMENTATION MECHANIC	61750	09	NE	80	NC	11	HOURLY
INSTRUMENTATION MECHANIC (WATER ENVIRONMENT PROTECTION)	61777	09	NE	80	NC	11	HOURLY
INSTRUMENTATION/ELECTRICAL ENGINEER	61980	13	EX	70	C	12	SALARIED
INVENTORY CONTROL SUPERVISOR	00020	08	NE	70	C	11	HOURLY
LABOR CREW LEADER	63010	08	NE	80	NC	11	HOURLY
LABORATORY HELPER	22000	01	NE	70	L	11	HOURLY
LABORATORY TECHNICIAN	22033	08	NE	70	C	11	HOURLY
LABORATORY WORKER	22020	04	NE	70	C	11	HOURLY
LABORER I	60100	01	NE	80	L	11	HOURLY
LABORER II	60110	03	NE	80	L	11	HOURLY

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LABORER II (70)	80340	03	NE	70	L	11	HOURLY
LATENT PRINT EXAMINER I	21830	11	NE	70	C	11	HOURLY
LATENT PRINT EXAMINER II	21833	12	NE	70	C	11	HOURLY
LATENT PRINT EXAMINER III	21835	13	EX	70	C	12	SALARIED
LEGAL SECRETARY I	01160	06	NE	70	C	11	HOURLY
LEGAL SECRETARY II	01170	08	NE	70	C	11	HOURLY
LEISURE TIME ACTIVITIES DIRECTOR	22280	09	NE	80	C	11	HOURLY
LEISURE TIME ACTIVITIES LEADER	22290	06	NE	80	C	11	HOURLY
LIBRARIAN ASSISTANT	07660	08	NE	70	C	11	HOURLY
LIBRARIAN I	07680	09	EX	70	C	12	SALARIED
LIBRARIAN II	07760	11	EX	70	C	12	SALARIED
LIBRARIAN III	07770	13	EX	70	C	12	SALARIED
LIBRARY CLERK I	07840	02	NE	70	C	11	HOURLY
LIBRARY CLERK II	07810	05	NE	70	C	11	HOURLY
LIBRARY CLERK III	07820	07	NE	70	C	11	HOURLY
LIFEGUARD	38100	01	NE	80	C	11	HOURLY
LITERACY COORDINATOR	07665	08	NE	70	C	11	HOURLY
LOCAL AREA NETWORK TECHNICAL SUPPORT SPECIALIST	03745	10	NE	70	C	11	HOURLY
MAIL ROOM CLERK	09100	05	NE	70	C	11	HOURLY
MAILROOM SUPERVISOR	09010	07	NE	70	C	11	HOURLY
MAINTENANCE CARPENTER	61380	07	NE	80	NC	11	HOURLY
MAINTENANCE CARPENTER CREW LEADER	61390	09	NE	80	NC	11	HOURLY
MAINTENANCE ELECTRICIAN	61330	09	NE	80	NC	11	HOURLY
MAINTENANCE ELECTRICIAN CREW LEADER	61420	11	NE	80	C	11	HOURLY
MAINTENANCE HELPER	60130	04	NE	80	L	11	HOURLY
MAINTENANCE MECHANIC	60170	09	NE	80	NC	11	HOURLY
MAINTENANCE PAINTER CREW LEADER	61370	09	NE	80	NC	11	HOURLY
MAINTENANCE PAINTER II	61360	07	NE	80	NC	11	HOURLY
MAINTENANCE WORKER I	60140	05	NE	80	NC	11	HOURLY
MAINTENANCE WORKER II	60150	09	NE	80	NC	11	HOURLY
MANAGEMENT INFORMATION SYSTEMS TRAINER (SOCIAL SERVICES)	30030	10	EX	70	C	12	SALARIED
MASON	61170	08	NE	80	NC	11	HOURLY
MATERIALS MANAGEMENT COORDINATOR	00030	10	NE	70	C	11	HOURLY
MECHANICAL ENGINEER	61525	13	EX	70	C	12	SALARIED

MECHANICAL MAINTENANCE COORDINATOR	61690	12	NE	80	C	11	HOURLY
MEDIA DEVELOPMENT SPECIALIST	09030	09	NE	70	C	11	HOURLY
MEDICAL RECORDS ADMINISTRATOR	07620	10	NE	70	C	11	HOURLY
MEDICAL RECORDS TECHNICIAN	07610	09	NE	70	C	11	HOURLY
MEDICAL TRANSCRIPTIONIST	01250	08	NE	70	C	11	HOURLY
MESSENGER	60050	01	NE	70	L	11	HOURLY
MICROGRAPHICS SYSTEMS ANALYST	03870	14	EX	70	C	12	SALARIED
MORGUE ATTENDANT	22410	05	NE	80	L	11	HOURLY
MORGUE TECHNICIAN	22490	07	NE	80	C	11	HOURLY
MOTOR EQUIPMENT DISPATCHER	60210	04	NE	80	NC	11	HOURLY
MOTOR EQUIPMENT OPERATOR I	62100	05	NE	80	NC	11	HOURLY
MOTOR EQUIPMENT OPERATOR II	62120	06	NE	80	NC	11	HOURLY
MOTOR EQUIPMENT OPERATOR III	62140	07	NE	80	NC	11	HOURLY
NAVIGATION PATROL OFFICER	40985	07	NE	80	C	11	HOURLY
NETWORK ADMINISTRATOR	03755	12	EX	70	C	12	SALARIED
NETWORK COORDINATOR	03750	10	NE	70	C	11	HOURLY
NURSE AIDE I	20460	02	NE	80	L	11	HOURLY
NURSE AIDE II	20470	04	NE	80	NC	11	HOURLY
NUTRITION ASSISTANT	71040	07	NE	70	C	11	HOURLY
NUTRITION SERVICES COORDINATOR	71130	12	NE	70	C	11	HOURLY
NUTRITIONIST	71140	10	EX	70	C	12	SALARIED
OCCUPATIONAL THERAPIST I	22350	10	EX	70	C	12	SALARIED
OCCUPATIONAL THERAPIST II	22360	12	EX	70	C	12	SALARIED
OCCUPATIONAL THERAPY ASSISTANT	22340	06	NE	70	C	11	HOURLY
OFFICE AUTOMATION ANALYST	04920	14	NE	70	C	11	HOURLY
OFFICE AUTOMATION SUPPORT TECHNICIAN	04900	08	NE	70	C	11	HOURLY
OPERATIONS LIBRARIAN	03530	10	NE	70	C	11	HOURLY
OUTREACH WORKER (HEALTH)	23020	04	NE	70	L	11	HOURLY
PARALEGAL	50560	10	NE	70	C	11	HOURLY
PARK LABOR CREW LEADER	63000	08	NE	80	NC	11	HOURLY
PARK LABORER	62990	03	NE	80	L	11	HOURLY
PARK MAINTENANCE CREW LEADER	63100	10	NE	80	NC	11	HOURLY
PARK NATURALIST I	38910	09	NE	80	C	11	HOURLY
PARK NATURALIST II	38900	10	NE	80	C	11	HOURLY

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PARK RANGER I	40850	07	NE	80	C	11	HOURLY
PARK RANGER II	40860	09	NE	80	C	11	HOURLY
PARKS INTERPRETER I	38814	05	NE	80	C	11	HOURLY
PARKS INTERPRETER II	38815	07	NE	80	C	11	HOURLY
PERIPHERAL EQUIPMENT OPERATOR	03650	08	NE	70	C	11	HOURLY
PERSONNEL AIDE	04230	06	NE	70	C	11	HOURLY
PERSONNEL SERVICES AIDE	04260	07	NE	70	C	11	HOURLY
PHLEBOTOMIST	20070	04	NE	70	C	11	HOURLY
PHOTOCOPY MACHINE OPERATOR	03230	04	NE	70	NC	11	HOURLY
PHOTOGRAPHIC TECHNICIAN	21890	07	NE	70	C	11	HOURLY
PHYSICAL THERAPIST ASSISTANT	22390	06	NE	70	C	11	HOURLY
PHYSICAL THERAPIST I	22300	12	EX	70	C	12	SALARIED
PHYSICAL THERAPIST II	22310	13	EX	70	C	12	SALARIED
PHYSICAL THERAPY AIDE	22380	04	NE	70	L	11	HOURLY
PLANNER I	15100	11	EX	70	C	12	SALARIED
PLANNER II	15110	13	EX	70	C	12	SALARIED
PLANNER III	15120	14	EX	70	C	12	SALARIED
PLUMBING CONTROL SUPERVISOR	61500	14	EX	70	C	12	SALARIED
PLUMBING INSPECTOR I	42100	09	NE	70	C	11	HOURLY
PLUMBING INSPECTOR II	42110	13	EX	70	C	12	SALARIED
PLUMBING MAINTENANCE WORKER	61324	11	NE	80	NC	11	HOURLY
PRINCIPAL WASTEWATER TREATMENT PLANT OPERATOR	61548	11	NE	80	C	11	HOURLY
PROBATION ASSISTANT	43150	07	NE	70	C	11	HOURLY
PROBATION OFFICER	43110	11	NE	70	C	11	HOURLY
PROBATION OFFICER (MINORITY GROUP SPECIALIST)	43050	11	NE	70	C	11	HOURLY
PROBATION OFFICER (SPANISH SPEAKING)	43113	11	NE	70	C	11	HOURLY
PROBATION SUPERVISOR	43120	13	EX	70	C	12	SALARIED
PROBATION TRAINEE	43100	09	NE	70	C	11	HOURLY
PROBATION TRAINEE (MINORITY GROUP SPECIALIST)	43060	09	NE	70	C	11	HOURLY
PROBATION TRAINEE (SPANISH SPEAKING)	43090	09	NE	70	C	11	HOURLY
PROGRAM ASSISTANT (EMERGENCY MANAGEMENT)	41310	10	NE	70	C	11	HOURLY
PROGRAM COORDINATOR (EDUCATION/HANDICAPPED CHILDREN)	21320	14	EX	70	C	12	SALARIED
PROGRAM COORDINATOR (EMERGENCY MANAGEMENT)	41350	10	NE	70	C	11	HOURLY
PROGRAM COORDINATOR (HEALTH)	23490	12	EX	70	C	12	SALARIED

PROGRAM COORDINATOR (HEALTHY START)	23450	13	EX	70	C	12	SALARIED
PROGRAM COORDINATOR (RUNAWAY & HOMELESS YOUTH)	07101	10	NE	70	C	11	HOURLY
PROGRAM COORDINATOR (STORMWATER MANAGEMENT)	61774	13	EX	70	C	12	SALARIED
PROGRAM COORDINATOR (W. I. C.)	21330	13	EX	70	C	12	SALARIED
PROGRAM MANAGER-ALCOHOL AND DRUG ABUSE SERVICES	25490	15	EX	70	C	12	SALARIED
PROGRAM MANAGER-MENTAL HEALTH SERVICES	25500	15	EX	70	C	12	SALARIED
PROGRAM MONITOR	07220	09	NE	70	C	11	HOURLY
PROGRAMMER ANALYST	03510	14	NE	70	C	11	HOURLY
PROGRAMMER I	03430	10	NE	70	C	11	HOURLY
PROGRAMMER II	03440	12	NE	70	C	11	HOURLY
PROGRAMMER TRAINEE	03420	08	NE	70	C	11	HOURLY
PROJECT DIRECTOR (COMMUNITY SERVICES)	30770	14	EX	70	C	12	SALARIED
PROJECT DIRECTOR (EISEP)	30740	12	EX	70	C	12	SALARIED
PROJECT DIRECTOR (MCOA SENIOR EMPLOYMENT PROGRAM)	30590	10	EX	70	C	12	SALARIED
PROJECT DIRECTOR (MCOA SENIOR NUTRITION PROGRAM)	30480	13	EX	70	C	12	SALARIED
PSYCHIATRIC SOCIAL WORK ASSISTANT	30270	09	NE	70	C	11	HOURLY
PSYCHIATRIC SOCIAL WORKER I	30300	11	EX	70	C	12	SALARIED
PSYCHIATRIC SOCIAL WORKER II	30310	13	EX	70	C	12	SALARIED
PUBLIC HEALTH ASSISTANT	23030	03	NE	70	C	11	HOURLY
PUBLIC HEALTH DENTAL HYGIENIST I	24060	09	NE	70	C	11	HOURLY
PUBLIC HEALTH EDUCATION SUPERVISOR	21140	11	EX	70	C	12	SALARIED
PUBLIC HEALTH EDUCATOR	23480	09	EX	70	C	12	SALARIED
PUBLIC HEALTH ENGINEER I	10350	11	EX	70	C	12	SALARIED
PUBLIC HEALTH ENGINEER II	10360	13	EX	70	C	12	SALARIED
PUBLIC HEALTH ENGINEER III	10370	15	EX	70	C	12	SALARIED
PUBLIC HEALTH SOCIAL WORK ASSISTANT	30330	09	NE	70	C	11	HOURLY
PUBLIC HEALTH SOCIAL WORK ASSISTANT (SPANISH SPEAKING)	30331	09	NE	70	C	11	HOURLY
PUBLIC HEALTH SOCIAL WORK SUPERVISOR	30360	12	EX	70	C	12	SALARIED
PUBLIC HEALTH SOCIAL WORKER I	30340	11	EX	70	C	12	SALARIED
PUBLIC INFORMATION SPECIALIST	04040	11	NE	70	C	11	HOURLY
PUBLIC SAFETY DISPATCHER	45042	09	NE	80	C	12	SALARIED
PUBLIC SAFETY SHIFT SUPERVISOR	45048	12	NE	80	C	12	SALARIED
PUBLIC SAFETY TELECOMMUNICATOR	45050	07	NE	80	C	12	SALARIED
PUMP MAINTENANCE WORKER	60610	06	NE	80	NC	11	HOURLY

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PUMP STATION MAINTENACE SUPERVISOR	60850	12	NE	80	C	11	HOURLY
PUMP STATION MAINTENANCE WORKER I	60830	05	NE	80	NC	11	HOURLY
PUMP STATION MAINTENANCE WORKER II	60840	08	NE	80	NC	11	HOURLY
PURCHASING CLERK	05280	06	NE	70	C	11	HOURLY
QUESTIONED DOCUMENT EXAMINER I	21950	11	NE	70	C	11	HOURLY
QUESTIONED DOCUMENT EXAMINER II	21953	12	NE	70	C	11	HOURLY
QUESTIONED DOCUMENT EXAMINER III	21955	13	EX	70	C	12	SALARIED
RECORD CLEARANCE SUPERVISOR	00150	08	NE	70	C	11	HOURLY
RECORDING CLERK	00130	05	NE	70	C	11	HOURLY
RECORDING SUPERVISOR	00140	09	NE	70	C	11	HOURLY
RECORDS PRESERVATION ASSISTANT	03260	07	NE	70	C	11	HOURLY
RECORDS PRESERVATION SUPERVISOR	03270	09	NE	70	C	11	HOURLY
RECREATION SUPERVISOR	38320	10	NE	80	C	11	HOURLY
REPRODUCTION SERVICES SUPERVISOR	03210	10	NE	70	C	11	HOURLY
RESEARCH AIDE	04090	07	NE	70	C	11	HOURLY
RESEARCH TECHNICIAN I	04100	09	NE	70	C	11	HOURLY
RESEARCH TECHNICIAN II	04110	11	EX	70	C	12	SALARIED
RESOURCE ANALYST	02220	08	NE	70	C	11	HOURLY
RIGHT OF WAY AGENT	06100	12	EX	70	C	12	SALARIED
SAFETY OFFICER	42130	11	NE	70	C	11	HOURLY
SAFETY TRAINING INSTRUCTOR	42120	09	NE	70	C	11	HOURLY
SANITARIAN I	42550	10	EX	70	C	12	SALARIED
SANITARIAN II	42560	12	EX	70	C	12	SALARIED
SANITARIAN III	42570	14	EX	70	C	12	SALARIED
SANITARY BIOCHEMIST	22190	10	NE	70	C	11	HOURLY
SANITARY CHEMIST I	22110	11	NE	70	C	11	HOURLY
SANITARY CHEMIST II	22120	13	EX	70	C	12	SALARIED
SANITARY ENGINEER I	10300	11	EX	70	C	12	SALARIED
SANITARY ENGINEER II	10310	13	EX	70	C	12	SALARIED
SANITARY TECHNICIAN	22210	07	NE	70	C	11	HOURLY
SECURITY SYSTEMS MAINTENANCE SPECIALIST	60177	11	NE	80	C	11	HOURLY
SENIOR CASEWORKER	30020	10	NE	70	C	11	HOURLY
SENIOR CORRECTION OFFICER	44150	09	NE	80	C	11	HOURLY
SENIOR DIETITIAN	71111	13	EX	80	C	12	SALARIED

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SENIOR MEDIA DEVELOPMENT SPECIALIST	09033	11	EX		C	12	SALARIED
SENIOR MOTOR EQUIPMENT DISPATCHER	60215	07	NE	70	C	11	HOURLY
SENIOR NUTRITIONIST	71180	12	EX	70	C	12	SALARIED
SENIOR OFFICE AUTOMATION ANALYST	04930	15	EX	70	C	12	SALARIED
SENIOR PROGRAMMER ANALYST	03513	15	EX	70	C	12	SALARIED
SENIOR PSYCHIATRIC SOCIAL WORKER ASSISTANT	30440	10	EX	70	C	12	SALARIED
SENIOR RECREATION LEADER	38420	08	NE	80	C	11	HOURLY
SENIOR RESOURCE ANALYST	02222	10	NE	70	C	11	HOURLY
SENIOR SANITARY TECHNICIAN	22220	09	NE	70	C	11	HOURLY
SENIOR SUPPORT ENFORCEMENT OFFICER	30220	09	NE	70	C	11	HOURLY
SENIOR SYSTEMS PROGRAMMER	03840	15	EX	70	C	12	SALARIED
SENIOR WASTEWATER TREATMENT PLANT OPERATOR	61549	09	NE	80	C	11	HOURLY
SENIOR WELFARE FRAUD INVESTIGATOR	30670	11	NE	70	C	11	HOURLY
SENIOR ZOO ATTENDANT	69230	09	NE	80	C	11	HOURLY
SEWER MAINTENANCE CREW LEADER	63320	10	NE	80	C	11	HOURLY
SEWER MAINTENANCE SUPERVISOR	63340	12	NE	80	C	11	HOURLY
SEWER MAINTENANCE WORKER I	60650	05	NE	80	NC	11	HOURLY
SEWER MAINTENANCE WORKER II	60660	08	NE	80	NC	11	HOURLY
SOCIAL SERVICES EXAMINER I	30610	07	NE	70	C	11	HOURLY
SPECIAL EDUCATION TRANSPORTATION COORDINATOR	23580	12	EX	70	C	12	SALARIED
SPECIALIST, SERVICES FOR THE AGING	30880	10	NE	70	C	11	HOURLY
SPECIFICATION WRITER	05370	12	EX	70	C	12	SALARIED
STENOGRAPHER I	01100	04	NE	70	C	11	HOURLY
STENOGRAPHER II	01110	06	NE	70	C	11	HOURLY
STENOGRAPHER III	01120	07	NE	70	C	11	HOURLY
STOCK ATTENDENT	60030	02	NE	70	L	11	HOURLY
STOCK CLERK	05400	04	NE	70	C	11	HOURLY
STOREKEEPER	05410	07	NE	70	C	11	HOURLY
STREAM MAINTENANCE CREW LEADER	60600	10	NE	80	C	11	HOURLY
STREAM MAINTENANCE SUPERVISOR	63350	12	NE	80	C	11	HOURLY
STREAM MAINTENANCE WORKER I	60580	05	NE	80	NC	11	HOURLY
STREAM MAINTENANCE WORKER II	60590	08	NE	80	NC	11	HOURLY
STUDENT ASSISTANCE COUNSELOR	25460	12	EX	70	C	12	SALARIED
STUDENT ASSISTANCE PROGRAM SUPERVISOR	25450	13	EX	70	C	12	SALARIED

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SUPERVISING SOCIAL SERVICES INVESTIGATOR	40130	12	NE	70	C	11	HOURLY
SUPERVISOR OF DISPATCH OPERATIONS	45045	10	NE	80	C	12	SALARIED
SUPPORT ENFORCEMENT OFFICER	30210	08	NE	70	C	11	HOURLY
SWIMMING FACILITY MANAGER	38700	05	NE	80	C	11	HOURLY
SWITCHBOARD OPERATOR	03300	04	NE	70	C	11	HOURLY
SYSTEMS ACCOUNTANT	02290	09	EX	70	C	12	SALARIED
SYSTEMS ACCOUNTING MANAGER	02160	13	EX	70	C	12	SALARIED
SYSTEMS ADMINSTRATOR	03775	12	EX	70	C	12	SALARIED
SYSTEMS ANALYST	03450	14	NE	70	C	11	HOURLY
SYSTEMS LIBRARIAN	07880	13	EX	70	C	12	SALARIED
SYSTEMS PROGRAMMER	03590	14	EX	70	C	12	SALARIED
TAX ABSTRACT CLERK	02180	10	NE	70	C	11	HOURLY
TAX CLERK	02140	05	NE	70	C	11	HOURLY
TAX MAP SUPERVISOR	15230	13	NE	80	C	11	HOURLY
TAX MAP TECHNICIAN I	15200	06	NE	70	C	11	HOURLY
TAX MAP TECHNICIAN II	15210	11	NE	80	C	11	HOURLY
TEACHER (LANGUAGE ARTS/SOCIAL STUDIES)	31240	10	EX	70	C	12	SALARIED
TEACHER (MATH/SCIENCE)	31230	10	EX	70	C	12	SALARIED
TECHNICAL ASSISTANT	99970	06	NE	70	U	11	HOURLY
TECHNICAL SPECIALIST	99960	07	NE	70	U	11	HOURLY
TELEPHONE TECHNICIAN	03290	07	NE	70	C	11	HOURLY
TIRE SERVICE MECHANIC	61010	06	NE	80	NC	11	HOURLY
TRAFFIC SIGNAL REPAIR SUPERVISOR	63590	10	NE	80	C	11	HOURLY
TRAFFIC SIGNAL REPAIR WORKER I	63900	06	NE	80	NC	11	HOURLY
TRAFFIC SIGNAL REPAIR WORKER II	63910	08	NE	80	NC	11	HOURLY
TRAINING SUPERVISOR	30160	12	NE	70	C	11	HOURLY
TRAINING UNIT ASSISTANT	30165	04	NE	70	C	11	HOURLY
TYPIST I	01000	03	NE	70	C	11	HOURLY
TYPIST II	01010	05	NE	70	C	11	HOURLY
UNDERGROUND FACILITIES LOCATOR	61780	08	NE	80	NC	11	HOURLY
VAULT ATTENDANT	60000	03	NE	70	L	11	HOURLY
VETERANS EDUCATION AIDE	09630	07	NE	70	C	11	HOURLY
VETERANS SERVICE OFFICER AIDE	39080	06	NE	70	C	11	HOURLY
VETERANS SERVICE OFFICER	39090	09	NE	70	C	11	HOURLY

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VETERINARY TECHNICIAN	69260	07	NE	80	C	11	HOURLY
VICTIM ASSISTANCE COORDINATOR	08357	08	NE	70	C	11	HOURLY
VISITOR CENTER ATTENDENT	38812	03	NE	80	L	11	HOURLY
VISITOR CENTER SUPERVISOR	38810	04	NE	80	C	11	HOURLY
VOLUNTEER SERVICES SUPERVISOR	30200	08	NE	80	C	11	HOURLY
VOTING MACHINE CUSTODIAN	69350	07	NE	70	UN	11	HOURLY
WARD CLERK	00090	04	NE	70	C	11	HOURLY
WASTEWATER TECHNICIAN I	61820	08	NE	80	C	11	HOURLY
WASTEWATER TECHNICIAN II	61810	10	NE	80	C	11	HOURLY
WASTEWATER TREATMENT PLANT CONSTRUCTION INSPECTOR I	61535	12	NE	80	C	11	HOURLY
WASTEWATER TREATMENT PLANT CONSTRUCTION INSPECTOR II	61536	14	NE	80	C	11	HOURLY
WASTEWATER TREATMENT PLANT MAINTENANCE CREW LEADER	61537	11	NE	80	C	11	HOURLY
WASTEWATER TREATMENT PLANT MAINTENANCE HELPER (MECHANICAL)	61539	05	NE	80	NC	11	HOURLY
WASTEWATER TREATMENT PLANT MAINTENANCE MECHANIC	61542	09	NE	80	NC	11	HOURLY
WASTEWATER TREATMENT PLANT MAINTENANCE WORKER (INSTRU/ELEC)	61543	07	NE	80	NC	11	HOURLY
WASTEWATER TREATMENT PLANT MAINTENANCE WORKER (MECHANICAL)	61544	07	NE	80	NC	11	HOURLY
WASTEWATER TREATMENT PLANT OPERATOR	61545	08	NE	80	C	11	HOURLY
WATER PLANT ELECTRICIAN	61740	11	NE	80	NC	11	HOURLY
WATER PLANT LABORATORY TECHNICIAN	22270	08	NE	80	C	11	HOURLY
WATER PLANT OPERATOR I (TYPE A PLANT)	61710	08	NE	80	C	11	HOURLY
WATER PLANT OPERATOR I (TYPE B PLANT)	61830	08	NE	80	C	11	HOURLY
WATER PLANT TRAINEE	61700	06	NE	80	C	11	HOURLY
WATER SYSTEMS CHEMIST I	22150	11	EX	80	C	12	SALARIED
WATER SYSTEMS CHEMIST II	22160	13	EX	80	C	12	SALARIED
WATER SYSTEMS CONSTRUCTION ENGINEER	10660	13	EX	70	C	12	SALARIED
WEB SITE ADMINISTRATOR	03544	13	NE	70	C	11	HOURLY
WEIGHTS AND MEASURES INSPECTOR	42010	08	NE	70	C	11	HOURLY
WELDER	61150	08	NE	80	NC	11	HOURLY
WELFARE FRAUD INVESTIGATOR	30650	10	NE	70	C	11	HOURLY
WIC ASSISTANT	23040	04	NE	70	C	11	HOURLY
WIC ASSISTANT (SPANISH SPEAKING)	23033	04	NE	70	C	11	HOURLY
YOUTH COUNSELOR I	07180	09	NE	70	C	11	HOURLY
ZOO ATTENDANT	60550	05	NE	80	NC	11	HOURLY

CSEA UNION 11 (HOURLY)

2008 CSEA HOURLY SALARY SCHEDULE effective the first full pay period after January 1st. 2008

GRADE	A	2	3	Z
1 ANNUAL*	23269	24057	24844	25658
70 HR	12.7849	13.2180	13.6508	14.0979
80 HR	11.1864	11.5653	11.9441	12.3354
2 ANNUAL*	24248	25070	25893	26747
70 HR	13.3231	13.7748	14.2268	14.6960
80 HR	11.6584	12.0536	12.4490	12.8597
3 ANNUAL*	25245	26102	26959	27854
70 HR	13.8707	14.3417	14.8128	15.3045
80 HR	12.1363	12.5483	12.9604	13.3906
4 ANNUAL*	26557	27460	28363	29312
70 HR	14.5918	15.0879	15.5843	16.1055
80 HR	12.7673	13.2013	13.6356	14.0919
5 ANNUAL*	28502	29473	30444	31473
70 HR	15.6604	16.1940	16.7275	17.2927
80 HR	13.7032	14.1701	14.6370	15.1317
6 ANNUAL*	30934	31991	33047	34175
70 HR	16.9968	17.5772	18.1576	18.7776
80 HR	14.8729	15.3808	15.8885	16.4311
7 ANNUAL*	33240	34377	35514	36737
70 HR	18.2639	18.8886	19.5132	20.1853
80 HR	15.9799	16.5264	17.0732	17.6616
8 ANNUAL*	36151	37390	38629	39971
70 HR	19.8630	20.5437	21.2246	21.9623
80 HR	17.3813	17.9769	18.5727	19.2184
9 ANNUAL*	39271	40618	41967	43438
70 HR	21.5772	22.3177	23.0586	23.8668
80 HR	18.8803	19.5284	20.1766	20.8839
10 ANNUAL*	42200	43651	45102	46694
70 HR	23.1870	23.9841	24.7812	25.6558
80 HR	20.2879	20.9853	21.6827	22.4478
11 ANNUAL*	45112	46665	48217	49928
70 HR	24.7869	25.6399	26.4928	27.4332
80 HR	21.6894	22.4359	23.1823	24.0054
12 ANNUAL*	48039	49694	51349	53181
70 HR	26.3953	27.3046	28.2140	29.2205
80 HR	23.0969	23.8929	24.6883	25.5691
13 ANNUAL*	53211	55047	56883	58927
70 HR	29.2367	30.2454	31.2543	32.3777
80 HR	25.5827	26.4654	27.3481	28.3312
14 ANNUAL*	58850	60883	62916	65193
70 HR	32.3351	33.4523	34.5695	35.8202
80 HR	28.2927	29.2702	30.2480	31.3422
15 ANNUAL*	64716	66955	69194	71711
70 HR	35.5585	36.7884	38.0186	39.4015
80 HR	31.1144	32.1905	33.2669	34.4772

2009 CSEA HOURLY SALARY SCHEDULE effective the first full pay period after January 1st. 2009

GRADE	A	2	3	Z
1 ANNUAL*	23966	24778	25590	26428
70 HR	13.1684	13.6145	14.0603	14.5208
80 HR	11.5220	11.9123	12.3024	12.7055
2 ANNUAL*	24975	25822	26670	27549
70 HR	13.7228	14.1880	14.6536	15.1369
80 HR	12.0082	12.4152	12.8225	13.2455
3 ANNUAL*	26002	26885	27768	28690
70 HR	14.2868	14.7720	15.2572	15.7636
80 HR	12.5004	12.9247	13.3492	13.7923
4 ANNUAL*	27354	28284	29214	30191
70 HR	15.0296	15.5405	16.0518	16.5887
80 HR	13.1503	13.5973	14.0447	14.5147
5 ANNUAL*	29357	30357	31357	32417
70 HR	16.1302	16.6798	17.2293	17.8115
80 HR	14.1143	14.5952	15.0761	15.5857
6 ANNUAL*	31862	32950	34038	35200
70 HR	17.5067	18.1045	18.7023	19.3409
80 HR	15.3191	15.8422	16.3652	16.9240
7 ANNUAL*	34237	35409	36579	37839
70 HR	18.8118	19.4553	20.0986	20.7909
80 HR	16.4593	17.0222	17.5854	18.1914
8 ANNUAL*	37235	38511	39788	41171
70 HR	20.4589	21.1600	21.8613	22.6212
80 HR	17.9027	18.5162	19.1299	19.7950
9 ANNUAL*	40449	41837	43226	44741
70 HR	22.2245	22.9872	23.7504	24.5828
80 HR	19.4467	20.1143	20.7819	21.5104
10 ANNUAL*	43466	44961	46455	48094
70 HR	23.8826	24.7036	25.5246	26.4255
80 HR	20.8965	21.6149	22.3332	23.1212
11 ANNUAL*	46466	48065	49663	51426
70 HR	25.5305	26.4091	27.2876	28.2562
80 HR	22.3401	23.1090	23.8778	24.7256
12 ANNUAL*	49481	51185	52890	54777
70 HR	27.1872	28.1237	29.0604	30.0971
80 HR	23.7898	24.6097	25.4289	26.3362
13 ANNUAL*	54807	56698	58589	60695
70 HR	30.1138	31.1528	32.1919	33.3490
80 HR	26.3502	27.2594	28.1685	29.1811
14 ANNUAL*	60615	62710	64804	67149
70 HR	33.3052	34.4559	35.6066	36.8948
80 HR	29.1415	30.1483	31.1554	32.2825
15 ANNUAL*	66658	68964	71270	73862
70 HR	36.6253	37.8921	39.1592	40.5835
80 HR	32.0478	33.1562	34.2649	35.5115

2010 CSEA HOURLY SALARY SCHEDULE effective the first full pay period after January 1st. 2010

GRADE	A	2	3	Z
1 ANNUAL*	24686	25522	26357	27221
70 HR	13.5635	14.0229	14.4821	14.9564
80 HR	11.8677	12.2697	12.6715	13.0867
2 ANNUAL*	25725	26597	27470	28376
70 HR	14.1345	14.6136	15.0932	15.5910
80 HR	12.3684	12.7877	13.2072	13.6429
3 ANNUAL*	26782	27692	28601	29550
70 HR	14.7154	15.2152	15.7149	16.2365
80 HR	12.8754	13.3124	13.7497	14.2061
4 ANNUAL*	28175	29132	30091	31097
70 HR	15.4805	16.0067	16.5334	17.0864
80 HR	13.5448	14.0052	14.4660	14.9501
5 ANNUAL*	30238	31268	32298	33389
70 HR	16.6141	17.1802	17.7462	18.3458
80 HR	14.5377	15.0331	15.5284	16.0533
6 ANNUAL*	32818	33939	35059	36256
70 HR	18.0319	18.6476	19.2634	19.9211
80 HR	15.7787	16.3175	16.8562	17.4317
7 ANNUAL*	35265	36471	37677	38975
70 HR	19.3762	20.0390	20.7016	21.4146
80 HR	16.9531	17.5329	18.1130	18.7371
8 ANNUAL*	38352	39667	40981	42406
70 HR	21.0727	21.7948	22.5171	23.2998
80 HR	18.4398	19.0717	19.7038	20.3889
9 ANNUAL*	41662	43092	44522	46083
70 HR	22.8912	23.6768	24.4629	25.3203
80 HR	20.0301	20.7177	21.4054	22.1557
10 ANNUAL*	44770	46309	47848	49537
70 HR	24.5991	25.4447	26.2903	27.2183
80 HR	21.5234	22.2633	23.0032	23.8148
11 ANNUAL*	47859	49507	51153	52969
70 HR	26.2964	27.2014	28.1062	29.1039
80 HR	23.0103	23.8023	24.5941	25.4674
12 ANNUAL*	50965	52721	54477	56420
70 HR	28.0028	28.9674	29.9322	31.0000
80 HR	24.5035	25.3480	26.1918	27.1263
13 ANNUAL*	56451	58399	60347	62516
70 HR	31.0172	32.0874	33.1577	34.3495
80 HR	27.1407	28.0772	29.0136	30.0565
14 ANNUAL*	62434	64591	66748	69163
70 HR	34.3044	35.4896	36.6748	38.0016
80 HR	30.0157	31.0527	32.0901	33.2510
15 ANNUAL*	68658	71033	73408	76078
70 HR	37.7241	39.0289	40.3340	41.8010
80 HR	33.0092	34.1509	35.2928	36.5768

CSEA UNION 11 (HOURLY)

2011 CSEA HOURLY SALARY SCHEDULE effective the first full pay period after January 1 st , 2011					2012 CSEA HOURLY SALARY SCHEDULE effective the first full pay period after January 1 st , 2012				
GRADE	A	2	3	Z	GRADE	A	2	3	Z
1 ANNUAL*	25488	26351	27214	28105	1 ANNUAL*	26380	27273	28167	29089
70 HR	14.0043	14.4786	14.9528	15.4425	70 HR	14.4945	14.9854	15.4761	15.9830
80 HR	12.2534	12.6685	13.0833	13.5120	80 HR	12.6823	13.1119	13.5412	13.9849
2 ANNUAL*	26561	27461	28362	29298	2 ANNUAL*	27491	28422	29355	30323
70 HR	14.5939	15.0885	15.5837	16.0977	70 HR	15.1047	15.6166	16.1291	16.6611
80 HR	12.7704	13.2033	13.6364	14.0863	80 HR	13.2174	13.6654	14.1137	14.5793
3 ANNUAL*	27653	28592	29531	30511	3 ANNUAL*	28620	29592	30564	31579
70 HR	15.1937	15.7097	16.2256	16.7642	70 HR	15.7255	16.2595	16.7935	17.3509
80 HR	13.2939	13.7451	14.1966	14.6678	80 HR	13.7592	14.2262	14.6935	15.1812
4 ANNUAL*	29090	30079	31069	32108	4 ANNUAL*	30108	31132	32156	33232
70 HR	15.9836	16.5269	17.0707	17.6417	70 HR	16.5430	17.1053	17.6682	18.2592
80 HR	13.9850	14.4604	14.9361	15.4360	80 HR	14.4745	14.9665	15.4589	15.9763
5 ANNUAL*	31220	32284	33348	34474	5 ANNUAL*	32313	33414	34515	35681
70 HR	17.1541	17.7386	18.3230	18.9420	70 HR	17.7545	18.3595	18.9643	19.6050
80 HR	15.0102	15.5217	16.0331	16.5750	80 HR	15.5356	16.0650	16.5943	17.1551
6 ANNUAL*	33885	35042	36199	37435	6 ANNUAL*	35070	36268	37466	38745
70 HR	18.6179	19.2536	19.8895	20.5685	70 HR	19.2695	19.9275	20.5856	21.2884
80 HR	16.2915	16.8478	17.4040	17.9982	80 HR	16.8617	17.4375	18.0131	18.6281
7 ANNUAL*	36411	37656	38901	40241	7 ANNUAL*	37685	38974	40263	41650
70 HR	20.0059	20.6903	21.3744	22.1106	70 HR	20.7061	21.4145	22.1225	22.8845
80 HR	17.5041	18.1027	18.7017	19.3461	80 HR	18.1167	18.7363	19.3563	20.0232
8 ANNUAL*	39599	40956	42313	43784	8 ANNUAL*	40985	42389	43794	45316
70 HR	21.7576	22.5031	23.2489	24.0570	70 HR	22.5191	23.2907	24.0626	24.8990
80 HR	19.0391	19.6915	20.3442	21.0515	80 HR	19.7055	20.3807	21.0562	21.7883
9 ANNUAL*	43016	44492	45969	47581	9 ANNUAL*	44522	46049	47578	49246
70 HR	23.6352	24.4463	25.2579	26.1432	70 HR	24.4624	25.3019	26.1419	27.0582
80 HR	20.6811	21.3910	22.1011	22.8758	80 HR	21.4049	22.1397	22.8746	23.6765
10 ANNUAL*	46225	47814	49403	51147	10 ANNUAL*	47843	49488	51133	52937
70 HR	25.3986	26.2717	27.1447	28.1029	70 HR	26.2876	27.1912	28.0948	29.0865
80 HR	22.2229	22.9869	23.7508	24.5888	80 HR	23.0007	23.7914	24.5821	25.4494
11 ANNUAL*	49415	51115	52816	54691	11 ANNUAL*	51144	52904	54664	56605
70 HR	27.1510	28.0854	29.0197	30.0498	70 HR	28.1013	29.0684	30.0354	31.1015
80 HR	23.7581	24.5759	25.3934	26.2951	80 HR	24.5896	25.4361	26.2822	27.2154
12 ANNUAL*	52621	54434	56247	58254	12 ANNUAL*	54463	56339	58216	60293
70 HR	28.9129	29.9088	30.9050	32.0075	70 HR	29.9249	30.9556	31.9867	33.1278
80 HR	25.2999	26.1718	27.0430	28.0079	80 HR	26.1854	27.0878	27.9895	28.9882
13 ANNUAL*	58286	60297	62308	64548	13 ANNUAL*	60326	62407	64489	66807
70 HR	32.0253	33.1302	34.2353	35.4659	70 HR	33.1462	34.2898	35.4335	36.7072
80 HR	28.0228	28.9897	29.9565	31.0333	80 HR	29.0036	30.0043	31.0050	32.1195
14 ANNUAL*	64463	66690	68917	71411	14 ANNUAL*	66719	69024	71329	73910
70 HR	35.4193	36.6430	37.8667	39.2367	70 HR	36.6590	37.9255	39.1920	40.6100
80 HR	30.9912	32.0619	33.1330	34.3317	80 HR	32.0759	33.1841	34.2927	35.5333
15 ANNUAL*	70889	73341	75794	78550	15 ANNUAL*	73370	75908	78447	81300
70 HR	38.9501	40.2973	41.6449	43.1595	70 HR	40.3134	41.7077	43.1025	44.6701
80 HR	34.0820	35.2608	36.4398	37.7655	80 HR	35.2749	36.4949	37.7152	39.0873

CSEA UNION 12 (BI-WEEKLY SALARIED)

2008 CSEA BI-WKLY SALARY SCHEDULE effective the first full pay period after January 1st, 2008

2009 CSEA BI-WKLY SALARY SCHEDULE effective the first full pay period after January 1st, 2009

2010 CSEA BI-WKLY SALARY SCHEDULE effective the first full pay period after January 1st, 2010

GRADE	A	2	3	Z	GRADE	A	2	3	Z	GRADE	A	2	3	Z
1 ANNUAL*	23269	24057	24844	25658	1 ANNUAL*	23966	24778	25590	26428	1 ANNUAL*	24686	25522	26357	27221
70 BI-W	894.97	925.27	955.57	986.85	70 BI-W	921.82	953.03	984.24	1016.46	70 BI-W	949.47	981.62	1013.77	1046.95
80 BI-W	894.97	925.27	955.57	986.85	80 BI-W	921.82	953.03	984.24	1016.46	80 BI-W	949.47	981.62	1013.77	1046.95
2 ANNUAL*	24248	25070	25893	26747	2 ANNUAL*	24975	25822	26670	27549	2 ANNUAL*	25725	26597	27470	28376
70 BI-W	932.68	964.31	995.92	1028.76	70 BI-W	960.66	993.24	1025.80	1059.62	70 BI-W	989.48	1023.04	1056.57	1091.41
80 BI-W	932.68	964.31	995.92	1028.76	80 BI-W	960.66	993.24	1025.80	1059.62	80 BI-W	989.48	1023.04	1056.57	1091.41
3 ANNUAL*	25245	26102	26959	27854	3 ANNUAL*	26002	26885	27768	28690	3 ANNUAL*	26782	27692	28601	29550
70 BI-W	970.96	1003.93	1036.89	1071.31	70 BI-W	1000.09	1034.05	1068.00	1103.45	70 BI-W	1030.09	1065.07	1100.04	1136.55
80 BI-W	970.96	1003.93	1036.89	1071.31	80 BI-W	1000.09	1034.05	1068.00	1103.45	80 BI-W	1030.09	1065.07	1100.04	1136.55
4 ANNUAL*	26557	27460	28363	29312	4 ANNUAL*	27354	28284	29214	30191	4 ANNUAL*	28175	29132	30091	31097
70 BI-W	1021.43	1056.16	1090.91	1127.38	70 BI-W	1052.07	1087.84	1123.64	1161.20	70 BI-W	1083.63	1120.48	1157.35	1196.04
80 BI-W	1021.43	1056.16	1090.91	1127.38	80 BI-W	1052.07	1087.84	1123.64	1161.20	80 BI-W	1083.63	1120.48	1157.35	1196.04
5 ANNUAL*	28502	29473	30444	31473	5 ANNUAL*	29357	30357	31357	32417	5 ANNUAL*	30238	31268	32298	33389
70 BI-W	1096.25	1133.62	1170.96	1210.55	70 BI-W	1129.14	1167.63	1206.09	1246.87	70 BI-W	1163.01	1202.66	1242.27	1284.28
80 BI-W	1096.25	1133.62	1170.96	1210.55	80 BI-W	1129.14	1167.63	1206.09	1246.87	80 BI-W	1163.01	1202.66	1242.27	1284.28
6 ANNUAL*	30934	31991	33047	34175	6 ANNUAL*	31862	32950	34038	35200	6 ANNUAL*	32818	33939	35059	36256
70 BI-W	1189.84	1230.47	1271.10	1314.50	70 BI-W	1225.54	1267.38	1309.23	1353.94	70 BI-W	1262.31	1305.40	1348.51	1394.56
80 BI-W	1189.84	1230.47	1271.10	1314.50	80 BI-W	1225.54	1267.38	1309.23	1353.94	80 BI-W	1262.31	1305.40	1348.51	1394.56
7 ANNUAL*	33240	34377	35514	36737	7 ANNUAL*	34237	35409	36579	37839	7 ANNUAL*	35265	36471	37677	38975
70 BI-W	1278.45	1322.17	1365.90	1412.95	70 BI-W	1316.80	1361.84	1406.88	1455.34	70 BI-W	1356.30	1402.70	1449.09	1499.00
80 BI-W	1278.45	1322.17	1365.90	1412.95	80 BI-W	1316.80	1361.84	1406.88	1455.34	80 BI-W	1356.30	1402.70	1449.09	1499.00
8 ANNUAL*	36151	37390	38629	39971	8 ANNUAL*	37235	38511	39788	41171	8 ANNUAL*	38352	39667	40981	42406
70 BI-W	1390.50	1438.15	1485.81	1537.49	70 BI-W	1432.22	1481.29	1530.38	1583.61	70 BI-W	1475.19	1525.73	1576.29	1631.12
80 BI-W	1390.50	1438.15	1485.81	1537.49	80 BI-W	1432.22	1481.29	1530.38	1583.61	80 BI-W	1475.19	1525.73	1576.29	1631.12
9 ANNUAL*	39271	40618	41967	43438	9 ANNUAL*	40449	41837	43226	44741	9 ANNUAL*	41662	43092	44522	46083
70 BI-W	1510.41	1562.26	1614.13	1670.71	70 BI-W	1555.72	1609.13	1662.55	1720.83	70 BI-W	1602.39	1657.40	1712.43	1772.45
80 BI-W	1510.41	1562.26	1614.13	1670.71	80 BI-W	1555.72	1609.13	1662.55	1720.83	80 BI-W	1602.39	1657.40	1712.43	1772.45
10 ANNUAL*	42200	43651	45102	46694	10 ANNUAL*	43466	44961	46455	48094	10 ANNUAL*	44770	46309	47848	49537
70 BI-W	1623.10	1678.91	1734.69	1795.92	70 BI-W	1671.79	1729.28	1786.73	1849.80	70 BI-W	1721.94	1781.16	1840.33	1905.29
80 BI-W	1623.10	1678.91	1734.69	1795.92	80 BI-W	1671.79	1729.28	1786.73	1849.80	80 BI-W	1721.94	1781.16	1840.33	1905.29
11 ANNUAL*	45112	46665	48217	49928	11 ANNUAL*	46466	48065	49663	51426	11 ANNUAL*	47859	49507	51153	52969
70 BI-W	1735.17	1794.90	1854.60	1920.42	70 BI-W	1787.23	1848.75	1910.24	1978.03	70 BI-W	1840.85	1904.21	1967.55	2037.37
80 BI-W	1735.17	1794.90	1854.60	1920.42	80 BI-W	1787.23	1848.75	1910.24	1978.03	80 BI-W	1840.85	1904.21	1967.55	2037.37
12 ANNUAL*	48039	49694	51349	53181	12 ANNUAL*	49481	51185	52890	54777	12 ANNUAL*	50965	52721	54477	56420
70 BI-W	1847.76	1911.40	1975.05	2045.53	70 BI-W	1903.19	1968.74	2034.30	2106.90	70 BI-W	1960.29	2027.80	2095.33	2170.11
80 BI-W	1847.76	1911.40	1975.05	2045.53	80 BI-W	1903.19	1968.74	2034.30	2106.90	80 BI-W	1960.29	2027.80	2095.33	2170.11
13 ANNUAL*	53211	55047	56883	58927	13 ANNUAL*	54807	56698	58589	60695	13 ANNUAL*	56451	58399	60347	62516
70 BI-W	2046.62	2117.23	2187.85	2266.50	70 BI-W	2108.02	2180.75	2253.49	2334.50	70 BI-W	2171.26	2246.17	2321.09	2404.54
80 BI-W	2046.62	2117.23	2187.85	2266.50	80 BI-W	2108.02	2180.75	2253.49	2334.50	80 BI-W	2171.26	2246.17	2321.09	2404.54
14 ANNUAL*	58850	60883	62916	65193	14 ANNUAL*	60615	62710	64804	67149	14 ANNUAL*	62434	64591	66748	69163
70 BI-W	2263.46	2341.66	2419.85	2507.42	70 BI-W	2331.36	2411.91	2492.45	2582.64	70 BI-W	2401.30	2484.27	2567.22	2660.12
80 BI-W	2263.46	2341.66	2419.85	2507.42	80 BI-W	2331.36	2411.91	2492.45	2582.64	80 BI-W	2401.30	2484.27	2567.22	2660.12
15 ANNUAL*	64716	66955	69194	71711	15 ANNUAL*	66658	68964	71270	73862	15 ANNUAL*	68658	71033	73408	76078
70 BI-W	2489.16	2575.26	2661.37	2758.17	70 BI-W	2563.83	2652.52	2741.21	2840.92	70 BI-W	2640.74	2732.10	2823.45	2926.15
80 BI-W	2489.16	2575.26	2661.37	2758.17	80 BI-W	2563.83	2652.52	2741.21	2840.92	80 BI-W	2640.74	2732.10	2823.45	2926.15

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Last revision date 5/6/09

CSEA UNION 12 (BI-WEEKLY SALARIED)

2011 CSEA BI-WKLY SALARY SCHEDULE effective the first full pay period after January 1 st , 2011					2012 CSEA BI-WKLY SALARY SCHEDULE effective the first full pay period after January 1 st , 2012				
GRADE	A	2	3	Z	GRADE	A	2	3	Z
1 ANNUAL*	25488	26351	27214	28105	1 ANNUAL*	26380	27273	28167	29089
70 BI-W	980.33	1013.52	1046.72	1080.98	70 BI-W	1014.64	1048.99	1083.36	1118.81
80 BI-W	980.33	1013.52	1046.72	1080.98	80 BI-W	1014.64	1048.99	1083.36	1118.81
2 ANNUAL*	26561	27461	28362	29298	2 ANNUAL*	27491	28422	29355	30323
70 BI-W	1021.64	1056.29	1090.91	1126.88	70 BI-W	1057.40	1093.26	1129.09	1166.32
80 BI-W	1021.64	1056.29	1090.91	1126.88	80 BI-W	1057.40	1093.26	1129.09	1166.32
3 ANNUAL*	27653	28592	29531	30511	3 ANNUAL*	28620	29592	30564	31579
70 BI-W	1063.57	1099.68	1135.79	1173.49	70 BI-W	1100.79	1138.17	1175.54	1214.56
80 BI-W	1063.57	1099.68	1135.79	1173.49	80 BI-W	1100.79	1138.17	1175.54	1214.56
4 ANNUAL*	29090	30079	31069	32108	4 ANNUAL*	30108	31132	32156	33232
70 BI-W	1118.85	1156.90	1194.96	1234.91	70 BI-W	1158.01	1197.39	1236.78	1278.13
80 BI-W	1118.85	1156.90	1194.96	1234.91	80 BI-W	1158.01	1197.39	1236.78	1278.13
5 ANNUAL*	31220	32284	33348	34474	5 ANNUAL*	32313	33414	34515	35681
70 BI-W	1200.81	1241.75	1282.64	1326.02	70 BI-W	1242.84	1285.21	1327.53	1372.43
80 BI-W	1200.81	1241.75	1282.64	1326.02	80 BI-W	1242.84	1285.21	1327.53	1372.43
6 ANNUAL*	33885	35042	36199	37435	6 ANNUAL*	35070	36268	37466	38745
70 BI-W	1303.34	1347.83	1392.34	1439.88	70 BI-W	1348.96	1395.00	1441.07	1490.28
80 BI-W	1303.34	1347.83	1392.34	1439.88	80 BI-W	1348.96	1395.00	1441.07	1490.28
7 ANNUAL*	36411	37656	38901	40241	7 ANNUAL*	37685	38974	40263	41650
70 BI-W	1400.38	1448.29	1496.19	1547.72	70 BI-W	1449.39	1498.98	1548.56	1601.89
80 BI-W	1400.38	1448.29	1496.19	1547.72	80 BI-W	1449.39	1498.98	1548.56	1601.89
8 ANNUAL*	39599	40956	42313	43784	8 ANNUAL*	40985	42389	43794	45316
70 BI-W	1523.13	1575.32	1627.52	1684.13	70 BI-W	1576.44	1630.46	1684.48	1743.07
80 BI-W	1523.13	1575.32	1627.52	1684.13	80 BI-W	1576.44	1630.46	1684.48	1743.07
9 ANNUAL*	43016	44492	45969	47581	9 ANNUAL*	44522	46049	47578	49246
70 BI-W	1654.47	1711.27	1768.08	1830.05	70 BI-W	1712.38	1771.16	1829.96	1894.10
80 BI-W	1654.47	1711.27	1768.08	1830.05	80 BI-W	1712.38	1771.16	1829.96	1894.10
10 ANNUAL*	46225	47814	49403	51147	10 ANNUAL*	47843	49488	51133	52937
70 BI-W	1777.90	1839.05	1900.14	1967.21	70 BI-W	1840.13	1903.42	1966.64	2036.06
80 BI-W	1777.90	1839.05	1900.14	1967.21	80 BI-W	1840.13	1903.42	1966.64	2036.06
11 ANNUAL*	49415	51115	52816	54691	11 ANNUAL*	51144	52904	54664	56605
70 BI-W	1900.68	1966.10	2031.50	2103.58	70 BI-W	1967.20	2034.91	2102.60	2177.21
80 BI-W	1900.68	1966.10	2031.50	2103.58	80 BI-W	1967.20	2034.91	2102.60	2177.21
12 ANNUAL*	52621	54434	56247	58254	12 ANNUAL*	54463	56339	58216	60293
70 BI-W	2024.00	2093.70	2163.43	2240.64	70 BI-W	2094.84	2166.98	2239.15	2319.06
80 BI-W	2024.00	2093.70	2163.43	2240.64	80 BI-W	2094.84	2166.98	2239.15	2319.06
13 ANNUAL*	58286	60297	62308	64548	13 ANNUAL*	60326	62407	64489	66807
70 BI-W	2241.83	2319.17	2396.53	2482.69	70 BI-W	2320.29	2400.34	2480.41	2569.58
80 BI-W	2241.83	2319.17	2396.53	2482.69	80 BI-W	2320.29	2400.34	2480.41	2569.58
14 ANNUAL*	64463	66690	68917	71411	14 ANNUAL*	66719	69024	71329	73910
70 BI-W	2479.34	2565.01	2650.65	2746.57	70 BI-W	2566.12	2654.79	2743.42	2842.70
80 BI-W	2479.34	2565.01	2650.65	2746.57	80 BI-W	2566.12	2654.79	2743.42	2842.70
15 ANNUAL*	70889	73341	75794	78550	15 ANNUAL*	73370	75908	78447	81300
70 BI-W	2726.56	2820.89	2915.21	3021.25	70 BI-W	2821.99	2919.62	3017.24	3126.99
80 BI-W	2726.56	2820.89	2915.21	3021.25	80 BI-W	2821.99	2919.62	3017.24	3126.99

Onondaga County Community College

CSEA ANNUAL SALARY SCHEDULE - 2008					CSEA ANNUAL SALARY SCHEDULE - 2009					CSEA ANNUAL SALARY SCHEDULE - 2010				
GRADE	A	2	3	Z	GRADE	A	2	3	Z	GRADE	A	2	3	Z
1	23,355	24,146	24,936	25,753	1	24,056	24,870	25,684	26,526	1	24,778	25,616	26,455	27,322
2	24,342	25,166	25,992	26,850	2	25,072	25,921	26,772	27,656	2	25,824	26,699	27,575	28,486
3	25,336	26,196	27,057	27,956	3	26,096	26,982	27,869	28,795	3	26,879	27,791	28,705	29,659
4	26,654	27,561	28,469	29,421	4	27,454	28,388	29,323	30,304	4	28,278	29,240	30,203	31,213
5	28,609	29,584	30,558	31,593	5	29,467	30,472	31,475	32,541	5	30,351	31,386	32,419	33,517
6	31,051	32,111	33,172	34,305	6	31,983	33,074	34,167	35,334	6	32,942	34,066	35,192	36,394
7	33,364	34,506	35,646	36,873	7	34,365	35,541	36,715	37,979	7	35,396	36,607	37,816	39,118
8	36,289	37,532	38,777	40,127	8	37,378	38,658	39,940	41,331	8	38,499	39,818	41,138	42,571
9	39,419	40,772	42,126	43,604	9	40,602	41,995	43,390	44,912	9	41,820	43,255	44,692	46,259
10	42,359	43,816	45,272	46,869	10	43,630	45,130	46,630	48,275	10	48,043	49,696	51,350	53,173
11	45,285	46,844	48,402	50,120	11	46,644	48,249	49,854	51,624	11	48,043	49,696	51,350	53,173
12	48,222	49,883	51,545	53,384	12	49,669	51,379	53,091	54,986	12	51,159	52,920	54,684	56,636
13	53,414	55,256	57,099	59,151	13	55,016	56,914	58,812	60,926	13	56,666	58,621	60,576	62,754
14	59,071	61,113	63,154	65,439	14	60,843	62,946	65,049	67,402	14	62,668	64,834	67,000	69,424
15	64,963	67,210	69,459	71,987	15	66,912	69,226	71,543	74,147	15	68,919	71,303	73,689	76,371

Onondaga County Community College

CSEA ANNUAL SALARY SCHEDULE - 2011					CSEA ANNUAL SALARY SCHEDULE - 2012				
GRADE	A	2	3	Z	GRADE	A	2	3	Z
1	25,583	26,449	27,315	28,210	1	26,478	27,375	28,271	29,197
2	26,663	27,567	28,471	29,412	2	27,596	28,532	29,467	30,441
3	27,753	28,694	29,638	30,623	3	28,724	29,698	30,675	31,695
4	29,197	30,190	31,185	32,227	4	30,219	31,247	32,276	33,355
5	31,337	32,406	33,473	34,606	5	32,434	33,540	34,645	35,817
6	34,013	35,173	36,336	37,577	6	35,203	36,404	37,608	38,892
7	36,546	37,797	39,045	40,389	7	37,825	39,120	40,412	41,803
8	39,750	41,112	42,475	43,955	8	41,141	42,551	43,962	45,493
9	43,179	44,661	46,144	47,762	9	44,690	46,224	47,759	49,434
10	47,791	49,435	51,078	52,879	10	49,464	51,165	52,866	54,730
11	49,604	51,311	53,019	54,901	11	51,340	53,107	54,875	56,823
12	52,822	54,640	56,461	58,477	12	54,671	56,552	58,437	60,524
13	58,508	60,526	62,545	64,794	13	60,556	62,644	64,734	67,062
14	64,705	66,941	69,178	71,680	14	66,970	69,284	71,599	74,189
15	71,159	73,620	76,084	78,853	15	73,650	76,197	78,747	81,613

UNION 44 LICENSED PRACTICAL NURSES OF NEW YORK, INC.

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>
LICENSED PRACTICAL NURSE	20050	01	NE	80	NC

LICENSED PRACTICAL NURSES OF NEW YORK, INC.

<u>Effective with the first full payroll period after January 1st of 2008</u>				
	A	B	C	D
	0, 1, 2 YEARS	3, 4, 5 YEARS	6, 7 YEARS	8 YEARS
ANNUAL	28,158	30,622	32,133	33,992
HOURLY	13.5375	14.7220	15.4484	16.3424
<u>Effective with the first full payroll period after January 1st of 2009</u>				
	A	B	C	D
	0, 1, 2 YEARS	3, 4, 5 YEARS	6, 7 YEARS	8 YEARS
ANNUAL	29,003	31,540	33,097	35,012
HOURLY	13.9436	15.1637	15.9119	16.8327
<u>Effective with the first full payroll period after January 1st of 2010</u>				
	A	B	C	D
	0, 1, 2 YEARS	3, 4, 5 YEARS	6, 7 YEARS	8 YEARS
ANNUAL	29,873	32,487	34,090	36,062
HOURLY	14.3619	15.6186	16.3893	17.3377
<u>Effective with the first full payroll period after January 1st of 2011</u>				
	A	B	C	D
	0, 1, 2 YEARS	3, 4, 5 YEARS	6, 7 YEARS	8 YEARS
ANNUAL	30,844	33,542	35,198	37,234
HOURLY	14.8287	16.1262	16.9220	17.9012
<u>Effective with the first full payroll period after January 1st of 2012</u>				
	A	B	C	D
	0, 1, 2 YEARS	3, 4, 5 YEARS	6, 7 YEARS	8 YEARS
ANNUAL	31,923	34,716	36,430	38,538
HOURLY	15.3477	16.6906	17.5143	18.5277

UNION 22 DEPUTY SHERIFF BENEVOLENT ASSOCIATION

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>
DEPUTY SHERIFF (CIVIL)	40970	04	NE	80	C
DEPUTY SHERIFF (CUSTODY)	40810	03	NE	80	C
DEPUTY SHERIFF (CUSTODY-SPANISH SPEAKING)	40812	03	NE	80	C
DEPUTY SHERIFF COMMUNITY SERVICE OFFICER	40615	CS	NE	80	C
DEPUTY SHERIFF CONF ATTEND (ADMIN JUDGE 5TH JUDICIAL DIST)	40510	02	NE	80	E
DEPUTY SHERIFF COURT ATTENDANT	40600	01	NE	80	C
DEPUTY SHERIFF COURT SECURITY OFFICER	40602	02	NE	80	C
DEPUTY SHERIFF JUVENILE TRANSPORTATION OFFICER	40980	03	NE	80	NC
DEPUTY SHERIFF LIEUTENANT (CIVIL)	40950	06	NE	80	C
DEPUTY SHERIFF LIEUTENANT (CUSTODY)	40816	06	NE	80	C
DEPUTY SHERIFF SENIOR COURT SECURITY OFFICER	40605	03	NE	80	C
DEPUTY SHERIFF SERGEANT (CIVIL)	40960	05	NE	80	C
DEPUTY SHERIFF SERGEANT (CUSTODY)	40814	05	NE	80	C

DEPUTY SHERIFF BENEVOLENT ASSOCIATION

Effective First Full Pay Period after January 1, 2008

	N < than 1 yr	A 1 year	B 2 years	C 4 years	D 7 years
Grade 1					
Annual*	28,839	32,807	33,824	34,874	35,965
Salary	1,109.18	1,261.81	1,300.91	1,341.29	1,383.26
Grade 2					
Annual*	31,955	36,358	37,415	38,593	40,252
Salary	1,229.05	1,398.40	1,439.05	1,484.34	1,548.16
Grade 3					
Annual*	36,713	43,210	44,577	45,992	48,138
Salary	1,412.03	1,661.94	1,714.50	1,768.91	1,851.47
Grade 4					
Annual*	37,473	44,617	46,059	47,553	51,249
Salary	1,441.25	1,716.04	1,771.51	1,828.97	1,971.13
		Probation Rate		Max Rate	
Grade 5					
Annual*		51,531		55,037	
Salary		1,981.96		2,116.80	
Grade 6					
Annual*		55,313		58,819	
Salary		2,127.42		2,262.26	
		New Hire Rate		Max Rate	
Grade CS					
Annual*		23,992		26,452	
Salary		922.78		1,017.38	

FLAT SALARIES 2009

JOB TITLE	TITLE NO.	GRADE	ANNUAL SALARY			
CHAIRPERSON – COUNTY LEGISLATURE	08140	FLT	\$46,615			
COMPTROLLER	02860	FLT	\$84,621			
COUNTY CLERK	07330	FLT	\$72,654			
COUNTY EXECUTIVE	08310	FLT	\$122,413			
COUNTY LEGISLATURE	08100	FLT	\$25,591			
DISTRICT ATTORNEY	50350	FLT	\$160,000			
FLOOR LEADER - COUNTY LEGISLATURE	08130	FLT	\$31,608			
LEGISLATIVE COUNSEL	50220	FLT	\$40,000			
PHYSICIAN	21480	FLT	\$14,000			
SHERIFF	40690	FLT	\$110,120			

JOB TITLE	TITLE NO.	GRADE	HOURLY RATES				
ADMISSIONS OUTREACH WORKER	09460	FLT					
AGING SERVICES AIDE	30730	35	A	\$7.15	B	\$7.25	
			C	\$7.50	D	\$7.75	
			E	\$7.94	F	\$8.13	
PAGE	60040	31	A	\$7.15			
PHYSICIAN	21480	FLT				\$45.00	--
SEASONAL AIDE	00311	33	A	\$7.15			
			B	\$7.25	C	\$7.50	
			D	\$7.75	E	\$8.00	
			F	\$8.25	G	\$8.50	
			H	\$8.75	I	\$9.00	
			J	\$9.25	K	\$9.50	
			L	\$9.75	M	\$10.00	
			N	\$10.25	O	\$10.50	
			P	\$10.75			
SPECIAL PATROL OFFICER	40733	35				\$20.01	--
VETERANS WORKER	09470	FLT				\$5.15	--

UNION 55 INTERNATIONAL UNION OF OPERATING ENGINEERS

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>
BOILER OPERATOR	65100	03	NE	80	C
BOILER OPERATOR/MAINTENANCE WORKER	65110	04	NE	80	C
CONTROL ROOM SUPERVISOR (DISTRICT HEATING & COOLING)	63191	05	NE	80	C
MECHANICAL SYSTEMS MAINTENANCE WORKER	61480	04	NE	80	NC
POWER PLANT SUPERVISOR	65040	05	NE	80	C
REFRIGERATING MACHINE OPERATOR	65200	04	NE	80	NC

INTERNATIONAL UNION OF OPERATING ENGINEERS

	Effective the first full payroll period after January 1, 2009		Effective the first full payroll period after January 1, 2010		Effective the first full payroll period after January 1, 2011		Effective the first full payroll period after January 1, 2012				
	A	B	A	B	A	B	A	B			
<u>Grade 2</u>			<u>Grade 2</u>		<u>Grade 2</u>		<u>Grade 2</u>				
Annual	34,757	38,355	Annual	35,797	39,499	Annual	36,962	40,789	Annual	38,251	42,224
Hourly	16.71	18.44	Hourly	17.21	18.99	Hourly	17.77	19.61	Hourly	18.39	20.30
<u>Grade 3</u>			<u>Grade 3</u>		<u>Grade 3</u>		<u>Grade 3</u>				
Annual	40,206	44,387	Annual	41,413	45,718	Annual	42,765	47,195	Annual	44,262	48,838
Hourly	19.33	21.34	Hourly	19.91	21.98	Hourly	20.56	22.69	Hourly	21.28	23.48
<u>Grade 4</u>			<u>Grade 4</u>		<u>Grade 4</u>		<u>Grade 4</u>				
Annual	43,347	48,027	Annual	44,658	49,462	Annual	46,114	51,064	Annual	47,736	52,853
Hourly	20.84	23.09	Hourly	21.47	23.78	Hourly	22.17	24.55	Hourly	22.95	25.41
<u>Grade 5</u>			<u>Grade 5</u>		<u>Grade 5</u>		<u>Grade 5</u>				
Annual	46,987	52,125	Annual	48,402	53,685	Annual	49,982	55,432	Annual	51,730	57,366
Hourly	22.59	25.06	Hourly	23.27	25.81	Hourly	24.03	26.65	Hourly	24.87	27.58

UNION 00 MANAGEMENT/CONFIDENTIAL

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>JC</u>
ACCESS CENTER DIRECTOR	30424	31	EX	C
ACCOUNTING SUPERVISOR, GRADE A	30180	33	EX	C
ADMINISTRATIVE DIRECTOR (METROPOLITAN WATER BOARD)	07150	37	IN	E
ADMINISTRATIVE DIRECTOR (PARKS AND RECREATION)	38340	33	EX	C
ADMINISTRATIVE DIRECTOR (WATER ENVIRONMENT PROTECTION)	61782	35	EX	C
ADMINISTRATIVE INTERN	07120	29	EX	C
ADMINISTRATIVE OFFICER (DISTRICT ATTORNEY)	50300	33	EX	E
ADMINISTRATIVE OFFICER (LAW)	50070	33	EX	E
ADMINISTRATIVE OFFICER (PARKS AND RECREATION)	38350	29	EX	C
ADMINISTRATIVE PLANNING AND FUNDING COORDINATOR	02950	33	EX	C
ADMINISTRATOR FOR HEALTH/BEHAVIORAL HEALTH SERVICES	25485	35	EX	C
ADMINISTRATOR FOR SPECIAL PROJECTS	15060	33	EX	C
APPLICATION PROGRAM MANAGER	03720	34	EX	C
AREA PARKS SUPERINTENDENT	63140	33	EX	C
AREA PARKS SUPERINTENDENT (LIVERPOOL)	63144	34	EX	C
ASSISTANT CLERK-COUNTY LEGISLATURE	08200	29	IN	UN
ASSISTANT COMMISSIONER FOR MANAGEMENT AND ADMINISTRATION	44270	35	IN	E
ASSISTANT COMMISSIONER OF CORRECTIONS FOR SECURITY AND OPERATIONS	44260	36	IN	E
ASSISTANT COMMISSIONER, HIGHWAYS	10911	35	IN	C
ASSISTANT COUNTY ATTORNEY II	50232	32	EX	E
ASSISTANT DIRECTOR DAY TREATMENT SERVICES	25240	33	EX	C
ASSISTANT DIRECTOR FOR OUTPATIENT SERVICES	25230	35	EX	C
ASSISTANT DIRECTOR OF CHILD WELFARE	30370	33	EX	C
ASSISTANT DIRECTOR OF INCOME MAINTENANCE	30570	33	EX	C
ASSISTANT DIRECTOR OF JUVENILE DETENTION SERVICES	43185	34	EX	C
ASSISTANT DIRECTOR OF NURSING SERVICE	20160	33	EX	C
ASSISTANT DIRECTOR OF REAL PROPERTY TAX SERVICES	02610	31	EX	C
ASSISTANT DISTRICT ATTORNEY	50400	32	IN	E
ASSISTANT DISTRICT ATTORNEY I	50320	33	IN	E
ASSISTANT DISTRICT ATTORNEY II	50310	34	IN	E
ASSISTANT DISTRICT ATTORNEY III	50312	35	IN	E
ASSISTANT NURSING DIRECTOR (COMMUNITY HEALTH SERVICE)	20170	33	EX	C

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ASSISTANT NURSING HOME ADMINISTRATOR	29150	35	EX	C
ASSISTANT PURCHASING DIRECTOR	05490	33	IN	C
ASSISTANT TO ADMINISTRATIVE DIRECTOR (MWB)	02580	33	EX	C
ASSISTANT WELFARE MANAGEMENT SYSTEM COORDINATOR	30080	33	EX	C
BUDGET ANALYST II	02510	31	EX	C
BUDGET ANALYST III	02490	33	EX	C
BUDGET ANALYST IV	02990	34	EX	C
BUSINESS DEVELOPMENT MANAGER	08366	33	EX	C
CHIEF ASSISTANT DISTRICT ATTORNEY	50330	37	IN	E
CHIEF ASSISTANT DISTRICT ATTORNEY II	50331	38	IN	E
CHIEF CONFIDENTIAL DISTRICT ATTORNEY INVESTIGATOR	40260	35	EX	E
CHIEF DEPUTY COUNTY ATTORNEY	51040	37	IN	E
CHIEF FISCAL OFFICER	02808	39	IN	UN
CHIEF GOVERNMENTAL ACCOUNTANT	02321	35	EX	C
CHIEF INFORMATION OFFICER	03505	39	IN	C
CLERK-COUNTY LEGISLATURE	08220	35	IN	UN
COMMISSIONER OF AGING AND YOUTH	30900	36	IN	UN
COMMISSIONER OF CORRECTION	44200	37	IN	UN
COMMISSIONER OF ELECTIONS	08750	35	IN	UN
COMMISSIONER OF EMERGENCY COMMUNICATIONS	45000	37	IN	UN
COMMISSIONER OF EMERGENCY MANAGEMENT	41300	35	IN	UN
COMMISSIONER OF FACILITIES MANAGEMENT	10480	37	IN	UN
COMMISSIONER OF HEALTH	21550	40	IN	UN
COMMISSIONER OF LONG TERM CARE SERVICES	29140	39	IN	UN
COMMISSIONER OF MENTAL HEALTH	25210	38	IN	UN
COMMISSIONER OF PARKS AND RECREATION	10570	37	IN	UN
COMMISSIONER OF PERSONNEL	04270	38	IN	UN
COMMISSIONER OF PROBATION	43140	37	IN	NC
COMMISSIONER OF SOCIAL SERVICES	30580	38	IN	NC
COMMISSIONER OF TRANSPORTATION	10910	37	IN	UN
COMMISSIONER OF WATER ENVIRONMENT PROTECTION	61770	39	IN	UN
COMMUNICATION NETWORK ANALYST	03880	31	EX	C
COMMUNICATION NETWORK ANALYST (INFORMATION TECHNOLOGY)	03888	34	EX	C
COMMUNITY DEVELOPMENT ADMINISTRATOR	06710	36	IN	C
CONFIDENTIAL ASSISTANT TO THE COUNTY ATTORNEY I	50510	24	EX	E
CONFIDENTIAL ASSISTANT TO THE COUNTY ATTORNEY II	50520	26	EX	E

CONFIDENTIAL DISTRICT ATTORNEY INVESTIGATOR I	40220	29	EX	C
CONFIDENTIAL DISTRICT ATTORNEY INVESTIGATOR II	40240	31	EX	C
CONFIDENTIAL DISTRICT ATTORNEY INVESTIGATOR III	40230	32	EX	C
CONFIDENTIAL INFORMATION AIDE (COUNTY EXECUTIVE)	60060	22	IN	E
CONTRACT COMPLIANCE AND PUBLIC PARTICIPATION COORDINATOR	05640	31	EX	NC
COORDINATOR OF ASSISTED OUTPATIENT TREATMENT	25600	35	EX	C
CORRECTION CAPTAIN	44160	34	EX	C
COUNTY ADMINISTRATOR FOR HUMAN SERVICES	08320	39	IN	E
COUNTY ADMINISTRATOR FOR PHYSICAL SERVICES	08330	39	IN	E
COUNTY ATTORNEY	50290	39	IN	UN
COURT STENOGRAPHER (GRAND JURY)	01330	31	EX	C
CRIMINAL LAW ASSOCIATE	50040	28	EX	E
DATA COMMUNICATIONS MANAGER	03490	34	EX	C
DATA PROCESSING BUSINESS MANAGER	03820	31	EX	C
DATA PROCESSING PROJECT MANAGER	03710	34	EX	C
DEPUTY CHIEF INFORMATION OFFICER	03835	36	IN	C
DEPUTY CLERK-COUNTY LEGISLATURE	08210	32	IN	UN
DEPUTY COMMISSIONER EMERGENCY COMMUNICATIONS (OPERATIONS)	45010	34	IN	E
DEPUTY COMMISSIONER OF COMMUNITY SERVICES	29100	35	IN	E
DEPUTY COMMISSIONER OF FACILITIES MANAGEMENT	10950	35	IN	E
DEPUTY COMMISSIONER OF HEALTH	21640	37	IN	E
DEPUTY COMMISSIONER OF LONG TERM CARE	29120	38	IN	E
DEPUTY COMMISSIONER OF MENTAL HEALTH	25200	36	IN	E
DEPUTY COMMISSIONER OF PROBATION	43160	36	IN	NC
DEPUTY COMMISSIONER OF SOCIAL SERVICES	30540	36	IN	NC
DEPUTY COMMISSIONER OF TRANSPORTATION ENGINEERING	10580	35	IN	E
DEPUTY COMMISSIONER OF WATER ENVIRONMENT PROTECTION	61772	36	IN	E
DEPUTY COMPTROLLER	02850	36	IN	E
DEPUTY COMPTROLLER/AUDITOR	02770	36	IN	E
DEPUTY COUNTY ATTORNEY	50390	32	IN	E
DEPUTY COUNTY ATTORNEY I	50240	33	IN	E
DEPUTY COUNTY ATTORNEY II	50250	34	IN	E
DEPUTY COUNTY ATTORNEY III	51030	35	IN	E
DEPUTY COUNTY CLERK	07300	26	EX	E
DEPUTY COUNTY EXECUTIVE	08300	40	IN	E
DEPUTY DIRECTOR OF BUDGET ADMINISTRATION	02190	37	IN	NC

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DEPUTY DISTRICT ATTORNEY	50370	39	IN	E
DEPUTY LIBRARY DIRECTOR V	07780	36	IN	C
DEPUTY MEDICAL EXAMINER	22424	38	IN	NC
DEPUTY SHERIFF ASSISTANT CHIEF (CUSTODY)	40830	36	EX	C
DEPUTY SHERIFF ASSISTANT CHIEF (POLICE)	40715	36	EX	C
DEPUTY SHERIFF CHIEF (CIVIL)	40955	37	EX	NC
DEPUTY SHERIFF CHIEF (CUSTODY)	40820	37	EX	E
DEPUTY SHERIFF CHIEF (POLICE)	40717	37	EX	E
DIRECTOR DAY TREATMENT SERVICES	25235	35	EX	C
DIRECTOR FOR OUTPATIENT SERVICES	25225	35	EX	C
DIRECTOR OF ADMINISTRATIVE SERVICES	02750	33	EX	C
DIRECTOR OF ADMINISTRATIVE SERVICES (SOCIAL SERVICES)	02760	35	IN	C
DIRECTOR OF ANIMAL DISEASE CONTROL	21300	33	EX	NC
DIRECTOR OF BUILDING MAINTENANCE AND OPERATIONS	10470	33	EX	C
DIRECTOR OF CHILD SUPPORT ENFORCEMENT	30240	35	EX	C
DIRECTOR OF CIVIL SERVICE ADMINISTRATION	03990	35	EX	C
DIRECTOR OF CONSTRUCTION AND OFFICE PLANNING	10490	33	EX	C
DIRECTOR OF CRIMINALISTICS	22075	33	EX	C
DIRECTOR OF DISEASE CONTROL	21700	35	EX	C
DIRECTOR OF ECONOMIC DEVELOPMENT	06670	37	IN	E
DIRECTOR OF EMERGENCY MANAGEMENT (FIRE)	41340	33	IN	C
DIRECTOR OF EMERGENCY MEDICAL SERVICES	23200	33	EX	C
DIRECTOR OF EMPLOYEE RELATIONS	04470	35	EX	NC
DIRECTOR OF ENVIRONMENTAL HEALTH	21650	35	EX	C
DIRECTOR OF ENERGY AND SUSTAINABILITY	63192	34	EX	C
DIRECTOR OF FISCAL MANAGEMENT	02600	33	EX	C
DIRECTOR OF HEALTH PROMOTION AND DISEASE PREVENTION	21440	35	EX	C
DIRECTOR OF INTER-GOVERNMENTAL RELATIONS	05750	35	IN	C
DIRECTOR OF HOSPITAL SAFETY AND SECURITY	20410	29	EX	C
DIRECTOR OF JUVENILE JUSTICE AND DETENTION SERVICES	43182	36	EX	C
DIRECTOR OF LABORATORIES	21470	39	IN	NC
DIRECTOR OF LEGISLATIVE BUDGET REVIEW	08120	33	IN	UN
DIRECTOR OF LONG TERM CARE PLANNING	29160	35	EX	C
DIRECTOR OF LOSS CONTROL	50020	33	EX	C
DIRECTOR OF MATERNAL AND CHILD HEALTH	21410	36	EX	C
DIRECTOR OF NATURAL RESOURCE FACILITIES AND SERVICES	69270	34	EX	C

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DIRECTOR OF NURSING SERVICE	20180	35	EX	C
DIRECTOR OF OPERATIONS	22423	33	EX	C
DIRECTOR OF PARKS PLANNING AND DEVELOPMENT	38400	35	EX	C
DIRECTOR OF REAL PROPERTY TAX SERVICES	02630	36	IN	NC
DIRECTOR OF RECREATION	38330	35	EX	C
DIRECTOR OF RISK MANAGEMENT	05220	36	IN	NC
DIRECTOR OF SECURITY	40170	33	EX	C
DIRECTOR OF SOCIAL SERVICES	30500	35	IN	C
DIRECTOR OF SURVEILLANCE AND STATISTICS	21430	35	EX	C
DIRECTOR OF TAX PREPARATION	02620	29	EX	C
DIRECTOR, HEALTHY START PROGRAM	21660	35	EX	C
EMPLOYEE BENEFITS MANAGER	05070	33	EX	C
EMPLOYEE RELATIONS OFFICER	04463	31	EX	C
EMPLOYMENT SERVICES SUPERVISOR	04770	33	EX	C
ENVIRONMENTAL DIRECTOR	03941	35	IN	NC
EQUIPMENT MAINTENANCE SUPERVISOR	63230	33	EX	C
EXECUTIVE ASSISTANT	01755	26	EX	C
EXECUTIVE COMMUNICATIONS DIRECTOR	04080	35	IN	E
EXECUTIVE DEPUTY COMMISSIONER OF SOCIAL SERVICES	30544	37	IN	NC
EXECUTIVE DIRECTOR (CNY WORKS)	08715	35	IN	C
EXECUTIVE DIRECTOR (HUMAN RIGHTS COMMISSION)	30930	36	IN	E
EXECUTIVE SECRETARY	01750	26	EX	E
FINANCIAL ANALYST	02806	35	EX	C
FIRST CHIEF DEPUTY COUNTY ATTORNEY	50242	38	IN	C
FISCAL OFFICER	02590	33	EX	C
FISCAL OFFICER (HEALTH)	21510	35	EX	C
FOOD SERVICE MANAGER	71200	31	EX	C
GEOGRAPHIC INFORMATION SYSTEMS PROGRAM MANAGER	15500	33	EX	C
HIGHWAY MAINTENANCE SUPERVISOR	63070	33	EX	C
HUMAN RESOURCES MANAGEMENT SYSTEM COORDINATOR	03770	29	EX	C
INSTRUMENTATION/ELECTRICAL SUPERINTENDENT	61990	33	EX	C
LEGISLATIVE AIDE	08150	31	IN	UN
LEGISLATIVE ANALYST	08110	33	IN	UN
LIBRARIAN IV (DEPARTMENT HEAD)	07650	35	EX	C
LIBRARY DIRECTOR V	07710	37	IN	NC
MAINTENANCE SUPERINTENDENT	63233	31	EX	C

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MAINTENANCE SUPERVISOR (TRANSPORTATION)	63640	33	EX	C
MANAGEMENT ANALYST	10230	31	EX	C
MANAGER OF TECHNICAL SUPPORT	03320	34	EX	C
MECHANICAL SYSTEMS MAINTENANCE SUPERVISOR	63420	31	EX	C
MEDICAL DIRECTOR	21111	36	IN	NC
MEDICAL EXAMINER	22422	39	IN	NC
NATURE CENTER SUPERINTENDENT	69170	33	EX	C
NURSING DIRECTOR (COMMUNITY HEALTH SERVICES)	20230	35	EX	C
NURSING DIRECTOR (JAIL/CORRECTION FACILITY)	20093	35	EX	C
OPERATIONS SYSTEMS MANAGER	03861	34	EX	C
PARK SUPERINTENDENT	63130	31	EX	C
PATHOLOGIST	22440	37	IN	NC
PERSONNEL ADMINISTRATOR	04250	31	EX	C
PERSONNEL ANALYST	04300	28	EX	C
PERSONNEL OFFICER	04240	31	EX	C
PERSONNEL SERVICES REPRESENTATIVE	04340	26	EX	C
PERSONNEL TECHNICIAN I	04200	26	EX	C
PERSONNEL TECHNICIAN II	04210	31	EX	C
PLANNER IV	15130	33	EX	C
PLANNING DIRECTOR	15150	37	IN	NC
PRINCIPAL DEPUTY COUNTY CLERK	07320	29	EX	E
PRINCIPAL PROBATION OFFICER	43130	34	EX	C
PRINCIPAL WATER PLANT OPERATOR (TYPE A PLANT)	61730	30	EX	C
PRINCIPAL WATER PLANT OPERATOR (TYPE B PLANT)	61760	29	EX	C
PROCESS CONTROL DIRECTOR	10340	35	EX	C
PROCESS SERVER	50540	22	EX	NC
PROGRAM ANALYST	04333	32	EX	C
PROGRAM COORDINATOR (STOP DWI)	08350	29	EX	NC
PROGRAM DIRECTOR (FORENSIC SERVICES)	30312	35	EX	C
PROGRAM DIRECTOR-STUDENT ASSISTANCE PROGRAM	25470	35	EX	C
PROJECT COORDINATOR	63563	31	EX	C
PUBLIC AND INTERGOVERNMENTAL RELATIONS OFFICER (LAKE IMP PROJ)	61768	36	IN	C
PUBLIC HEALTH ADMINISTRATOR	21520	36	IN	C
PUBLIC HEALTH ENGINEER IV	10380	33	EX	C
PURCHASING DIRECTOR	05500	37	IN	E
QUALITY ASSURANCE MANAGER	22433	33	EX	C

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RESEARCH AND COMMUNICATIONS OFFICER	03920	32	IN	E
RESEARCH COORDINATOR (CITY COUNTY YOUTH BOARD)	32100	33	EX	C
SAFETY DIRECTOR	42150	28	EX	C
SANITARIAN IV	42580	33	EX	C
SANITARY ENGINEER III	10320	31	EX	C
SANITARY LABORATORY DIRECTOR	22122	33	EX	C
SECRETARY	01760	24	EX	E
SENIOR ASSISTANT DISTRICT ATTORNEY	50340	36	IN	E
SENIOR DEPUTY COUNTY ATTORNEY	51050	36	IN	E
SENIOR DNA SCIENTIST	21880	33	EX	C
SENIOR ECONOMIC DEVELOPMENT SPECIALIST	08400	31	EX	C
SENIOR EXECUTIVE ASSISTANT	01745	32	IN	C
SENIOR FIREARMS EXAMINER	21852	33	EX	C
SENIOR FORENSIC CHEMIST (CRIMINALISTICS)	22175	33	EX	C
SENIOR LATENT PRINT EXAMINER	21832	33	EX	C
SENIOR MANAGEMENT ANALYST	10240	33	EX	C
SEWER MAINTENANCE AND INSPECTION ENGINEER	10410	35	EX	C
SEWER MAINTENANCE SUPERINTENDENT	63330	33	EX	C
SOCIAL SERVICES PROGRAM COORDINATOR	30422	35	EX	C
SPECIAL ASSISTANT TO COMMISSIONER OF SOCIAL SERVICES	30545	35	IN	NC
SPECIAL ASSISTANT TO COMMISSIONER OF SS/PERSONNEL STAFF DEV	30547	33	IN	NC
SUPERINTENDENT OF CORRECTIONAL MAINTENANCE	63690	33	EX	C
SUPERINTENDENT OF HOSPITAL MAINTENANCE	63220	33	EX	C
SUPERVISOR OF ADMINISTRATIVE ANALYSIS (SOCIAL SERVICES)	30150	31	EX	C
TOXICOLOGIST	21190	33	EX	NC
TRAINING OFFICER	04350	31	EX	C
UNDERSHERIFF	40670	38	IN	E
VETERANS SERVICE DIRECTOR	39110	33	IN	NC
WASTEWATER TREATMENT PLANT CONSTRUCTION SUPERVISOR	61531	33	EX	C
WASTEWATER TREATMENT PLANT MAINTENANCE SUPERINTENDENT	61532	33	EX	C
WASTEWATER TREATMENT PLANT OPERATIONS MANAGER	61533	35	EX	C
WASTEWATER TREATMENT PLANT SUPERINTENDENT	61534	33	EX	C
WATER PLANT MANAGER (TYPE A PLANT)	10680	33	IN	C
WATER PLANT MANAGER (TYPE B PLANT)	10700	32	IN	C
WELFARE ATTORNEY	50210	35	IN	E
WELFARE MANAGEMENT SYSTEM COORDINATOR	30070	35	IN	C

Management Confidential 2008 Salary Schedule Effective First Full Pay after January 1st, 2008, steps A thru N

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Annual*	26693	27342	28006	28347	28692	29041	29395	29753	30115	30481	30854	31230	31610	31996
20	1026.65	1051.61	1077.15	1090.28	1103.54	1116.95	1130.56	1144.35	1158.28	1172.36	1186.69	1201.17	1215.78	1230.63
Annual*	27926	28605	29301	29657	30019	30385	30755	31130	31509	31895	32283	32677	33076	33480
21	1074.06	1100.20	1126.95	1140.66	1154.57	1168.67	1182.87	1197.32	1211.90	1226.72	1241.65	1256.80	1272.17	1287.70
Annual*	29216	29927	30657	31030	31408	31792	32179	32573	32971	33373	33780	34194	34612	35036
22	1123.71	1151.03	1179.11	1193.47	1208.00	1222.76	1237.67	1252.79	1268.10	1283.59	1299.24	1315.14	1331.23	1347.52
Annual*	30568	31313	32077	32468	32865	33266	33672	34084	34500	34922	35350	35782	36220	36662
23	1175.68	1204.35	1233.72	1248.77	1264.02	1279.48	1295.08	1310.93	1326.91	1343.16	1359.61	1376.24	1393.08	1410.08
Annual*	31982	32763	33564	33973	34390	34809	35235	35667	36103	36545	36992	37445	37904	38369
24	1230.09	1260.12	1290.94	1306.67	1322.68	1338.82	1355.19	1371.79	1388.59	1405.56	1422.78	1440.21	1457.84	1475.72
Annual*	33466	34283	35121	35552	35986	36427	36872	37324	37781	38244	38712	39186	39667	40154
25	1287.15	1318.58	1350.82	1367.37	1384.07	1401.05	1418.16	1435.54	1453.12	1470.91	1488.94	1507.17	1525.65	1544.37
Annual*	35019	35875	36753	37203	37659	38119	38587	39060	39539	40024	40515	41011	41514	42024
26	1346.89	1379.81	1413.59	1430.88	1448.42	1466.13	1484.13	1502.30	1520.72	1539.37	1558.27	1577.35	1596.70	1616.30
Annual*	36645	37542	38462	38934	39411	39893	40383	40879	41380	41888	42402	42923	43450	43983
27	1409.42	1443.92	1479.30	1497.45	1515.79	1534.34	1553.19	1572.27	1591.53	1611.07	1630.85	1650.87	1671.16	1691.65
Annual*	38348	39288	40251	40745	41245	41752	42263	42782	43307	43840	44378	44924	45476	46036
28	1474.94	1511.09	1548.13	1567.13	1586.35	1605.83	1625.50	1645.46	1665.65	1686.15	1706.86	1727.83	1749.07	1770.60
Annual*	40132	41116	42125	42642	43166	43697	44233	44776	45327	45885	46448	47020	47598	48184
29	1543.55	1581.39	1620.21	1640.07	1660.23	1680.66	1701.25	1722.17	1743.33	1764.80	1786.48	1808.46	1830.68	1853.22
Annual*	42000	43032	44089	44631	45179	45734	46297	46865	47442	48026	48616	49215	49820	50434
30	1615.40	1655.06	1695.73	1716.57	1737.64	1758.99	1780.64	1802.50	1824.68	1847.16	1869.85	1892.89	1916.17	1939.77
Annual*	46014	47145	48306	48900	49502	50111	50728	51353	51985	52626	53275	53930	54596	55269
31	1769.78	1813.28	1857.93	1880.76	1903.94	1927.36	1951.09	1975.12	1999.43	2024.08	2049.03	2074.24	2099.84	2125.72
Annual*	50419	51661	52933	53585	54246	54915	55591	56277	56971	57673	58385	59106	59835	60574
32	1939.18	1986.96	2035.90	2060.98	2086.39	2112.10	2138.13	2164.50	2191.21	2218.18	2245.59	2273.31	2301.33	2329.76
Annual*	55252	56613	58011	58726	59451	60184	60927	61680	62441	63213	63993	64783	65583	66394
33	2125.06	2177.44	2231.19	2258.71	2286.57	2314.78	2343.36	2372.30	2401.58	2431.25	2461.26	2491.66	2522.44	2553.63
Annual*	60554	62049	63582	64367	65162	65967	66782	67607	68443	69290	70146	71014	71891	72781
34	2328.99	2386.51	2445.46	2475.65	2506.24	2537.20	2568.54	2600.27	2632.44	2664.99	2697.92	2731.30	2765.05	2799.25
Annual*	66372	68012	69693	70555	71429	72311	73206	74112	75029	75957	76898	77849	78813	79789
35	2552.77	2615.85	2680.51	2713.67	2747.28	2781.21	2815.62	2850.46	2885.73	2921.43	2957.61	2994.20	3031.28	3068.82
Annual*	72756	74556	76401	77346	78304	79274	80256	81249	82254	83274	84306	85350	86407	87477
36	2798.29	2867.55	2938.50	2974.85	3011.70	3048.99	3086.75	3124.96	3163.62	3202.85	3242.52	3282.70	3323.33	3364.49
Annual*	79759	81735	83760	84798	85847	86912	87989	89079	90183	91301	92433	93579	94739	95914
37	3067.67	3143.66	3221.53	3261.45	3301.82	3342.77	3384.21	3426.13	3468.57	3511.59	3555.10	3599.19	3643.80	3689.00
Annual*	87445	89612	91835	92973	94125	95292	96474	97670	98882	100109	101351	102607	103881	105170
38	3363.28	3446.63	3532.10	3575.88	3620.20	3665.08	3710.55	3756.54	3803.15	3850.34	3898.12	3946.44	3995.42	4045.01
Annual*	100202	102687	105236	106542	107864	109203	110559	111931	113320	114728	116152	117595	119055	120533
39	3853.91	3949.49	4047.54	4097.76	4148.60	4200.13	4252.25	4305.04	4358.48	4412.60	4467.39	4522.88	4579.05	4635.90
Annual*	114833	117685	120608	122107	123623	125160	126715	128289	129883	131497	133131	134786	136462	138159
40	4416.67	4526.34	4638.78	4696.42	4754.74	4813.83	4873.65	4934.20	4995.50	5057.58	5120.44	5184.09	5248.54	5313.79

* Annual is for illustrative purpose only, the official rate of pay is the bi-weekly salary

Management Confidential 2008 Salary Schedule Effective First Full Pay after January 1st, 2008, Steps O thru 1													
	O	P	Q	R	S	T	U	V	W	X	Y	Z	1
Annual*	32387	32782	33182	33588	33998	34414	34835	35260	35692	36129	36571	37019	37472
20	1245.64	1260.85	1276.24	1291.86	1307.61	1323.61	1339.82	1356.16	1372.77	1389.57	1406.57	1423.79	1441.22
Annual*	33889	34304	34724	35148	35578	36013	36455	36901	37351	37809	38272	38741	39216
21	1303.44	1319.39	1335.52	1351.83	1368.40	1385.12	1402.10	1419.25	1436.59	1454.20	1471.99	1490.02	1508.30
Annual*	35463	35898	36337	36781	37231	37688	38150	38617	39090	39569	40055	40546	41043
22	1363.96	1380.68	1397.56	1414.67	1431.96	1449.54	1467.30	1485.28	1503.47	1521.90	1540.56	1559.45	1578.58
Annual*	37113	37567	38026	38492	38964	39443	39925	40414	40910	41413	41921	42435	42957
23	1427.42	1444.87	1462.53	1480.47	1498.63	1517.02	1535.56	1554.40	1573.48	1592.81	1612.33	1632.13	1652.18
Annual*	38838	39314	39796	40284	40778	41279	41785	42298	42818	43343	43876	44415	44961
24	1493.78	1512.07	1530.63	1549.38	1568.39	1587.65	1607.11	1626.86	1646.84	1667.03	1687.54	1708.27	1729.25
Annual*	40646	41144	41650	42160	42679	43203	43734	44270	44814	45365	45924	46488	47060
25	1563.32	1582.48	1601.91	1621.55	1641.49	1661.64	1682.06	1702.71	1723.62	1744.82	1766.30	1787.99	1809.99
Annual*	42540	43062	43591	44127	44669	45218	45774	46337	46906	47483	48067	48658	49257
26	1636.14	1656.23	1676.58	1697.18	1718.02	1739.17	1760.52	1782.18	1804.08	1826.28	1848.74	1871.48	1894.51
Annual*	44524	45071	45625	46186	46753	47328	47911	48500	49096	49701	50313	50932	51559
27	1712.45	1733.51	1754.79	1776.38	1798.20	1820.30	1842.72	1865.37	1888.31	1911.59	1935.10	1958.91	1983.04
Annual*	46600	47174	47754	48342	48936	49539	50149	50766	51391	52024	52665	53314	53971
28	1792.32	1814.37	1836.71	1859.31	1882.15	1905.34	1928.80	1952.54	1976.56	2000.92	2025.57	2050.54	2075.82
Annual*	48777	49376	49984	50600	51223	51854	52492	53140	53794	54456	55128	55808	56496
29	1876.02	1899.08	1922.48	1946.14	1970.10	1994.37	2018.94	2043.84	2068.99	2094.47	2120.30	2146.45	2172.93
Annual*	51055	51684	52320	52965	53617	54278	54948	55625	56311	57004	57708	58420	59141
30	1963.66	1987.85	2012.30	2037.11	2062.20	2087.61	2113.37	2139.41	2165.80	2192.46	2219.55	2246.92	2274.65
Annual*	55949	56639	57339	58046	58762	59487	60220	60965	61718	62479	63251	64032	64823
31	2151.89	2178.42	2205.33	2232.54	2260.07	2287.96	2316.17	2344.81	2373.76	2403.04	2432.74	2462.77	2493.20
Annual*	61321	62079	62845	63621	64407	65202	66008	66823	67649	68485	69332	70190	71057
32	2358.51	2387.64	2417.11	2446.95	2477.21	2507.78	2538.78	2570.12	2601.89	2634.05	2666.63	2699.60	2732.98
Annual*	67215	68045	68887	69738	70600	71474	72358	73253	74159	75077	76005	76946	77898
33	2585.18	2617.13	2649.50	2682.24	2715.40	2748.99	2782.99	2817.42	2852.27	2887.56	2923.28	2959.45	2996.08
Annual*	73681	74592	75515	76450	77397	78355	79324	80307	81301	82307	83327	84359	85404
34	2833.90	2868.93	2904.44	2940.40	2976.82	3013.66	3050.92	3088.74	3126.96	3165.66	3204.89	3244.59	3284.78
Annual*	80777	81777	82790	83816	84853	85904	86968	88047	89138	90243	91361	92494	93641
35	3106.81	3145.25	3184.24	3223.68	3263.57	3304.00	3344.94	3386.42	3428.40	3470.87	3513.88	3557.45	3601.56
Annual*	88561	89659	90770	91895	93035	94189	95357	96539	97737	98949	100175	101418	102677
36	3406.21	3448.42	3491.15	3534.44	3578.26	3622.66	3667.57	3713.02	3759.10	3805.72	3852.90	3900.70	3949.10
Annual*	97103	98307	99527	100762	102013	103278	104559	105856	107170	108500	109847	111211	112592
37	3734.73	3781.05	3827.97	3875.46	3923.57	3972.24	4021.49	4071.39	4121.92	4173.09	4224.90	4277.35	4330.45
Annual*	106475	107796	109135	110490	111862	113250	114657	116080	117523	118981	120460	121956	123471
38	4095.21	4146.01	4197.51	4249.62	4302.37	4355.76	4409.88	4464.62	4520.10	4576.19	4633.08	4690.63	4748.89
Annual*	122032	123548	125082	126636	128210	129803	131416	133050	134703	136377	138072	139789	141527
39	4693.53	4751.85	4810.84	4870.62	4931.17	4992.43	5054.47	5117.30	5180.88	5245.27	5310.48	5376.51	5443.35
Annual*	139875	141615	143375	145158	146964	148790	150642	152515	154412	156333	158278	160247	162241
40	5379.82	5446.73	5514.44	5582.99	5652.45	5722.71	5793.94	5865.95	5938.91	6012.79	6087.61	6163.35	6240.03

* Annual is for illustrative purpose only, the official rate of pay is the bi-weekly salary

Management Confidential 2009 Salary Schedule Effective First Full Pay after January 1st, 2009, steps A thru N															
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Annual*	27494	28162	28846	29198	29553	29912	30276	30646	31019	31396	31780	32167	32559	32956	
20	1057.45	1083.16	1109.46	1122.99	1136.65	1150.46	1164.48	1178.68	1193.03	1207.53	1222.29	1237.21	1252.25	1267.55	
Annual*	28763	29463	30180	30547	30919	31297	31677	32064	32455	32852	33251	33657	34069	34485	
21	1106.28	1133.21	1160.76	1174.88	1189.21	1203.73	1218.36	1233.24	1248.26	1263.52	1278.90	1294.50	1310.34	1326.33	
Annual*	30093	30825	31576	31961	32350	32745	33145	33550	33960	34375	34794	35219	35650	36087	
22	1157.42	1185.56	1214.48	1229.27	1244.24	1259.44	1274.80	1290.37	1306.14	1322.10	1338.22	1354.59	1371.17	1387.95	
Annual*	31485	32252	33039	33442	33850	34264	34682	35107	35535	35970	36410	36856	37307	37762	
23	1210.95	1240.48	1270.73	1286.23	1301.94	1317.86	1333.93	1350.26	1366.72	1383.45	1400.40	1417.53	1434.87	1452.38	
Annual*	32942	33746	34571	34993	35421	35853	36292	36736	37187	37641	38102	38569	39041	39520	
24	1266.99	1297.92	1329.67	1345.87	1362.36	1378.98	1395.85	1412.94	1430.25	1447.73	1465.46	1483.42	1501.58	1519.99	
Annual*	34470	35312	36175	36618	37065	37520	37978	38444	38914	39391	39874	40362	40857	41358	
25	1325.76	1358.14	1391.34	1408.39	1425.59	1443.08	1460.70	1478.61	1496.71	1515.04	1533.61	1552.39	1571.42	1590.70	
Annual*	36070	36951	37856	38319	38789	39263	39745	40232	40725	41224	41731	42241	42760	43285	
26	1387.30	1421.20	1456.00	1473.81	1491.87	1510.11	1528.65	1547.37	1566.34	1585.55	1605.02	1624.67	1644.60	1664.79	
Annual*	37744	38668	39616	40102	40593	41090	41595	42105	42621	43144	43674	44210	44754	45302	
27	1451.70	1487.24	1523.68	1542.37	1561.26	1580.37	1599.79	1619.44	1639.28	1659.40	1679.78	1700.40	1721.29	1742.40	
Annual*	39499	40467	41459	41968	42482	43004	43531	44065	44606	45155	45710	46271	46840	47417	
28	1519.19	1556.42	1594.57	1614.14	1633.94	1654.00	1674.27	1694.82	1715.62	1736.73	1758.07	1779.66	1801.54	1823.72	
Annual*	41336	42350	43389	43921	44461	45008	45560	46120	46686	47261	47842	48430	49026	49629	
29	1589.86	1628.83	1668.82	1689.27	1710.04	1731.08	1752.29	1773.84	1795.63	1817.74	1840.07	1862.71	1885.60	1908.82	
Annual*	43260	44322	45412	45970	46534	47106	47686	48271	48865	49467	50075	50692	51315	51947	
30	1663.86	1704.71	1746.60	1768.07	1789.77	1811.76	1834.06	1856.58	1879.42	1902.57	1925.95	1949.68	1973.66	1997.96	
Annual*	47395	48560	49755	50367	50988	51615	52250	52894	53545	54205	54873	55548	56234	56927	
31	1822.87	1867.68	1913.67	1937.18	1961.06	1985.18	2009.62	2034.37	2059.41	2084.80	2110.50	2136.47	2162.84	2189.49	
Annual*	51931	53211	54521	55193	55873	56562	57259	57965	58681	59403	60137	60879	61630	62391	
32	1997.36	2046.57	2096.98	2122.81	2148.98	2175.46	2202.27	2229.44	2256.95	2284.73	2312.96	2341.51	2370.37	2399.65	
Annual*	56909	58312	59751	60488	61234	61990	62755	63530	64314	65109	65913	66727	67551	68386	
33	2188.81	2242.76	2298.13	2326.47	2355.17	2384.22	2413.66	2443.47	2473.63	2504.19	2535.10	2566.41	2598.11	2630.24	
Annual*	62370	63911	65489	66298	67117	67946	68786	69635	70497	71368	72250	73144	74048	74964	
34	2398.86	2458.11	2518.82	2549.92	2581.43	2613.32	2645.60	2678.28	2711.41	2744.94	2778.86	2813.24	2848.00	2883.23	
Annual*	68363	70053	71784	72672	73572	74481	75402	76335	77280	78236	79205	80185	81178	82183	
35	2629.35	2694.33	2760.93	2795.08	2829.70	2864.65	2900.09	2935.97	2972.30	3009.07	3046.34	3084.03	3122.22	3160.88	
Annual*	74938	76793	78693	79667	80653	81652	82663	83686	84722	85772	86835	87911	88999	90101	
36	2882.24	2953.58	3026.66	3064.10	3102.05	3140.46	3179.35	3218.71	3258.53	3298.94	3339.80	3381.18	3423.03	3465.42	
Annual*	82152	84187	86273	87342	88423	89519	90629	91752	92888	94040	95206	96386	97581	98791	
37	3159.70	3237.97	3318.18	3359.29	3400.87	3443.05	3485.74	3528.91	3572.63	3616.94	3661.75	3707.17	3753.11	3799.67	
Annual*	90069	92301	94590	95762	96949	98151	99369	100600	101848	103112	104392	105686	106997	108325	
38	3464.18	3550.03	3638.06	3683.16	3728.81	3775.03	3821.87	3869.24	3917.24	3965.85	4015.06	4064.83	4115.28	4166.36	
Annual*	103208	105767	108393	109738	111100	112479	113875	115289	116720	118169	119637	121123	122627	124149	
39	3969.53	4067.97	4168.97	4220.69	4273.06	4326.13	4379.82	4434.19	4489.23	4544.98	4601.41	4658.57	4716.42	4774.98	
Annual*	118278	121215	124226	125770	127332	128914	130516	132138	133780	135442	137125	138830	140556	142303	
40	4549.17	4662.13	4777.94	4837.31	4897.38	4958.24	5019.86	5082.23	5145.37	5209.31	5274.05	5339.61	5406.00	5473.20	

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Management Confidential 2009 Salary Schedule Effective First Full Pay after January 1st, 2009, steps O thru 1

	O	P	Q	R	S	T	U	V	W	X	Y	Z	1
Annual*	33358	33766	34178	34596	35018	35446	35880	36318	36763	37213	37668	38129	38596
20	1283.01	1298.68	1314.53	1330.62	1346.84	1363.32	1380.01	1396.84	1413.95	1431.26	1448.77	1466.50	1484.46
Annual*	34906	35333	35765	36202	36646	37093	37548	38008	38472	38944	39420	39903	40392
21	1342.54	1358.97	1375.59	1392.38	1409.45	1426.67	1444.16	1461.83	1479.69	1497.83	1516.15	1534.72	1553.55
Annual*	36527	36975	37427	37885	38348	38819	39294	39776	40263	40757	41256	41762	42274
22	1404.88	1422.10	1439.49	1457.11	1474.92	1493.03	1511.32	1529.84	1548.57	1567.56	1586.78	1606.23	1625.94
Annual*	38226	38694	39167	39647	40133	40626	41122	41627	42138	42655	43178	43708	44246
23	1470.24	1488.22	1506.41	1524.88	1543.59	1562.53	1581.63	1601.03	1620.68	1640.59	1660.70	1681.09	1701.75
Annual*	40003	40493	40990	41492	42001	42517	43038	43567	44103	44643	45192	45748	46309
24	1538.59	1557.43	1576.55	1595.86	1615.44	1635.28	1655.32	1675.67	1696.25	1717.04	1738.17	1759.52	1781.13
Annual*	41866	42379	42899	43425	43959	44499	45046	45599	46159	46726	47302	47882	48472
25	1610.22	1629.95	1649.97	1670.20	1690.73	1711.49	1732.52	1753.79	1775.33	1797.16	1819.29	1841.63	1864.29
Annual*	43816	44354	44899	45451	46009	46575	47147	47727	48313	48908	49509	50118	50735
26	1685.22	1705.92	1726.88	1748.10	1769.56	1791.35	1813.34	1835.65	1858.20	1881.07	1904.20	1927.62	1951.35
Annual*	45859	46424	46993	47571	48156	48748	49348	49955	50569	51192	51822	52460	53106
27	1763.82	1785.52	1807.43	1829.67	1852.15	1874.91	1898.00	1921.33	1944.96	1968.94	1993.15	2017.68	2042.53
Annual*	47998	48589	49187	49792	50404	51025	51653	52289	52932	53585	54245	54914	55590
28	1846.09	1868.80	1891.81	1915.09	1938.61	1962.50	1986.66	2011.12	2035.86	2060.95	2086.34	2112.06	2138.09
Annual*	50240	50857	51484	52118	52759	53409	54067	54734	55408	56090	56782	57482	58191
29	1932.30	1956.05	1980.15	2004.52	2029.20	2054.20	2079.51	2105.16	2131.06	2157.30	2183.91	2210.84	2238.12
Annual*	52587	53235	53889	54554	55226	55906	56596	57293	58000	58714	59440	60173	60915
30	2022.57	2047.49	2072.67	2098.22	2124.07	2150.24	2176.77	2203.59	2230.77	2258.23	2286.14	2314.33	2342.89
Annual*	57628	58338	59059	59788	60525	61272	62027	62794	63569	64353	65149	65953	66768
31	2216.45	2243.77	2271.49	2299.52	2327.87	2356.60	2385.66	2415.15	2444.97	2475.13	2505.72	2536.65	2568.00
Annual*	63161	63941	64730	65529	66340	67158	67988	68828	69679	70540	71412	72295	73189
32	2429.27	2459.27	2489.62	2520.36	2551.53	2583.01	2614.94	2647.22	2679.95	2713.07	2746.63	2780.59	2814.97
Annual*	69231	70087	70954	71830	72718	73618	74528	75450	76384	77329	78285	79254	80235
33	2662.74	2695.64	2728.99	2762.71	2796.86	2831.46	2866.48	2901.94	2937.84	2974.19	3010.98	3048.23	3085.96
Annual*	75892	76830	77781	78744	79719	80706	81704	82716	83740	84776	85827	86890	87966
34	2918.92	2955.00	2991.57	3028.61	3066.12	3104.07	3142.45	3181.40	3220.77	3260.63	3301.04	3341.93	3383.32
Annual*	83200	84230	85274	86330	87398	88481	89578	90688	91813	92950	94102	95268	96450
35	3200.01	3239.61	3279.77	3320.39	3361.48	3403.12	3445.29	3488.01	3531.25	3575.00	3619.30	3664.17	3709.61
Annual*	91218	92349	93493	94652	95826	97015	98218	99435	100669	101917	103181	104461	105757
36	3508.40	3551.87	3595.88	3640.47	3685.61	3731.34	3777.60	3824.41	3871.87	3919.89	3968.49	4017.72	4067.57
Annual*	100016	101256	102513	103785	105073	106377	107695	109032	110385	111755	113143	114547	115969
37	3846.77	3894.48	3942.81	3991.72	4041.28	4091.41	4142.13	4193.53	4245.58	4298.28	4351.65	4405.67	4460.36
Annual*	109670	111030	112409	113805	115217	116647	118097	119563	121048	122550	124074	125615	127175
38	4218.07	4270.39	4323.44	4377.11	4431.44	4486.43	4542.18	4598.56	4655.70	4713.48	4772.07	4831.35	4891.36
Annual*	125693	127255	128834	130435	132057	133697	135359	137041	138744	140468	142215	143983	145773
39	4834.34	4894.41	4955.17	5016.74	5079.11	5142.20	5206.10	5270.82	5336.31	5402.63	5469.79	5537.81	5606.65
Annual*	144071	145863	147677	149512	151373	153254	155162	157090	159044	161022	163026	165055	167108
40	5541.21	5610.13	5679.87	5750.48	5822.02	5894.39	5967.76	6041.93	6117.08	6193.17	6270.24	6348.25	6427.23

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Management Confidential 2010 Salary Schedule Effective First Full Pay after January 1st, 2010, steps A thru N

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Annual*	28318	29007	29711	30074	30440	30809	31185	31565	31949	32338	32733	33133	33535	33945
20	1089.17	1115.65	1142.74	1156.68	1170.75	1184.97	1199.41	1214.04	1228.82	1243.76	1258.96	1274.33	1289.82	1305.58
Annual*	29626	30347	31085	31463	31847	32236	32628	33026	33428	33837	34249	34667	35091	35519
21	1139.47	1167.21	1195.58	1210.13	1224.89	1239.84	1254.91	1270.24	1285.71	1301.43	1317.27	1333.34	1349.65	1366.12
Annual*	30996	31749	32524	32920	33321	33728	34139	34556	34978	35406	35838	36276	36720	37169
22	1192.14	1221.13	1250.91	1266.15	1281.57	1297.22	1313.04	1329.08	1345.32	1361.76	1378.37	1395.23	1412.31	1429.59
Annual*	32429	33220	34030	34445	34866	35292	35723	36160	36601	37049	37503	37962	38426	38895
23	1247.28	1277.69	1308.85	1324.82	1341.00	1357.40	1373.95	1390.77	1407.72	1424.95	1442.41	1460.06	1477.92	1495.95
Annual*	33930	34758	35609	36043	36484	36929	37381	37839	38302	38770	39245	39726	40212	40705
24	1305.00	1336.86	1369.56	1386.25	1403.23	1420.35	1437.73	1455.33	1473.16	1491.16	1509.42	1527.92	1546.63	1565.59
Annual*	35504	36371	37260	37717	38177	38646	39118	39597	40082	40573	41070	41573	42083	42599
25	1365.53	1398.88	1433.08	1450.64	1468.36	1486.37	1504.52	1522.97	1541.61	1560.49	1579.62	1598.96	1618.56	1638.42
Annual*	37152	38060	38992	39469	39952	40441	40937	41439	41947	42461	42982	43509	44042	44583
26	1428.92	1463.84	1499.68	1518.02	1536.63	1555.41	1574.51	1593.79	1613.33	1633.12	1653.17	1673.41	1693.94	1714.73
Annual*	38877	39828	40804	41305	41811	42322	42842	43369	43900	44439	44984	45537	46096	46661
27	1495.25	1531.86	1569.39	1588.64	1608.10	1627.78	1647.78	1668.02	1688.46	1709.18	1730.17	1751.41	1772.93	1794.67
Annual*	40684	41681	42703	43227	43757	44294	44837	45387	45944	46510	47081	47659	48245	48839
28	1564.77	1603.11	1642.41	1662.56	1682.96	1703.62	1724.50	1745.66	1767.09	1788.83	1810.81	1833.05	1855.59	1878.43
Annual*	42577	43620	44691	45239	45795	46358	46926	47504	48087	48679	49277	49883	50496	51118
29	1637.56	1677.69	1718.88	1739.95	1761.34	1783.01	1804.86	1827.06	1849.50	1872.27	1895.27	1918.59	1942.17	1966.08
Annual*	44558	45652	46774	47349	47930	48519	49116	49719	50331	50951	51577	52212	52855	53505
30	1713.78	1755.85	1799.00	1821.11	1843.46	1866.11	1889.08	1912.28	1935.80	1959.65	1983.73	2008.17	2032.87	2057.90
Annual*	48817	50016	51248	51878	52517	53163	53818	54480	55151	55831	56519	57215	57921	58634
31	1877.56	1923.71	1971.08	1995.30	2019.89	2044.74	2069.91	2095.40	2121.19	2147.34	2173.82	2200.56	2227.73	2255.17
Annual*	53489	54807	56157	56849	57550	58259	58977	59704	60441	61185	61941	62706	63478	64263
32	2057.28	2107.97	2159.89	2186.49	2213.45	2240.72	2268.34	2296.32	2324.66	2353.27	2382.35	2411.76	2441.48	2471.64
Annual*	58616	60061	61544	62303	63072	63850	64638	65436	66244	67062	67890	68728	69577	70438
33	2254.47	2310.04	2367.07	2396.26	2425.83	2455.75	2486.07	2516.77	2547.84	2579.32	2611.15	2643.40	2676.05	2709.15
Annual*	64242	65828	67454	68287	69131	69985	70849	71724	72612	73510	74418	75339	76269	77213
34	2470.83	2531.85	2594.38	2626.42	2658.87	2691.72	2724.97	2758.63	2792.75	2827.29	2862.23	2897.64	2933.44	2969.73
Annual*	70414	72154	73938	74852	75779	76715	77664	78625	79598	80583	81581	82590	83613	84648
35	2708.23	2775.16	2843.76	2878.93	2914.59	2950.59	2987.09	3024.05	3061.47	3099.34	3137.73	3176.55	3215.89	3255.71
Annual*	77186	79097	81054	82057	83073	84101	85143	86197	87264	88346	89440	90548	91669	92804
36	2968.71	3042.19	3117.46	3156.02	3195.11	3234.67	3274.73	3315.27	3356.29	3397.91	3439.99	3482.62	3525.72	3569.38
Annual*	84617	86713	88861	89962	91075	92205	93348	94504	95675	96862	98062	99278	100508	101755
37	3254.49	3335.11	3417.73	3460.07	3502.90	3546.34	3590.31	3634.78	3679.81	3725.45	3771.60	3818.39	3865.70	3913.66
Annual*	92771	95070	97427	98635	99857	101095	102350	103618	104904	106206	107523	108856	110207	111575
38	3568.11	3656.53	3747.20	3793.65	3840.67	3888.28	3936.53	3985.32	4034.76	4084.83	4135.51	4186.77	4238.74	4291.35
Annual*	106304	108940	111645	113030	114433	115854	117291	118748	120222	121715	123226	124757	126306	127874
39	4088.62	4190.01	4294.04	4347.31	4401.25	4455.91	4511.21	4567.22	4623.91	4681.33	4739.45	4798.33	4857.91	4918.23
Annual*	121827	124852	127953	129543	131152	132782	134432	136102	137793	139505	141239	142995	144773	146572
40	4685.65	4801.99	4921.28	4982.43	5044.30	5106.99	5170.46	5234.70	5299.73	5365.59	5432.27	5499.80	5568.18	5637.40

* Annual is for illustrative purpose only, the official rate of pay is the bi-weekly salary

Management Confidential 2010 Salary Schedule Effective First Full Pay after January 1st, 2010, steps O thru 1

	O	P	Q	R	S	T	U	V	W	X	Y	Z	1
Annual*	34359	34779	35203	35634	36069	36510	36957	37408	37866	38329	38798	39273	39754
20	1321.50	1337.64	1353.97	1370.54	1387.25	1404.22	1421.41	1438.75	1456.37	1474.20	1492.23	1510.50	1528.99
Annual*	35953	36393	36838	37288	37745	38206	38674	39148	39626	40112	40602	41100	41604
21	1382.82	1399.74	1416.86	1434.15	1451.73	1469.47	1487.48	1505.68	1524.08	1542.76	1561.63	1580.76	1600.16
Annual*	37623	38084	38549	39021	39498	39983	40473	40969	41471	41979	42494	43015	43543
22	1447.03	1464.76	1482.67	1500.82	1519.17	1537.82	1556.66	1575.74	1595.03	1614.59	1634.38	1654.42	1674.72
Annual*	39373	39855	40342	40836	41337	41845	42356	42876	43402	43935	44474	45020	45573
23	1514.35	1532.87	1551.60	1570.63	1589.90	1609.41	1629.08	1649.06	1669.30	1689.81	1710.52	1731.52	1752.80
Annual*	41204	41708	42220	42737	43261	43793	44329	44874	45426	45982	46548	47120	47699
24	1584.75	1604.15	1623.85	1643.74	1663.90	1684.34	1704.98	1725.94	1747.14	1768.55	1790.32	1812.31	1834.56
Annual*	43122	43650	44186	44728	45278	45834	46397	46966	47543	48128	48721	49319	49926
25	1658.53	1678.85	1699.47	1720.31	1741.45	1762.83	1784.50	1806.40	1828.59	1851.07	1873.87	1896.88	1920.22
Annual*	45130	45685	46246	46814	47389	47972	48561	49159	49763	50375	50995	51622	52257
26	1735.78	1757.10	1778.69	1800.54	1822.65	1845.09	1867.74	1890.72	1913.95	1937.50	1961.33	1985.45	2009.89
Annual*	47235	47816	48403	48999	49600	50210	50828	51453	52086	52728	53376	54033	54699
27	1816.73	1839.09	1861.65	1884.56	1907.71	1931.16	1954.94	1978.97	2003.31	2028.01	2052.94	2078.21	2103.81
Annual*	49438	50046	50663	51286	51916	52556	53203	53858	54520	55192	55872	56561	57258
28	1901.47	1924.86	1948.56	1972.54	1996.77	2021.38	2046.26	2071.45	2096.94	2122.78	2148.93	2175.42	2202.23
Annual*	51747	52383	53028	53681	54342	55012	55689	56376	57070	57773	58485	59206	59937
29	1990.27	2014.73	2039.55	2064.66	2090.08	2115.83	2141.90	2168.31	2194.99	2222.02	2249.43	2277.17	2305.26
Annual*	54165	54832	55506	56190	56883	57584	58294	59012	59740	60475	61223	61978	62743
30	2083.25	2108.91	2134.85	2161.17	2187.79	2214.75	2242.07	2269.70	2297.69	2325.98	2354.72	2383.76	2413.18
Annual*	59356	60088	60830	61581	62340	63110	63888	64678	65476	66284	67103	67932	68771
31	2282.94	2311.08	2339.63	2368.51	2397.71	2427.30	2457.23	2487.60	2518.32	2549.38	2580.89	2612.75	2645.04
Annual*	65056	65859	66672	67495	68330	69173	70028	70893	71769	72656	73555	74464	75385
32	2502.15	2533.05	2564.31	2595.97	2628.08	2660.50	2693.39	2726.64	2760.35	2794.46	2829.03	2864.01	2899.42
Annual*	71308	72189	73082	73985	74900	75826	76764	77714	78675	79649	80634	81632	82642
33	2742.62	2776.51	2810.86	2845.59	2880.77	2916.40	2952.47	2989.00	3025.98	3063.42	3101.31	3139.68	3178.54
Annual*	78169	79135	80114	81106	82111	83127	84155	85198	86252	87320	88402	89497	90605
34	3006.49	3043.65	3081.32	3119.47	3158.10	3197.19	3236.72	3276.84	3317.39	3358.45	3400.07	3442.19	3484.82
Annual*	85696	86757	87832	88920	90020	91135	92265	93409	94567	95739	96925	98127	99343
35	3296.01	3336.80	3378.16	3420.00	3462.32	3505.21	3548.65	3592.65	3637.19	3682.25	3727.88	3774.10	3820.90
Annual*	93955	95119	96298	97492	98701	99925	101164	102418	103689	104975	106276	107595	108930
36	3613.65	3658.43	3703.76	3749.68	3796.18	3843.28	3890.93	3939.14	3988.03	4037.49	4087.54	4138.25	4189.60
Annual*	103016	104294	105588	106898	108226	109568	110926	112303	113697	115108	116537	117984	119448
37	3962.17	4011.31	4061.09	4111.47	4162.52	4214.15	4266.39	4319.34	4372.95	4427.23	4482.20	4537.84	4594.17
Annual*	112960	114361	115782	117219	118674	120147	121640	123150	124680	126227	127796	129384	130991
38	4344.61	4398.50	4453.14	4508.42	4564.38	4621.02	4678.45	4736.52	4795.37	4854.88	4915.23	4976.29	5038.10
Annual*	129464	131072	132700	134348	136018	137708	139419	141152	142906	144682	146481	148302	150146
39	4979.37	5041.24	5103.83	5167.24	5231.48	5296.47	5362.28	5428.94	5496.40	5564.71	5633.88	5703.94	5774.85
Annual*	148394	150239	152107	153998	155914	157852	159817	161803	163815	165853	167917	170006	172121
40	5707.45	5778.43	5850.27	5922.99	5996.68	6071.22	6146.79	6223.19	6300.59	6378.97	6458.35	6538.70	6620.05

* Annual is for illustrative purpose only, the official rate of pay is the bi-weekly salary

UNION 33 NEW YORK STATE NURSES ASSOCIATION

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>
ASSISTANT HEAD NURSE	20110	03	EX	80	NC
ASSISTANT NURSING SUPERVISOR (JAIL/CORRECTION FACILITY)	20095	3J	EX	80	C
COMMUNITY HEALTH NURSE	20200	03	EX	80	C
COMMUNITY HEALTH NURSING SUPERVISOR	20210	05	EX	80	C
HEAD NURSE	20120	04	EX	80	NC
NURSE PRACTITIONER (GERONTOLOGY)	20270	06	EX	80	C
NURSE PRACTITIONER (PRIMARY CARE)	20440	06	EX	80	C
NURSING SUPERVISOR	20140	05	EX	80	NC
NURSING SUPERVISOR (JAIL/CORRECTIONAL FACILITY)	20090	05	EX	80	C
NURSING SUPERVISOR (TRAINING)	20150	05	EX	80	NC
PATIENT EVALUATION SUPERVISOR	20190	05	EX	80	C
REGISTERED NURSE	20100	02	EX	80	NC
REGISTERED NURSE (JAIL/CORRECTIONAL FACILITY)	20080	02	EX	80	NC

NEW YORK STATE NURSES ASSOCIATION

Effective the first full pay period after January 1, 2009						Effective the first full pay period after January 1, 2010					
GRADE	< 3 years	3 years	6 years	8 years	10 years	GRADE	< 3 years	3 years	6 years	8 years	10 years
	B	C	D	E	F		B	C	D	E	F
2 Annual:	40,183	42,224	44,363	48,124	49,430	2 Annual:	41,389	43,491	45,694	49,568	50,912
Bi-Wkly Sal	1,545.50	1,624.01	1,706.26	1,850.93	1,901.14	Bi-Wkly Sal	1,591.87	1,672.73	1,757.45	1,906.46	1,958.17
3 Annual:	41,459	43,587	45,839	49,755	51,107	3 Annual:	42,703	44,895	47,214	51,248	52,640
Bi-Wkly Sal	1,594.57	1,676.43	1,763.05	1,913.67	1,965.65	Bi-Wkly Sal	1,642.41	1,726.72	1,815.94	1,971.08	2,024.62
3J Annual:	42,858	44,985	47,238	51,154	52,505	3J Annual:	44,143	46,335	48,655	52,688	54,080
Bi-Wkly Sal	1,648.37	1,730.21	1,816.84	1,967.46	2,019.41	Bi-Wkly Sal	1,697.82	1,782.12	1,871.35	2,026.48	2,079.99
4 Annual:	44,183	46,461	48,911	53,119	54,569	4 Annual:	45,509	47,855	50,378	54,712	56,206
Bi-Wkly Sal	1,699.35	1,786.98	1,881.18	2,043.03	2,098.81	Bi-Wkly Sal	1,750.33	1,840.59	1,937.62	2,104.32	2,161.77
5 Annual:	46,985	49,359	51,916	56,319	57,861	5 Annual:	48,394	50,840	53,474	58,008	59,597
Bi-Wkly Sal	1,807.11	1,898.43	1,996.78	2,166.11	2,225.43	Bi-Wkly Sal	1,861.32	1,955.38	2,056.68	2,231.09	2,292.19
6 Annual:	59,019	60,661	62,304	63,946	65,587	6 Annual:	60,790	62,481	64,173	65,865	67,555
Bi-Wkly Sal	2,269.96	2,333.13	2,396.30	2,459.48	2,522.59	Bi-Wkly Sal	2,338.06	2,403.12	2,468.19	2,533.26	2,598.27
Effective the first full pay period after January 1, 2011						Effective the first full pay period after January 1, 2012					
GRADE	< 3 years	3 years	6 years	8 years	10 years	GRADE	< 3 years	3 years	6 years	8 years	10 years
	B	C	D	E	F		B	C	D	E	F
2 Annual:	42,734	44,904	47,179	51,179	52,567	2 Annual:	44,230	46,476	48,830	52,970	54,407
Bi-Wkly Sal	1,643.61	1,727.09	1,814.57	1,968.42	2,021.81	Bi-Wkly Sal	1,701.14	1,787.54	1,878.08	2,037.31	2,092.57
3 Annual:	44,091	46,354	48,749	52,914	54,351	3 Annual:	45,634	47,976	50,455	54,766	56,253
Bi-Wkly Sal	1,695.79	1,782.84	1,874.96	2,035.14	2,090.42	Bi-Wkly Sal	1,755.14	1,845.24	1,940.58	2,106.37	2,163.58
3J Annual:	45,578	47,841	50,236	54,401	55,837	3J Annual:	47,173	49,515	51,995	56,305	57,792
Bi-Wkly Sal	1,753.00	1,840.04	1,932.17	2,092.34	2,147.59	Bi-Wkly Sal	1,814.36	1,904.44	1,999.80	2,165.57	2,222.76
4 Annual:	46,988	49,411	52,015	56,490	58,033	4 Annual:	48,632	51,140	53,836	58,468	60,064
Bi-Wkly Sal	1,807.22	1,900.41	2,000.59	2,172.71	2,232.03	Bi-Wkly Sal	1,870.47	1,966.92	2,070.61	2,248.75	2,310.15
5 Annual:	49,967	52,492	55,212	59,894	61,534	5 Annual:	51,716	54,329	57,144	61,990	63,688
Bi-Wkly Sal	1,921.81	2,018.93	2,123.52	2,303.60	2,366.69	Bi-Wkly Sal	1,989.07	2,089.59	2,197.84	2,384.23	2,449.52
6 Annual:	62,765	64,512	66,259	68,005	69,750	6 Annual:	64,962	66,770	68,578	70,386	72,192
Bi-Wkly Sal	2,414.05	2,481.22	2,548.41	2,615.59	2,682.71	Bi-Wkly Sal	2,498.54	2,568.06	2,637.60	2,707.14	2,776.60

UNION 24 ONONDAGA COUNTY SHERIFF POLICE ASSOCIATION

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>
DEPUTY SHERIFF (POLICE SPANISH SPEAKING)	40726	04	NE	80	C
DEPUTY SHERIFF (POLICE)	40724	04	NE	80	C
DEPUTY SHERIFF LIEUTENANT (POLICE)	40711	06	NE	80	C
DEPUTY SHERIFF SERGEANT (POLICE)	40722	05	NE	80	C

ONONDAGA COUNTY SHERIFF POLICE ASSOCIATION

Effective the First Full Pay Period after January 1, 2008

	N Less than 1 year	A 1 year	B 2 years	C 4 years	D 7 years
Grade 4					
Annual Salary	38,638 1,486.09	44,689 1,718.79	46,150 1,775.01	47,665 1,833.25	52,927 2,035.65
	Probation Rate		Max Rate		
Grade 5					
Annual Salary		55,434 2,132.08		58,352 2,244.31	
Grade 6					
Annual Salary		61,709 2,373.42		64,957 2,498.35	

Effective the First Full Pay Period after January 1, 2009

	N Less than 1 year	A 1 year	B 2 years	C 4 years	D 7 years
Grade 4					
Annual Salary	39,797 1,530.67	46,029 1,770.35	47,535 1,828.26	49,095 1,888.25	55,044 2,117.08
	Probation Rate		Max Rate		
Grade 5					
Annual Salary		57,375 2,206.73		60,395 2,322.88	
Grade 6					
Annual Salary		64,455 2,479.04		67,847 2,609.50	

ONONDAGA COUNTY SHERIFF POLICE ASSOCIATION

Effective the First Full Pay Period after January 1, 2010

	N Less than 1 year	A 1 year	B 2 years	C 4 years	D 7 years
Grade 4					
Annual	40,991	47,410	48,961	50,567	57,246
Salary	1,576.59	1,823.46	1,883.11	1,944.90	2,201.77
Probation Rate					
Max Rate					
Grade 5					
Annual		59,384		62,509	
Salary		2,284.00		2,404.19	
Grade 6					
Annual		67,323		70,866	
Salary		2,589.35		2,725.62	

Effective the First Full Pay Period after January 1, 2011

	N Less than 1 year	A 1 year	B 2 years	C 4 years	D 7 years
Grade 4					
Annual	42,221	48,832	50,430	52,085	60,100
Salary	1,623.89	1,878.16	1,939.60	2,003.25	2,311.54
Probation Rate					
Max Rate					
Grade 5					
Annual		62,011		65,275	
Salary		2,385.04		2,510.58	
Grade 6					
Annual		70,946		74,680	
Salary		2,728.69		2,872.31	

UNION 23 ONONDAGA SHERIFFS CAPTAINS ASSOCIATION

<u>JOB TITLE</u>	<u>TITLE NO.</u>	<u>GRADE</u>	<u>OT ELIG</u>	<u>WK PRD</u>	<u>JC</u>
DEPUTY SHERIFF CAPTAIN (CUSTODY)	40818	26	EX	80	C
DEPUTY SHERIFF CAPTAIN (POLICE)	40713	26	EX	80	C

ONONDAGA SHERIFFS CAPTAINS ASSOCIATION

Effective the first full
payroll period after
January 1, 2008

	A	Z
Annual	68,225	70,331
Salary	2,624.04	2,705.04

Effective the first full
payroll period after
January 1, 2009

	A	Z
Annual	72,950	75,180
Hourly	2,805.77	2,891.54

Effective the first full
payroll period after
January 1, 2010

	A	Z
Annual	76,050	78,393
Hourly	2,925.00	3,015.12

Effective the first full
payroll period after
January 1, 2011

	A	Z
Annual	79,200	81,604
Hourly	3,046.15	3,138.62