

Deputy Commissioner (WEP)

The Department of Water Environment Protection (WEP) is seeking a visionary leader to oversee critical wastewater operations that protect public health and preserve our natural environment. As Deputy Commissioner, you'll play a pivotal role in shaping the future of sustainable infrastructure across Central New York—backed by a dedicated and skilled team that's driven by purpose and performance.

What Does the Deputy Commissioner of Operations & Maintenance Do?

As Deputy Commissioner of Operations & Maintenance, you'll be at the helm of one of the region's most essential public services. You'll lead the day-to-day operations of our six wastewater treatment plants, pump stations, and conveyance systems — overseeing the critical systems that keep our environment safe and our communities thriving.

What You'll Lead

Critical operations that protect public health, preserve the environment, and ensure the smooth, reliable performance of our county's wastewater infrastructure — all while guiding teams and tackling complex challenges head-on.

- * Lead and inspire multi-disciplinary teams to deliver reliable, high-performing wastewater services
- * Oversee the daily operations of six wastewater treatment plants, pump stations, and county-wide collection systems
- * Direct control board functions for real-time system monitoring, dispatching, and decision-making
- * Champion compliance with state and federal environmental regulations
- * Develop and lead emergency response strategies for critical incidents and severe weather events
- * Spearhead innovation in preventive maintenance, asset management, and operational efficiency

Who We Are Looking For

We're seeking an experienced and forward-thinking leader who thrives in complex operational environments and knows how to drive results. The ideal candidate will bring:

- * A proven track record in utility operations, public works, or large-scale industrial facility management
- * Expertise in leading diverse maintenance teams and optimizing performance across systems
- * Strong capabilities in system oversight, emergency preparedness, and resource coordination
- * In-depth knowledge of wastewater treatment processes, environmental regulations, and infrastructure sustainability
- * Sharp decision-making skills and a strategic mindset with the ability to lead with confidence and clarity

Preferred Qualifications

- A. Master's Degree and 4 years of management experience in utility operations, public works, or a related field (2 years supervisory); OR
- B. Bachelor's Degree and 6 years of professional experience in utility or infrastructure management (2 years supervisory); OR
- C. 10 years of progressively responsible experience in wastewater, conveyance, or public works (2 years supervisory or administrative); OR
- D. An equivalent combination of education and experience as outlined above.

ANNUAL SALARY

\$108,173 - \$143,401

CIVIL SERVICE GRADE

MC/37

POSITION TYPE

**Provisional (Pending
Jurisdictional Classification)**

Full Time

35 hours/week

WEP DIVISION

Business Administration

BENEFITS

Paid Vacation & Sick Leave

13 Paid Holidays

Health & Dental Insurance

Vision Plan

NYS Retirement Benefits &

Retiree Healthcare

Flex Spending

Work-Life Balance

Professional Development

Opportunities

MORE ONLINE AT

[ONGOV.NET/EBENEFITS](https://ongov.net/EBENEFITS)



WEPRecruiting@ongov.net
ongov.net/WEP

Onondaga County is an Affirmative Action (AA)
employer committed to Equal Employment
Opportunities (EEO) for all persons.