



Onondaga County Legislature

BRIAN F. MAY

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WAYS & MEANS COMMITTEE FINAL REVIEW AGENDA

1:00 p.m.
September 28, 2023

Legislative Chambers, 407 Court House
401 Montgomery Street, Syracuse

A. WAYS & MEANS COMMITTEE REPORT

B. RESOLUTIONS:

1. Adopting the Annual Budget for the County of Onondaga for the Fiscal Year Beginning January 1, 2024 and Ending December 31, 2024 and Authorizing the County Executive to Enter into Contracts with Other Governmental Units in Which Appropriations and Revenues are Approved by Adoption of the 2024 Budget
2. Providing for Various Personnel Changes Related to the Adoption of the 2024 County Budget and Amending the Onondaga County Salary Plan
3. A Resolution Adopting an Amended Schedule of Sewer Rents for the Onondaga County Sanitary District (*Sponsored by Ms. Abbott*)
4. Amending the 2023 County Budget to Make Surplus Room Occupancy Funding Available for Use in Support of Sports Tourism (*Sponsored by Ms. Cody*)
5. Providing Continuous Individual and Family Dental and Health Insurance Benefits through December 31, 2024, at County Expense for those County Officers and Employees During Their Active Military Duty
6. Authorizing Onondaga County to Pay the Difference in Pay Between Military Base Pay and Base County Salary to County Officers and Employees While Performing Ordered Military Duty

C. LOCAL LAWS: NONE

D. OTHER APPROPRIATE BUSINESS

E. ADJOURNMENT

October 10, 2023

Motion Made By Mr. May

RESOLUTION NO. _____

**PROVIDING FOR VARIOUS PERSONNEL CHANGES RELATED TO THE ADOPTION OF THE
2024 COUNTY BUDGET AND AMENDING THE ONONDAGA COUNTY SALARY PLAN**

WHEREAS, to effectuate the 2024 County Budget, it is necessary to provide for various changes in personnel, and the personnel changes authorized herein are complementary to the roster of positions authorized within the 2024 County Budget, having been approved by the Commissioner of Personnel, Chief Fiscal Officer, County Executive and the Ways & Means Committee of the County Legislature; and

WHEREAS, for management confidential and management confidential attorney salaries, it is necessary to implement an increase in salary for management confidential positions in order to retain and recruit highly skilled professionals, maintain the County's high level of services to its citizens, and provide equitable promotional opportunities to employees; and

WHEREAS, certain hourly and temporary positions in Onondaga County have historically been paid at a rate at least equal to the New York State minimum wage, and it is necessary to amend the salary plan to provide for persons employed in such positions to be paid at an amount equal to the New York State minimum wage that will be effective after December 31, 2023, as provided within Labor Law Section 652, as amended; now, therefore be it

RESOLVED, that the Onondaga County Salary Plan be further amended to provide for the changes in the hourly rates and daily rates for the several titles affected by the New York State minimum wage increase and that salary adjustments for the incumbents within such titles be authorized; and, be it further

RESOLVED, that the Salary and Benefit Schedule attached hereto and made a part hereof as Appendix A, entitled "2024 Management Confidential Salary Schedule", shall be applicable to all regular full time employees and regular part time employees (on a pro rata basis), who are not represented by a bargaining unit through a recognized labor organization and are working in management confidential titles (collectively, "management confidential employees"); and, be it further

RESOLVED, that the Onondaga County Salary Plan is hereby amended with respect to management confidential employees such that the salary schedule set forth in Appendix A shall take effect at the start of the first full pay period commencing after January 1, 2024; and, be it further

RESOLVED, that the Onondaga County Salary Plan for certain management confidential titles requiring a legal degree attached hereto and made a part hereof as Appendix B, entitled "Management Confidential – Attorney Salary Schedule", shall be applicable to all regular full time employees and regular part time employees (on a pro rata basis), who are not represented by a bargaining unit through a recognized labor organization and are working in management confidential attorney titles; and, be it further

RESOLVED, that the Onondaga County Salary Plan is hereby amended such that the salary schedule set forth in Appendix B shall take effect at the start of the first full pay period commencing after January 1, 2024 for the titles as set out more fully in Appendix B; and, be it further

RESOLVED, that the Salary and Benefit Schedule attached hereto and made a part hereof as Appendix C, entitled "2024 Unrepresented/Unclassified Salary Schedule", shall be applicable to all regular full time employees and regular part time employees (on a pro rata basis), who are not represented by a

bargaining unit through a recognized labor organization and are working in unrepresented/unclassified titles; and, be it further

RESOLVED, that the Onondaga County Salary Plan is hereby amended with respect to unrepresented/unclassified employees such that the salary schedule set forth in Appendix C shall take effect at the start of the first full pay period commencing after January 1, 2024; and, be it further

RESOLVED, that effective at the start of the first full pay period commencing after January 1, 2024, each management confidential employee shall be slotted into Appendix A at the employee's current step and at the appropriate grade for such employee's title; thereafter, each such employee shall advance one lateral step within the same grade effective with the beginning of the first full payroll period after the employee's anniversary date in title, and each such employee shall receive compensation at the rate established in Appendix A for said grade and step; and, be it further

RESOLVED, that effective at the start of the first full pay period commencing after January 1, 2024, each management confidential attorney employee shall be slotted into Appendix B at the employee's current step and at the appropriate grade for such employee's title; thereafter, each such employee shall advance one lateral step within the same grade effective with the beginning of the first full payroll period after the employee's anniversary date in title, and each such employee shall receive compensation at the rate established in Appendix B for said grade and step; and, be it further

RESOLVED, that effective at the start of the first full pay period commencing after January 1, 2024, each unrepresented/unclassified employee shall be slotted into Appendix C at the employee's current step and at the appropriate grade for such employee's title; thereafter, each such employee shall advance one lateral step within the same grade effective with the beginning of the first full payroll period after the employee's anniversary date in title, and each such employee shall receive compensation at the rate established in Appendix C for said grade and step; and, be it further

RESOLVED, that the Onondaga County Salary Plan is hereby amended to re-allocate the rate of pay for the title "Special Patrol Officer" (Grade Q04 – 103 payroll) at \$40 per hour (flat) and delete the rate of \$32 per hour (flat) for said title, effective at the start of the first full pay period commencing after January 1, 2024; and, be it further

RESOLVED, that any previously adopted resolution of this Legislature providing for salary and benefits administration shall remain in full force and effect, except as modified herein; and, be it further

RESOLVED, that the following advanced step placements are hereby authorized, effective the first full pay period after October 10, 2023:

Place the incumbent Wastewater Treatment Plant Maintenance Superintendent (L105493) at Grade 36 Step 9, effective the first full pay period after October 10, 2023.

Place the incumbent Sewer Maintenance and Inspection Engineer (L105680) at Grade 35 Step 8, effective the first full pay period after October 10, 2023.

and, be it further

RESOLVED, that the following advanced step placements are hereby authorized, effective the first full pay period after January 1, 2024:

Place the incumbent Administrative Officer DA (L100038) at Grade 33 Step 15, effective the first full pay period after January 1, 2024.

and, be it further

RESOLVED, that the following changes are authorized, effective the first full pay period after October 10, 2023:

Create Sewer Maintenance Superintendent (L105681) at Grade 36

Create Sewer Maintenance Superintendent (L109574) at Grade 36

Create Fiscal Officer (L104831) at Grade 33

and, be it further

RESOLVED, that the Onondaga County Salary Plan be amended to add the following titles:

Duplicating Machine Operator III at Grade 10

Digital Forensics Technician at Grade 12

Assistant Director of Real Property Services –Tax Mapping at Grade 35

Director - One Stop Shop at Grade 35

Program Coordinator – One Stop Shop at Grade 32

Financial Readiness Officer Grade 10

Pre-Qualification Officer at Grade 8

Communicable Disease Investigator I at Grade 10

Medical Billing Technician at Grade 9

Forensic Laboratory Support Assistant at Grade 8

Forensic Operations Assistant at Grade 7

Forensic Attendant II at Grade 6

Outreach Worker II at Grade 6

Director of Medical Examiner Services at Grade 35

Program Coordinator III (Health) at Grade 34

Peer Supervisor at Grade 9

Peer Specialist at Grade 7

Administrative Officer (Purchasing) at Grade 29

Assistant Welfare Management Systems Coordinator at Grade 33

Project Director (Aging Services) at Grade 13

Administrative Officer (Planning) Grade 29

Veteran Services Aide at Grade 6

Administrative Officer (Veterans) at Grade 32

Administrative Officer (Emergency Management) at Grade 31

and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution and the roster of positions authorized and subsequently modified within the 2024 County Budget.

2024 Management Confidential Salary Schedule

Grade	Step	1	2	3	4	5	6	7	8	9	10	11
20	Comp Rate	1,349.41	1,382.67	1,416.76	1,434.26	1,451.97	1,469.90	1,488.05	1,506.43	1,525.04	1,543.86	1,562.93
20	Annual Comp Rate	35,085	35,949	36,836	37,291	37,751	38,217	38,689	39,167	39,651	40,140	40,636
21	Comp Rate	1,411.85	1,446.65	1,482.30	1,500.62	1,519.15	1,537.90	1,556.90	1,576.13	1,595.60	1,615.30	1,635.26
21	Annual Comp Rate	36,708	37,613	38,540	39,016	39,498	39,986	40,479	40,979	41,485	41,998	42,517
22	Comp Rate	1,477.25	1,513.67	1,550.97	1,570.14	1,589.53	1,609.15	1,629.03	1,649.14	1,669.51	1,690.13	1,711.00
22	Annual Comp Rate	38,409	39,355	40,325	40,824	41,328	41,838	42,355	42,878	43,407	43,943	44,486
23	Comp Rate	1,545.77	1,583.87	1,622.92	1,642.95	1,663.25	1,683.79	1,704.58	1,725.64	1,746.95	1,768.52	1,790.37
23	Annual Comp Rate	40,190	41,181	42,196	42,717	43,244	43,779	44,319	44,867	45,421	45,982	46,550
24	Comp Rate	1,617.53	1,657.39	1,698.25	1,719.22	1,740.45	1,761.96	1,783.71	1,805.74	1,828.04	1,850.61	1,873.47
24	Annual Comp Rate	42,056	43,092	44,154	44,700	45,252	45,811	46,376	46,949	47,529	48,116	48,710
25	Comp Rate	1,692.68	1,734.39	1,777.15	1,799.09	1,821.32	1,843.81	1,866.58	1,889.63	1,912.97	1,936.59	1,960.51
25	Annual Comp Rate	44,010	45,094	46,206	46,776	47,354	47,939	48,531	49,130	49,737	50,351	50,973
26	Comp Rate	1,771.42	1,815.08	1,859.82	1,882.79	1,906.04	1,929.58	1,953.41	1,977.54	2,001.96	2,026.68	2,051.71
26	Annual Comp Rate	46,057	47,192	48,355	48,953	49,557	50,169	50,789	51,416	52,051	52,694	53,345
27	Comp Rate	1,853.85	1,899.55	1,946.37	1,970.41	1,994.75	2,019.38	2,044.32	2,069.57	2,095.13	2,121.01	2,147.20
27	Annual Comp Rate	48,200	49,388	50,606	51,231	51,863	52,504	53,152	53,809	54,473	55,146	55,827
28	Comp Rate	1,940.16	1,987.99	2,036.98	2,062.15	2,087.61	2,113.40	2,139.49	2,165.92	2,192.67	2,219.75	2,247.16
28	Annual Comp Rate	50,444	51,688	52,962	53,616	54,278	54,948	55,627	56,314	57,009	57,713	58,426
29	Comp Rate	2,030.57	2,080.62	2,131.92	2,158.25	2,184.89	2,211.88	2,239.19	2,266.85	2,294.85	2,323.18	2,351.87
29	Annual Comp Rate	52,795	54,096	55,430	56,114	56,807	57,509	58,219	58,938	59,666	60,403	61,149
30	Comp Rate	2,125.32	2,177.71	2,231.39	2,258.96	2,286.86	2,315.10	2,343.69	2,372.63	2,401.94	2,431.60	2,461.63
30	Annual Comp Rate	55,258	56,621	58,016	58,733	59,458	60,193	60,936	61,688	62,450	63,222	64,002
31	Comp Rate	2,328.77	2,386.18	2,444.99	2,475.18	2,505.75	2,536.70	2,568.02	2,599.75	2,631.85	2,664.36	2,697.26
31	Annual Comp Rate	60,548	62,041	63,570	64,355	65,150	65,954	66,769	67,593	68,428	69,273	70,129
32	Comp Rate	2,552.02	2,614.92	2,679.37	2,712.46	2,745.96	2,779.88	2,814.21	2,848.96	2,884.15	2,919.77	2,955.82
32	Annual Comp Rate	66,352	67,988	69,664	70,524	71,395	72,277	73,170	74,073	74,988	75,914	76,851
33	Comp Rate	2,796.97	2,865.92	2,936.56	2,972.83	3,009.55	3,046.71	3,084.33	3,122.43	3,161.00	3,200.03	3,239.55
33	Annual Comp Rate	72,721	74,514	76,351	77,294	78,248	79,214	80,193	81,183	82,186	83,201	84,228

2024 Management Confidential Salary Schedule

34	Comp Rate	3,065.75	3,141.31	3,218.75	3,258.50	3,298.74	3,339.49	3,380.73	3,422.48	3,464.75	3,507.54	3,550.85
34	Annual Comp Rate	79,709	81,674	83,688	84,721	85,767	86,827	87,899	88,984	90,084	91,196	92,322
35	Comp Rate	3,360.65	3,443.50	3,528.38	3,571.95	3,616.06	3,660.72	3,705.93	3,751.71	3,798.04	3,844.94	3,892.42
35	Annual Comp Rate	87,377	89,531	91,738	92,871	94,018	95,179	96,354	97,544	98,749	99,968	101,203
36	Comp Rate	3,684.26	3,775.07	3,868.13	3,915.91	3,964.27	4,013.22	4,062.79	4,112.96	4,163.76	4,215.18	4,267.23
36	Annual Comp Rate	95,791	98,152	100,571	101,814	103,071	104,344	105,632	106,937	108,258	109,595	110,948
37	Comp Rate	4,039.31	4,138.88	4,240.90	4,293.27	4,346.29	4,399.97	4,454.32	4,509.33	4,565.02	4,621.39	4,678.47
37	Annual Comp Rate	105,022	107,611	110,264	111,625	113,004	114,399	115,812	117,243	118,691	120,156	121,640
38	Comp Rate	4,428.82	4,537.99	4,649.86	4,707.28	4,765.41	4,824.27	4,883.85	4,944.16	5,005.22	5,067.04	5,129.62
38	Annual Comp Rate	115,149	117,988	120,896	122,389	123,901	125,431	126,980	128,548	130,136	131,743	133,370
39	Comp Rate	5,075.38	5,200.49	5,328.68	5,394.49	5,461.11	5,528.55	5,596.84	5,665.96	5,735.93	5,806.77	5,878.48
39	Annual Comp Rate	131,960	135,213	138,546	140,257	141,989	143,742	145,518	147,315	149,134	150,976	152,840
40	Comp Rate	5,817.07	5,960.45	6,107.38	6,182.81	6,259.17	6,336.46	6,414.72	6,493.94	6,574.14	6,655.33	6,737.52
40	Annual Comp Rate	151,244	154,972	158,792	160,753	162,738	164,748	166,783	168,842	170,928	173,039	175,176
41	Comp Rate	6,633.03	6,796.53	6,964.06	7,050.07	7,137.14	7,225.29	7,314.52	7,404.85	7,496.30	7,588.88	7,682.60
41	Annual Comp Rate	172,459	176,710	181,066	183,302	185,566	187,857	190,178	192,526	194,904	197,311	199,748
42	Comp Rate	7,601.45	7,788.83	7,980.82	8,079.39	8,179.16	8,280.18	8,382.44	8,485.96	8,590.76	8,696.86	8,804.26
42	Annual Comp Rate	197,638	202,510	207,501	210,064	212,658	215,285	217,944	220,635	223,360	226,118	228,911
43	Comp Rate	8,711.26	8,926.00	9,146.03	9,258.98	9,373.32	9,489.08	9,606.27	9,724.91	9,845.02	9,966.60	10,089.69
43	Annual Comp Rate	226,493	232,076	237,797	240,733	243,706	246,716	249,763	252,848	255,971	259,132	262,332
44	Comp Rate	9,983.11	10,229.19	10,481.34	10,610.78	10,741.83	10,874.48	11,008.79	11,144.74	11,282.39	11,421.73	11,562.78
44	Annual Comp Rate	259,561	265,959	272,515	275,880	279,287	282,737	286,229	289,763	293,342	296,965	300,632

2024 Management Confidential Salary Schedule

Grade	Step	12	13	14	15	16	17	18	19	20	21	22
20	Comp Rate	1,582.23	1,601.78	1,621.56	1,641.59	1,661.86	1,682.39	1,703.16	1,724.20	1,745.48	1,767.04	1,788.86
20	Annual Comp Rate	41,138	41,646	42,161	42,681	43,208	43,742	44,282	44,829	45,383	45,943	46,510
21	Comp Rate	1,655.45	1,675.89	1,696.59	1,717.54	1,738.76	1,760.23	1,781.97	1,803.97	1,826.25	1,848.80	1,871.64
21	Annual Comp Rate	43,042	43,573	44,111	44,656	45,208	45,766	46,331	46,903	47,483	48,069	48,663
22	Comp Rate	1,732.13	1,753.52	1,775.18	1,797.10	1,819.30	1,841.77	1,864.52	1,887.54	1,910.85	1,934.45	1,958.34
22	Annual Comp Rate	45,035	45,592	46,155	46,725	47,302	47,886	48,477	49,076	49,682	50,296	50,917
23	Comp Rate	1,812.48	1,834.86	1,857.52	1,880.46	1,903.68	1,927.20	1,950.99	1,975.09	1,999.48	2,024.17	2,049.17
23	Annual Comp Rate	47,124	47,706	48,296	48,892	49,496	50,107	50,726	51,352	51,987	52,629	53,278
24	Comp Rate	1,896.62	1,920.03	1,943.75	1,967.75	1,992.06	2,016.66	2,041.56	2,066.77	2,092.30	2,118.13	2,144.30
24	Annual Comp Rate	49,312	49,921	50,537	51,161	51,793	52,433	53,081	53,736	54,400	55,071	55,752
25	Comp Rate	1,984.73	2,009.24	2,034.06	2,059.18	2,084.60	2,110.35	2,136.40	2,162.79	2,189.51	2,216.55	2,243.92
25	Annual Comp Rate	51,603	52,240	52,885	53,539	54,200	54,869	55,547	56,233	56,927	57,630	58,342
26	Comp Rate	2,077.05	2,102.70	2,128.67	2,154.96	2,181.58	2,208.52	2,235.79	2,263.41	2,291.36	2,319.65	2,348.30
26	Annual Comp Rate	54,003	54,670	55,345	56,029	56,721	57,422	58,131	58,849	59,575	60,311	61,056
27	Comp Rate	2,173.71	2,200.56	2,227.74	2,255.25	2,283.10	2,311.30	2,339.85	2,368.74	2,397.99	2,427.61	2,457.59
27	Annual Comp Rate	56,517	57,215	57,921	58,636	59,361	60,094	60,836	61,587	62,348	63,118	63,897
28	Comp Rate	2,274.92	2,303.01	2,331.45	2,360.24	2,389.40	2,418.90	2,448.77	2,479.02	2,509.63	2,540.63	2,572.00
28	Annual Comp Rate	59,148	59,878	60,618	61,366	62,124	62,892	63,668	64,454	65,250	66,056	66,872
29	Comp Rate	2,380.92	2,410.32	2,440.09	2,470.23	2,500.73	2,531.62	2,562.89	2,594.54	2,626.59	2,659.02	2,691.86
29	Annual Comp Rate	61,904	62,668	63,442	64,226	65,019	65,822	66,635	67,458	68,291	69,135	69,988
30	Comp Rate	2,492.03	2,522.80	2,553.96	2,585.50	2,617.43	2,649.76	2,682.48	2,715.62	2,749.15	2,783.10	2,817.47
30	Annual Comp Rate	64,793	65,593	66,403	67,223	68,053	68,894	69,744	70,606	71,478	72,361	73,254
31	Comp Rate	2,730.57	2,764.30	2,798.43	2,832.99	2,867.98	2,903.40	2,939.26	2,975.55	3,012.31	3,049.50	3,087.17
31	Annual Comp Rate	70,995	71,872	72,759	73,658	74,567	75,488	76,421	77,364	78,320	79,287	80,266
32	Comp Rate	2,992.33	3,029.29	3,066.70	3,104.57	3,142.92	3,181.73	3,221.03	3,260.80	3,301.07	3,341.85	3,383.11
32	Annual Comp Rate	77,801	78,761	79,734	80,719	81,716	82,725	83,747	84,781	85,828	86,888	87,961
33	Comp Rate	3,279.56	3,320.06	3,361.07	3,402.57	3,444.59	3,487.14	3,530.20	3,573.80	3,617.94	3,662.62	3,707.85
33	Annual Comp Rate	85,268	86,322	87,388	88,467	89,559	90,666	91,785	92,919	94,066	95,228	96,404

2024 Management Confidential Salary Schedule

34	Comp Rate	3,594.71	3,639.10	3,684.04	3,729.55	3,775.61	3,822.23	3,869.44	3,917.23	3,965.60	4,014.58	4,064.15
34	Annual Comp Rate	93,462	94,617	95,785	96,968	98,166	99,378	100,605	101,848	103,106	104,379	105,668
35	Comp Rate	3,940.50	3,989.17	4,038.42	4,088.30	4,138.79	4,189.91	4,241.65	4,294.04	4,347.06	4,400.75	4,455.10
35	Annual Comp Rate	102,453	103,718	104,999	106,296	107,609	108,938	110,283	111,645	113,024	114,420	115,833
36	Comp Rate	4,319.94	4,373.29	4,427.30	4,481.98	4,537.33	4,593.36	4,650.09	4,707.53	4,765.66	4,824.51	4,884.11
36	Annual Comp Rate	112,318	113,706	115,110	116,532	117,971	119,427	120,902	122,396	123,907	125,437	126,987
37	Comp Rate	4,736.25	4,794.74	4,853.95	4,913.91	4,974.58	5,036.03	5,098.22	5,161.18	5,224.92	5,289.45	5,354.77
37	Annual Comp Rate	123,143	124,663	126,203	127,762	129,339	130,937	132,554	134,191	135,848	137,526	139,224
38	Comp Rate	5,192.96	5,257.10	5,322.02	5,387.75	5,454.29	5,521.64	5,589.84	5,658.88	5,728.76	5,799.51	5,871.14
38	Annual Comp Rate	135,017	136,684	138,373	140,082	141,811	143,563	145,336	147,131	148,948	150,787	152,650
39	Comp Rate	5,951.08	6,024.58	6,098.98	6,174.30	6,250.55	6,327.75	6,405.90	6,485.00	6,565.09	6,646.17	6,728.25
39	Annual Comp Rate	154,728	156,639	158,573	160,532	162,514	164,521	166,553	168,610	170,692	172,801	174,935
40	Comp Rate	6,820.73	6,904.97	6,990.25	7,076.57	7,163.96	7,252.44	7,342.01	7,432.68	7,524.48	7,617.40	7,711.48
40	Annual Comp Rate	177,339	179,529	181,746	183,991	186,263	188,563	190,892	193,250	195,637	198,053	200,498
41	Comp Rate	7,777.48	7,873.53	7,970.77	8,069.22	8,168.86	8,269.75	8,371.89	8,475.27	8,579.94	8,685.91	8,793.18
41	Annual Comp Rate	202,214	204,712	207,240	209,800	212,390	215,014	217,669	220,357	223,078	225,834	228,623
42	Comp Rate	8,913.00	9,023.07	9,134.51	9,247.32	9,361.52	9,477.14	9,594.19	9,712.67	9,832.62	9,954.05	10,076.99
42	Annual Comp Rate	231,738	234,600	237,497	240,430	243,400	246,406	249,449	252,529	255,648	258,805	262,001.64
43	Comp Rate	10,214.29	10,340.44	10,468.14	10,597.43	10,728.31	10,860.81	10,994.93	11,130.72	11,268.19	11,407.35	11,548.22
43	Annual Comp Rate	265,572	268,851	272,172	275,533	278,936	282,381	285,868	289,399	292,973	296,591	300,254
44	Comp Rate	11,705.58	11,850.15	11,996.50	12,144.65	12,294.63	12,446.48	12,600.18	12,755.80	12,913.33	13,072.82	13,234.26
44	Annual Comp Rate	304,345	308,104	311,909	315,761	319,660	323,608	327,605	331,651	335,747	339,893	344,091

2024 Management Confidential – Law Department Attorney

Job Title	Job Code	Grade	Jurisdictional Class	Union Code	Salary Plan Descr
Deputy County Attorney I	50240	01	Exempt	01	Managmnt Law Dept Attrny 70 hr
Asst County Attorney 2	50232	02	Exempt	01	Managmnt Law Dept Attrny 70 hr
Deputy County Attorney 2	50250	02	Exempt	01	Managmnt Law Dept Attrny 70 hr
Deputy County Attorney 3	51030	03	Exempt	01	Managmnt Law Dept Attrny 70 hr
Senior Deputy County Attorney	51050	04	Exempt	01	Managmnt Law Dept Attrny 70 hr
Welfare Attorney	50210	04	Exempt	01	Managmnt Law Dept Attrny 70 hr
Chief Deputy County Attorney	51040	05	Exempt	01	Managmnt Law Dept Attrny 70 hr
First Chief Deputy County Attorney	50242	06	Competitive	01	Managmnt Law Dept Attrny 70 hr
County Attorney	50290	07	Unclassified	01	Managmnt Law Dept Attrny 70 hr

2024 Management Confidential – Law Department Attorney Salary Schedule

Step	Grade	1	2	3	4	5	6	7
1 - (Entry Level)	Annual Salary	\$82,820	\$91,102	\$100,212	\$110,233	\$121,257	\$133,382	\$184,830
2 - (5 Years)*	Annual Salary	\$90,274	\$99,301	\$109,231	\$120,155	\$132,170	\$145,387	\$201,466

*Step advancement upon the completion of 5 full years of service in the Law Department, regardless of title

2024 Unrepresented/Unclassified Salary Schedule

Grade	Step	1	2	3	4	5	6	7	8	9	10	11
50	Comp Rate	21.335721	21.861592	22.400572	22.677084	22.957185	23.240718	23.527685	23.818397	24.112542	24.410276	24.711755
50	Annual Comp Rate	38,831	39,788	40,769	41,272	41,782	42,298	42,820	43,349	43,885	44,427	44,975
51	Comp Rate	22.326139	22.876354	23.440300	23.729763	24.022816	24.319613	24.619844	24.923976	25.231697	25.543318	25.858841
51	Annual Comp Rate	40,634	41,635	42,661	43,188	43,722	44,262	44,808	45,362	45,922	46,489	47,063
52	Comp Rate	23.363369	23.939176	24.529338	24.832222	25.139006	25.449379	25.763654	26.081830	26.404062	26.730041	27.060232
52	Annual Comp Rate	42,521	43,569	44,643	45,195	45,753	46,318	46,890	47,469	48,055	48,649	49,250
53	Comp Rate	24.450223	25.052869	25.670339	25.987422	26.308407	26.633293	26.962236	27.295236	27.632293	27.973563	28.319047
53	Annual Comp Rate	44,499	45,596	46,720	47,297	47,881	48,473	49,071	49,677	50,291	50,912	51,541
54	Comp Rate	25.587947	26.218837	26.865019	27.196771	27.532736	27.872758	28.216993	28.565442	28.918259	29.275447	29.637003
54	Annual Comp Rate	46,570	47,718	48,894	49,498	50,110	50,728	51,355	51,989	52,631	53,281	53,939
55	Comp Rate	26.779351	27.439421	28.115720	28.463077	28.814490	29.170428	29.530580	29.895413	30.264616	30.638344	31.016753
55	Annual Comp Rate	48,738	49,940	51,171	51,803	52,442	53,090	53,746	54,410	55,082	55,762	56,450
56	Comp Rate	28.027242	28.718054	29.426030	29.789459	30.157257	30.529737	30.906741	31.288427	31.674950	32.065999	32.462041
56	Annual Comp Rate	51,010	52,267	53,555	54,217	54,886	55,564	56,250	56,945	57,648	58,360	59,081
57	Comp Rate	29.335056	30.058169	30.799070	31.179508	31.564627	31.954427	32.349065	32.748540	33.153009	33.562471	33.976926
57	Annual Comp Rate	53,390	54,706	56,054	56,747	57,448	58,157	58,875	59,602	60,338	61,084	61,838
58	Comp Rate	32.143085	32.935482	33.747228	34.164025	34.585970	35.013065	35.445466	35.883328	36.326496	36.775125	37.229216
58	Annual Comp Rate	58,500	59,943	61,420	62,179	62,946	63,724	64,511	65,308	66,114	66,931	67,757
59	Comp Rate	35.224507	36.092741	36.982353	37.439097	37.901458	38.369593	38.843502	39.323184	39.808797	40.300494	40.798122
59	Annual Comp Rate	64,109	65,689	67,308	68,139	68,981	69,833	70,695	71,568	72,452	73,347	74,253

2024 Unrepresented/Unclassified Salary Schedule

Grade	Step	12	13	14	15	16	17	18	19	20	21	22
50	Comp Rate	25.016979	25.325948	25.638662	25.955277	26.275793	26.600367	26.928842	27.261374	27.598119	27.938921	28.283937
50	Annual Comp Rate	45,531	46,093	46,662	47,239	47,822	48,413	49,010	49,616	50,229	50,849	51,477
51	Comp Rate	26.178266	26.501434	26.828817	27.160101	27.495598	27.835152	28.178918	28.526899	28.879248	29.235811	29.596900
51	Annual Comp Rate	47,644	48,233	48,828	49,431	50,042	50,660	51,286	51,919	52,560	53,209	53,866
52	Comp Rate	27.394480	27.732786	28.075304	28.422036	28.772982	29.128296	29.487980	29.852189	30.220923	30.594183	30.971968
52	Annual Comp Rate	49,858	50,474	51,097	51,728	52,367	53,013	53,668	54,331	55,002	55,681	56,369
53	Comp Rate	28.668744	29.022810	29.381245	29.744050	30.111536	30.483391	30.859771	31.240990	31.626733	32.017313	32.412731
53	Annual Comp Rate	52,177	52,822	53,474	54,134	54,803	55,480	56,165	56,859	57,561	58,272	58,991
54	Comp Rate	30.002929	30.373535	30.748667	31.128325	31.512820	31.901996	32.296009	32.694860	33.098549	33.507387	33.921219
54	Annual Comp Rate	54,605	55,280	55,963	56,654	57,353	58,062	58,779	59,505	60,239	60,983	61,737
55	Comp Rate	31.399844	31.787615	32.180069	32.577515	32.979955	33.387233	33.799504	34.216923	34.639493	35.067369	35.500394
55	Annual Comp Rate	57,148	57,853	58,568	59,291	60,024	60,765	61,515	62,275	63,044	63,823	64,611
56	Comp Rate	32.862921	33.268794	33.679661	34.095677	34.516686	34.943001	35.374622	35.811391	36.253779	36.701472	37.154783
56	Annual Comp Rate	59,811	60,549	61,297	62,054	62,820	63,596	64,382	65,177	65,982	66,797	67,622
57	Comp Rate	34.396532	34.821286	35.251346	35.686712	36.127383	36.573672	37.025266	37.482633	37.945463	38.414066	38.888443
57	Annual Comp Rate	62,602	63,375	64,157	64,950	65,752	66,564	67,386	68,218	69,061	69,914	70,777
58	Comp Rate	37.689081	38.154563	38.625663	39.102692	39.585652	40.074541	40.569515	41.070420	41.577723	42.091111	42.611053
58	Annual Comp Rate	68,594	69,441	70,299	71,167	72,046	72,936	73,837	74,748	75,671	76,606	77,552
59	Comp Rate	41.301991	41.812102	42.328455	42.851205	43.380510	43.916213	44.458625	45.007592	45.563424	46.126278	46.695842
59	Annual Comp Rate	75,170	76,098	77,038	77,989	78,953	79,928	80,915	81,914	82,925	83,950	84,986

October 10, 2023

Motion Made By Ms. Abbott

RESOLUTION NO. _____

A RESOLUTION ADOPTING AN AMENDED SCHEDULE OF SEWER RENTS FOR THE
ONONDAGA COUNTY SANITARY DISTRICT

WHEREAS, by Resolution No. 563-1978 and pursuant to the Onondaga County Administrative Code Section 11.79, this County Legislature established and imposed a schedule of sewer rents for the Onondaga County Sanitary District (“District”), and such schedule imposed sewer rents upon property owners within the District on the basis of a “unit”, using an estimate of 146,000 gallons per year for each such unit; and

WHEREAS, by Resolution No. 152-2022, this County Legislature provided for a new schedule of sewer rents, redefining a unit using an estimate of 110,000 gallons per year for each such unit; and

WHEREAS, by adopting this resolution, such unit will be redefined using an estimate of 105,000 gallons per year for each such unit, and the schedule of proposed sewer rents provided herein will become effective on and after January 1, 2024; and

WHEREAS, the proposed schedule was filed with the Clerk of the County Legislature and with the clerks of the various towns, villages and the City of Syracuse, all within or partly within the District wherein such proposed sewer rents will be effective; and

WHEREAS, pursuant to the Onondaga County Administrative Code, the Commissioner of Water Environment Protection held a hearing on August 22, 2023 to consider the modification of sewer rents and has prepared and submitted a Report dated August 22, 2023, as approved by the County Executive and filed with the Clerk of the Onondaga County Legislature, recommending modification to the existing schedule of sewer rents; and

WHEREAS, a public hearing was held by this Onondaga County Legislature on October 10, 2023; now, therefore be it

RESOLVED, that this Onondaga County Legislature hereby modifies sewer rents for the District to be allocated on the basis of “units” as defined in the following schedule, where one unit is based on the estimate of 105,000 gallons to be used per year for each such unit:

- a. Single family structure, mobile home, townhouse, condominium – one unit each.
- b. All other multi-family residential structures – three-fourths unit per family.
- c. Mixed use properties having both residential and commercial use – three-fourths unit per family plus 1 unit assigned for the total commercial space, or, alternatively, in the event that the actual water usage exceeds the calculation of gallons per unit within this subsection (c) for the residential and commercial portions of the property, the number of units to be assigned to such property shall be based on water bills, as follows:
 1. Up to 105,000 gallons per year – one unit;
 2. One unit and fraction thereof for each 105,000 gallons per year.

- d. Commercial, industrial and institutional properties – units to be assigned based on water bills, or, where property is metered, or sufficient verification exists of wastewater discharged, as follows:
 1. Up to 105,000 gallons per year – one unit;
 2. One unit and fraction thereof for each 105,000 gallons per year.

and, be it further

RESOLVED, that this Legislature does hereby establish and impose the above schedule of sewer rents to be effective January 1, 2024, and said sewer rents shall be levied, collected and enforced from the several lots and parcels of land within the District served by the sewer system for use of the same, in the same manner and at the same time as other County charges, and shall constitute a lien pursuant to law upon the real properties served by the sewer system; and, be it further

RESOLVED, that the Clerk of the Onondaga County Legislature hereby is directed to record a certified copy of this Resolution in the Office of the County Clerk of Onondaga County and thereafter to publish this Resolution in the official newspaper of the County at least once, where publication shall be at least thirty (30) days before the effective date hereof.

October 10, 2023

Motion Made By Ms. Cody, Ms. Gunnip, Ms. Abbott

RESOLUTION NO. _____

AMENDING THE 2023 COUNTY BUDGET TO MAKE SURPLUS ROOM OCCUPANCY FUNDING
AVAILABLE FOR USE IN SUPPORT OF SPORTS TOURISM

WHEREAS, there are prior year surplus room occupancy tax funds available, and it is necessary to amend the budget to make such funds available for use in support of sports tourism infrastructure associated with Hopkins Road Park; and

RESOLVED, that the 2023 County Budget be amended as follows:

REVENUES:

In Admin Unit 2365300000

County Promotion

In Speed Type #140814

In Project 719010 – County Tourism

In Account 590005 – Non Real Prop Tax Items \$3,000,000

APPROPRIATIONS:

In Admin Unit 2365300000

County Promotion

In Speed Type #140814

In Project 719010 – County Tourism

In Account 694100 –All Other \$3,000,000

October 10, 2023

Motion Made By Mr. May, Mr. Rowley, Mr. Burtis,
Ms. Gunnip, Ms. Cody, Ms. Abbott, Mr. Olson,
Mr. McCarron, Mr. Knapp, Mr. Bush, Dr. Kelly

RESOLUTION NO. _____

**PROVIDING CONTINUOUS INDIVIDUAL AND FAMILY DENTAL AND HEALTH INSURANCE
BENEFITS THROUGH DECEMBER 31, 2024, AT COUNTY EXPENSE FOR THOSE COUNTY
OFFICERS AND EMPLOYEES DURING THEIR ACTIVE MILITARY DUTY**

WHEREAS, the New York State Military Law provides certain rights to public officers and employees absent on military duty as members of Reserve Forces or Reserve components of the Armed Forces of the United States; and

WHEREAS, pursuant to the Onondaga County Personnel Rules, county officers and employees on authorized military leave are entitled to all the rights and privileges set forth in said Military Law; and

WHEREAS, notwithstanding those rights and benefits, calls to active duty often impose financial hardship on those summoned and their dependents; and

WHEREAS, there is no express provision in the Military Law or Personnel Rules for the continuation of dental and health insurance benefits for county officers, employees and their dependents when the period of ordered military duty exceeds thirty calendar days or twenty-two working days; and

WHEREAS, while the military provides medical coverage to its activated Reservists and some coverage to their dependents, that coverage is not as comprehensive as Onondaga County's medical plan for its officers, employees and dependents; and

WHEREAS, through a series of resolutions, most recently by Resolution No. 2-2023, this Onondaga County Legislature has previously provided for the continuation of individual and family dental and health insurance coverage at County expense, through December 31, 2023, for those county officers and employees called to active ordered military duty and the dependents of said officers and employees; and

WHEREAS, it is necessary to extend those benefits at county expense through December 31, 2024; now, therefore be it

RESOLVED, that through December 31, 2024, Onondaga County shall continue to provide individual and family dental health insurance coverage at county expense for those officers and employees ordered to active military duty and the dependents of said officers and employees.

October 10, 2023

Motion Made By Mr. May, Mr. Rowley, Mr. Burtis,
Ms. Gunnip, Ms. Cody, Ms. Abbott, Mr. Olson,
Mr. McCarron, Mr. Knapp, Mr. Bush, Dr. Kelly

RESOLUTION NO. _____

**AUTHORIZING ONONDAGA COUNTY TO PAY THE DIFFERENCE IN PAY BETWEEN
MILITARY BASE PAY AND BASE COUNTY SALARY TO COUNTY OFFICERS AND
EMPLOYEES WHILE PERFORMING ORDERED MILITARY DUTY**

WHEREAS, the New York State Military Law provides certain rights to public officers and employees absent on military duty as members of Reserve Forces or Reserve components of the Armed Forces of the United States; and

WHEREAS, pursuant to the Onondaga County Personnel Rules, county officers and employees on authorized military leave are entitled to all the rights and privileges set forth in said Military Law; and

WHEREAS, notwithstanding those rights and benefits, calls to active duty often impose financial hardship on those summoned and their dependents; and

WHEREAS, through a series of resolutions, most recently by Resolution No. 3-2023, this Onondaga County Legislature has previously authorized the County to pay the difference between military pay and base county salary to county officers and employees performing ordered military duty through December 31, 2023; and

WHEREAS, it is necessary to extend that pay differential benefit through December 31, 2024, and pay to county officers and employees on authorized military leave the difference between such officer or employee's military pay received from the United States Government and/or the State of New York and the base county salary such employee would have received for his/her regularly scheduled work week if such employee had not been called to active duty; now, therefore be it

RESOLVED, that through December 31, 2024, Onondaga County shall continue to pay such county officers and employees who are on ordered active duty with the Reserves or National Guard, the difference of said base county salary minus military base pay; and, be it further

RESOLVED, that in the event the military base pay equals or exceeds the base county salary of said officer or employee, no supplemental pay shall be authorized.